

**Minutes of the Quarterly Board of Regents Meeting  
Murray State University  
Friday, May 29, 2009  
1 p.m. – Jesse Stuart Room – Pogue Library**

The Board of Regents of Murray State University met on Friday, May 29, 2009, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Alan Stout called the meeting to order at 1:05 p.m. and welcomed members of the University community, news media and general public and announced the meeting is being streamed via the Internet.

**Roll Call**

The roll was called and the following members were present: William Adams, Marilyn Buchanon, Beverly Ford, Peg Hays, Laxmaiah Manchikanti, Kara Mantooth, Jay Morgan, Alan Stout, Vickie Travis and Gina Winchester. Absent: Jeff Taylor.

Others present were Randy J. Dunn, President; Jill Hunt Lovett, Coordinator for Board Relations, Executive Assistant to the President and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer of the Board of Regents; Gary Brockway, Provost and Vice President for Academic Affairs; Don Robertson, Vice President for Student Affairs; Jim Carter, Vice President for Institutional Advancement; Bob Jackson, Associate Vice President for Institutional Advancement; John Rall, University Counsel; and members of the faculty, staff, students, news media and visitors.

**AGENDA  
MEETING OF THE BOARD OF REGENTS  
Murray State University  
Jesse Stuart Room – Pogue Library  
May 29, 2009  
1 p.m.**

1. **Roll Call**
2. **Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 6, 2009; Minutes of the Special Board of Regents Meeting April 13, 2009; and Minutes of the Special Board of Regents Meeting May 7, 2009\***
3. **Public Participation**
4. **Report of the President** **Dr. Dunn**
5. **MSU “Spotlight”: Rodeo Team** **J.D. Van Hooser**
6. **Report of the Chair** **Mr. Stout**
7. **Report of the Treasurer\*** **Mr. Denton**
8. **Report of the Registrar\*** **Dr. Dunn**  
**(May 2009 Degrees)**
9. **Gifts\*** **Dr. Dunn**
  - A. **Compact Disc Collection – Department of Music**
  - B. **“Great Quotes from Great Leaders” Special Edition Books – Development Office**
  - C. **Record Albums – Waterfield Library**
10. **Personnel Changes\*** **Dr. Dunn**
  - A. **Appointment of Dean - Continuing Education and Academic Outreach**
  - B. **Faculty Early Retirement Contracts**

**C. Staff Leaves of Absence Without Pay**

- 11. 2009-10 Promotion Recommendations\*** **Dr. Brockway**
- 12. 2009-10 Tenure Recommendations\*** **Dr. Brockway**
- 13. Committee Reports/Recommendations (Action Items Only Listed)**
- A. Academic Affairs** **Dr. Morgan**
- 1) *Faculty Handbook* Revisions
- 2) Regents Teaching Excellence Awards
- 3) Resolution to Affirm the Importance of Tenure
- B. Athletic** **Mr. Stout**
- C. Audit** **Mr. Adams**
- 1) Audited Financial Statements – WKMS-FM
- D. Buildings and Grounds** **Ms. Hays**
- 1) Reconsideration of Agriculture Task Force Recommendations
- E. Development/Investments** **Mr. Stout**
- F. Equal Opportunity/Affirmative Action** **Mrs. Ford**
- G. Faculty/Staff Affairs** **Mrs. Winchester**
- H. Finance** **Mr. Taylor**
- 1) Dan C. Hutson, II; BB&T Foundation and Dudley Estate Donations for CUETF (“Bucks for Brains”) Designation
- 2) Doris S. Dudley Scholarship Endowment Designation
- 3) Dark Tobacco Heritage Scholarship Endowment Designation
- 4) 2009-10 University Budget
- I. Governmental Relations** **Mrs. Travis**
- J. International Relations** **Mrs. Travis**
- K. Student Life** **Ms. Mantooth**
- 14. Resolution of Appreciation\***
- A. Retiring Faculty and Staff**
- 15. Board Organizational Issues\*** **Mr. Stout/Mrs. Lovett**
- A. Meeting Dates for 2009-10**
- B. Election of Officers for 2009-10**
- C. Discussion on Retreat and Possible Dates**
- 16. Other Business** **Mr. Stout**

(\*Indicates Board Action Item)

**Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 6, 2009; Minutes of the Special Board of Regents Meeting April 13, 2009 and Minutes of the Special Board of Regents Meeting May 7, 2009, approved**

Ms. Hays moved, seconded by Dr. Morgan, that the minutes of the quarterly and committee meetings of the Board of Regents on February 6, 2009, and the Minutes of the Special Board of Regents Meetings on April 13, 2009, and May 7, 2009, be approved as submitted. Motion carried.

The minutes of the *Agriculture Task Force* meetings on February 17 and April 6, 2009, and the *Tuition Task Force* meeting on April 13, 2009, were provided in the BOR supplemental notebooks for information purposes.

### **Public Participation**

Chair Stout announced there were no signees for the Public Participation portion of the meeting.

### **President's Report**

#### **Announcements**

- **Major Gift – Badgett Family Foundation**

Dr. Dunn reported the University received a generous gift from the Badgett family from the Hopkins County – Madisonville, Kentucky area. The family has been a generous donor over a number of years to MSU and Madisonville Community College. Mr. Jackson has worked diligently with the Badgett Family and their Foundation, as have individuals in Continuing Education and Academic Outreach. The latest outgrowth of these efforts is the establishment of a scholarship program where a gift from the Badgett Family to the University in the amount of \$375,000 will be used to endow graduate scholarships for teachers in Hopkins County. Eligible students could receive up to \$1,000 per semester, renewable up to five years, or \$10,000 per applicant. Students must be enrolled as a graduate student at the MSU-Madisonville Regional Campus and take at least one course per semester to be eligible for the Badgett Scholarship.

#### **Recent Accreditations**

- ***National Council for the Accreditation of Teacher Education***

Dr. Dunn announced the College of Education has received official notification of reaccreditation from the *National Council for the Accreditation of Teacher Education (NCATE)*. The College of Education emerged through the reaccreditation process with no necessary changes cited which is a stellar accomplishment. The next MSU College of Education NCATE visit will be in 2016.

- ***National Collegiate Athletic Association***

The Department of Athletics has also received official notification of recertification without sanctions from the *National Collegiate Athletic Association (NCAA)*.

Dr. Dunn congratulated both units for their accomplishments.

#### **Recent Appointments**

Dr. Dunn announced the following recent appointments:

- Dr. Michael Perlow, Chair, Department of Nursing
- Dr. Pearl Payne, Chair, Department of Wellness and Therapeutic Sciences
- Dr. Ed Thome, Chair, Department of Mathematics and Statistics
- Dr. Ted Thiede, Chair, Department of Physics and Engineering
- Dr. Robert Lyons, Chair, Department of Educational Studies, Leadership and Counseling
- Dr. Pam Rice, Assistant Dean, College of Health Sciences and Human Services
- Mrs. Re’Nita Avery-Meriwether, Director, Curris Center and Student Life
- Mr. Joe Santiago, Director, Regional Special Events Center (RSEC) and Lovett Auditorium

Dr. Dunn stated there will be an increased focus on Greek life at the University and much of this work had previously been undertaken by Mrs. Avery-Meriwether. Drs. Dunn and Robertson will determine how to continue supporting the Greek system while keeping this effort moving forward in a coordinated fashion.

Mrs. Avery-Meriwether and Mr. Santiago were in attendance for the meeting, and Mr. Santiago thanked everyone for welcoming him to the community and the University. Dr. Dunn indicated Mrs. Avery-Meriwether has been with the University for a number of years and has some wonderful ideas on how to increase activities in the Curris Center, including marketing and other opportunities. Mr. Santiago comes to Murray State after supervising the operation of a facility at the University of Nevada-Las Vegas (UNLV) and a short time in Pennsylvania and he also has ideas for some unique programming events at the RSEC. On behalf of the Board of Regents,

Chair Stout welcomed Mrs. Avery-Meriwether and Mr. Santiago and congratulated them on their appointments.

### **International Town and Gown Conference**

Dr. Dunn reminded the Board Murray State would host the *International Town and Gown Association's 4<sup>th</sup> Annual Best Practices Conference* June 1-4, 2009. The University was a founder of the Town and Gown initiative and if Regents have a desire to attend any portion of the Conference they should inform him or Mrs. Lovett. This represents an exciting opportunity for national exposure for MSU because individuals not only from higher education but from municipal governments and local agencies will participate in the conference.

### **Governors Scholars Program**

Dr. Dunn indicated notification has recently been received from the Governor's Office that MSU was selected to host the *Governor's Scholars Program* for 2010-12. Many individuals were involved in the preparation and submission of a proposal for the University to host the program and this represents a much sought after initiative. Hosting the *Governor's Scholars Program* will not displace or lessen the University's commitment to the Commonwealth Honors Academy (CHA), which had its genesis from the fact the University did not house the *Governor's Scholars Program*, and provided an opportunity for deserving students throughout the Commonwealth.

