

**Minutes of the Quarterly Board of Regents Meeting
Murray State University
Friday, May 16, 2008
1 p.m. – Jesse Stuart Room – Pogue Library**

The Board of Regents of Murray State University met on Friday, May 16, 2008, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. Chair Alan Stout called the meeting to order at 1:15 p.m.

1. Roll Call

The roll was called and the following members were present: William Adams, Marilyn Buchanon, Beverly Ford, Peg Hays, Eric King, Jay Morgan, Alan Stout, Jeff Taylor, Vickie Travis and Gina Winchester. Absent: Laxmaiah Manchikanti.

Others present were Randy J. Dunn, President; Jill Hunt Lovett, Coordinator for Board Relations, Executive Assistant to the President and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer of the Board of Regents; Gary Brockway, Provost and Vice President for Academic Affairs; Jim Carter, Vice President for Institutional Advancement; Mike Young, Assistant Vice President for Student Affairs; Bob Jackson, Associate Vice President for Institutional Advancement; Joyce Gordon, Associate Vice President for Human Resources; John Rall, University Counsel; and members of the faculty, staff, students, news media and visitors. Chair Stout recognized new Student Government Association president-elect, Kara Mantooh, who is also the new student Regent, effective July 1, 2008. Chair Stout reported the meeting was being streamed via the internet as part of efforts to increase the transparency of Board of Regents meetings.

**AGENDA
MEETING OF THE BOARD OF REGENTS
Murray State University
Jesse Stuart Room – Pogue Library
May 16, 2008
1:00 p.m.**

1. Roll Call

2. Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 29, 2008; Minutes of the Paducah Task Force on Developing Murray State University's Extended Campus at Paducah Meetings on December 13, 2007, February 18, March 3 and March 31, 2008; and Minutes of the Special Call Meeting of the Board of Regents April 11, 2008*

3. Public Participation

4. Report of the President Dr. Dunn

**5. MSU "Spotlight": Weaver Center Mr. Allen
Ward/ Mr.
Matt Kelly**

6. Report of the Chair Mr. Stout

7. Report of the Treasurer* Mr. Denton

**8. Report of the Registrar* Dr. Dunn
(May 2008 Degrees)**

9. Gifts*

Dr. Dunn

- A. Adtran Netvanta and Atlas Networking Equipment
- B. Two-year-old Chestnut Gelding

- 10. Personnel Changes*** **Dr. Dunn**
- A. Appointment of Dean, College of Health Sciences and Human Services
 - B. Appointment of Dean, College of Science, Engineering and Technology
 - C. Appointment of Chief Information Officer
 - D. Appointment of Head Women's Basketball Coach
 - E. Faculty Early Retirement Contract
 - F. Sabbatical Leave
 - G. Faculty Leave of Absence Without Pay
 - H. Staff Leaves of Absence Without Pay

11. Committee Reports/Recommendations (Action Items Only Listed)

- A. Academic Affairs **Dr. Morgan**
 - 1) Regents Teaching Excellence Awards
- B. Athletic **Mr. Stout**
- C. Audit **Mr. Adams**
- D. Buildings and Grounds **Ms. Hays**
- E. Development/Investments **Mr. Stout**
- F. Equal Opportunity/Affirmative Action **Mrs. Ford**
- G. Faculty/Staff Affairs **Mrs.**
Winchester
- H. International Relations **Mrs. Travis**
- I. Finance **Mr. Taylor**
 - 1) KIIS Administrative Fee
 - 2) 2008-09 Salary Increase
- J. Governmental Relations **Mrs. Travis**
- K. Student Life **Mr. King**

12. Promotion Recommendations* **Dr. Brockway**

13. Tenure Recommendations* **Dr. Brockway**

14. Resolution of Appreciation* **Dr. Dunn**

- A. Eric King
- B. Retiring Faculty
- C. Retiring Staff

15. Set Meeting Dates for 2008-09* **Mr. Stout**

16. Election of Officers for 2008-09* **Mr. Stout**

(*Indicates Board Action Item)

2. Minutes of the Quarterly Meeting and Committee Meetings of the Board of Regents February 29, 2008; Minutes of the Task Force on Developing Murray State University's Extended Campus at Paducah Meetings on December 13, 2007, February 18, 2008,

March 3 and March 31, 2008; and Minutes of the Special Call Meeting of the Board of Regents on April 11, 2008, approved

Chair Stout reported that the minutes of the meetings of the Task Force on Developing Murray State University's Extended Campus at Paducah do not require Board approval and were provided for informational purposes.

Mr. King moved that the minutes of the quarterly Board of Regents meeting and committee meetings on February 29, 2008, and the minutes of the special call Board of Regents meeting on April 11, 2008, be approved as submitted. Mr. Adams seconded and the motion carried unanimously.

3. Public Participation

Chair Stout announced the beginning of the public participation portion of the meeting and reported six individuals had registered to speak. Each presenter would be allowed five minutes to present remarks, in accordance with public participation guidelines.

Terry Burgess, President of Staff Congress, spoke on behalf of the over 900 Murray State staff members regarding the budget and pay raise concerns. He indicated that staff members are loyal and dedicated individuals focused on the mission of the University and are committed to serving MSU students. Many of these individuals go above and beyond their regular duties to ensure students are successful in obtaining their degrees and pursuing future employment endeavors. Often these efforts go unnoticed and unfunded by the University and with the current economy staff members are being forced to make critical decisions about the way they spend their money and some staff employees at the lower-end of the pay scale are finding it difficult to pay for gas to get to work, groceries and even utilities. Mr. Burgess agrees the current budget should not be funded solely on tuition increases but this issue must be addressed at the Commonwealth and national levels. He thanked Board members for their support of staff through the passage of beneficial policies and steady pay raises in previous years that have helped attract quality staff to the University. Staff members are sensitive to state appropriations and the minimal tuition increases the Board has placed on the administration and the resulting difficult decisions that had to be made in order to balance the budget. Staff members are thankful for the proposal Dr. Dunn has put forward to provide a one-time \$400 payment per employee but he encouraged the Board to consider adding this increase to the base salary. He thanked the Board for the opportunity to speak on behalf of MSU staff.

Chris Bierwirth, Executive Director of the Kentucky Institute for International Studies (KIIS) Program, thanked the Board for allowing him to speak regarding the current budget situation and proposed KIIS administrative fee. He understands and sympathizes with the crisis Murray State is facing from Governor Steve Beshear and the Legislature but as a member of the MSU faculty he is interested in seeing the crisis addressed in a way that is fair to KIIS and to the University. Dr. Bierwirth believes there is a misperception that KIIS has not made any financial contribution to the University since its inception in 1980. He presented a handout which detailed direct financial contributions from KIIS to Murray State over the last 28 years. Contributions over that period total approximately \$750,000 that KIIS has contributed in direct revenues to MSU.

