

**MURRAY STATE UNIVERSITY**  
**Faculty Senate**  
**December 7, 2010**

Present: Senators Bartnik, Blaylock, Bloomdahl, Busija, Coffelt, Farrell, Goggins, Guyer, Jung, Kleinhans, Koren, Norris, Ortega, Ortmann, Papajeski, Pittman-Munke, Robertson Rogers, Schell, Swisher, Washington, S. White, Yarali, and Regent Rose.

Absent: Senators Begley, Binfield, Bodevin, Byers, Fawzy, Herr, Hoover, Locke, McCreary, Porter, Smith, Stambaugh, Wattier, and A. White.

Guests: Josh Jacobs, President's Office.

The minutes of November 2, 2010, were unanimously approved.

## **REPORTS**

### **Academic Policies**

The committee has looked at the hiring of clinical instructors; this title is not in the *Faculty Handbook*. The committee will keep aware of issues involved in discussion of lecturer/instructor rank.

### **Board of Regents**

Regent Rose shared a brief agenda of the Board meeting on December 10. The board will undertake a study of its' vision for the university identifying weaknesses and strengths. The buying back of sick leave for retirees under KTRS was discussed in the Faculty/Staff Leadership Council.

### **Finance**

The committee has met and is in the process of getting information from the administration and discussed most of the issues raised today regarding salaries. The audit and other routine reports will be available after this week's board meeting.

### **Governmental Affairs – No report.**

### **COSFL**

President Pittman-Munke noted that she had brought up the issues of instructor voting with no support for changing the legislation raised. The issue will have to be resolved internally. There was also discussion of collegiality as a promotion and tenure standard. In response to the Kentucky Department of Education's cutting access to KVL, the CPE has asked to provide for that support in some of the poorer counties of the state. The CPE has begun the tuition setting process for 2011-2012; performance goals have been mentioned based on percentage of appropriations. Also, there is work being done to get the formula adjusted to hard monies. COSFL is working on a new website. Each of the institutions shared major work on each of the campuses.

### **Handbook and Personnel**

Chair S. White reported that the committee met last week and discussed proposals from the Provost's Office to change the criteria for appointment to the graduate faculty and expansion of terminal degree categories as defined by SACS. Responsibilities of teaching assistants and inclusion of ESL and developmental instructors are included in the changes. The committee will meet with Fred Miller, chair of the IIS Advisory Council, to discuss combining oversight committees within IIS.

### **Rules, Elections, and Bylaws**

Vice President Koren reported that the committee met without a quorum and will meet on January 13. Administrative assessments and updates to senate bylaws to reflect the use of online voting by Votenet.

### **Executive**

President Pittman-Munke reported that drug testing of all staff was brought up at the Faculty Staff Leadership Council. The president wants to recommend raises and has asked for input from the senate leadership and faculty regent. The sick leave buy back proposal and domestic partner benefits are awaiting action by Insurance and Benefits. She will meet with the provost and president regarding the salary issue and talk with the Provost concerning instructor/lecturer assignment. Dr. Farrell, nursing, noted that faculty are now drug tested in working with students at clinical facilities.

### **Academic Council**

Undergraduate Studies—no report.

Graduate Studies—no report.

Library and Academic Support—Dr. Koren reported that the committee met with the director of the Racer Writing Center on ways that the committee can support. He hopes to meet with the registrar on plus/minus grades and scheduling holds.

**Residential Colleges**—No report.

### **Insurance and Benefits**

The committee met on November 12 to draft a reply to a request for more information on the sick leave proposal from Vice President Denton. The committee provided information previously supplied to the board along with information from sister institutions. The committee requested that the administration review further. The committee is also studying sub-committee recommendations on extended family dependent coverage. They will seek any additional pricing from HR and also ask to see the Mercer report.

The senate adjourned at 4:20 p.m.