# Optional Retirement Program (ORP)

Contribution Rate for Optional Retirement: Effective July 1, 1996
1996-97 6.16% Employee
8.10% ORP
5.74% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 1997
1997-98 6.16% Employee
7.90% ORP
5.94% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 1998
1998-99 6.16% Employee
7.98% ORP
5.86% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 1999
1999-00 6.16% Employee
10.71% ORP
3.13% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2000
2000-01 6.16% Employee
10.76% ORP
3.08% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2001
2001-02 6.16% Employee
10.06% ORP
3.78% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2002
2002-03 6.16% Employee
9.26% ORP
4.58% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2003
2003-04 6.16% Employee
8.21% ORP
5.63% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2004
2004-05 6.16% Employee
7.23% ORP
6.61% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2005
2005-06 6.16% Employee
5.66% ORP
8.18% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2006

2006-07 6.16% Employee
4.41% ORP
9.43% KTRS

Contribution Rate for Optional Retirement: Effective July 1, 2007

2007-08 6.16% Employee
4.41% ORP
9.43% KTRS

Contribution Rate for Optional Retirement: Effective April 7, 2008

6.16% Employee
8.74% ORP
5.10% KTRS