Dr. Bierwirth reported that early in the consortium KIIS started out with three member schools but the program has continued to grow over the years. Within the last ten years the consortium has doubled in size and tripled the number of programs offered since 1998. He agreed that KIIS is placing a greater financial burden on the University and should be paying more than \$27,000 per year but pointed out over the last month he has been involved in good faith negotiations with Ms. Becky Watts, Deputy to the President, to prepare a Memorandum of Agreement that would provide for a new fee structure. Dr. Bierwirth referred to the second document provided to Board members which is the third draft of that agreement. In each succeeding draft Dr. Bierwirth indicated he has conceded a larger and larger fee to Murray State. He began by proposing an increase in the application and transcript fee of \$33 to \$74 which would generate over \$40,000 in revenue for MSU. He is now proposing that all KIIS students pay the equivalent of the University mandatory fee which is currently \$34 per credit hour. Assuming all KIIS students take an average of five credit hours the amount works out to be \$170 per student. In addition, Dr. Bierwirth has proposed that non-Murray State students pay the regular admission and transfer fees of the University. Together these fees will produce an annual income for MSU

of approximately \$120,000. Dr. Bierwirth requested that he and Ms. Watts be allowed to continue negotiations to work out an acceptable Memorandum of Agreement. He indicated if the Board passes the administrative fee that was proposed during the Finance Committee meeting it would amount to an additional \$75,000 that would be imposed directly on the KIIS consortium. He thanked the Board for the opportunity to speak regarding the KIIS Program.

Warren Edminster, Academic Dean for the Commonwealth Honors Academy (CHA), spoke regarding the budget and CHA funding. He understands that budget times are difficult but the CHA leadership team is interested in what is best for the University and not simply protecting the Academy. He expressed appreciation to the President's Office for working to find alternate sources of funding so amended cuts are not as severe as those originally proposed. The CHA attracts a large percentage of students and is a tool used to allow students to meet the excellent faculty at the University and experience the innovative approach to honors education and the service ethic that permeates Murray State. Many students who attended the Commonwealth Honors Academy also chose to attend Murray State and these are high potential and high achieving students that other universities are actively competing for. Over the last four years 57 percent of students who attended CHA made the decision to enroll at MSU and have had a profound effect on the University. Students in their senior year with high test scores and who are clearly high potential students tend to be overwhelmed by recruiters. Those who have attended the Commonwealth Honors Academy have already received a sense of the academic excellence that exists at Murray State and tend to be much more likely to spend their university career at MSU. Many of these students, through voluntary testimony, have indicated they never would have considered Murray State had it not been for the Commonwealth Honors Academy. Dr. Edminster thanked the Board for allowing him speak on behalf of the CHA.

Amanda Morris, Business Manager for *The Shield*, spoke regarding the proposed budget cut for the University's yearbook. If the Board allows *The Shield* to be terminated, a priceless piece of tradition and a major educational and marketing tool will be lost forever. An indirect result will be a substantial undercutting of the ability of the Department of Journalism and Mass Communications (JMC) to provide a balanced educational experience to students entrusted in print media. MSU's journalism program is already behind in providing such activities to JMC majors when compared to other universities and currently the yearbook is the only outlet for Murray State students who want to write for something other than the student newspaper. In a society where newspaper circulation is declining and magazine readership has reached an all-time high, the importance of providing students with the experience of producing a magazine-like publication is extremely important. A yearbook serves as a historical record, memory book, reference source, public relations vehicle and educational tool and *The Shield* meets each of these objectives for the University. Countless people contact *The Shield* staff each year searching for yearbooks and the archive copies at Waterfield and Pogue libraries are viewed by faculty, staff, alumni and current students. As was mentioned in the *Annual Report* released from the President's Office, *The Shield* was named one of the top 15 yearbooks in the nation and Ms. Morris believes it would be a shame to see funding cut for a yearbook that has received national recognition, especially when staff are on the verge of being able to produce a financially viable product for the University. Funding from the University to pay student wages until enough books can be sold to become self-sustaining must continue. Ms. Morris thanked Board members for the opportunity to speak and asked them to allow *The Shield* staff to continue with the changes being implemented to record the history of Murray State University and to make the Department of Journalism and Mass Communications at MSU stand out from the rest.

Samantha Hobbs indicated she is an alumna of the rowing team and as former co-captain would read excerpts from a letter written by the parents of current members of the team. She stated that an announcement had been made from Mr. Allen Ward, Athletics Director, that rowing would be cut as a varsity program due to Title IX compliance and cost containment issues but that softball and eventually an equestrian team would be brought into the varsity line up to assist with proportionality. According to National Collegiate Athletic Association (NCAA) guidelines, proportionality does not dictate that sport for sport be matched, but that athlete numbers, and service and monies spent be in proportion to the total population of the student body. Ms. Hobbs stated that without rowing Murray State will lose 20 potential scholarships which is the maximum mandated by the NCAA for the sport. At the first race in Louisville this past fall there were 36 members on the rowing team. The addition of softball will result in a net loss of at least 15 Title IX participants and the current rosters of Ohio Valley Conference (OVC) softball teams do not show a single team with 20 players. Ms. Hobbs stated that Mr. Ward's reference to cost

containment issues should also be brought into question because the addition of an equestrian team, which is not an OVC sport, comes with maintenance costs that will far outweigh any sport currently at the University. Eliminating rowing at this point will keep MSU from reaching its goal of proportional compliance with no guarantee of cost containment.

Ms. Hobbs further stated that according to the Department of Education's Office of Civil Rights, eliminating a viable team by simply saying there is no interest in the team does not allow a school to claim compliance with NCAA guidelines. NCAA guidelines state "if there is an existing team it is virtually undisputed that there is demonstrated interest in that particular team. The subsequent elimination of that team significantly undermines a claim that the institution is fully and effectively accommodating the athletic interests and abilities of the underrepresented sex." Ms. Hobbs indicated that one of MSU's strategic planning and institutional effectiveness goals is to "create a campus environment and student life program that values diversity, encourages and supports active involvement and promotes student success and satisfaction." Rowing provides students with a unique opportunity and attracts a student population from outside the regional boundaries of western Kentucky. The rowing program at MSU is emerging as a competitor and currently the team is ranked as 67th in the nation. She encouraged the Board to allow rowing to remain as a viable sporting opportunity for students on the Murray State campus and thanked them for the opportunity to speak.

Michael Busby, Assistant Administrator at the Mid-America Remote Sensing Center (MARC), spoke on behalf of Staff Congress and thanked the Board for providing the public participation forum and encouraged continuation of streaming of the meetings which provides a more accurate means of communicating decisions being made at the University. He also encouraged members of the Board to attend as many campus events as possible.

Chair Stout thanked the individuals who participated in the public participation portion of the meeting and stated that the Board appreciates and values their comments.

4. Report of the President

Announcement

- ***News Beyond Campus PowerPoint***

Dr. Dunn stated that the *News Beyond Campus* update prepared by Mrs. Catherine Sivills, Assistant Vice President for Communications, would be used to provide updates to the Board on how Murray State has appeared in the news beyond the campus over the course of a quarter.

Bucks for Brains

Dr. Dunn indicated *Bucks for Brains* funding for fiscal year 2009-10 will amount to \$1.5 million for the University. This provides the opportunity to generate \$3 million that will be especially helpful to the University given the current financial situation. The Commonwealth is developing new guidelines that will expand the use of *Bucks for Brains* funding. In the past this funding was to be used primarily, if not solely, for endowment purposes and the ability now exists to consider other needs, particularly capital needs within *Bucks for Brains*. Discussions are currently underway with two to three large donors regarding their willingness and ability to provide a match so that *Bucks for Brains* funding can be accessed.

Academic Department Chair Appointments, Effective July 1, 2008

Dr. Dunn stated that due to BOR Policy Manual changes that have been approved the Board will now act only on permanent appointments at the Deans level or above but he will keep them apprised of other administrative changes taking place across the University. Those include:

- Bob Lochte – appointed Chair, Department of Journalism and Mass Communications
- Terry Holmes – appointed Chair, Department of Management, Marketing and Business Administration
- Ted Thiede – appointed Interim Chair, Department of Physics and Engineering
- Pearl Payne – appointed Interim Chair, Department of Wellness and Therapeutic Sciences

Kentucky Arts Council

Dr. Dunn announced that Dr. Sonya Baker, Associate Professor of Music, has been appointed by Governor Steve Beshear to the Kentucky Arts Council.