### **Telecommunications Systems Management (TSM) Partnership**

Dr. Dunn announced the Telecommunications Systems Management Program at Murray State will partner with the University of Louisville and Johns Hopkins University Medical School in a \$1.7 million grant award from the U.S. Department of Homeland Security. This grant will provide communication and software support for medical pandemic incidents which could occur throughout the country.

### **Points of Pride**

- ***National Defense Science and Engineering Graduate Fellowship***

Dr. Dunn announced Eli Hooten, a May 2009 Murray State graduate, is one of about 200 students across the country selected as a recipient of the *National Defense Science and Engineering Graduate Fellowship*. The University has attempted to build support for the Honors Program as well as expand its reach and strength and anytime an award such as this is granted to an Honors Program student it shows these efforts are resulting in some success and progress is occurring. There are many prestigious post-baccalaureate fellowships and as MSU Honors Program students begin to receive similar fellowships this indicates the University is heading in the right direction. He does not believe any other regional state university had a student accepted for the fellowship and congratulated the Honors Program and its faculty on this accomplishment.

- ***Associated Press Awards***

Dr. Dunn reported WKMS-FM received 17 *Associated Press Awards*, including four first place awards for Continuing Coverage, Hard News, Light News and Political Coverage in the most recent award competition and congratulated all involved. Chair Stout stated WKMS met its fundraising goal and expressed appreciation to all who participated in the effort. This illustrates how important the station is to the region and he cited coverage during the ice storm as an example.

### **MSU Athletics**

Dr. Dunn planned to provide a report on athletic achievements over the past year but would instead defer to Chair Stout to present this information during the Athletic Committee report.

### **Health Matters for Students Initiative/MSU American Humanities Youth and Nonprofit Leadership Program**

Dr. Dunn stated the American Humanities Youth and Nonprofit Leadership Program is housed in the College of Health Sciences and Human Services and has received national notoriety for the *Health Matters for Students* initiative. The American Humanities Program was also featured in

## **Policy Issues**

- **Federal Fiscal Year 2010 Budget Update**

Dr. Dunn reported in late April a federal budget resolution was passed by the House and Senate which set a framework for distribution of fiscal year 2010 funding. The majority of funding will go toward fixed budget costs but some portion of approximately \$1.06 trillion in discretionary funding will be provided to higher education. All indicators for programs of concern to the University, such as Pell Grants and TRIO, remain in place which is extremely good news for those programs which represent non-earmarked federal funds. The importance of these monies to the University is also stressed during meetings with legislative officials.

## **Program Issues**

- **Spring 2009 and Fall 2009 Enrollment Update**

Dr. Dunn introduced Alison Marshall, Interim Executive Director for Enrollment Management, and Shawn Smee, Director, Office of Recruitment. Ms. Marshall presented a PowerPoint presentation with the following enrollment highlights:

- Spring 2009 enrollment is down 188 students from spring 2008 due in part to retention issues. Retention efforts must be supported not only in terms of dollars but through administrative support and scholarship opportunities. For many students economic reasons have influenced their decision not to return to Murray State. Dr. Dunn reminded the Board that spring enrollment always drops from fall enrollment and is not an unusual phenomenon. Chair Stout inquired whether why students are not returning to the University is monitored and Ms. Marshall confirmed there is a mechanism in place to accomplish this work. Carmen Garland, Assistant to the Vice President for Student Affairs for Retention, and Mike Young, Assistant Vice President for Student Affairs, work diligently to contact students to determine why they have decided not to return to the University. Many are “stopping out” due to economic reasons and some indicate they plan to work for a semester to earn money which will allow them to return to school after a reasonable period of time. Other students do not return due to academic issues and this retention issue is being addressed in terms of faculty advising, scholarship and financial support and teaching students to better handle their finances. Chair Stout indicated retention rates have historically been very high at MSU which is reflected in high graduation rates for the University. He inquired whether faculty follow-up with students when they miss class or fail to turn in a project. Ms. Marshall stated this type of follow-up is not being undertaken to the same extent it once was and there is a low percentage of retention reports actually being completed and turned in by faculty – not to say some of this work is not occurring verbally.
- Amber Du Ventre was hired this past year to serve as the full-time Coordinator for Graduate Recruitment and has attended over 15 recruitment fairs and an undergraduate research conference. She has collaborated with Career Services in distributing over 500 graduate school information packets to graduating seniors and hosted a graduate program fair, *Senior Salute*. The goal for fall 2009 is to increase enrollment by presenting graduate program options to senior seminar classes and working with area businesses to utilize initiatives such as the tuition reimbursement program. Work is also underway with graduate program coordinators in the individual colleges.
- Enrollment by state during the spring 2009 semester was presented and indicated a slight increase in Indiana and Missouri, with most new enrollment for the spring semester coming from transfer students. Due to a significant increase in international admission and recruitment efforts there was an increase in international student enrollment of 36 students. There has been a decentralization of admission services to allow for faster, more thorough processing of applications and better, more efficient communication with students. The Board’s decision this past year to offer scholarship support for international students has had a positive effect on enrollment and an overseas recruiter is now in place. Trends are shifting and parents of international students are now sending them to Murray State after high school as opposed to waiting for graduate school. The international office estimates 45 new students for fall 2009.
- There is not a large increase in the number of new freshman for spring 2009 (74) compared to spring 2008 (67) but the increase in enrollment for the spring semester does not largely come from first-time freshmen. There is a slight decrease in the number of transfer students for spring 2009 but there are a number of changes that have taken place over the last few months which should reflect positively on final fall numbers. One such initiative includes the establishment of the Transfer Center and work that office has undertaken over the past year. The office has met with over 300 students who have visited campus and have attended numerous community college fairs. The reorganization of the “one-stop” Transfer Center will be in place July 1, will include transfer admissions and will allow staff to turn applicants into admitted students and then enrolled

students much faster and with improved communication. Approximately \$300,000 has been set aside for new transfer scholarships which should provide an incentive for transfer students to apply for admission and matriculate to MSU. The transfer area estimates an enrollment increase of approximately 50 new students for fall 2009.

- There was a moderate total increase of 15 African-American students enrolled for the spring 2009 semester. Last fall Kentucky African-American enrollment increased 5.4 percent which is a positive sign but additional work must be undertaken for such growth to continue.

Mr. Smee indicated recruitment initiatives for 2008-09 focused mainly on attracting new students and presented the following highlights:

- Participated in 300 high school visits, 40 more than last year, and 402 college fairs/programs, 60 more than last year.
- Campus visits increased by 250 compared to the same period last year. Visits are now conducted Monday through Friday and two times per month on Saturday.
- Hosted 420 students at the first Admitted Student Open House in February 2009 and this number increases to about 800 to 850 with family members. During the evening students were admitted, registered for a Summer Orientation session and secured a temporary ID. These efforts are expected to have a significant impact on enrollment for fall 2009.
- Racer Day participants included 525 students and their families.
- To date approximately 1,290 students have registered to participate in Summer Orientation sessions. Last year at the end of July 1,425 students had registered to participate in a Summer Orientation sessions.
- Implemented a Racer 101 Camp with 22 campers to date signed up to participate. The camps are one-day sessions and provide an opportunity for students who will attend Murray State in the fall to interact with faculty and staff and participate in leadership opportunities.
- This year a tremendous amount of effort has taken place with social media, electronic marketing and Facebook accounts. All admission counselors now have an account and are constantly sending out notices announcing school visits, inviting potential students to Racer Days or providing updates on campus activities. This represents an effective mechanism for advertising Racer Days and Great Beginnings and students are also being directed to the MSU video on YouTube and have access to online web snapshots of campus with Hobsons and Next Step.
- Hosted 89 students and their families for African-American Honors Day in January 2009. Busses travelled from Murray to Louisville and Lexington to bring students and their families to campus. The effort was coordinated by Roslyn White, Associate Director for Recruitment.

Ms. Marshall added the following with regard to admitted students for fall 2009:

- Admitted new freshmen for fall 2009 compared to fall 2008 include 1,684 in-state students (21.2 percent increase), 1,123 out-of-state students (9 percent increase) and eight international students. Total new freshman enrollment for fall 2009 represents an increase of 396 students (16.3 percent).
- There was a slight decrease in new transfer students but considering new initiatives that have been put into place and the time of year transfers apply is late spring and during the summer, there should be significant changes in this number over the next two months, with a goal of 50 new transfer students.
- In the 18-county service region a significant improvement has been made in the University's own backyard with 879 new freshmen (28.1 percent increase) and 211 new transfers (.48 percent increase).
- Final enrollment numbers will be available at the end of October and the offices of Enrollment Management and Recruitment will continue to stay in touch with potential students. Work will continue to ensure students are not only admitted but enroll and register for classes. Summer Orientation participation numbers are strong and a 50 percent average yield from admission to enrollment is estimated.
- During late summer Enrollment Management and the offices of Recruitment and Undergraduate Admissions will move to the Curris Center in order to provide a "one-stop" shop for the convenience of students. The name for the new area will be Enrollment Services to represent a more efficient flow of information and welcoming environment for students and their families.

