VITAE
RANDY J. DUNN

EDUCATION

Ed.D.	University of Illinois	1991	Educational Administration
M.S.E.	Illinois State University	1983	Educational Administration and Foundations
B.S. Ed.	Illinois State University	1980	Teacher Education

PROFESSIONAL EXPERIENCE

Current Assignment:

President, Murray State University, Murray, KY, December 2006 – Present

Serve as Chief Executive Officer for MSU, a public comprehensive university ranked 12th nationally in that category by *US News and World Report* for 2011. Student enrollment of 10,000 students at the main campus in Murray and regional campuses in four other Kentucky cities and the Fort Campbell Army Base. Responsible for all programs and operations of the University, its 1,500 employees and $150 million operating budget, reporting directly to the Board of Regents. Related duties include serving as President of the Murray State University Foundation, Inc.; Professor, Department of Educational Studies, Leadership and Counseling; Board Member, Ohio Valley Conference (NCAA Division I); and Member, Kentucky Council of Presidents.

Previous Assignment:

State Superintendent of Education, Illinois State Board of Education, September 2004 – December 2006

Served as Chief Executive Officer for ISBE, the Illinois state agency charged with oversight and management of the PK-12 education system for 2.1 million students, 166,000 educators, and responsible for an agency budget of approximately $7 billion. Related duties included serving as Chair, Illinois State Teacher Certification Board; Regional Superintendent, City of Chicago; President, Illinois Teachers Retirement System; and Member, Illinois Joint Education Commission.

Other Experience:

Professor, Department of Educational Administration and Higher Education, Southern Illinois University Carbondale, 2003 – 2004

- Department Chair, 2000-2004
- Associate Professor, 1995-2003

Assistant Professor, Department of Leadership, The University of Memphis (formerly Memphis State University), Memphis, TN, 1994 – 1995 (served as adjunct during Fall 1993 semester)

Superintendent of Schools, Chester, IL Community Unit School District No. 139, 1991 – 1994

Superintendent of Schools, Argenta-Oreana, IL Community Unit School District No. 1, 1989 – 1991

Principal, Roanoke-Benson, IL Middle School, 1984 – 1989

Principal, Paw Paw, IL Grade School, 1983 –1984

Elementary and Reading Teacher, Gibson City, IL Grade School, 1980 – 1983

RESEARCH

Grants Received:

"Math and Science Partnership Title II Grant" (project co-director for 2004), Illinois State Board of Education, $300,000, 2004 - 2005

"American Studies Institute for Foreign School Educators" (project team member in Samara, Russia for 2001; project director for 2002-2003), US Department of State, $274,795, 2001 – 2003

"State Action for Educational Leadership Project" (project team member for Southern Illinois), Council of Chief State School Officers, $300,000 total ($30,000 SIUC subcontract), 2001 – 2003

"Getting the Word Out, Virtually" (project co-director), Phi Delta Kappa International, $1,400, 2001

"Mentoring and Induction Opportunities for Rural School Districts: A Pilot Program for Goals 2000" (project co-director), Illinois State Board of Education, $37,000, 2000

"Summer Research Grant," SIUC Office of Research Development and Administration, $4,500, 1996

"Doctoral Research Grant," Illinois Association of School Boards, $1,000, 1991

Scholarly Papers:

Colwell, W., & Dunn, R. J. (2002, August). Alternative administrative certification: An Overview of its impact on program delivery. Paper presented at the National Council of Professors of Educational Administration Annual Conference, Burlington, VT

Dunn, R. J. (2002, April). Community and control in the superintendency. Paper presented at the American Educational Research Association Annual Meeting, New Orleans, LA

Dunn, R. J. (2001, October). Scenario-driven planning and the fit with school improvement. Paper presented at the Annual Meeting of the International Society for Educational Planning, Atlanta, GA

Dunn, R. J. (2000, August). Seeking congruency in the board-superintendent relationship. Paper presented at the National Council of Professors of Educational Administration Annual Conference, Ypsilanti, MI

Dunn, R. J. (1999, October). Accountability types in school system strategic plan deployment. Paper presented at the Annual Meeting of the International Society for Educational Planning, Indianapolis, IN

Dunn, R. J. (1999, March). Aligning quality and governance in schools. Paper presented at the Eighth National Conference on Creating the Quality School, Memphis, TN