Accreditation Status Officially Granted

Dr. Dunn reported that Murray State University has received notification that the College of Business and Public Affairs has been reaccredited by the American Association of Colleges and Schools of Business (AACSB) and the Department of Theatre has been accredited by the National Association of Schools of Theatre (NAST). He congratulated all involved in bringing the accreditations to fruition.

Dr. Dunn added that another type of site visit took place in April from the Council on Postsecondary Education (CPE) Committee on Equal Opportunities (CEO). The role of this long-standing committee of the CPE is to conduct visits to the college campuses throughout the Commonwealth to ensure that what is being reported to the Council is actually in practice on the campuses. Dr. Dunn is pleased to report the University received notification that it is fulfilling the requirements of the *Kentucky Plan for Equal Opportunities* for this year in areas related to African-American recruitment, retention and achievement.

Dr. Dunn asked Mrs. Sabrina Dial, Interim Compliance Coordinator, to provide a brief report on the visit by the CPE/CEO. Mrs. Cami Duffy was appointed Interim Director of Equal Opportunity during the last quarterly meeting but Mrs. Dial is assisting with her duties while she is on maternity leave. Mrs. Dial reported that the CPE/CEO held discussions with members of the administrative team, faculty, staff, students and community leaders to determine what efforts have been put in place to address the *Kentucky Plan*. She thanked the President and his staff for their efforts in hosting the committee and believes the visit was positive. She anticipates receiving a report from the CPE within the next couple of weeks that will provide strategies and best practices on how to address the *Kentucky Plan*. For five out of the last six years the University has made steady progress toward completing the eight objectives of the *Kentucky Plan* and during the last two years has had automatic eligibility for new degree programs. Once the report is received the University will have an opportunity for comment prior to adoption of the final report.

Spring 2008 Enrollment Report

Dr. Dunn introduced Ms. Alison Marshall, Interim Executive Director for Enrollment Management, and indicated enrollment management work at the University has recently been re-engineered in an effort to decentralize the work of recruitment and admission officers, particularly for international, graduate and transfer students. A lot of the work involved includes first-time freshmen and undergraduate level recruitment and coordinating all the pieces of that effort. Two previously separate offices, School Relations and Admissions, have been restyled as divisions of recruitment and undergraduate admissions under the leadership of Ms. Marshall. Ms. Marshall reported that spring 2008 final enrollment is 9,415 students as presented to the CPE as of April 11, 2008, and in comparison to spring 2007 enrollment of 9,376. She indicated fall enrollment numbers for pre-scheduled students (from April scheduling session and first Summer Orientation session) include:

- Undergraduate enrollment is down by 67 students, graduate enrollment is up by 83 students and total enrollment represents an increase of 16 students.
- Housing applications are up 177 students over this time last year despite an increase in the housing deposit from \$75 to \$100.
- Prospective student visitors to campus have increased by over 27 students.
- First Summer Orientation session for new students increased by 79 students and the second and third Summer Orientations are full with only a few openings remaining in the July sessions.

Ms. Marshall reported that administrative changes have taken place in the Office of Recruitment and the position of Associate Director of School Relations has been split into two full-time recruiter positions to expand efforts into new territories. An additional position has been added in undergraduate admissions to offer support for first-time freshmen and transfer admission

processes. On May 1 the office began using new client recruitment software, EMT Connect, to communicate more effectively with prospective students.

Dr. Dunn indicated that the 12 x 12 enrollment target is very aggressive and will be very challenging for the University. Discussions have taken place regarding the shrinking demographic of matriculating high school students that make up the pool of potential Murray State students. The University must gear up efforts in surrounding states and must be more vigorous competing against the other schools in the Commonwealth to draw Kentucky high school students to MSU and this includes increased efforts with regard to transfer students. This year's recruitment work has for the most part already been done and even though staff will continue to monitor enrollment numbers throughout the summer, Dr. Dunn stated these changes will take time to implement and he expressed appreciation to Ms. Marshall for her efforts and good work.

Points of Pride

- **American Humanics *Next Gen* National Nonprofit Leadership Program**

Dr. Dunn reported that two Murray State students, Christa Bugg and Courtney Crain, have been selected to participate in the American Humanics *Next Gen* National Nonprofit Leadership Program which is underwritten by the Kellogg Foundation. Dr. Dunn agreed to issue a letter of congratulations to these students on behalf of the Board.

- **MSU Chapter of Tri Sigma – Chapter of the Year Award**

Dr. Dunn stated that the MSU Chapter of Tri Sigma social sorority received the national Chapter of the Year Award. One member, Tiffany Faye, was recognized as the Everett Outstanding Senior and another member, Meg Black, was recognized as an Outstanding Area Member.

- **School of Agriculture Alums Named as Outstanding Young Teachers of the Year for Kentucky and Tennessee**

Dr. Dunn announced that two alumni from the School of Agriculture, Coy Elliott and Jim Bragg, have been named Outstanding Young Agriculture Teachers of the Year for Kentucky and Tennessee, respectively. Dr. Dunn agreed to issue a letter of congratulations to these alumni on behalf of the Board.

KySTE's "Outstanding Leader in Technology" for Kentucky

Dr. Dunn announced that Ms. Brenda Nix, KATE Director in the College of Education, has been named as the Kentucky Society of Technological Education's *Outstanding Leader in Technology for Kentucky* and her name will be advanced in national competition.

Telecommunications Systems Management (TSM) Team – National Champions

Dr. Dunn announced that at their fourth national conference the International Telecommunications and Research Association recognized Murray State University's TSM Case Study Team as national champions.

Policy Issues

- **Federal Update**

Dr. Dunn stated that the House of Representatives has a temporary extension of the Higher Education Act which is important to the University because the House has extended this for the 11th time over the past five years in an effort to determine what the Higher Education Act looks like on a permanent basis. The outcome will dictate what funding the University will have available to conduct activities centered on recruitment and retention, student loans and access and affordability. The House sets a great deal of policy for the universities and progress must be monitored. If the Higher Education Act is not extended the University would face major challenges.

Dr. Dunn also reported that legislation has been passed to establish the Department of Education as a lender of last resort. This is important to Murray State because the agency that handles student loans, the Kentucky Higher Education Assistance Authority (KHEAA), found it necessary to stop their Freshman Loan Program because they were unable to sell their bonds in the bond market. This was of grave concern to universities in Kentucky but thankfully the Department of Education will now step in and guarantee these bonds and that will make the market more receptive to purchasing them. It appears funds will be available for freshman currently using those loan funds.