Mr. Adams complimented Ms. Marshall and Mr. Smee and their staff for recruitment efforts currently underway, particularly focusing more attention on those students in Murray State's backyard and he is pleased the issue is being addressed. Even though spring numbers may not be that great he cautioned all to remember there is an approximate 10 percent difference between fall and spring enrollment which occurs every year – not just at Murray State but at other universities across the country. At the last special Board meeting Mrs. Buchanon made a comment which concerned him when she indicated in the last three years enrollment has dropped by 900 students on campus and the University was not doing a very good job recruiting students from surrounding states. This comment concerned him not only because she was quoted in the

newspaper but because the reporter put numbers to the comment which showed the University would lose \$5.4 million in revenue. He believes this was misleading and the numbers which appeared in the paper were incorrect. After conducting his own research, Mr. Adams indicated there is a decrease of 512 students on campus (not 900 as originally stated) and tuition is not over \$6,000 per year but is closer to \$5,000, although one cannot use this figure due to part-time undergraduate and graduate students and those taking quality of life courses. There are community members who, after reading the paper, formed a negative picture of recruitment at Murray State. He encouraged Ms. Marshall to proceed along the lines she is currently following and stated he reviewed data from as far back as 2000 (particularly utilizing information through 2003) and noticed some interesting statistics. In 2004 a decline was already appearing in undergraduate students on campus. In 2005 a course entitled Health 189 was instituted which helped increase enrollment and in 2006 enrollment in this course was 251 students in this one course alone. Ms. Marshall clarified the number was for the HEA 189 course but also for two English as a Second Language (ESL) courses which had not initially been counted. Mr. Adams stated for the year of greatest enrollment increase these courses were included in the count but do not provide an accurate and complete enrollment picture. To say in the last three years enrollment has declined is not really true because the decline really started in 2004.

Mr. Adams is pleased with Dr. Dunn's involvement in the process over the past year and a half and efforts undertaken as a result. What is important is not the total number of MSU students but how many first-time freshmen are at the University which will be the best indicator for the University in the future. The first-time freshman class in 2008 was the largest since 2004 and the University hopes to be able to retain these students. MSU has experienced enrollment increases with students from Tennessee, Indiana and Missouri but some work remains to be done in Illinois. College enrollment in states surrounding Kentucky is on an upward trend and he is happy to see the same is true for Murray State and noted this is not happening by accident. He thanked Dr. Dunn for his efforts and expressed appreciation that he is using academic and administrative integrity on how enrollment numbers are counted. Dr. Dunn stated the units have been responsible for increasing enrollment and undertaking the work necessary to be responsive to where the Board wants the University to be. Consensus of the Board seems to be if the University is going to have the revenue or income stream to support initiatives which help Murray State maintain its reputation, this must be accomplished by utilizing revenue which comes from increased enrollment. The Board has clearly stated the University must pursue students in its own backyard but it cannot pursue students in other areas of the Commonwealth and other states if that work comes at the expense of students in the University's 18-county service region. He hopes to see continued success and yield resulting from changes that have been made but believes enrollment should neither be encouraged nor discouraged in the HEA 189 and ESL courses in order to give a true and accurate picture on University enrollment. Ms. Marshall reported she constantly works with departments to identify the most creative ways to recruit more students to Murray State but in order to accomplish this travel budgets will need to be increased in order to extend Murray State's territory – in addition to putting forth more effort in the University's backyard. Mrs. Travis indicated she hopes an increase in enrollment will allow for faculty and staff raises and expressed appreciation to all for their efforts.

Mrs. Ford requested the retention and graduation rates for 2008 and Dr. Dunn indicated he sent an email to the Board a couple of weeks ago indicating the University will be down slightly. Dr. Robertson indicated at this point it is too early to say for sure but retention and graduation rates are being monitored and while the information is usually reviewed at the end of the registration process the University must wait for some of the necessary information due to Banner implementation. In response to a Regent question Dr. Dunn indicated the University's current graduation rate is 53 to 54 percent.

Chair Stout stated with regard to retention and when the University is losing students it is known from prior years that economic factors came into play with some students. He asked how much of an increase there has been in students not returning due to economic factors and whether there is a way to monitor this. Ms. Marshall reported for those who responded to Ms. Garland or Mr. Young the majority indicated they were not returning to the University due to economic circumstances and have either maxed out their financial aid opportunities, did not want to take out more loans, their family situation had changed with a parent losing their job and becoming financially unable to contribute to the student's education or they must find a job to make ends meet. This is happening at every institution throughout the country and Murray State is no exception. Dr. Dunn indicated housing applications were down by approximately 240 for next

year but it has been determined the situation is mainly due to the economy and instead of living on campus many students will commute from home. More requests are coming in daily from students living beyond the 50 mile radius to ask for an exemption from the housing requirement and these students are scheduling classes on Tuesdays and Thursdays so they will only have to travel to Murray two days a week which indicates the number of hours students are taking is not changing but their lifestyle is changing.

Ms. Hays asked if receiving \$1,000 from the Racer Advantage grant would really help students in such situations and Dr. Dunn indicated if it is a last dollar need and the student has no other source of funding to remain in school, it could help these individuals quite a bit. Dr. Robertson reported his staff works diligently to identify students who are not returning to the University and contacts those students to determine their reason(s) for making that decision. If financial adjustments can be made that would enable the student to remain in school, those measures are certainly considered. For some students the University is simply not able to provide enough dollars to allow them to remain in school. There are a variety of reasons students do not return to school and this data is reviewed on an individual basis but the University does make an attempt to work with students to determine if there is a way for them to remain in school. The Student Financial Aid Office has been reorganized and more financial counseling is provided to students, including teaching them how to manage finances to get the most out of the money they do have. Retention staff will develop strategies based on information received from these students which can then be applied to future students. A conscious effort is made to maintain contact with students who must “stop out” for one semester due to financial reasons to ensure they eventually return and complete their education at MSU.

Ms. Hays indicated \$125,000 was taken out of the Racer Advantage grant program because the funding was not being utilized. Dr. Dunn stated the University budget is based on past usage and trying to make the best prediction possible. If it turns out too much funding has been taken away from the Racer Advantage grant program in an attempt to support minority scholarships instead, this will be addressed and the University will start identifying a reserve account (or single-year contingency) that can be used as a source of support for the remainder of the year and the issue would then be addressed in the budget for the following year. Part of the challenge is reallocating funds so the University can undertake work that needs to be done on campus. Ms. Marshall indicated when students return to the University ensuring they have the proper resources to support them academically is also important to student success.

Mrs. Buchanan responded to an earlier comment by Mr. Adams regarding her statement that the University is down by 900 students on campus and indicated the figures she presented came directly from a *Murray Ledger and Times* article.

Chair Stout expressed appreciation to Ms. Marshall and Mr. Smee and indicated the Board appreciates their hard work.

- **Regional Stewardship Project Video**

Dr. Dunn stated he has tied his presidency to the University’s success at regional stewardship and outreach to the area, which is evidenced through the strategic imperatives, and the University is experiencing some success in this area. Gina Winchester serves as Executive Director of the Office of Regional Stewardship and Outreach and it is exciting to see some of the initiatives the office has been able to accomplish over the past year. 2008-09 represented the first time this office was able to move forward with an established set of projects and initiatives because previously the office had been undertaking groundwork throughout the region and with the Council on Postsecondary Education (CPE) to create the office infrastructure. A video outlining progress from the Office of Regional Stewardship and Outreach was shown to the Board of Regents and it the same video that was shown to the CPE when they visited campus last week.

Mrs. Winchester thanked Stan Marinoff, Broadcast Media Services Manager, and Shasta O’Neal, Broadcast Media Specialist, who produced the 15-minute video from over 200 hours of footage. Highlights in the video represent only one-third of what was accomplished during the first year of operation and all Regents will receive a copy. Copies have also been requested by the CPE and will be provided throughout the community and region. She thanked Amber Roach, Regional Stewardship Project Specialist, for her assistance with production of the final video. Chair Stout commended Dr. Dunn and Mrs. Winchester, indicating the Regional Stewardship project has clearly embraced the outlined strategic imperatives.