Dunn, R. J. (1998, September). The search for accountability in school system strategic plans. Paper presented at the International Society for Educational Planning Annual Meeting, Toronto, ON, Canada

Dunn, R. J. (1998, March). Efficiency in the most rural states: Litigation and other factors influencing fiscal policies toward rural schools. Paper presented at the American Education Finance Association Annual Conference, Mobile, AL

Dunn, R. J. (1997, March). Taking another stab at reform: Policy linkages across three reform proposals in Illinois. Paper presented at the American Education Finance Association Annual Conference, Jacksonville, FL

Dunn, R. J. (1997, February). Improving administrative internal control practices for school and district financial management. Paper presented at the American

Association of School Administrators 1997 Conference-Within-A-Conference, Orlando, FL

Dunn, R. J. (1996, October). School referenda success in an environment of fiscal limitations. Paper presented at the Mid-Western Educational Research Association Annual Meeting, Chicago, IL

Dunn, R. J. (1996, September). Everything that can go wrong: Strategic planning at an urban high school. Paper presented at the International Society for Educational Planning Annual Conference, New Orleans, LA

Dunn, R. J. (1996, August). Preparing superintendents for leadership in the school community while laboring under the illusion of control. Paper presented at the National Council of Professors of Educational Administration Annual Conference, Corpus Christi, TX

Dunn, R. J. (1996, March). Fear, loathing, and property tax caps in Illinois. Paper presented at the American Education Finance Association Annual Conference, Salt Lake City, UT

Dunn, R. J. (1996, March). Strategic planning: Quo vadis. Paper presented at the American Education Finance Association Annual Conference, Salt Lake City, UT

Dunn, R. J. (1996, February). Professional control, principal action, and implications for student diversity. Paper presented at the National Association of Secondary School Principals National Research Symposium, San Francisco, CA [1 of 3 papers selected for presentation]

Dunn, R. J. (1996, February). Professional control, lay governance, and the implications for teaching to diversity. Paper presented at the American Association of Colleges for Teacher Education Annual Meeting, Chicago, IL

Dunn, R. J. (1995, February). Linking instrumentality and intellectualism in administrative preparation. Paper presented at the American Association of School Administrators 1995 Conference-Within-A-Conference, New Orleans, LA

Dunn, R. J. (1994, November). Enhancing teacher professionalism in a lay governance environment. Paper presented at the Mid-South Educational Research Association Meeting, Nashville, TN

Dunn, R. J. (1994, March). Marketing the middle school approach to staff, board, and the community. Paper presented at the Illinois Association for Supervision and Curriculum Development Middle Level Conference, Batavia, IL

Dunn, R. J. (1990, October). Planning strategies for teacher and parent empowerment in small districts. Paper presented at the Annual Meeting of the International Society for Educational Planning, Atlanta, GA

Dunn, R. J., & Bearman, A. L. (1996, March). Are we doing what we say: A case study of goals 2000. Paper presented at the American Education Finance Association Annual Conference, Salt Lake City, UT

Dunn, R. J., & Brutcher, R. W. (1994, April). Enhancing school effectiveness through a community service learning model. Paper presented at the Third Annual National Conference on Creating the Quality School, Oklahoma City, OK

Dunn, R. J., & Clark, S. B. (2003, February). Toward a new framework of instructional leadership in the superintendency. Paper presented at the American Association of School Administrators 2003 Conference-Within-A-Conference, New Orleans, LA

Dunn, R. J., & Harris, L. G. (1996, March). Structural dimensions of climate and student achievement in basic skills. Paper presented at the American Association of School Administrators 1996 Conference-Within-A-Conference, San Diego, CA

Dunn, R. J., & McKerrow, K. K. (1997, August). Transforming the professorate: When educational administration faculties go from gray to green. Paper presented at the National Council of Professors of Educational Administration Annual Conference, Vail, CO

McKerrow, K., Dunn, R. J., & Killian, J. (2000, November). Beyond the turf wars: Collaboration in the process of preparing school leaders. Paper presented at the Council of Professors of Instructional Supervision Annual Conference, Austin, TX

TEACHING (SIU Only – Memphis Listing Available Upon Request)

Graduate Courses Taught:

Administration and Supervision of Middle Schools, Administration and Supervision of Secondary Schools, Doctoral Research Seminar, School Finance and Facilities, Personnel Administration, Politics of Education, Professional Negotiations, School Business Administration, School Superintendent and Board of Education

Certification and Internship Advisement:

Middle School Principalship, Secondary School Principalship, Superintendency

Ph.D. Committee Service:

Ph.D. Committees – 35, Dissertation Chair – 10

PUBLICATIONS

Articles in Scholarly and Professional Journals:

Colwell, B., & Dunn, R. J. (1998). Tort immunity funds in Illinois: Is your district fully utilizing this valuable resource? Journal of School Business Management, 10(1), 14-16.