5. MSU “Spotlight”: Weaver Center

Chair Stout announced the beginning of the “Spotlight” portion of the meeting and introduced Mr. Allen Ward, Athletic Director, who introduced Mr. Matt Kelly, Associate Athletic Director for Internal Operations. Mr. Ward indicated that the motto in Athletics is “four years and two goals,” which refers to student athletes who graduate from the University should depart with a championship ring on one hand and a degree in the other. Mr. Kelly stated that he is directly responsible for oversight of the Weaver Center for Academic Enhancement and provided the following highlights:

- The Center was started in 1997 through a gift from Jan and Richard Weaver and is open 70 hours per week.
- Over the past semester more than 1,300 individual hours of tutoring took place in the Center and every single Murray State student athlete has used the services offered by the Center over the course of the past year.
- The Weaver Center is a two-sided facility with one side designed for individual and quiet-based study and the other housing the computer center. Improvements have taken place over the last year, including the addition of new computers and larger flat screen monitors, new carpet and larger work stations to better accommodate student athletes.
- Over the past two semesters 29 of 32 teams (16 teams, two semesters) have earned over a 2.75 team grade point average (GPA). Twenty-two of those 32 teams had over a 3.0 GPA and four teams had over a 3.5 GPA. The Women’s Soccer Program earned a GPA of 3.61, placing it at number one among soccer teams in the country over the past year, and the team was recognized nationally by the National Soccer Coaches Association for this achievement. The Women’s Golf Team posted a 3.55 GPA which ranked them 21st among all women’s golf teams in the nation. Additionally, 153 student athletes have earned over a 3.5 GPA or made the Dean’s List and over 47 student athletes have a perfect 4.0 GPA.
- Several students recognized at an end-of-the-year basketball game received the OVC Medal of Honor, indicating those individuals had the highest GPA of any student athlete that played their sport at any conference school in the OVC. All of the students recognized had a perfect 4.0 GPA for the academic year.
- Academic All-American status from a variety of recognizing bodies has been bestowed on 90 student athletes over the past year and three student athletes received nationally prestigious academic-based internships.
- In the last two years the services of the Weaver Center have expanded with the addition of a second full-time academic counselor and plans for the fall include the addition of a third academic counselor. There are approximately 333 student athletes at Murray State and the addition of a third counselor will produce a 100 student-to-one counselor ratio, placing MSU in line with the average for peer institutions.
- The budget for the Weaver Center has been increased so there is the ability to compensate academic tutors that presently serve on a volunteer basis.
- Fifth-year aid funding has been increased and 16 student athletes received fifth-year scholarships over the past academic year and all 16 of those students graduated within that year as well.

Mr. Kelly indicated that the improvements listed above have had a positive impact on the Weaver Center and the Athletic Department has been able to show improvements in overall Academic Progress Rate (APR) scores. Mrs. Buchanon asked which four teams had over a 3.5 grade point average and Mr. Kelly indicated those teams included the women’s teams of tennis, soccer and golf (twice). Chair Stout expressed appreciation to Mr. Kelly for his work and commended Mr. Ward and Mr. Darron Boatright, Associate Athletic Director for External Affairs, and stated the Board appreciates the importance they place on academics in athletics.

6. Report of the Chair

Chair Stout expressed appreciation to Dr. Dunn and the members of his staff for keeping the Board of Regents informed through the distribution of regular, comprehensive reports and

providing immediate and sometimes daily reports of events taking place on campus. Chair Stout further indicated that the Capital Campaign is an extremely important undertaking considering the current budget situation and its importance cannot be overemphasized.

Chair Stout indicated in response to Mr. Busby's statement regarding the attendance of Board members at events on campus that a number of Regents do try to attend as many events as possible and cited May Commencement exercises as an example. Secretary of Labor Elaine Chao, May 2008 Commencement Speaker, was impressed with the appearance of the campus and also the presentation ceremony for the Honorary Doctorate. He thanked all involved in helping to ensure the success of this event and commended their hard work.

Chair Stout reported that the Murray State Thoroughbred Baseball Team played the University of Kentucky during the past week in Paducah and the event was well attended. MSU lost by only one run but it was an absolutely great game and overall good day. He commended the event planners for their efforts.

Chair Stout indicated to faculty and staff, particularly those affected by the budget cuts and cost containment measures, that they should know the decisions the Board had to make have been extremely difficult and the members anguished over those decisions and took very seriously the lives affected in the balance. Despite the cutbacks and cost containment measures, he believes it is more important than ever for the University to continue to place emphasis on increasing enrollment. He added the Board has been frustrated that there are times over the past few years where the University has excelled so strongly in academics and national rankings but yet enrollment has been somewhat flat. As enrollment efforts are reviewed it is important that marketing efforts become more focused. He applauded the 12 x 12 initiative that has been established and although it is extremely aggressive he believes it is necessary in order to advance enrollment to the next level. As enrollment increases some of the pressure will be relieved with regard to budgetary issues. Efforts toward targeted recruitment focused on international students, domestic graduate students and the transfer centers (which facilitate a more seamless transfer of the community college students into the four-year system) are all worthwhile initiatives and will advance the University toward a more student-focused marketing campaign. Chair Stout indicated that Board members earlier received a report on the transfer centers and he recognized the efforts of Dr. John Yates, Dean of Continuing Education and Academic Outreach, for his role in the formation of these centers. Dr. Yates will be retiring from MSU after 41 years of service but will continue to assist the University on a part-time basis to spearhead the transfer center initiative. As the University addresses the declining number of high school graduates in the region, the importance of facilitating seamless transfer from the community colleges to Murray State becomes even more important. Chair Stout commended Dr. Yates for his 41 years of service to the University and also for his willingness to continue to assist with ensuring the success of the transfer centers.

7. Report of the Treasurer, approved

Treasurer Tom Denton presented and reviewed the financial and investment report for the period July 1, 2007, through March 31, 2008. Mr. Denton highlighted the following items:

- Increase of \$7 million in cash and investments and increase of \$10.7 million in bonds, notes and capital leases.
- State appropriations received are currently \$44.8 million with the remainder to be recorded in April but which will be short by \$1.7 million due to the state budget cut. The University is \$5.7 million better off at this point in time than last year.
- With regard to auxiliaries, Food Service revenues are up \$700,000, Housing has a positive balance of \$199,000 and the Bookstore has a positive balance of \$59,000.
- Grants and contracts are tracking almost the same amount as last year at \$12.6 million.
- Investment earnings are significantly better this year than last year and with regard to current funds the average yield is 6.98 percent or \$3.2 million in total earnings.
- Mr. Denton indicated with regard to an earlier question from Judge Taylor about University funds held by the Foundation, that issue has been worked out with the Foundation and the next financial reports will show the interest earnings posted from those funds which has been approximately \$900,000 to this point. There is the potential for a high rate of return with endowment funds held by the Foundation but there will be some quarters when the University will be down.

- The endowment funds section represents a 14 percent yield, mainly from the Foundation, and the \$1.8 million total is in comparison to \$550,000 in prior year. Plant funds represent \$1.2 million in earnings compared to \$700,000 in the prior year. Earnings through the first nine months are \$6.4 million compared to \$3.7 in prior years.

Judge Taylor asked for clarification on which bond Mr. Denton referred to earlier as having been paid off. Mr. Denton stated he was referring to the Industry and Technology Building, Series G Bonds, which was an original issue of \$11.6 million. The final principal payment was due May 1, 2007. Judge Taylor asked what source of funds was used to pay off this bond and Mr. Denton responded bonds are distributed from the state and the state gives the University a special appropriation for a bond payment. Judge Taylor asked whether that was a part of the annual appropriation from the state and Mr. Denton stated while it is appropriated annually it is separate from general operations and when the bonds are paid off the University no longer receives that funding.

Judge Taylor indicated that during the Finance Committee meeting Mr. Denton agreed to provide a breakdown of Enterprise Resource Planning (ERP) expenditures. Mr. Denton indicated he would provide the Board with an analysis but reported \$3.4 million of the \$8 million total ERP monies have been expended as of March 1, 2008.

