

**Minutes of the Quarterly Board of Regents Meeting
Murray State University
Friday, September 14, 2007
1:30 p.m. – Jesse Stuart Room – Pogue Library**

The Board of Regents of Murray State University met on Friday, September 14, 2007, in quarterly session in the Jesse Stuart Room of Pogue Library on the main campus of Murray State University. The meeting was called to order at 1:35 p.m. by Chair Alan Stout. Dr. Jay Morgan gave the invocation.

The roll was called and the following members were present: William Adams, Marilyn Buchanon, Beverly Ford, Peg Hays, Eric King, Laxmaiah Manchikanti, Jay Morgan, Alan Stout, Jeff Taylor, Vickie Travis and Gina Winchester. Absent: none.

Others present were: Randy J. Dunn, President; Jill Hunt Lovett, Coordinator for Board Relations and Secretary to the Board of Regents; Tom Denton, Vice President for Finance and Administrative Services and Treasurer of the Board of Regents; Gary Brockway, Provost and Vice President for Academic Affairs; Jim Carter, Vice President for Institutional Advancement; Don Robertson, Vice President for Student Affairs; Bob Jackson, Associate Vice President for Institutional Advancement; Joyce Gordon, Associate Vice President for Human Resources; Dewey Yeatts, Associate Vice President for Facilities Management and Chief Facilities Officer; John Rall, University Counsel; members of the faculty, staff, students, news media and visitors.

**AGENDA
MEETING OF THE BOARD OF REGENTS
Murray State University
Jesse Stuart Room, Pogue Library
September 14, 2007
1:30 p.m.**

1. **Roll Call**
2. **Minutes of the Quarterly Meeting of the Board of Regents on May 18, 2007, the Special Meeting/Retreat on July 14, 2007, and the Special Meeting on August 17, 2007**
3. **Public Participation**
4. **Report of the President** **Dr. Dunn**
5. **MSU “Spotlight”: Town and Gown Program** **Mr. Carter/
Mrs. Kim
Griffo**
6. **Report of the Chair** **Mr. Stout**
7. **Report of the Treasurer** **Mr. Denton**
(Financial and Investment Reports for the period July 1, 2006 – June 30, 2007)
8. **Gifts** **Dr. Dunn**
 - A. **Wireless LAN Design and Implementation Tools**
 - B. **AQHA Three-Year-Old Bay Mare**
 - C. **AQHA Two-Year-Old Bay Mare**
 - D. **AQHA Two-Year-Old Black Mare**
9. **Board of Regents Policy Review and Revisions Discussion** **Dr. Dunn**
10. **NCAA Governing Board Certification** **Dr. Dunn/
Mrs. Ford**

11. **Personnel Changes** **Dr. Dunn**

- A. **Staff Leaves of Absence Without Pay**
- B. **Salary Roster, Report of Resignations and Terminations and Report of New Employment**
- C. **Recommendation on Appointment of Associate Provost for Academic Programs**
- D. **Recommendation on Appointment of Interim Assistant Dean, College of Health Sciences and Human Services**
- E. **Recommendation on Appointment of Chair, Department of English and Philosophy**
- F. **Recommendation on Appointment of Interim Chair, Department of Wellness and Therapeutic Sciences**
- G. **Recommendation on Appointment of Executive Director of Regional Stewardship**
- H. **Recommendation on Appointment of Registrar**

12. **Committee Reports/Recommendations (Action Items Only Listed)**

- A. **Academic Affairs** **Dr. Morgan**
- B. **Athletic** **Mr. Stout**
- C. **Audit** **Mr. Adams**
- D. **Buildings and Grounds** **Ms. Hays**
 - 1) **Six Year Capital Plan**
- E. **Development/Investments** **Mr. Stout**
- F. **Equal Opportunity/Affirmative Action** **Mrs. Ford**
- G. **Faculty/Staff Affairs** **Mrs. Winchester**
- H. **Finance** **Mr. Taylor**
 - 1) **Endowment Match Program**
- I. **Governmental Relations** **Mrs. Travis**
- J. **International Relations** **Mrs. Travis**
- K. **Student Life** **Mr. King**

13. **Resolution of Appreciation**

- A. **Sandra M. Rogers**

14. **Executive Session to consider pending litigation and a personnel matter**

Minutes of the Board of Regents Meetings, approved

Ms. Hays moved, seconded by Mr. Adams, that the Minutes of the Quarterly Board of Regents meeting held on May 18, 2007, be approved as presented. Motion carried.