Dunn, R. J. (2002). Differing views of educational leadership in Russia and America: Implications for an ongoing dialogue. Planning and Changing, 33(1-2), 2-12.

Dunn, R. J. (2001). Does it fit: Strategic planning at an urban high school. Educational Planning, 13(3), 21-33.

Dunn, R. J. (2001). The missing factor in accountability: Improving internal control practices for school financial management. Connections: Journal of Principal Development and Preparation, 3(1), 29-34.

Dunn, R. J. (2001). School safety first, school image will follow. School Public Relations Journal, 22(1), 43-45.

Dunn, R. J. (2001). Strategic deployment: Follow-through for strategic planning. Illinois School Board Journal, 69(2), 6-10.

Dunn, R. J. (2000). Responsibility-centered planning: Two faces of organizational response. Educational Planning, 12(4), 3-18.

Dunn, R. J. (1999). Efficiency in the most rural states: Litigation influencing fiscal policies toward rural schools. Journal of Education Finance, 25(1), 97-119.

Dunn, R. J. (1999). Surviving the latest educational fad. The School Administrator, 56(6), 32-33.

Dunn, R. J. (1998). Professional control and lay governance in schools: Implications for addressing student diversity. Urban Review, 30(1), 97-117.

Dunn, R. J. (1997). Ten qualities of effective school board members. Illinois School Board Journal, 65(4), 24-25.

Dunn, R. J. (1997). Controlling teacher militancy: Will recent empowerment efforts have any impact? Government Union Review, 17(1), 1-22.

Dunn, R. J. (1996). Preparing educational administrators: The role of instrumentality and intellectualism. The AASA Professor, 19(1), 1-5.

Dunn, R. J. (1995). Marketing school improvement: Selling the middle school to key stakeholders. Eastern Education Journal, 24, 4-6.

Dunn, R. J. (1994). Teacher unionism and teacher empowerment: The evidence from Illinois rural school districts. Journal of Collective Negotiations in the Public Sector, 23, 333-346.

Dunn, R. J. (1992) Teacher empowerment and school improvement: Toward a developing relationship. Illinois School Research and Development, 28, 17-18.

Dunn, R. J. (1986). Inservice education for school principals: Avenues of school improvement. Planning and Changing, 17, 91-100.

Dunn, R. J. (1986). How to survive a double-duty principalship. Principal, 66, 24-25.

Dunn, R. J., & Bearman, A. (1997). What's missing from goals 2000: Case reports on accountability. Journal of School Business Management, 9(1), 18-23.

Dunn, R. J., & Harris, L. G. (1998). Organizational dimensions of climate and the impact on school achievement. Journal of Instructional Psychology, 25(2), 100-114.

Dunn, R. J., & James-Gross, L., & Trampe, C. (1998). Decentralizing budgeting: A study in implementation and implications. Journal of School Business Management, 10(1), 22-28.

McKerrow, K. K., Dunn, R. J., & Killian, J. (2003). Beyond the turf wars: Collaboration in preparing school leaders. Education Leadership Review, 4(1), 1-10.

Book Chapters:

Dunn, R. J. (2007). Where are we going in teacher education? In Teachers of the future, schools of the future: Proceedings of the 22nd annual National Evaluation Systems™ conference (1-4). Amherst, MA: Pearson Education.

Dunn, R. J. (2002). Aligning quality and governance in schools. In Owens, J. T. & Simmons, J. C. (Eds.). Creating quality reform: Programs, communities, and governance (157-170). Upper Saddle River, NJ: Pearson Education.

Dunn, R. J. (2001). Community and control in the superintendency. In Brunner, C. C. & Bjork, L. G. (Eds.), Advances in research and theories of school management

and educational policy: Vol. 6. The new superintendency (153-168). Amsterdam: JAI/Elsevier.