Judge Taylor indicated with regard to working capital the number appears to be frozen in time at \$4,981,311 as it was the same in 2007 and 2006 and asked if the number ever changes. Mr. Denton indicated the number should change once a year and at June 30 the University will calculate the new number which represents inventory and receivables.

Mr. Adams moved, seconded by Judge Taylor, that the Treasurer's Report be accepted as presented. Motion carried unanimously.

(See Attachment #1)

8. Report of the Registrar, approved

Mr. King moved, seconded by Ms. Hays, that the Board of Regents ratify the awarding of degrees to individuals on May 10, 2008, as recommended by the Interim Registrar. Motion carried unanimously.

9. Gifts, accepted

Mrs. Travis moved with appreciation, seconded by Judge Taylor, that the Board of Regents, upon the recommendation of the President of the University, accept the donation of the Adtran Netvanta and Atlas Networking equipment valued at \$53,120 which was donated by ADTRAN, Inc. of Huntsville, Alabama, and the donation of a 2-year-old chestnut gelding valued at \$20,000 which was donated by Kathy Ferrand of Greencastle, Indiana. Motion carried unanimously.

10. Personnel Changes

A. Appointment of Dean, College of Health Sciences and Human Services, approved

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. James Broughton, Professor, as Dean of the College of Health Sciences and Human Services, effective July 1, 2008, at a fiscal year salary of \$117,545. Mrs. Winchester seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes, exclusive of salary; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

B. Appointment of Dean, College of Science, Engineering and Technology, approved

Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Stephen Cobb, Professor, as Dean of the College of Science, Engineering and Technology, effective July 1, 2008, at a fiscal year salary of \$120,000. Mrs. Ford seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs.

Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes, exclusive of salary; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

C. Appointment of Chief Information Officer, approved

Mrs. Winchester moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Linda G. Miller as Chief Information Officer, effective March 14, 2008, at a fiscal year salary of \$110,000. Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

D. Appointment of Head Women's Basketball Coach, approved

Judge Taylor moved that the Board of Regents, upon the recommendation of the President of the University, approve the employment of Robert S. Cross as Head Women's Basketball Coach, effective March 31, 2008, through April 30, 2008, and from May 1, 2008, through April 30, 2012, at a minimum annual salary of \$85,000 and pursuant to such other terms and conditions, including terms and conditions for contract extension, as determined by the University President to be in the best interests of Murray State University. Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

E. Faculty Early Retirement Contract, approved

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the following application for early retirement:

John Yates (Effective July 1, 2008, through June 30, 2012)
Associate Professor, Center for Continuing Education and Academic Outreach
2008-09 -- \$63,160 for half-time administrative appointment plus salary increments for future years

Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

F. Sabbatical Leave, approved

Mrs. Travis moved that the Board of Regents, upon the recommendation of the President of the University, approve the following sabbatical leave:

Ivansic Dubravko (Effective August 15, 2008, through May 15, 2009)
Mathematics and Statistics – half salary/academic year

Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

G. Faculty Leave of Absence Without Pay, approved

Mr. King moved that the Board of Regents, upon the recommendation of the President of the University, grant the request for leave of absence without pay for John Mateja for the period August 1, 2008, through May 31, 2009. Mrs. Winchester seconded and the motion carried unanimously.

H. Staff Leaves of Absence Without Pay, approved

Mrs. Winchester moved that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

| <u>Name</u> | <u>Department</u> | <u>Effective Dates</u> |
|-------------------|-----------------------|------------------------|
| Craft, Judith | BVC Serology | 03/11/08-5/16/08 |
| Crass, Kevin | Food Service | 04/05/08-04/25/08 |
| Gallegos, Deborah | Food Service | 02/18/08-05/09/08 |
| Hopkins, John | Facilities Management | 03/01/08-04/30/08 |
| Lyon, Inez | Food Service | 04/22/08-05/09/08 |
| Sales, Laura | Facilities Management | 02/07/08-06/30/08 |
| Shoemaker, Dean | Facilities Management | 01/12/08-02/29/08 |
| Smart, Michelle | Health Services | 04/01/08-05/07/08* |
| Thurman, Larry | Curris Center | 04/18/08-07/01/08 |
| Wilford, Sandra | Facilities Management | 03/01/08-06/30/08 |

*Intermittent Leave

Ms. Hays seconded and the motion carried unanimously.

The Board recessed beginning at 3 p.m. and concluding at 3:15 p.m.

11. Committee Reports

E. Development/Investments – Chair Stout

Chair Stout recognized the Development/Investments Committee first in order to allow Dr. Alan Zacharias to catch his flight out of Nashville. Mr. Bob Jackson indicated that a presentation regarding the Capital Campaign had been made to the Board during the Development/Investments Committee meeting. He stated that it would be appropriate to entertain a motion to approve the Capital Campaign Readiness Study which the Board of Trustees unanimously approved during their April meeting. Dr. Dunn added that at some point there will be a public phase of the Capital Campaign but one of the key findings from the Readiness Study was that the administration needs time to work with major donors so they are able to get to know him better and gain a better sense of his leadership for the University. It was also determined that the University needed to continue to refine its vision and mission. All of those aspects are very important to an individual considering making a multi-million dollar investment in the University. Dr. Dunn reported that visits with donors have been planned in an attempt to engage these individuals and provide them with the comfort level they need to make the kind of investment the University is going to ask of them. As a result, the public phase of the Campaign has been delayed. Issues associated with marketing, logo, branding and developing a more defined communications strategy must also be resolved. During the quiet phase of the Campaign these issues will be resolved and will play a key in how the University communicates with prospective donors. Dr. Dunn indicated it could possibly be Fall of 2009 before the public unveiling takes place.

Judge Taylor stated that the Capital Campaign kicked off in January 2005 and asked where the Campaign stands today in terms of amount of money raised. Mr. Jackson reported cash gifts received since 2005 total slightly over \$20 million. Judge Taylor stated that the completion date for the campaign is 2012 and asked what the University projects will be the actual cost involved and the net amount the University will realize. Mr. Jackson indicated the MSU Foundation has been paying for the consulting services of Dr. Alan Zacharias and his consulting firm (Gonser, Gerber, Tinker and Stuhr) out of Chicago, Illinois, since 2005. Outside of normal expenses out of the Office of Development there are no surcharges against gifts or donations. Judge Taylor asked if the goal of the Campaign is to raise a net of \$60 million and Mr. Jackson confirmed that to be the case. Dr. Morgan suggested that Development staff meet with all members of the Board as the Campaign moves forward and Dr. Zacharias confirmed those meetings would be scheduled.

Endorsement of MSU Foundation Board of Trustees Action – Capital Campaign, approved

On behalf of the Development/Investments Committee, Chair Stout moved that the Board of Regents, upon the recommendation of the President of the University, endorse the unanimous action of the MSU Foundation Board of Trustees at their April 2008 meeting to move forward

with the University Capital Campaign as recommended by the University's consultant, GGTS, and the Office of Development. Dr. Morgan seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

Dr. Dunn thanked the Board and indicated their action allows the administration to move forward in contacting campaign leadership and putting together committee work that needs to take place. Chair Stout encouraged Dr. Zacharias to incorporate the entire Board into the Capital Campaign process.

A. Academic Affairs – Dr. Morgan

Regents Teaching Excellence Awards, approved

On behalf of the Academic Affairs Committee, Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty as Regents Teacher Awardees for 2008:

| | |
|------------------|--|
| Thomas I. Miller | College of Business and Public Affairs |
| Mary Lou Yeatts | College of Education |
| Bertus Ferreira | College of Health Sciences and Human Services |
| Kevin Binfield | College of Humanities and Fine Arts |
| John Dressler | College of Humanities and Fine Arts |
| Terry McCreary | College of Science, Engineering and Technology |
| William Payne | School of Agriculture |

Mrs. Ford seconded and the motion carried unanimously.

