IMMEDIATE STEPS
Go to a safe place. Seek out a friend, your RA’s room, or any open offices on campus. Call someone you trust. A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
Preserve evidence. After sexual violence, do not shower until you have considered whether to have a no-cost forensic sexual assault examination at the hospital, and save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual violence, relationship violence, and/or stalking, take photos of any damage or injury and keep communication records.

WITHIN 24 HOURS
Confidential support. You may want to turn to a confidential advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
Get medical attention. After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

AT ANY TIME
Make a formal report. You are encouraged to report what happened to both the police and the Title IX Coordinator in the Office of Institutional Diversity, Equity and Access (IDEA). You can decide how much you would like to participate in any investigation process.
MSU can help. The Title IX Coordinator can help you with changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive help from MSU

MSU’s Commitment to a Safe and Supportive Community
MSU is committed to creating and maintaining a campus environment free from all forms of sexual violence, relationship violence, and stalking. The university takes all reports seriously.

You are not alone. You do not have to make a formal report or press charges to receive medical and academic support. The resources listed in this brochure can help.

Employee Reporting
The University cares about its Racer Community and supporting victim-survivors and protecting community safety is a part of keeping the Racer Community healthy. Therefore, under MSU’s Sexual Assault Response Policy, members of the University community who witness or receive a report of sexual assault must report the incident to the Title IX Coordinator in the Office of Institutional Diversity, Equity and Access. Exceptions include employees who are empowered by law to maintain confidentiality, such as those in Student Health Services, Counseling and the Women’s Center.

Under the federal Clery Act, members of the University community also have a duty under federal law to report crimes to the MSU Police Department. Their report to police will be statistical in nature to include the date, time, and place of the incident, but not the identity of the victim-survivor.

Procedures to Address Allegations of Sex Discrimination
Grievance Procedures: www.murraystate.edu/idea/grievance

Procedures shall: Provide a prompt, fair and impartial investigation, be conducted by officials who receive annual training on these matters in a manner that protects the safety of the victims and promotes accountability.

How to Obtain a Protective Order—http://courts.ky.gov/resources/publications/resources/Publications/P123ProtectiveOrderBooklet.pdf,

REPORTING AND RESOURCES

What is Sexual Violence?
Sexual violence, which includes rape, refer to any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Examples include: Sexual touching and penetration regardless of how slight without consent. Sexual violence can happen to anyone, regardless of gender.

What is Consent?
Consent is informed, freely given and mutually agreed-upon sexual activity. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity (like kissing) does not imply consent to other forms of sexual activity (like sex). The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

What is Relationship Violence?
Relationship violence includes dating and domestic violence is a pattern of behavior in an intimate relationship used to establish power and control over another person through fear and intimidation. Relationship violence can be verbal, emotional, and/or physical. Examples include: slapping, pulling hair, name calling, damaging property, and threats of abuse or physical harm.

What is Stalking?
To stalk someone means to engage in an intentional course of conduct (behavior) that is directed at a specific person(s) which seriously alarms, annoys, intimidates or harasses the person(s) and serves no legitimate purpose. Examples include: non-consensual communications (in person, text, phone, social media, email), surveillance, or showing up at the targeted person’s classroom or workplace.

What is Sexually Exploitative Behavior?
Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone’s advantage or benefit other than the person being exploited. Examples include: video/audio taping or photographing of sexual activity, or posting or distribution of materials involving the sexual activity of another person via the internet or other media, exposing one’s genitals, inducing incapacitation for the purpose of engaging in sexual conduct, or observing without consent a person who is naked, in the process of undressing, or engaging in sexual acts.

TERMS TO KNOW

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Please note that the full definitions for these terms are contained within Murray State University’s Policy prohibiting Sexual Violence and Misconduct. Visit: http://www.murraystate.edu/headmenu/administration/OfficeOfInstitutionalDiversityEquityandAccess/antisexualandrelationshipviolencestakingpolicy.aspx

Office of Institutional Diversity, Equity and Access (IDEA) 103 Wells Hall • Murray, KY 42071 270.809.3155 • 270.809.6887 fax • 270.809.3361 TDD www.murraystate.edu/idea JANUARY 2016 Edition
Confidential Resources*

(On-Campus)

NOT required to report to Title IX Coordinator when operating in their respective role as counselor or health services provider.

Women’s Center
Office hours 8:00 a.m. – 4:30 p.m., Monday – Friday
103C Applied Science • 270.809.3140
• Counseling for recent or past victim-survivors
• Education and advocacy
• Accessible by appointment, walk-in, or after-hours emergency

University Counseling
Counselor on call: 24 hours a day, 7 days a week
Office hours 8:00 a.m. – 4:00 p.m., Monday – Friday
104C Applied Science • 270.809.6851
• Counseling for recent or past victim-survivors
• Accessible by appointment, walk-in, or after-hours emergency

*Note that even individuals who can typically maintain confidentiality are subject to exceptions under the law, including when an individual is a threat to him or herself or others and the mandatory reporting of child abuse.

Private Resources
(On-Campus)

Required to report to Title IX Coordinator

Student Health Services
Office hours 8:00 a.m. – 4:00 p.m., Monday – Friday
EXCEPT Wednesday hours 8:00 a.m.–11:30 a.m.
136 Wells Hall • 270.809.3809
• Crisis and follow-up care for victim-survivors
• Free medical examinations, medications, STD testing
• Assistance arranging referral services for evidence collection and crisis counseling

All members of the university community must report information regarding sexual assault, relationship violence, stalking, sexual harassment or sexual exploitation to the Title IX Coordinator. While the members of the University Community cannot guarantee confidentiality, they are required to maintain your privacy to the greatest extent possible by reporting the information to the Title IX Coordinator who is responsible for tracking patterns and spotting systemic issues at the institution. The information you provide to a Private Resource will be relayed only as necessary to investigate and/or seek a resolution.

While a victim-survivor’s conversation with any University employee will be kept confidential (will not be shared unecessar-ily with others), only a conversation with a confidential resource can be kept confidential (will not be shared with anyone without the express consent of the victim-survivor).

Public Safety & Emergency Management – contact immediately if you are injured, in need of emergency assistance, any type of harassment has occurred or a potential crime has been committed, 270.809.2222.

Murray Campus access to local Police – Call 911, (Murray Police) 270.753-1642, (Calloway County Sheriff) 270.753.3151.

Office of Institutional Diversity, Equity and Access – contact immediately if you experience or become aware of there is any illegal harassment or discrimination or violation of university’s Non-Discrimination Statement, 270.809.3155.

Office of Student Affairs and Student Judicial Board – contact if there is a student policy violation, 270.809.6832.

Women’s Center – contact if there are mental health concerns, 270.809.6851.

COUNSELING for Non-Students: Employees will utilize the EAP (Employee Assistance Program) for professional help with issues such as: emotional difficulties; stress, relationship problems; parents/child/family conflicts; financial and legal; alcohol/drug problems; marital distress 1-800-441-1EAP

Free and Confidential.