Dunn, R. J., & Brutcher, R. W. (1995). Enhancing school effectiveness through a community service learning model. In Chance, E.W. (Ed.), Creating the quality school (388-391). Madison, WI: Magna Publications.

Book Reviews:

Dunn, R. J. (1995). Review of planning educational facilities for the next century. Educational Planning, 10(2), 35-36.

Dunn, R. J. (1995). Review of the landscape of leadership preparation. Educational Studies, 26(1/2), 60-64.

Other:

Dunn, R.J. (2006). School districts: History and development; State departments of education; and Strayer, George D. [3 entries]. In English, F. (Ed.), Encyclopedia of educational leadership and administration. Thousand Oaks, CA: Sage Publications.

Dunn, R. J. (Guest Editor). (Fall 2003/Winter 2004). Rural education finance [Double special issue]. Journal of Education Finance, 29(2/3).

Dunn, R. J. (2001). The rural education dichotomy: Disadvantaged systems and school strengths. In Educational policy publications. Naperville, IL: North Central Regional Educational Laboratory [on-line]. Available: www.ncrel.org/policy/pubs/html/dichot.htm

Dunn, R. J. (1999). The fundamentals of school finance. (Training Monograph). Springfield, IL: Illinois Association of School Boards.

Meyers, T. J., Markus, F. W., and Dunn, R. J. (1995). Tennessee state description. In S. Gold, D. Smith, and S. Lawton (Eds.), Public school finance programs of the United States and Canada: 1993-1994. Albany, NY: Center for the Study of the States.

UNIVERSITY SERVICE (SIU Only - Memphis Listing Available Upon Request)

Department Committees:

Departmental Personnel Committee, 1998 – 2000

Departmental Admissions Committee, 1995 – 2000

- Chair, 1996 – 1998

Departmental Preliminary Examination Committee, 1996 – 1997

College and University Committees and Councils:

College of Education and Human Services Technology Committee, 2001 – 2004

College of Education and Human Services Conflict Resolution Certificate Task Force, 2001 – 2004

College Executive Council, 2000 – 2004

College of Education and Human Services Teacher Education Committee, 1995 – 2004

College of Education and Human Services Summer Teachers' Institute Task Force, 2001 – 2002

College of Education and Human Services/Carbondale School District 95 Professional Development School Council, 2000 – 2001

College of Education and Human Services College Advisory Committee, 1998-2000

- Chair, 1999 – 2000

Graduate Dean Fellowship Selection Panel, 1996 – 2000

North Central Association Human Resources and Shared Governance Task Force, 1997 – 1998

PROFESSIONAL SERVICE

Professional Appointments:

Board of Directors, American Humanics, Inc., 2009 – 2012

Invited Panelist, 2010 Annual Meeting; Southern Regional Education Board, 2010
Member, Committee on Teacher Education; American Association of State Colleges and Universities, 2007 – 2010

Invited Keynote Speaker, KASS Winter Conference; Kentucky Association of School Superintendents, 2008

Member, Kentucky Principals' Academy Advisory Committee, 2007 – 2008

Invited Keynote Speaker, Kentucky Teacher Quality Summit; Kentucky Council on Postsecondary Education and Kentucky Department of Education, 2007

Member, Task Force for Developmental Education; Kentucky Council on Postsecondary Education, 2007

Invited Participant, Seminar for Administrators of Programs for International Education Cooperation; Spain Ministry of Education and Science, 2006

Member, Illinois Education Research Council Advisory Board, 2006

Invited Participant, Commission on School Leader Preparation; Illinois Board of Higher Education, 2005 – 2006

Member, Educational Administration Advisory Group; Illinois Association of School Boards, 2002 – 2004

Board of Directors, Learning Point Associates, Inc./North Central Regional Educational Laboratory, 2001 – 2004

- External Relations Committee, 2001 – 2004

Member, Editorial Review Board; The AASA Professor, 1995 – 2004

- Editorial Board Selection Committee, 1996

Member, North Central Association Visitation Team; Harrisburg, IL, High School, 2000 – 2003

Member, North Central Association Visitation Team; Anna-Jonesboro, IL, High School, 1999 – 2002

District Director, North Central Association of Colleges and Schools, 1998 - 2002

Co-Director, Teacher's Academy for Lifelong Learning: *Teaching In a Post-September 11 World*; Southern Illinois University, 2002