Dr. Morgan moved, seconded by Mrs. Winchester, that the Minutes of the Special Board of Regents Meeting/Retreat held on July 14, 2007, be approved as presented. Motion carried.

Mrs. Travis moved, seconded by Mr. King, that the Minutes of the Special Board of Regents Meeting held on August 17, 2007, be approved as presented. Motion carried.

Public Participation

Mr. Stout announced that the Board would move into the public participation section of the meeting. He stated this was an outgrowth of the Board of Regents Retreat in July 2007 and addresses a position Dr. Dunn has advocated for in that a public institution should provide opportunity for public comment. The Board has published guidelines for presentations and those guidelines will be followed. The Chair reserves the right to control the timing and conduct of each presentation which will be held to a maximum of five minutes. Mr. Stout then introduced Mr. Anthony Jones who will speak on behalf of the MSU Alliance.

Mr. Jones thanked the Board for allowing him to speak during the public forum. He stated that he is a senior Occupational Safety and Health major and a member of Clark Residential College at Murray State University and is addressing the Board regarding Murray State University's Non-Discrimination Policy.

Mr. Jones reported that approximately a year and a half ago the previous administration required a group of students to present to the Board of Regents a petition to bring this issue to discussion and he provided the Board with an information packet containing that petition.

Mr. Jones stated that he represents the hundreds of students, faculty, staff and concerned community members whose names are listed on the petition. They are requesting that the Board consider bringing Murray State's overall Non-Discrimination Policy in line with the Board of Regent's adopted student and faculty policies on intolerance. He feels this would encourage fairness and the other Kentucky universities have already renewed their policies. He stated that MSU is the only public university in the Commonwealth that has not brought their policy in line with others and referenced the statements from other universities located on page three of the information packet.

Mr. Jones added that the MSU Alliance believes this would encourage fairness because it sends a message to the community that Murray State University does not allow anyone to be abused or mistreated. He further stated that this request is about upholding the finest traditions at MSU, educating and developing students to be the best they can possibly be. He also reported that it is consistent with the University's goal of instilling every graduate with an understanding of cultural diversity, ethical behavior and responsible citizenship, as stated in two of the ten Characteristics of the MSU Graduate. In addition, this would underscore the importance of understanding the dynamics of cultural diversity and of competing economic and political systems as well as understanding the importance of engaging in ethical behavior and responsible citizenship. He mentioned that several members of the Murray community and business owners have included this in their policies, including Briggs and Stratton, NewWave Communications, Wal-Mart, Lowes, Tyson Foods, Goodyear, the Dana Corporation, Kroger and Cracker Barrel.

Mr. Jones stated that the MSU Alliance recognizes that the Board understands the importance of treating everyone fairly and that is reflected in the current Non-Discrimination Policy. They further understand that the Board has previously adopted policies regarding intolerance, which includes sexual orientation, and those policies can be found in the Student Life Handbook and Faculty Handbook. The MSU Alliance is requesting that the Board of Regents consider bringing the overall Murray State University Non-Discrimination Policy in line with the previously-approved Board policies on intolerance as listed in the Student Life Handbook and Faculty Handbook, as well as in line with every other public university in the Commonwealth. Mr. Jones indicated that the Board has before them a packet containing the policies from the seven other universities in the Commonwealth, several other relevant MSU documents and a copy of the student-organized petition. Mr. Jones thanked the Board for allowing him to speak.

Mr. Stout thanked Mr. Jones and indicated that the Board appreciated his comments. He also stated for the record that no other group signed up for public participation.

President's Report

President Dunn indicated he would utilize this opportunity to make quick announcements and share points of pride and a couple of policy issues with the Board that impact higher education in the Commonwealth or the nation. He also mentioned that the slide presentation displayed on the screen is from the University delegation trip to Korea and China taken earlier in the summer.

1. Gift Announcement

Dr. Dunn announced a major gift received by Murray State University for the *Jeffrey J. and Sallie Clarke Endowed Scholarship*. This gift is in the amount of \$985,000 and will be used to support multiple yearly endowed scholarships for Illinois students to attend Murray State. Dr. Dunn stated Mr. Clarke and his wife Sallie retired in the Rockford, Illinois, area and having no heirs wanted to make a very substantial gift to Murray State University and they have accomplished this with endowed scholarships totaling almost \$1 million. He further stated that this Board has been reviewing the recruitment and enrollment emphasis as it pertains to increasing recruitment efforts in Illinois. Dr. Dunn reported that this gift will be helpful as the University moves forward on that initiative and will be transformative for the students of Illinois. Dr. Dunn pointed out that information included in the press release announcing the gift is contained in the supplemental notebook. He further indicated that this gift demonstrates that the University is working on major gifts and there are very tangible gifts out there that will transform what happens at MSU.