B. Athletic – Chair Stout

Chair Stout indicated that the Athletic Committee did not meet during the morning session but called on Mr. Allen Ward to provide an update on events in the Athletic Department over the past year. Mr. Ward reported that there were 32 OVC First and Second Team All-Conference recipients, two OVC Players of the Year, three OVC Freshmen of the Year, one OVC Coach of the Year, two All-American recipients, one OVC team Championship, four OVC second place team finishes, two OVC third place team finishes and 21 student athletes representing three teams which participated in an NCAA championship. Mr. Ward indicated that 328 student athletes wore blue and gold this year representing 23 states and 11 foreign countries. In addition, Mr. Ward provided the following additional highlights:

- 56 new signees will join the Racer family next year.
- Ten individual school records and five team school records were broken or tied.
- Three athletes joined the 1,000 point club in men and women's basketball.
- Over a dozen community service projects were supported by MSU student athletes and every team participated in at least one community service project.
- Second straight year Murray State won the OVC canned food drive.
- 109 student athletes received academic scholarships and over 35 student athletes graduated last week. Of those graduating, over 80 received summer school aid and 16 received fifth-year aid.
- Men's Basketball experienced its 21st consecutive winning season – the fifth longest in the nation.
- Women's Basketball experienced its first OVC Championship and NCAA appearance.
- The Rifle team competed in another NCAA championship marking 28 out of 29 years.
- Nick Newcomb was named individual medalist and Most Valuable Player for the Men's Golf OVC Championships.
- Annual giving to the Racer Club surpassed the half million mark for the third straight year and no other OVC school comes close to MSU when it comes to annual giving. The Racer Club now has 962 total members, representing a 28 percent increase from the inaugural year.
- Corporate sponsorships increased for the third straight year.
- Overall Academic Progress Rate improved for the third consecutive year and the football APR is 958, with an overall APR score of 962 for the Athletics Department.
- Facility projects were completed in the Weaver Center, Soccer Complex and the new turf and track have been installed.

- NCAA Certification Self-Study was recently submitted and the peer review team will visit campus in the fall.
- Murray State had six national television appearances and reached an agreement where the University will host the men's basketball ESPN bracket buster every year.
- MSU had 109 home athletic contests, making a significant financial impact on the community.
- 371 children participated in the Racer Rewards for Reading Program where they read five books and received a free ticket to a game – over 1,600 books were read.
- 507 children have joined the Murray State Junior Racer Club.
- Announced the addition of softball to the Murray State varsity line up which has received a very positive response across the community.

C. Audit – Mr. Adams

The Audit Committee did not meet during the committee meetings but Mr. Adams reported that during the last meeting regarding discussion on contract renewal for BKD, the fact that the firm's fee would be increased in the amount of almost \$25,000 caused some concern. The statement was made that the increase in fee was due to a risk assessment now required by auditing standards and Mr. Adams indicated his thinking at the time was that would be an annual cost but wants to clarify it is a one-time cost. If the University changed auditors the new firm would also have to undertake a risk assessment. Mr. Adams stated that Ms. Mary McKinley has been the auditor in charge of the work at Murray State but there has been a change in leadership at BKD and Mr. Keith Messmer is now the auditor in charge of the University's audit.

D. Buildings and Grounds – Ms. Hays – No report.

F. Equal Opportunity/Affirmative Action – Mrs. Ford – No report.

G. Faculty/Staff Affairs – Mrs. Winchester – No report.

H. International Relations – Mrs. Travis – No report.

I. Finance – Judge Taylor

Kentucky Institute for International Studies (KIIS) Administrative Fee, approved

On behalf of the Finance Committee, Judge Taylor moved that the Board of Regents, upon the recommendation of the President of the University, approve the establishment of an annual administrative fee of \$75,000 to be assessed to the Kentucky Institute for International Studies (KIIS) Program, effective July 1, 2008. Mr. Adams seconded and discussion followed.

Mr. Adams reported the Board received additional information from Dr. Chris Bierwirth, KIIS Director, during the public participation portion of the meeting and asked if that affected the current recommendation, considering that discussions are ongoing between KIIS and the President's Office. Dr. Dunn indicated that for budgetary purposes the administration must know what the action of the Board will be on this issue. It is general good practice not to negotiate contracts at the Board table and the administrative fee that is being advanced is not unreasonable. If KIIS chooses to spread the cost among member institutions that will amount to an additional \$3,000 charge per institution. As a member institution Murray State would be happy to pay that fee in return for the experience the KIIS program provides to students. Dr. Dunn indicated that close to \$1 million in tuition is being waived by Murray State for students from all across the Commonwealth and other states pursuant to the agreement that the University has been working from and given the current financial environment the administrative fee is justified. Judge Taylor asked if the interest on the administrative fee would be returned to KIIS and Dr. Dunn answered that an executed Memorandum of Agreement between the two boards is needed and does not currently exist. This issue would be addressed in that agreement which would be brought before the Board for approval.

Chair Stout indicated there is a motion and a second and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

Chair Stout indicated that the next agenda item is the Budget Reduction recommendation which will stand as presented unless there is a motion and a second to extract an individual item. Judge Taylor added that the Finance Committee did not make any changes to the recommendation.

Motion to Amend Budget Reduction Recommendation, failed

Mrs. Ford moved that the Board of Regents restore Commonwealth Honors Academy funding to the present 2007-08 level. The motion died for lack of a second.

Mrs. Travis asked for clarification on how the Foundation is helping the Commonwealth Honors Academy. Dr. Dunn indicated the University has been providing funding to the Foundation in the amount of \$50,000 in lieu of funds they forwarded on the University's behalf for a project some years ago. The Foundation was the paying agent and there was an informal agreement that the University would repay what the Foundation had forwarded on its behalf in the form of \$50,000 per year. It was understood this money would be used by the Foundation to support the Commonwealth Honors Academy. The University believes it has fulfilled the debt that prompted the \$50,000 payment to the Foundation and on that basis this reflects the University's desire to cease making that payment to the Foundation. While he cannot speak for the Foundation, as President he has had discussions with Foundation Executive Director Tim Miller and the sentiment of the Foundation will most likely be to continue its support of the CHA in the amount of \$50,000 per year. He indicated Dr. Miller is heavily inclined for the Foundation to keep support ongoing for the CHA but has not yet received approval from the Trustee Executive Committee.

Chair Stout indicated that there being no further motions the Budget Reduction Worksheet would stand as submitted.

(See Attachment #2)

Employee Salary Increase, approved

On behalf of the Finance Committee, Judge Taylor moved that the Board of Regents, upon the recommendation of the President of the University, approve a salary increase for 2008-09 in the form of a one-time (non-recurring) across-the-board increase of \$400 for each regular, full-time employee and a pro-rated amount for each regular, part-time employee. Mr. Adams seconded and discussion followed.

Chair Stout indicated the main issue raised in regard to this recommendation was whether the increase would be added to employee base salaries. Dr. Morgan indicated he does not have an amendment but requested that the President and administrative staff review the possibility of adding the increase to all employee base salaries, depending on how the budget situation develops. Dr. Dunn stated that as far as building this into the budget a line item would be created to accommodate the charge of the \$400 payments in the amount of approximately \$508,000. As things progress throughout the year if the University is not faced with another rescission and financial footing for the future seems more positively disposed, that would provide the opportunity to consider this recommendation. Chair Stout requested this issue be revisited at the February 2009 quarterly meeting and the sentiment of the Board is if there is any way the increase can be applied to the base salaries of employees it be handled accordingly.