## **MSU “Spotlight”: Rodeo Team**

J. D. Van Hooser, Rodeo Team Coach and Lecturer of Animal Science, gave a PowerPoint presentation with the following highlights:

- The MSU Rodeo Team was established in 1976 and there were 62 members for the 2008-09 season. Many of these students are agriculture majors but some are studying other areas and when they are recruited into the Rodeo Program education is stressed as the number one priority with rodeo second.
- Most students are in their junior year of high school when recruited and are “marginal,” meaning they are not convinced they want to attend college but know they want to participate in Rodeo. Murray State has the only intercollegiate rodeo team in the state of Kentucky which provides an opportunity to reach these students. Once on campus students become part of the MSU School of Agriculture and Rodeo Team family.
- In order to be eligible to participate in college rodeo students must be a member of the National Intercollegiate Rodeo Association (NIRA) which requires they be in good academic standing with the University, take at least 12 hours and maintain a minimum 2.0 grade point average. Some students find motivation through the Rodeo Program because if they do not make the grade they cannot be part of the team and will not be allowed to practice or attend rodeos.
- Mr. Van Hooser was a marginal student when he arrived at Murray State but met Jim Davis, Chair of Animal Science, and Eldon Heathcott, Professor of Agriculture, who encouraged him to become more than he thought he could be. He was able to earn his master’s degree which has meant a lot to him in terms of being able to fall back on his education over the years and is why it is so important for him to stress to students the value of an education.
- The NIRA is comprised of 11 regions from across the United States with approximately 130 member schools and about 3,400 card-holding members. Student athletes must purchase their NIRA card before they are eligible to compete in intercollegiate rodeo sanctioned events. MSU competes in the Ozark region with 14 other colleges and universities and approximately 350 student athletes.
- Students compete in ten regional rodeos throughout the year in events such as bareback bronc riding, calf roping, saddle bronc riding, steer wrestling, team roping and bull riding. Women’s events include breakaway calf roping, goat tying and barrel racing. Student athletes accumulate points throughout the year to qualify for the College National Finals Rodeo (CNFR) in Casper, Wyoming. The top three competitors from each event and the top two men’s and women’s teams from each region qualify to compete at the CNFR. This year two members of the MSU Rodeo Team qualified and will compete June 14-20. The team has experienced success over the years with intercollegiate champions with some alumni entering the professional rodeo ranks and one female student becoming a world champion barrel racer. One former student has held the record for the last 22 years for the fastest ever calf tie at the National Finals Rodeo held every year in Las Vegas, Nevada.
- Rodeo Program participants have become successful engineers, business leaders, nurses, doctors, educators, bankers, veterinarians, horse trainers, farmers, ranchers, artists and entrepreneurs. These alumni visit often and there are also many members of the Murray community who are interested in the Rodeo Team, specifically former Mayor Bill Cherry for whom the Exposition Center is named and who served as the first advisor for the Rodeo Team in 1976. Eldon Heathcott carried Mr. Cherry’s standard forward and helped the Rodeo Team achieve even greater success. Dave Wilcox of Allegro Fine Foods in Paris, Tennessee, has been one of the program’s largest scholarship supporters for the last 22 years and also assisted with a donation which allowed the program to start a registered Corriente cow herd.
- Mr. Van Hooser introduced Tom and Theo Tuck who have donated time, money, equipment, guidance, support and encouragement for the program. They established a scholarship endowment to support the Rodeo Team, Equestrian Team and School of Agriculture students and participate in recruiting trips and travel to intercollegiate rodeos. They were instrumental in helping to secure the donation of a new aluminum Keifer Built stock trailer from Midway Trailer Sales which provides a means of transportation for hauling horses to competition events and minimizes travel expenses incurred by students.
- MSU will host the 34<sup>th</sup> Annual Intercollegiate Rodeo October 29-31 and all Regents were invited to attend. The day prior to the main rodeo a special rodeo is held for physically challenged and underprivileged children in the community. These children can participate in several special events and approximately 150 to 200 participants take part in rodeo activities each year. The special rodeo will be held on October 28.
- The School of Agriculture has an approximate retention rate of 80 percent and the Rodeo Team has a retention rate of 80 to 85 percent.

On behalf of the Board of Regents, Chair Stout thanked Mr. Van Hooser for the presentation and Dr. Dunn thanked Tom and Theo Tuck for their contributions to the Rodeo Program and the University.

### **Report of the Chair**

Chair Stout reported the Council on Postsecondary Education held their regular meeting on the Murray State campus last week and thanked Dr. Dunn and all involved in planning the event to ensure a successful visit.

The *Town and Gown International Leadership Conference* will be held on the Murray State campus June 1-4, 2009, and Chair Stout encouraged all Board members to attend as many events as possible. It is an honor for the University to host this event and for former MSU President Deno Curris to serve as the keynote speaker during the luncheon on Wednesday, June 3.

### **Report of the Treasurer, accepted**

Mr. Denton reported the following with regard to general fund revenue and expenditures:

- With regard to the balance sheet for nine months ending March 31, 2009, cash and cash equivalents, accounts and loans receivable, capital and other assets, are all heavily impacted by two ongoing projects, including Richmond College and the College of Science. Variations in these asset amounts from 2008 to 2009 are impacted as expenditures are made and receivables are set up for these two projects.
- With regard to liabilities, there has been a decrease of \$3.2 million in bonds and the University is currently at \$54.3 million.
- With regard to general fund student tuition and fees on a net basis (gross tuition less waivers), the University already has \$744,000 of actual revenue over budget and by June 30 the figure should conservatively be close to \$1.5 million of actual revenues over the amount budgeted. The offset to this is investment income and all are aware of what has been occurring with investments in the current economy. The University is at \$970,000 actual investment income which exceeds the budget but is far less than the prior year third-quarter actual of \$2.8 million. Overall, the bottom line is that the University is about \$1 million less well off than it was at this time last year which can be attributed to the decrease in investment income.
- Overall auxiliaries are \$445,000 better at this point than last year primarily due to housing which is up \$500,000.
- With regard to investments, current funds, endowment funds and plant funds are less than the prior year with the largest change being in University endowments held by the MSU Foundation which will be monitored closely toward year end.
- Mrs. Buchanon asked with regard to consolidated educational renewal and replacement (CERR) funds whether this pertains to the list of projects provided to the Board and Dr. Dunn reported the Regents received a partial listing of projects but there are additional projects on the summer project work list, including the U.S. Geological Survey Building. Mrs. Buchanon clarified this funding comes from money the University earns from investments with the state and Mr. Denton clarified that to be the case. Mrs. Buchanon has received a few phone calls within the last week (three last evening) and was asked about the President's Office moving. She inquired whether there is a plan to move the President's Office and Dr. Dunn responded the possibility is being discussed but no triggers have been pulled. As a result of the "one-stop" shop moving to the Curris Center there are a number of other moves which could also happen. Drawings are being prepared and at Dr. Dunn's request Kim Oatman, Chief Facilities Officer, has been reviewing possibilities, including relocating the President's Office and the Honors Program. The Archeology Lab and Mid-America Remote Sensing Center (MARC) will be moved to Blackburn Science Building and a review of the space that will then become available in the Lowry Center is being conducted. There are a number of moves being considered but at this point no final decision has been made to move forward and will not be made until it is determined where the University stands with regard to the "one-stop" office.

Dr. Manchikanti moved, seconded by Dr. Morgan, that the Treasurer's Report be accepted as presented. Motion carried.

(See Attachment #1)

### **Report of the Registrar, accepted**

Ms. Hays moved, seconded by Ms. Mantooth, that the Board of Regents ratify the awarding of degrees to individuals on May 9, 2009, as recommended by the Registrar. Motion carried.

(See Attachment #2)

## Gifts, accepted

Dr. Manchikanti moved, seconded by Mrs. Travis, that the Board of Regents, upon the recommendation of the President of the University, accept the following donations:

- 1) A 3,830 compact disc collection valued at \$13,290, donated by Cheryl Agnew of New Concord, Kentucky, for classroom and library use by the MSU Department of Music.
- 2) 500 "Great Quotes from Great Leaders" special edition books valued at \$12,500 which were donated by Mac Anderson, Simple Truths, LLC of Naperville, Illinois, which will be mailed by the MSU Office of Development to top donors.
- 3) 1,311 long playing record albums valued at \$6,555 which were donated by Joseph Fuhrmann of Murray, Kentucky, to be used in MSU's Waterfield Library.

Motion carried.