2. Report of the MSU Delegation to Korea and China

The next item Dr. Dunn presented was the Report of the MSU delegation that traveled to Korea and China. Dr. Dunn credited Mike Basile, Director, Institute for International Studies, and Jim McCoy, Associate Provost, for providing a summary of what the MSU delegation accomplished and the overall purpose for the trip. In Korea the group re-established ties with current university partners. In China, the group was mining new ground, cultivating relationships and building new partnerships. The group had particularly high hopes for one university, Beijing Normal, which did not come to fruition. He further stated that these relationships allow for future growth, provide additional opportunities for our students, and help focus on areas where unique opportunities exist. Dr. Dunn stated that the delegation talked about growing the English as a Second Language (ESL) program which gives the University the initial tie to so many international partners. The group also examined study abroad opportunities, including exchange programs for students and dual degree programs that would include exchange opportunities for faculty in an effort to build on short-term programs, particularly Discover China and Discover Korea. He stated that the group accomplished 90 percent of what it hoped to achieve.

3. New Organizational Communication Master's at Hopkinsville Regional Campus

Dr. Dunn provided a brief update on Murray State's imperatives and key themes centering around excellence, community and partnership with the overall idea of pushing on our outreach as a comprehensive regional institution in the Commonwealth of Kentucky. He does not intend to set out grand designs or plans around these imperatives but rather attempt to build an understanding to gain commitment across the University. He would then ask the individual units to come forward with a plan for what can be done within their own unit that would enable the University to respond to reaching these imperatives more effectively. Dr. Dunn indicated that he would not decide how best to respond to these imperatives but stressed that the University must respond. He asked the units to decide for themselves how that should be, to prepare proposals and those would be reviewed to ascertain the feasibility of an idea.

Dr. Tim Todd, Dean of BPA, and his staff are the first college to bring such a proposal forward. Dr. Todd and Dr. Steve Cox, Chair of the Department of Organizational Communication, worked together and determined that a graduate program in organizational communication could be offered in an area where there is tremendous need – on the Hopkinsville regional campus. Drs. Todd and Cox approached Mr. Denton for funding and together they found a way for this initiative to move forward relatively quickly and very successfully.

Dr. Todd thanked the Regents for the opportunity to address the Board. He reported that over the last several months the College of BPA, working directly through Provost Gary Brockway and Vice President Denton and Dr. Cox, has designed an accelerated master's degree, the Executive Master of Science, to be offered on site at the Hopkinsville campus. He stated that Dr. Cox is not only Chair of the Department of Organizational Communication but is also the main professor for the first classes to be offered.

Dr. Cox indicated that Mr. Denton assisted with securing funding for the project and that in April he received an e-mail from Dr. Brockway to proceed with the initiative. Since that time

Dr. Cox reported that he has designed, scheduled, staffed, marketed, promoted and recruited for the program. He pointed out that the courses being delivered were listed on the handout provided to the Board. The courses are being delivered in five-week blocks, three per semester, sequencing them where they start the last week of August and finish the first week of December. Currently there are 23 students enrolled – and of these 13 are women and 8 are African American – which provides important diversity with regard to their positions in various organizations. He reported that the program has been very successful and very well received, indicating a couple of students from Western Kentucky University have moved into the program.

This past year the state issued a mandate that every university offer an accelerated degree program. Dr. Cox mentioned a second handout for the BIS Program where Murray State will deliver a core of classes to support the accelerated program mandated by the state. MSU will deliver a set of courses in Hopkinsville at the undergraduate level leading to the BIS in Organizational Communication. Dr. Cox reported that this undergraduate program is largely staffed by adjuncts with full-time faculty from the Murray campus delivering the Executive Master of Science. He stated that for the first BIS class there were 27 students enrolled. He anticipates that number will decrease somewhat but that realistically there should be 23 or 24 students enrolled in the program. Dr. Dunn stated and Dr. Cox confirmed that the University would break even with 18 or 19 enrolled at the graduate level.