Mrs. Travis asked for clarification on the \$50,000 that will be used to assist employees at the lower end of the pay scale. Dr. Dunn indicated there is a pool of \$50,000 that will be applied to the salaries of employees at the lower end of the pay scale unless the Board directs the money not be used for that purpose. Mr. Denton stated that the administration looked at the Calloway County per capita income of \$16,566 and employees who are paid less on an annual basis have been identified and how much would be required to bring those individuals up to the per capita income has been calculated. The amount was then prorated in comparison to the \$50,000 the University had available in the general fund which resulted in 99 full-time and regular part-time employees being eligible to receive an increase out of the \$50,000. Dr. Dunn indicated that there will be some relatively high salary percentage increases when the adjustments are made and asked the Board to keep that in mind as they review the salary roster. Ms. Hays clarified that those employees would receive the \$400 plus their share of the distribution of the \$50,000 and Mr. Denton indicated that to be the case.

Chair Stout stated there is a motion and a second and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

J. Governmental Relations – Mrs. Travis – No report.

K. Student Life – Mr. King – No report.

12. Promotion Recommendations, approved

Chair Stout moved, seconded by Mr. Adams, that the Board of Regents, upon the recommendation of the President of the University, approve the faculty listed below for promotion effective with the 2008-09 contracts:

| <u>Name</u> | <u>Department</u> | <u>Promote To</u> |
|-------------------|---|-------------------|
| *Joseph DeBella | Adolescent, Career and Special Education | Associate |
| Natalie Doering | Adolescent, Career and Special Education | Associate |
| *Kathleen Farrell | Nursing | Associate |
| David Kraemer | Occupational Safety and Health | Associate |
| *Barbara Cobb | English and Philosophy | Associate |
| *James Clinger | Government, Law and International Affairs | Associate |
| James Hereford | Engineering and Physics | Associate |
| *James Rogers | Engineering and Physics | Associate |
| Holly Rudolph | Accounting | Professor |
| Michael Bokeno | Organizational Communication | Professor |
| Timothy Todd | Organizational Communication | Professor |
| Bonnie McNeely | Management, Marketing and Business Administration | Professor |
| Randal Keller | Occupational Safety and Health | Professor |
| Pearl Payne | Wellness and Therapeutic Sciences | Professor |
| Sarah Gutwirth | Art | Professor |
| Peggy Schrock | Art | Professor |
| Laura Liljequist | Psychology | Professor |
| Ricky Cox | Chemistry | Professor |
| Terry McCreary | Chemistry | Professor |
| Rob Donnelly | Mathematics and Statistics | Professor |
| Maeve McCarthy | Mathematics and Statistics | Professor |
| David Ferguson | School of Agriculture | Professor |
| Jay Morgan | School of Agriculture | Professor |

*Faculty also being recommended for tenure.

Dr. Morgan indicated that he would abstain from voting because his name is on the list for promotion. The roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, abstain; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

13. Tenure Recommendations, approved

Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, award tenure to the following faculty effective with the 2008-09 contracts:

| <u>Name</u> | <u>Department</u> | <u>Rank</u> | <u>Effective</u> |
|---------------------|---|-------------|------------------|
| *Joseph DeBella | Adolescent, Career and Special Education | Assistant | 08/15/08 |
| William Koenecke | Adolescent, Career and Special Education | Assistant | 08/15/08 |
| *Kathleen Farrell | Nursing | Assistant | 08/15/08 |
| Peggy Pittman-Munke | SWK, Criminal Justice and Gerontology | Associate | 08/15/08 |
| *Barbara Cobb | English and Philosophy | Assistant | 08/15/08 |
| *James Clinger | Government, Law and International Affairs | Assistant | 08/15/08 |

| | | | |
|---------------|---------------------|-----------|----------|
| Dayle Saar | Biological Sciences | Assistant | 08/15/08 |
| *James Rogers | Engineering Physics | Assistant | 08/15/08 |

*Faculty also being recommended for promotion to the next highest rank.

Mrs. Travis seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Judge Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Chair Stout, yes. Motion carried.

14. Resolutions of Appreciation, approved

Chair Stout read the following Resolution of Appreciation aloud:

BOARD OF REGENTS
Murray State University

Resolution of Appreciation

Eric L. King

***WHEREAS**, Eric King was elected by the student body of Murray State University to serve as the President of the MSU Student Government Association and accordingly served as the student member of the Murray State University Board of Regents for the years of 2007-2008; and*

***WHEREAS**, Eric demonstrated that he possesses maturity, sound judgment, and strong moral values as he contributed to the discussion of various issues that came before the Board of Regents; and*

***WHEREAS**, during Eric's tenure he demonstrated characteristics of a keen intellect, courage, common sense and independent thinking; and*

***WHEREAS**, Eric has served as a strong leader of the Student Government Association, always representing the best interest of the students of Murray State University both as a member of the Board of Regents and as the President of the Student Government Association; and*

***WHEREAS**, the Student Government Association engaged in many activities throughout the tenure of Eric's leadership which benefitted all students of Murray State University, including traditional and non-traditional students, as well as those students enrolled at the Regional Campuses; and*

***WHEREAS**, Eric was an extremely active student at Murray State University engaging in numerous extracurricular activities all of which enhanced the student life on campus;*

***NOW, THEREFORE, BE IT RESOLVED** that this Board of Regents, on behalf of the faculty, staff and students, as well as the citizens of the Commonwealth of Kentucky, extend to Eric King sincere gratitude for outstanding service rendered to the Commonwealth of Kentucky and Murray State University; and*

***BE IT FURTHER RESOLVED** that the Board of Regents extend to Eric our best wishes in his career endeavors and a life filled with good health and continued honorable service to his fellow man; and*

***BE IT FINALLY RESOLVED** that this Resolution be made a part of the permanent minutes of the Murray State University Board of Regents after having been read aloud and passed unanimously by the Board on the 16th day of May, 2008.*

Alan C. Stout
Chair, Board of Regents
May 16, 2008

Ms. Hays moved, seconded by Mrs. Travis, that the Board of Regents approve the Resolution of Appreciation for Eric L. King as presented above. Motion carried unanimously.

Mr. King thanked the other members of the Board and indicated he has been blessed with the opportunity to serve on the Board and it is going to be hard to leave that service. Chair Stout indicated it has been a blessing to have Mr. King as a member of the Board.

Chair Stout read the following Resolution aloud:

**BOARD OF REGENTS
MURRAY STATE UNIVERSITY
Resolution**

WHEREAS, *the following faculty members of Murray State University are retiring or have retired during the 2007-08 academic year:*

*Elizabeth Blodgett, Communication Disorders, 22 years
Stephen Horwood, Graphic Communications Management, 31 years
Michael Johnson, Art, 35 years
Oliver Muscio, Chemistry, 32 years
Burl Naugle, Geosciences, 27 years
Patsy Nichols, Management, Marketing & Business Administration, 30 years
Paul Sasso, Art, 27 years
John Steffa, Music, 20 years
Neil Weber, College of Science, Engineering and Technology, 28 years
William Whitaker, Industrial and Engineering Technology, 33 years
John Yates, Continuing Education and Academic Outreach, 41 years*

WHEREAS, *they have served Murray State University faithfully, loyally and professionally; and*

WHEREAS, *they have served the students of Murray State University on a daily basis with warmth, understanding and concern;*

NOW, THEREFORE, BE IT RESOLVED *that the University recognize these individuals and their collective total 326 years of service to Murray State University; and*

BE IT FURTHER RESOLVED *that the Board of Regents expresses its deep and heartfelt appreciation to these faculty members for their loyalty and devotion to the institution and their contributions to the betterment of the University.*

*Alan C. Stout
Chair, Board of Regents
May 16, 2008*

Judge Taylor moved, seconded by Dr. Morgan, that the Board of Regents approve the above Resolution of Appreciation for those faculty members retiring or who have retired during the 2007-08 academic year. Motion carried unanimously.