## Personnel Changes, approved

### A. Appointment of Brian Van Horn as Dean of Continuing Education and Academic Outreach

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Brian Van Horn as Dean of Continuing Education and Academic Outreach, effective July 1, 2009, at a fiscal year salary of \$115,000. Mrs. Ford seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooth, yes; Dr. Morgan, yes (exclusive of KRS with regard to salary); Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

### B. Faculty Early Retirement Contracts

Mrs. Travis moved that the Board of Regents, upon the recommendation of the President of the University, approve the following applications for early retirement:

Effective with the 2009-10 academic year (8/15/09 - 5/15/10) contract:

#### **David Martin, Associate Professor, Department of Management, Marketing and Business Administration, College of Business and Public Affairs**

2009-10 - \$43,850 with salary adjustments in accordance with University policies and procedures

2010-11/2011-12/2012-13- Salary determined in accordance with University policies and procedures

#### **Joel Royalty, Associate Professor, Department of Psychology, College of Humanities and Fine Arts**

2009-10 - \$36,519 with salary adjustments in accordance with University policies and procedures

2010-11 - Salary determined in accordance with University policies and procedures

Dr. Manchikanti seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooth, yes; Dr. Morgan, yes (exclusive of KRS with regard to salary); Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

### C. Staff Leaves of Absence Without Pay

Mrs. Winchester moved, seconded by Dr. Morgan, that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Department</u>	<u>Effective Dates</u>
Barnes, Cynthia	University Libraries	02/25/09-06/08/09
Butler, Pamela	Bookstore	01/14/09-05/15/09

Buzzell, Elizabeth	Food Services	02/26/09-03/04/09
Gates, Jennifer	KYDA BVC Operations	05/04/09-05/18/09
Hussman, Kara	English as a Second Language	04/07/09-07/09/09*
Jennings, Stephanie	Accounting and Finance	04/28/09-05/15/09
Jennings, Stephanie	Accounting and Finance	05/16/09-06/12/09*
Jones, Darcus	Food Services	03/12/09-04/06/09
McLean, Zonnie	Food Services	03/24/09-04/16/09
Moore, Barbara	Facilities Management	02/12/09-05/15/09
Olive, Ronnie	Facilities Management	11/20/08-03/02/09
Sieg, Lisa	English as a Second Language	04/14/09-04/17/09
Tharpe, Lutrecia	Food Services	01/13/09-05/04/09

\*Intermittent Leave

Motion carried.

### **2009-10 Faculty Promotion Recommendations, approved**

Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty for promotion, effective with 2009-10 contracts:

<b><u>NAME</u></b>	<b><u>DEPARTMENT</u></b>	<b><u>PROMOTE TO</u></b>
<b>*Michael Bowman</b>	Computer Science & Information Systems	Associate
<b>*David Gesler</b>	Organizational Communication	Associate
<b>*Brenda Sheets</b>	Management, Marketing & Business Administration	Associate
<b>*Joyce Shatzer</b>	Early Childhood & Elementary Education	Associate
<b>*Cynthia Gayman</b>	English & Philosophy	Associate
<b>Therese Saint Paul</b>	Modern Languages	Associate
<b>Brent Menchinger</b>	Theatre	Associate
<b>Dayle Saar</b>	Biological Sciences	Associate
<b>*Robin Zhang</b>	Geosciences	Associate
<b>*Abdul Yarali</b>	Industrial & Engineering Technology	Associate
<b>*Omer Yayenie</b>	Mathematics & Statistics	Associate
<b>Victor Raj</b>	Computer Science & Information Systems	Professor
<b>*Timothy Johnston</b>	Management, Marketing & Business Administration	Professor
<b>Arlene Hall</b>	Adolescent, Career & Special Education	Professor
<b>Joy Navan</b>	Educational Studies, Leadership & Counseling	Professor
<b>Jim Bryant</b>	Art & Design	Professor
<b>Ted Brown</b>	English & Philosophy	Professor
<b>Warren Edminster</b>	English & Philosophy	Professor
<b>Sonya Baker</b>	Music	Professor
<b>Haluk Cetin</b>	Geosciences	Professor

\*Faculty also being recommended for tenure.

Mrs. Buchanon seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooh, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes.

Motion carried.

### **2009-10 Faculty Tenure Recommendations, approved**

Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty:

<b><u>NAME/DEPARTMENT</u></b>	<b><u>PRESENT RANK</u></b>
<b>*Michael Bowman, Computer Science &amp; Information Systems</b>	Assistant
<b>*David Gesler, Organizational Communication</b>	Assistant
<b>*Brenda Sheets, Management, Marketing &amp; Business Administration</b>	Assistant
<b>*Timothy Johnston, Management, Marketing &amp; Business Administration</b>	Associate
<b>Johan Koren, Early Childhood &amp; Elementary Education</b>	Assistant

*Joyce Shatzer, Early Childhood & Elementary Education	Assistant
Brian Van Horn, Educational Studies, Leadership & Counseling	Assistant
*Cynthia Gayman, English & Philosophy	Assistant
John Hill, Music	Assistant
*Robin Zhang, Geosciences	Assistant
*Abdul Yarali, Industrial & Engineering Technology	Assistant
*Omer Yayenie, Mathematics & Statistics	Assistant

\*Faculty also being recommended for promotion to the next highest rank.

Dr. Manchikanti seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooh, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes.

Motion carried.

The Board adjourned for a short recess beginning at 3:20 p.m. and ending at 3:30 p.m. Chair Stout called the meeting back to order and reported BOR committees meetings were held during the morning beginning at 8 a.m. and continued until approximately 12 noon with all agenda items being thoroughly discussed.

**Committee Reports/Recommendations**

A. Academic Affairs – Dr. Morgan

**Faculty Handbook Revisions, approved**

On behalf of the Academic Affairs Committee, Dr. Morgan moved, seconded by Mrs. Travis, that the Board of Regents, upon the recommendation of the President of the University, approve the following changes to the *Faculty Handbook*:

**1.4 University Governance System, 1.4.2.1, ARTICLE V (page 21):**

Reflects two departmental name changes regarding the election year of departmental senators.

**2.7.3.3 Rescission of Prior Reduction:**

Proposed change will allow a probationary faculty member to rescind an extension granted in section **2.7.3.2 Extension of the Probationary Period.**

**2.7.3.4 The Annual Evaluation:**

Proposed change requires the Departmental Tenure Committee to complete written annual evaluations for each probationary faculty member.

**2.7.5.1 Tenure Consideration Procedure:**

Proposed change requires the Departmental Tenure Committee to consist of all tenured faculty members, clarifying the Departmental Tenure Committee membership.

Motion carried.

(See Attachment #3)

**Regents Teaching Excellence Awards, approved**

On behalf of the Academic Affairs Committee, Ms. Hays moved, seconded by Mrs. Buchanon, that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty as Regents Teacher Awardees for 2009:

Robert Valentine	College of Business and Public Affairs
Jacqueline Hansen	College of Education
Traci Byrd	College of Health Sciences and Human Services
Jeffrey Osborne	College of Humanities and Fine Arts
Randall Black	College of Humanities and Fine Arts
Kelly Pearson	College of Science, Engineering and Technology
Linda Bartnik	University Libraries

Motion carried.

### **Resolution to Affirm the Importance of Tenure, adopted**

On behalf of the Academic Affairs Committee, Dr. Manchikanti moved that the Board of Regents, upon the recommendation of the President of the University, adopt the attached *Resolution to Affirm the Importance of Tenure*. Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, no; Mrs. Ford, no; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooh, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried by a vote of 8 to 2.

(See Attachment #4)

#### B. Athletic – Chair Stout

Chair Stout reported Athletic Director Allen Ward is attending the Ohio Valley Conference (OVC) meeting in Nashville, Tennessee, but a handout of highlights for the athletic year was distributed to Board members with the following notable achievements:

- OVC All-Sports Trophy/Commissioner's Cup (first time in 18 years)
- Overall cumulative student athlete grade point average (GPA) for spring 2009 of 3.06 and overall NCAA Academic Progress Rank (APR) of 963. In response to a question from Mrs. Buchanon, Chair Stout confirmed all scholarship sanctions have been removed. MSU is one of only three schools with five teams receiving perfect APR scores and has earned full NCAA recertification without conditions.
- Athletic teams had three first place finishes, four second place finishes and three third place finishes.
- The Men's Basketball Team experienced its 22<sup>nd</sup> straight winning conference season overall which is the longest in the nation.
- For the second straight year the Racer Football Team had an APR score above 960 and received full relief from potential APR penalties due to the improvement and performance of the team.
- The Women's Basketball Team was regular season champion in the OVC for the first time ever.
- Ashley Hayes was named OVC Female Athlete of the Year.
- OVC Women's Golf Champions under the direction of Velvet Milkman
- The Baseball Team finished second in the regular season and was the number two seed in the OVC Tournament with a 32-win season, which is the best record in 30 years, and Rob McDonald was named OVC Baseball Coach of the Year.
- First ever regular season championship for the Women's Soccer Team with the most wins in a season. Beth Ackerman was named OVC Women's Soccer Coach of the Year and the team had an overall 3.4 GPA.
- The Men's Golf Team placed second in the OVC, won the Overall Team Sportsmanship Award and had an overall 3.3 GPA. Eddie Hunt was named OVC Men's Golf Coach of the Year.
- The Women's Track Team had the OVC Female Athlete of the Year for indoor and outdoor track and numerous records were broken throughout the season.
- Cross Country finished second in the OVC and Women's Tennis finished second in the OVC and had a 3.3 overall GPA.
- Men's Tennis Team received the OVC Team Sportsmanship Award and had a perfect NCAA APR Score.
- Volleyball Team finished tied for second in the OVC regular season and the Rifle Team finished fourth in the OVC.
- Softball Team has a roster of 18 for the inaugural season of Racer Softball.