Dr. Todd stated that the college is very excited about this opportunity and that about six weeks ago a meeting was held in Madisonville that focused on gathering data for a couple of different outreach possibilities. He reported that earlier in the week, under the leadership of Mickey Johnson, District Director, Small Business Development Center (SBDC), college representatives met with community leaders in Owensboro. University faculty and staff have talked to approximately 54 people in Madisonville, including the Judge Executive and Mayor, and to about 23 in Owensboro regarding the potential to roll out more advanced training opportunities for the business and industrial community through Murray State's SBDC and in conjunction with the MSU Bureau of Business and Economic Research. He stated that the opportunity to market the expertise of Dr. Cox and others is one the University can capitalize on in the region to create more synergy with existing business and industry and hopefully create excitement around entrepreneurship. Dr. Todd reported that Dean Tony Brannon, School of Agriculture, Dean Corky Broughton, Health Sciences and Human Services, and Dean Ted Brown, Humanities and Fine Arts, have either already talked with him regarding opportunities for their faculty or will do so shortly.

Dr. Todd also reported that during those two meetings faculty and staff focused on the idea of a Professional MBA Program which would be modeled very much like the Organizational Communication Program. Dr. Todd's Assistant, Ms. LaDonna McCuan, has taken the lead in this initiative along with other faculty and staff from the college. He reported that the feedback received from Madisonville and Owensboro has been very positive and his faculty is excited by such an opportunity. Dr. Todd further stated that Murray State will capitalize on the fact that the sanctioned public university for that area is not currently providing such opportunities. Dr. Todd thanked Dr. Dunn for his leadership and stated they would do their best to keep the outreach initiative moving forward.

Dr. Dunn thanked Drs. Todd and Cox and asked if there were questions. Dr. Manchikanti asked if Murray State offered a similar initiative in Paducah. Dr. Dunn replied that MSU does offer the Organizational Communication bachelor's degree in Paducah but not the master's. Dr. Todd stated that both of these programs were designed to be cohort programs and after 18 months the program could be moved to another site but presently it is not housed in Paducah. Dr. Dunn stated that the idea is to be able to replicate the program and simply rotate it through the regional campuses.

4. Enrollment

Dr. Dunn provided an update on Fall 2007 enrollment, stating that official enrollment numbers for fall will not be provided until final numbers are submitted to the Council on Postsecondary Education (CPE) at the end of October. Those numbers will be reported to the Board at the November meeting. Dr. Dunn reported that presently for Fall 2007 Murray State's numbers are down roughly 1.3 percent in the aggregate, including all types of students as reflected in headcount, undergraduate, graduate, full-time, part-time, international, etc. He added that the most challenging area for the University is freshman enrollment.

Dr. Dunn stated that the administration has talked about the demographic challenges around the Commonwealth of Kentucky and the flattening numbers of high school graduates. Work groups are developing strategies and figuring out how to make them work. The University might possibly see some benefit from these strategies for Fall 2008 with longer term change strategies making an impact in Fall 2009. He reported those strategies are currently being worked but freshman enrollment must be addressed because it is going to be the largest challenge as the University moves forward.

5. International Tuition Setting

Dr. Dunn stated that international tuition setting is an item that will most likely come before the Board in November for the purpose of examining possibilities for international tuition. As a result of the enrollment work taking place a subgroup has been formed to review the international aspect of enrollment. This subgroup is part of the International Affairs Executive Council that Mrs. Travis serves on as Board representative. Dr. Dunn indicated that one of the pieces in the puzzle for growing international enrollment pertains to tuition strategy.

6. Upward Bound

Dr. Dunn reported that Murray State University's Upward Bound programs in Math and Science have been approved for two grants in the amount of \$500,000 total. This is particularly noteworthy in that 31 programs around the country were de-funded. MSU is the only program in the Commonwealth of Kentucky to receive two five-year grants in this area. He stated this speaks particularly well of the individuals involved and thanked Dr. Robertson for his leadership of the program.

7. Administrative Vacancies

Dr. Dunn indicated that a memorandum on administrative vacancies was included in the supplemental notebook to provide the Board with an update on vacant administrative positions, including an indication of interim versus permanent positions and what has been filled and what has not. Dr. Dunn stated this information was provided by the vice presidents to give the Board a current report on the status of administrative positions at the University.

