Open Enrollment

Murray State University has an annual Open Enrollment period for the following plan year, in which employees can choose to add, drop or make changes to his or her current benefit elections. Typically, Open Enrollment is held during October at Murray State University for the following plan year (January through December). Coverage elected during Open Enrollment will be effective January 1st of the new plan year. The benefit elections will remain in effect until the following year’s Open Enrollment elections take effect or if there is mid-year qualifying event. Please find information for mid-year changes under the Qualifying Events. Benefits that can be changed during Open Enrollment include: health, dental, vision, life, Health Savings accounts, Flexible Spending accounts, Accident policy, Cancer/Critical Illness policy, and Hospital/Indemnity policy.