Invited Panel Participant, Year Round School Symposium: *New Century, New Ideas*; SIU Public Policy Institute, 2001

Member, Technical Advisory Committee; Illinois State Board of Education, 1999 – 2000

Member, Illinois Financial Advisory Committee; Illinois State Board of Education, 1998 – 2000

Member, Superintendent Standards Advisory Panel; Illinois State Board of Education, 1998

Invited Participant, Edwin J. O'Leary Invitational Symposium on Financial Management; University of Illinois, 1996

Chair, Southern Association of Colleges and Schools Accreditation Team; Memphis, TN East Elementary School, 1995

Member, Strategic Planning Team for Personnel Recruitment, Retention, and Professional Development; Memphis City Schools, 1994

Team Member and Facilitator, "Improving Learning Environments" and "Field Testing Models of School Productivity" studies; Memphis Center for Urban Partnerships in cooperation with the Center for Research in Educational Policy, 1993 – 1995

Member, Planning Committee; Memphis Association of Independent Schools, 1994

Invited Participant, Appalachia Educational Laboratory School Governance Regional Study Group, 1994

Coordinator, Tennessee School Boards Association Conference for West Tennessee, 1994

Judge, *Chicago Tribune* Illinois High School All-State Academic Team, 1993

Chair, Board of Control; Beck Area, IL Vocational Center, 1992 – 1993

Invited Participant, National Board for Professional Teaching Standards Regional Forum, 1991

Invited Participant, *Financing Schools in the 1990s* Symposium; Western Illinois University, 1990

Evaluation of Manuscripts for Journals and Book Publishers and of Grant Proposals for Agencies:

Editorial Review; Merrill Prentice Hall, Human Resources Administration: Personnel Issues and Needs in Education (4th ed. by Webb and Norton), 2002

Editorial Review; Merrill Prentice Hall, School Finance, Financial Planning, and Administration, 2002

Editorial Review; Merrill Prentice Hall, Human Resources Administration: Personnel Issues and Needs in Education (3rd ed. by Webb and Montello), 2000

Proposal Review; Illinois State Board of Education, Goals 2000 Grants, 1999 - 2000

Editorial Review; Prentice Hall, Fiscal Leadership for Schools (by Thompson, Wood, and Honeyman), 1997

Editorial Review; Prentice Hall, Human Resources Administration: Personnel Issues and Needs in Education (2nd ed. by Webb, Montello, and Norton), 1996

Editorial Review; Eye on Education, Human Resources Leadership in Today's Schools (by Smith), 1996 – 1997

Past Memberships and Offices in Education Associations:

Council of Chief State School Officers

International Society for Educational Planning
- Board of Directors, 1998 – 2004

American Association of School Administrators

American Educational Research Association SIG: Research on the Superintendency (Inaugural Member)

National Society for the Study of Education

Mid-Western Educational Research Association
- Division A Proposal Reviewer, 2002

Phi Delta Kappa International
- Chapter Faculty Sponsor, 2002 - 2003
- Chapter President, 1999 – 2001
- Chapter Foundation Co-Chair, 1995 – 1999

Illinois Association of School Administrators

University of Illinois Educational Administration Alumni Association

Educational League of Illinois

Present Memberships (Excluding Affiliations Through Institutional Memberships):

Phi Kappa Phi Honor Society

Phi Beta Delta Honor Society for International Scholars

Association of the United States Army

HONORS RECEIVED

Administrator of the Year (First District), Kentucky Music Educators Association, 2009

Outstanding Faculty Member, Hart Residential College; Murray State University, 2007

Kentucky Colonel, Office of Governor Ernie Fletcher, 2006

Alumni Hall of Fame, College of Education; Illinois State University, 2006

Centennial Medal, Chicago Lighthouse (for People Who Are Blind or Visually Impaired), 2006

Distinguished Alumni Award, Education Alumni Association; University of Illinois, 2006

Excellence Award, Illinois Leadership Council for Agricultural Education, 2005

Robert G. Bone Scholar, Illinois State University, 1979

PERSONAL

Married to Dr. Ronda Baker Dunn

Four Children - Lindsey, 27; Erin, 25; Sara, 22; Gavin, 19

Excellent health

Hobbies include running, reading, travel, and the arts

Involvement in a variety of civic and church activities