Chair Stout commended Mr. Ward and his staff for a great year in athletics and stressed the importance of student athlete contributions to the University.

#### C. Audit – Mr. Adams

### **Audited Financial Statements – WKMS-FM, accepted**

On behalf of the Audit Committee, Mr. Adams moved, seconded by Dr. Manchikanti, that the Board of Regents, upon the recommendation of the President of the University, accept the following reports for 2008-09:

1. Audited financial statements for WKMS-FM for the year ended June 30, 2008
2. WKMS-FM Management Letter and Management Representation Letter
3. Corporation for Public Broadcasting (CPB) Schedule of Non-Federal Financial Support (NFFS) Compliance for the year ended June 30, 2008

Motion carried.

(See Attachments #5 - #7)

D. Buildings and Grounds – Ms. Hays

**Reconsideration of Agriculture Task Force Recommendation, approved**

On behalf of the Buildings and Grounds Committee, Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, clarify its previous actions with regard to the *Agriculture Task Force* and implement the following recommendations:

1. Implement an AGR Student Farm and Facility Fee of \$3 per FTE generated credit hour committed solely to assist in the funding of an additional farm laboratory to begin July 1, 2009, with any unused funds from this account to be carried forward annually.
2. Complete the unfinished portion of the A. Carman Animal Health Technology Rear Laboratory utilizing funds as determined by the President of \$256,000 and SOA Improvement Funding of \$100,000 [remove: prior to the next accreditation process]. It is the intention of the Board to have the project completed by the start of the fall 2010 semester.

Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooh, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes.

Motion carried.

E. Development/Investments – Chair Stout – No report.

F. Equal Opportunity/Affirmative Action – Mrs. Ford

Mrs. Ford reported the University has received automatic degree eligibility for the 2009 calendar year by meeting six of the eight objectives contained in the *Kentucky Plan*. A mandated annual report has been submitted to the Council on Postsecondary Education for review by the CPE's Committee on Equal Opportunities detailing the past year's activities to examine cultural dimensions that affect the University's ability to attract and retain minority faculty, staff and students. Dr. Dunn added the University was pleased to receive continued automatic degree eligibility due to success with the *Kentucky Plan*. The state is working on a plan for diversity in higher education for the Commonwealth of Kentucky and that work is currently underway with Sabrina Dial, Director of Equal Opportunity, serving as the institutional representative and utilizing the advice and counsel of the MSU Campus Environment Team which is studying equal opportunity issues. As the state plan is determined over the course of the next year and adopted by the CPE, a *Diversity Plan* will then be put together for each of the campuses under the umbrella state plan. As part of this work the University will transform the Campus Environment Team into a standing Diversity Committee, authorized by the President, in anticipation of work which must take place on campus within the next year.

G. Faculty/Staff Affairs – Mrs. Winchester – No report.

H. Finance – Mr. Adams (serving as Chair of the Finance Committee in the absence of Judge Taylor)

**Dan C. Hutson, II; BB&T Foundation and Dudley Estate Donations for CUETF (“Bucks for Brains”) Designation, approved**

On behalf of the Finance Committee, Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the University's designation of the donations by Cindy Hutson/Hutson Ag in memory of Dan C. Hutson II of \$100,000, the Dudley Estate of \$100,000 and the Branch Bank & Trust Foundation (BB&T) of \$250,000 for matching funds from the Comprehensive University Excellence Trust Fund (CUETF) and the allocation of the capital matching portion of the CUETF program be revised to \$46,263 and the endowment matching portion be revised to \$1,533,737 for the 2008-10 Biennium.

Ms. Hays seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooth, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes.

Motion carried.

#### **Doris S. Dudley Scholarship Endowment Designation, approved**

On behalf of the Finance Committee, Mr. Adams moved, seconded by Dr. Morgan, that the Board of Regents, upon the recommendation of the President of the University, approve the designation of the Doris S. Dudley Scholarship Endowment as a quasi-endowment.

Motion carried.

#### **Dark Tobacco Heritage Scholarship Endowment Designation, approved**

On behalf of the Finance Committee, Mr. Adams moved, seconded by Dr. Morgan, that the Board of Regents, upon the recommendation of the President of the University, approve the designation of the Dark Tobacco Heritage Scholarship Fund as a quasi-endowment.

Motion carried.

#### **2009-10 University Budget, approved**

On behalf of the Finance Committee, Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2009-10 budget. Dr. Manchikanti seconded and discussion followed.

Dr. Dunn indicated a tremendous number of people worked very hard to prepare the budget, including Mr. Denton and Jackie Dudley, Director of Accounting and Finance. Linda Miller, Chief Information Officer, and a number of technology personnel were also involved in the process. Everything undertaken with regard to the budget was affected by the Banner and myGate implementation process. Numerous individuals from the finance area, as well as information technology personnel, have worked to keep current systems running while concurrently building the new system. Chair Stout expressed appreciation on behalf of the Board for the work that has taken place during the budget preparation process. Mrs. Winchester echoed Dr. Dunn's remarks regarding the numerous staff members who have helped prepare the budget. After participating in the CPE meeting last week, listening to their concerns and hearing their commitment to review the uncapping of tuition across the state, she encouraged the Board, possibly for fall 2009, to reconsider the tuition proposal and recommend uncapping at the 15 hour level and charging some percentage of the regular tuition rate per credit hour above that. Once this tuition model has been implemented the Board could review an across-the-board salary increase for faculty and staff.

Chair Stout stated assuming the budget passes in its current form and enrollment increases as anticipated, in the fall the Board would be willing to revisit salary and compensation issues and perhaps make reasonable adjustments for raises. If the Board proposes offering a one-time payment, similar to what was provided last year, he urged them to also consider adding the increase to employee base salaries. During the Finance Committee meeting the budget was described as austere, yet restrained and responsible, and the current economic situation calls for extraordinary measures on behalf of Murray State, the Board and everyone involved with the University. The proposed budget allows the University to remain on track while maintaining quality and programs and later in the fall the Board can revisit employee salaries to determine if raises can responsibly be provided.

Ms. Hays expressed appreciation to all involved in the budget process and appreciates the number of hours dedicated to producing the budget document. As Chair of the Buildings and Grounds Committee and as a Regent, she was shocked to learn just before break the President's Office might be relocated and is concerned about the domino effect that move would cause in terms of other offices which might also be moved, particularly given the current budget situation. She heard rumors of this move happening, but never as a Regent, and because transparency is

talked about to learn about the relocation of several offices just moments ago is a huge shock. It is very difficult to just now find this out and has changed her view on the entire budget. Dr. Dunn clarified what was just heard is not yet official but discussions are underway about all proposed moves. No final decision has been made other than to proceed with work in Blackburn which must be accomplished to allow for the relocation of the Archaeology Lab currently in Ordway Hall. The desire is to also move MARC but, again, no final decisions have been made. Mr. Oatman is present and Regents should feel free to ask him if a final decision has been made with regard to any of these projects. The potential President's Office move was not included on the summer projects list because it is not a summer project and if the decision is made to recommend moving forward the Board of Regents will be informed.