Mrs. Winchester moved, seconded by Mr. Adams, that the Board of Regents approve the following Resolution of Appreciation for those staff members retiring or who have retired during the 2007-08 academic year:

**BOARD OF REGENTS
MURRAY STATE UNIVERSITY
Resolution**

WHEREAS, *the following staff members of Murray State University are retiring or have retired during the 2007-08 academic year:*

Larry D. Anderson, Facilities Management, 28½ years
Betty Jane Barton, College of Health Sciences and Human Services, 19½ years
Marilyn D. Bell, University Store, 19 years
James T. Boggess, Facilities Management, 28 years
Julia F. Cain, Procurement, 20 years
Jesse H. Chiles, Facilities Management, 14 years
Donna G. Cobb, Food Service, 19½ years
Joan Cooper, Facilities Management, 27 years
June F. Cottrell, Department of Adolescent, Career and Special Education, 9 years
Judith Craft, Breathitt Veterinary Center, 31 years
James K. DeBoer, Information Systems, 22½ years
Robert G. Earley, Department of Wellness and Therapeutic Sciences, 18½ years
Eldora M. Friebel, Accounting and Financial Services, 28 years
Betty Haley, Facilities Management, 7½ years
Louie F. Henson, Facilities Management, 31 years
Nancy L. Jones, University Libraries, 18 years
Larry G. Lamb, Marketing and Public Relations, 41 years
*Carolyn J. Leslie, Counseling, Women's Center, and Academic Enhancement Services,
14 years*
Robbie J. Marine, Human Resources, 36 years
Jerry D. Maupin, Facilities Management, 10 years
Joe W. Mathis, Facilities Management, 16½ years
Lila A. McCuiston, Marketing and Public Relations, 39½ years
John W. McDonald, Marketing and Public Relations, 28½ years
Shirley J. McKinney, Teacher Quality Institute, 5½ years
Deborah L. Newsome, Food Service, 27½ years
Kathleen F. Nord, Human Resources, 15½ years
Martha N. Norsworthy, Department of Psychology, 28½ years
Betty Jean Oeding, Food Service, 10 years
Larry D. Opperman, Procurement, 15½ years
Jerry Lee Overbey, Facilities Management, 11 years
Wilton R. Owen, Facilities Management, 19½ years
Loretta L. Powell, Department of Occupational Safety and Health, 24½ years
Sandra M. Rogers, President's Office, 45 years
Don R. Rutland, Facilities Management, 11 years
Marc W. Schechter, Facilities Management, 30½ years
Rickman O. Shupe, Facilities Management, 22 years
Carl G. Snyder, Breathitt Veterinary Center, 33 years
Carol Solomon, Student Support Services, 29 years
Sarah B. Strange, College of Business and Public Affairs, 6 years
Patricia Gail Thornton, Facilities Management, 14½ years
Merle J. Turner, Food Service, 21½ years
Joyce K. Tyler, University Store, 30 years
James T. Vaughan, Office of Enrollment Management, 17½ years
Marcia B. Vaughan, College of Humanities and Fine Arts, 16 years
Gale J. Vinson, Curris Center, 26½ years
Billy R. Wagoner, Miller Golf Course, 21½ years
Walter A. Walls, Facilities Management, 18½ years
Cheryl A. Whitaker, Athletics, 22½ years

and

WHEREAS, *they have served Murray State University faithfully, loyally, and professionally;*
and

WHEREAS, *students, faculty, and staff of Murray State University are cognizant and appreciative of the vital support and services of these members; and*

WHEREAS, *they have performed their responsibilities in a dedicated and professional manner;*

NOW, THEREFORE, BE IT RESOLVED *that the University recognizes these individuals and their 1,049 collective total years of service to Murray State University, and*

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.

Alan C. Stout
Chair, Board of Regents
May 16, 2008

Motion carried unanimously.

15. Meeting Dates for 2008-09

Quarterly meeting dates for 2008-09 were set as follows:

Friday, September 12, 2008 (Summer Meeting)
Friday, November 14, 2008 (Fall Meeting)
Friday, February 6, 2009 (Winter Meeting)
Friday, May 29, 2009 (Spring Meeting)

Discussion regarding a summer Board of Regents Retreat followed and before Mrs. Hunt Lovett begins identifying a Retreat date all Regents agreed to send her any dates from mid-June through August when they would be unable to attend. It was determined that the special call Board of Regents meeting scheduled for Friday, May 30, 2008, would begin at 8 a.m. and would be held in the Jesse Stuart Room in Pogue Library.

16. Election of Officers – Chair, Vice Chair and Secretary

Chair Stout stated that in accordance with the *Bylaws* of the Board of Regents, all officers are elected annually at the spring quarterly meeting and shall serve for one year, commencing July 1 following their election, and a separate election will be conducted to elect each of the officers: Chair, Vice Chair and Secretary. The Treasurer is appointed by the Board, serves at the pleasure of the Board, and shall not be a member of the Board.

The roll was called for nominations for Chair of the Board of Regents. Mr. Adams nominated Alan Stout. All others passed. Chair Stout declared that there only being one nomination for Chair, Mr. Alan Stout is elected by unanimous consent according to the *Bylaws* of the Murray State University Board of Regents.


The roll was called for nominations for Vice Chair of the Board of Regents. Mr. Adams nominated Jay Morgan. All others passed. Chair Stout declared that there only being one nomination for Vice Chair, Dr. Jay Morgan is elected by unanimous consent according to the *Bylaws* of the Murray State University Board of Regents.

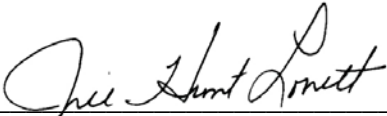
The roll was called for nominations for Secretary of the Board of Regents. Mr. Adams nominated Mrs. Jill Hunt Lovett. All others passed. Chair Stout declared that there being only one nomination for Secretary, Mrs. Jill Hunt Lovett is elected by unanimous consent according to the *Bylaws* of the Murray State University Board of Regents.

Chair Stout indicated this concludes the items on the agenda and asked if there was other business to come before the Board of Regents. Ms. Hays asked all Board members to be aware that Dr. Jim Selbe, President of Hopkinsville Community College, has orchestrated an initiative for any high school student in Christian County to be able to attend college for free at Hopkinsville Community College. This program is offered through the Rotary Club and Hopkinsville Community College and she sincerely hopes Murray State will work with Dr. Selbe to utilize the program and ensure its success.

Chair Stout stated there being no other business he would entertain a motion for adjournment. Ms. Hays moved, seconded by Mr. King, that the Board of Regents meeting adjourn. Motion carried unanimously.

Adjournment was at 4:15 p.m.


Chair


Secretary

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Committee minutes and attachments.)