

Benefits Based on Employment Status as of 9-18-2009

Benefit	Regular Employee			Adjuncts & TSL Instructors	Temporary Employee	Retiree		Visiting Scholar		
	Full-Time Staff Employee	Full-Time Faculty Employee*	Part-Time Staff Employee			Working at MSU	Not working at MSU	Unpaid	Paid Stipend	Paid Monthly
1	Athletic Tickets Discount	X	X			X	X			
2	Bookstore Discount	X	X	X		X	X			
3	Computer Loan	X	X	X		X				
4	Credit Union	X	X	X	X	X	X			
5	Dental Insurance	X	X							
6	Direct Deposit	X	X	X	X	X			X	X
7	Email	X	X	X	X	X	X	X	X	X
8	FSA- Dependent Care	X	X							
9	FSA- Medical Spending	X	X							
10	HEA 189	X	X							
11	ID Card (Requires an M#)	X	X	X	X	If dept requires	X	X	X	X
12	Library Access	X	X	X	X	If have ID	X	X	X	X
13	Life Insurance	X	X							
14	Meal &/or Room Plan							If approved	If approved	If approved
15	Medical Insurance	X	X							
16	Paid Holidays	X	X	Pro-rated						
17	Parking Permit (\$55)	X	X	X	X	X	Free	X	X	X
18	Recreational Facilities	X	X	X	X		X			
19	Retirement	X	X	If 100+ hr/mo			Pd by MSU			
20	Sick Leave Accrual	X	X	Pro-rated						
21	Social Security**	X	X	X	X	X			X	X
22	Supplemental 403(b)	X	X	X	X	X				
23	Supplemental Disability Insur	X	X							
24	Supplemental Life	X	X							
25	Tuition Waivers (excl HEA 189)	X	X	X	1/sem teaching		X	X		
26	Vacation Leave Accrual	X	12 month only	Pro-rated						
27	Wellness Ctr Access (Pays employee rate)	X	X	X	X		X	X	X	X
28	Winslow Dining Discount	X	X	X	X	If have ID	X	X	X	X
29	Workers Comp	X	X	X	X	X	X		X	X

* Includes One Year Late Hire Faculty

** If International - Contact Payroll