Dr. Dunn asked if there are additional questions and Mrs. Buchanan stated she hates to learn about these types of issues (President's Office move) from a phone call. Dr. Dunn stated there is nothing to be learned because it has not been decided whether the move will actually take place. Mrs. Buchanan asked if the project is on the drawing board and Dr. Dunn confirmed that to be the case and stated Mr. Oatman is reviewing a number of other projects but no final decisions have been made with regard to any of those projects. Beyond that, Dr. Dunn questioned what the concern would be with the move. Ms. Hays indicated cost would be an issue and Dr. Dunn stated the cost is not even known and Ms. Hays stated the move would cost something. Mrs. Buchanan indicated she was asked on the telephone if she knew about the President's Office moving and indicated she did not. Dr. Dunn stated he had already responded to the question earlier but, if necessary, further discussion can certainly occur. The Chief Facilities Officer is present to respond to anything the Board needs to know. Ms. Hays asked what the estimated cost would be with what has been laid out so far and indicated everything should be included, including reprinting documents and re-signing. Dr. Dunn reported this information is not known at this point because staff members are not that far into the process. At what point a decision is made to move forward he will provide the Board with that accounting because he fully understands costs associated with the move will be reviewed line by line. If the Board wishes to do so it could vote on this decision and also whether other projects should be brought before them for a line-by-line review and vote because the Board decides how it should conduct its business. The Board would simply give Dr. Dunn the directive to be carried out. If the President's Office is moved the Board will be provided with a budget, down to the penny, and the Board can vote to decide whether the office should be moved. The Board can then indicate to him at what level they want to start approving projects - \$5,000, \$3,000 or \$1,000 – and the likely result will be meetings that last for three days. This is basically micromanagement and is an agenda other than cost. If this project is undertaken, as well as other related projects, he pledges to the Board they will see a budget for the projects, which can then be put up for a vote but as of yet no decision has been made. He suggested Mrs. Buchanan may want to call those folks who contacted her and let them know this if they are not already watching on the stream. Mrs. Buchanan believes these individuals need to know whether the move is going to happen because there are people who think it is going to happen. Dr. Dunn stated many different plans take place at the University and while some move forward others do not. The Board sees pieces of those plans and at the point they “gel” satisfactorily they are brought before the Board for information as necessary or for a vote when required. The way this issue should be addressed is if the Board wants to oversee projects it needs to take a vote. It is a directive but could also be handled as a policy. If the Board wants to approve every project over a certain dollar amount it needs to make the motion, vote it in, and it will become policy and every project can be discussed. What will happen is nothing will get done because the University will be waiting to hold a Board meeting to approve these projects. While he does not know how many projects Mr. Oatman currently has underway, Dr. Dunn does know Mr. Oatman is scrambling right now even considering the administrative approvals that have been granted throughout the process. This situation is easily handled if the Board does not have enough trust in the President to take on this work, then it simply needs to issue a policy stating what it wants for guidance. It is policy governance and Board governance. If the Board wants to be able to approve projects over \$10,000, \$25,000 or \$50,000, and wants to see drawings for those projects, then this should be voted on and approved. Mrs. Buchanan indicated this was not the intention of her question and Dr. Dunn stated if the decision is made for this project to move forward, he will bring the project before the Board for approval. Mrs. Buchanan again indicated this was not the intention of her question and Dr. Dunn stated he does not know the intent of the question, but is indicating to the Board this is one possible manner in which to proceed. He would be glad to move forward in this manner and it would not be an issue. If the University moves forward with this project it will be because the Board approved for it to do so and Dr. Dunn asked Mr. Oatman, because he

guesses the Board does not trust him sufficiently, whether he has been told to move forward with this project. Mr. Oatman stated he has not been told to move forward with the project and Dr. Dunn asked the Regents if he (Mr. Oatman) needed to put his hand on a bible.

Mrs. Travis asked for explanation on the monies available from vacant faculty and staff positions and her understanding is the money remains in the department and college to provide flexibility for the deans and chairs. Dr. Dunn replied if there is a vacancy in an operating unit it is reflected accordingly in the budget and there will be a dollar amount attached to that line, typically the previous incumbent's salary. Considering the number of MSU employees, 5 to 8 percent of positions will continually be vacant. Operating units are allowed to retain the lines where vacancy credits exist and on the academic side this resides with the deans. If a professor making \$60,000 left the University, the vacant line would remain and the money would be made available for the department and the dean to use over the course of the coming year and will reside in that line until a replacement is hired. Once a year some universities will "sweep in" all monies in these vacant positions. For example, if there was a vacant position in the Criminal Justice Department and they were having difficulty identifying a qualified individual to fill the position, money for the position would be held centrally and possibly used for other purposes but when a qualified professor is identified the money would then be returned to the college. This is not the way the University currently operates and the departments and deans are allowed to keep any vacancy credit monies to use as operating funds for the college until a replacement to fill a vacant position is identified and Dr. Dunn believes the colleges should be allowed to continue to proceed in this fashion because it provides greater flexibility to the individual units.

Chair Stout stated he has a motion and a second for approval of the 2009-10 University Budget as submitted and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Dr. Manchikanti, yes; Ms. Mantooth, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes.

Motion carried.

#### I. Governmental Relations – Mrs. Travis

Mrs. Travis reported the Governmental Relations Committee discussed the fact that some legislators in Washington have indicated a willingness to request funding for Murray State, although no actual funding has yet been received by the University. Discussions in Washington included the Breathitt Veterinary Center and delegates were able to express to legislators the importance of the Center not only to Hopkinsville but the entire region and community.

Mrs. Travis also reported the MSU Wind Ensemble presented a wonderful performance in Washington.

#### J. International Relations – Mrs. Travis – No report.

#### K. Student Life – Ms. Mantooth

Ms. Mantooth reported Student Government Association (SGA) elections took place at the end of April and executive officers for the upcoming year are:

- Kara Mantooth, President (Owensboro, KY)
- Jonathan Jones, Vice President (Frankfort, KY)
- Abigail Kursave, Secretary (Paducah, KY)
- Meagan Pember, Treasurer (Murray, KY)
- Samantha Piechucinski, Residential College Association (RCA) President (Chicago, IL)

There were 1,527 votes cast which earned Murray State the distinction of having the highest percentage of students voting compared to all SGA bodies in the state. Discussion during the Kentucky Leadership Assembly focused on how impressed everyone is with how closely the MSU administration works with SGA which is a point of pride for the University and indicates everyone is working together for the benefit of students.

## **Resolution of Appreciation, approved**

Dr. Morgan moved, seconded by Mrs. Winchester, that the Board of Regents approve the Resolution of Appreciation below for faculty and staff who have retired during the 2008-09 academic year.

### **BOARD OF REGENTS MURRAY STATE UNIVERSITY Resolution**

*WHEREAS*, the following faculty and staff members of Murray State University are retiring or have retired during the 2008-09 academic year:

**Nancy Alderdice**, Management, Marketing and Business Administration, 20 years  
**Donald Bennett**, Mathematics and Statistics, 39 years  
**Jetta Culpepper**, University Libraries, 40 years  
**Kenneth Fairbanks**, Mathematics and Statistics, 30 years  
**Jeffrey Frame**, Wellness and Therapeutic Sciences, 10 years  
**Thomas Holcomb**, Educational Studies, Leadership and Counseling, 38 years  
**Thomas Kind**, Geosciences, 33 years  
**Michael Lanier**, Management, Marketing and Business Administration, 18 years  
**David Martin**, Management, Marketing and Business Administration, 10 years  
**Ann Minor**, Nursing, 27 years  
**Sharon Myatt**, Nursing, 34 years  
**David Owen**, Chemistry, 31 years  
**Joel Royalty**, Psychology, 24 years

**Bonnie Adams**, College of Education, 30½ years  
**Jackie Bailey**, Food Services, 25 years  
**Dorothy Barrow**, Budget Office, 37½ years  
**James R. Baurer**, Curris Center, 27 years  
**Phyllis Baurer**, Information Systems, 31½ years  
**Mary S. Black**, University Libraries, 27 years  
**Rita Diane Blakely**, Student Financial Aid, 30½ years  
**Kathryn J. Higgins**, Breathitt Veterinary Center, 32½ years  
**Harold B. Hutson**, University Libraries, 27 years  
**Thomas C. Jones**, Facilities Management, 27 years  
**Barbara Karnes-Denton**, Food Services, 27 years  
**Janice Kind**, Student Financial Aid, 24½ years  
**Ruth LaRock**, Student Financial Aid, 21 years  
**Donald Lovett**, Public Safety, 28½ years  
**Jamie Miller**, Facilities Management, 21½ years  
**Rosemary Miller**, Small Business Development Center, 26½ years  
**Linda Moore**, Office of Development, 25½ years  
**Kelly Mott**, Finance and Administrative Services, 28 years  
**Patsy Jeanne Overby**, MSU Foundation, 21 years  
**Gary Pace**, Facilities Management, 30½ years  
**Doris Paradise**, Postal Services, 23½ years  
**Kathy Rogers**, Food Services/Racer Card, 16½ years  
**Mary Rogers**, Food Services, (prior year) 20½ years  
**Shirley Scott**, Public Safety, 18 years  
**Mary Smith**, Admissions Services, (prior year) 37 years  
**David Traub**, Information Systems, 5 years  
**Jack Vaughn**, University Store, 43½ years  
**Charles Vinson**, Student Financial Aid, 37 years  
**Ava Watkins**, University Communications, 31 years  
**Marilyn June Welter**, Student Financial Aid, 32½ years  
**Dena Wischart**, Student Financial Aid, 27½ years  
**Sharon Wright**, Breathitt Veterinary Center, 18 years

*WHEREAS*, they have served Murray State University faithfully, loyally and professionally; and

*WHEREAS*, the University is cognizant and appreciative of the vital support and services of these members; and

*WHEREAS*, they have served the students of Murray State University on a daily basis with warmth, understanding and concern and have performed their responsibilities in a dedicated manner;

***NOW, THEREFORE, BE IT RESOLVED*** that the University recognize these individuals and their collective total 1,213.50 years of service to Murray State University; and

***BE IT FURTHER RESOLVED*** that the Board of Regents expresses its deep and heartfelt appreciation to these faculty and staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

  
Chair, Board of Regents  
May 29, 2009

Motion carried.

### **Board Organizational Issues**

#### **Meeting Dates for 2009-10, approved**

Quarterly Board of Regents meeting dates for 2009-10 were set as follows:

Friday, September 25, 2009  
Friday, December 4, 2009  
Friday, February 19, 2010  
Friday, May 21, 2010

#### **Officers for 2009-10 – Chair, Vice Chair and Secretary, elected**

Chair Stout stated in accordance with the *Bylaws* of the Board of Regents, all officers are elected annually at the spring quarterly meeting and shall serve for one year, commencing July 1 following their election, and a separate election will be conducted to elect each of the officers: Chair, Vice Chair and Secretary. The Treasurer is appointed by the Board, serves at the pleasure of the Board, and shall not be a member of the Board.

The roll was called for nominations for Chair of the Board of Regents and Mr. Adams nominated Alan Stout. All others passed. Mr. Adams moved there being only one nomination for Chair Alan Stout should be elected Chair by unanimous consent, according to the *Bylaws* of the Murray State University Board of Regents. Mrs. Travis seconded and the motion carried.

The roll was called for nominations for Vice Chair of the Board of Regents. Mr. Adams and Mrs. Buchanon passed, Mrs. Ford nominated Peg Hays who declined the nomination and Dr. Manchikanti nominated William Adams. Ms. Mantooh, Dr. Morgan, Chair Stout, Mrs. Travis and Mrs. Winchester passed. Mrs. Travis moved that William Adams be elected Vice Chair by unanimous consent, according to the *Bylaws* of the Murray State University Board of Regents. Mrs. Winchester seconded and the motion carried.

The roll was called for nominations for Secretary of the Board of Regents. Mr. Adams nominated Jill Hunt Lovett. All others passed. Mrs. Winchester moved there being only one nomination for Secretary Jill Hunt Lovett should be elected Secretary by unanimous consent, according to the *Bylaws* of the Murray State University Board of Regents. Ms. Hays seconded and the motion carried.

Mrs. Buchanon questioned whether the Treasurer of the Board of Regents should be appointed and Dr. Dunn clarified the Treasurer remains appointed until what time a new Treasurer is named but Chair Stout requested the roll be called for nominations for Treasurer of the Board of Regents. Dr. Manchikanti nominated Tom Denton. All others passed. Dr. Manchikanti moved there being only one nomination for Treasurer Tom Denton should be elected Treasurer by unanimous consent. Ms. Hays seconded and the motion carried.

#### **Retreat and Possible Dates, discussed**

Various dates were discussed for a Board of Regents Retreat and a determination was made to wait to set the date until after Mrs. Ford's replacement has been appointed by the Governor.

Once the appointment is made, Mrs. Hunt Lovett will poll all Regents to determine a date that works best for the majority.

### **Other Business**

#### **Resolution of Appreciation – Gina S. Winchester, accepted**

Chair Stout moved, seconded by Mrs. Buchanon and Ms. Hays, that the Board of Regents accept the following Resolution of Appreciation for Mrs. Gina S. Winchester:

**MURRAY STATE UNIVERSITY  
BOARD OF REGENTS  
RESOLUTION OF APPRECIATION**

**GINA S. WINCHESTER**

**WHEREAS**, on June 30, 2009, Gina S. Winchester will complete her term as the third Staff Regent, having carried out her responsibilities with notable thoughtfulness, enthusiasm and loyalty to the University; and

**WHEREAS**, her service as a Regent has been marked by working diligently on behalf of all staff members in regard to health insurance and other issues of importance on campus; and

**WHEREAS**, she has served with distinction on the various committees of the Board of Regents for the past three years while also creating and establishing the new Murray State Office of Regional Stewardship to better meet the needs of the region; and

**WHEREAS**, her understanding of the complex issues facing the University and her unfailing efforts to ensure that the Board's decisions benefit the staff and students are greatly appreciated; and

**WHEREAS**, it is the earnest hope of her fellow Regents that she continue her valued service to Murray State University in future years, and it is their expectation that employees of Murray State will continue to benefit from her thoughtful advocacy on major issues of policy;

**NOW, THEREFORE, ON THIS 29<sup>TH</sup> DAY OF MAY, TWO THOUSAND AND NINE, BE IT RESOLVED** that the Board of Regents of Murray State University express to Gina S. Winchester their deep appreciation for her dedicated service to the University and their abiding respect and esteem for her many contributions to the Board;

**AND BE IT FURTHER RESOLVED** by the Murray State University Board of Regents that this recognition of the contribution and dedication of Gina S. Winchester be preserved in the Minutes of this Board and that copies be provided to the members of her immediate family and to the community news media.

  
Alan C. Stout, Chair

Motion carried.

Mrs. Winchester expressed appreciation to the Board and stated it has been an honor and a privilege to serve the staff of Murray State University as a member of the Board of Regents. She has served in many capacities and represented staff at various functions while learning the internal workings of the University during her three years of service on the Board. It has also been a pleasure to get to know the members of the Board who embraced her not only as a professional but also treated her with respect and she has gleaned some wonderful friendships she hopes to continue over the years. She promised to stay as involved as possible with regard to the needs of MSU staff and stated it was a difficult decision not to run for re-election. The deciding factor was when she discovered Phil Schooley was ready to step up and take on the challenge of Staff Regent. She quickly stepped aside knowing staff will be in good hands. She looks forward to working with Mr. Schooley and believes he will do a great job as Staff Regent.

#### **Resolution of Appreciation – Beverly J. Ford, accepted**

Mrs. Buchanon moved, seconded by Mr. Adams, that the Board of Regents accept the following Resolution of Appreciation for Mrs. Beverly J. Ford:

**MURRAY STATE UNIVERSITY  
BOARD OF REGENTS  
RESOLUTION OF APPRECIATION**

**BEVERLY J. FORD**

**WHEREAS**, Beverly J. Ford has served with distinction as a member of the Board of Regents of Murray State University from July 1, 1992, through June 30, 2009, making her the longest serving Regent in the history of this University; and

**WHEREAS**, she was first appointed to this Board of Regents by Governor Brereton C. Jones, and reappointed to two terms by Governor Paul E. Patton; and

**WHEREAS**, Beverly J. Ford has served as Vice Chair of this Board of Regents from July 1993 through June 2008; and

**WHEREAS**, she has been involved in many initiatives for the improvement and advancement of this University in its efforts to serve the educational needs of the citizens of the Commonwealth; and

**WHEREAS**, Beverly J. Ford has exemplified outstanding leadership on the Board as Chair of the Athletics Committee for numerous years, aided the Athletics Department in its most recent recertification process with the National Collegiate Athletic Association (NCAA) and has accepted significant responsibilities in other committee assignments; and

**WHEREAS**, her service often required the sacrifice of valuable time and the contribution of many hours of difficult work; and

**WHEREAS**, Beverly J. Ford's service was rendered selflessly, without reference to personal inconvenience, without a personal agenda and always for the public good;

**NOW, THEREFORE, ON THIS 29<sup>TH</sup> DAY OF MAY, TWO THOUSAND AND NINE, BE IT RESOLVED** that we mark this milestone, reverently, with words Beverly J. Ford will hear again at the last milestone, "Well done, good and faithful servant."

**AND BE IT FURTHER RESOLVED** by the Murray State University Board of Regents that this recognition of the contribution and dedication of Beverly J. Ford be preserved in the Minutes of this Board and that copies be provided to the members of her immediate family and to the community news media.

  
\_\_\_\_\_  
Alan C. Stout, Chair

Mrs. Ford thanked the Board for the Resolution and stated she has thoroughly enjoyed serving as a member of the Board of Regents of Murray State University. She has met a lot of interesting people she will always remember and one thing that has educated her the most is serving the University and she expressed appreciation for the opportunity to do so.

**Adjournment**

Dr. Morgan moved, seconded by Dr. Manchikanti, that the Quarterly Board of Regents meeting adjourn. The motion carried and adjournment was at 4:35 p.m.

  
\_\_\_\_\_  
Chair

  
\_\_\_\_\_  
Secretary