8. Points of Pride

- Dr. Dunn stated that Alpha Chi is a sorority on campus and has been honored for their work by proclamation from the executive council at the summer convention. They were the only chapter so recognized and MSU senior Kelly Fitzpatrick was named outstanding senior of the area and was one of only four women in the country to be so recognized. The sorority was also reaccredited with honors for the chapter. Dr. Dunn said there is much discussion on campus about how to support Greek life and keep it strong and he believes there are opportunities by studying organizations such as Alpha Chi – to look at the lessons learned from them and apply those lessons across the University. Dr. Dunn expressed sincere congratulations to Alpha Chi.
- Dr. Dunn reported that Michelle Bennett is a study abroad student from Murray State who has been recognized by the Glimpse Foundation – an organization that promotes study abroad. The Glimpse Foundation is known for producing a calendar that is sent to programs and universities all over the world. Ms. Bennett had one of her pictures and a write-up included as part of the Glimpse Foundation calendar for this year.
- Dr. Dunn stated that the MSU Tennis Program under the leadership of Mel Purcell recently hosted a U.S. Tennis Association (USTA) event. The event was very successful and USTA is excited about hosting other events at Murray State. Dr. Dunn shared an article covering the event and stated that as the University looks at excellence and outreach there is a wonderful opportunity to build an even stronger relationship with USTA and, in turn, bring students to campus and build the reputation of the institution nationally.
- Dr. Dunn reported that Ms. Holly Mowery is a student in Chemistry and Biology and as part of her undergraduate research work has researched Dioxin and was recently chosen to present her research at the Dioxin 2007 World Conference held in Tokyo, Japan. Dr. Dunn stated he cannot stress enough the importance of the exposure and focus on

excellence this honor provided for Murray State. Ms. Mowery provided a brief description of her research and the opportunities presented to her while in Tokyo and thanked Professor Loganathan for assisting with her research and Drs. Neil Weber, Gary Brockway and Randy Dunn for financial assistance they provided which allowed her to make the trip.

9. Policy Issues

Dr. Dunn stated that his remarks regarding policy issues would be brief and in the interest of time he is going delay presenting the budget reconciliation conference report except to say with the federal budget there has been the passage of a conference committee report on the budget for higher education and it is very positive. He will summarize this information and share it with the Board in addition to providing communication around Pell grants and other sources of federal funding but the current situation looks positive.

Dr. Dunn reported that there have been issues nationally reported in the media related to study abroad programs with some of the preferred student loan lenders found to have kick-back mechanisms and back door support for programs from study abroad providers. He indicated Murray State's study abroad programs have been examined and Dr. Basile and his staff have indicated that those relationships do not exist at this institution. Dr. Dunn is pleased to report that nothing of that nature existed in terms of kick-backs or preferred organizations and feels confident about where Murray State stands if we are examined federally.

Dr. Dunn announced this Board meeting marked the last to be covered by Mrs. Kristin Taylor of the Murray Ledger and Times as she returns to being a full-time mom. He thanked Mrs. Taylor and stated that the Board has enjoyed having her present at their meetings and he encouraged her to visit the University often. Mrs. Taylor thanked Dr. Dunn for his comments.

Mr. Stout indicated that the next agenda item, MSU Spotlight, is one that Dr. Dunn requested be added to the agenda. At each quarterly meeting a specific unit on campus will be spotlighted and today the MSU Spotlight is on the Town and Gown (T&G) program. Presenting are Mr. Jim Carter, Vice President for Institutional Advancement, and Mrs. Kim Griffo, Coordinator for Advancement Services. Dr. Dunn commended Dr. Morgan and Mrs. Winchester for putting together the campus tour the previous evening so Board members could visit some of the facilities on campus. He stated that on an ad hoc basis units will be selected and asked to make a presentation to familiarize the Board with the individuals attached to a particular program and also outline what that program hopes to accomplish.

Mr. Carter stated that they are flattered to be the first program spotlighted. He stated that one of the nuances and very special attributes of Murray and Murray State University is the Town and Gown relationship. It has been an asset for growth for many years and has served as a platform and conduit to build on many good things that have taken place. He introduced Mrs. Griffo from the Development and Advancement area who heads up this program and indicated she will provide a brief overview of the materials that have been distributed.

Mrs. Griffo stated that Town and Gown began in 2003 with 19 charter members and the mission to work with business and industry on projects that would benefit the University and the community. Since that time membership has grown and a fundraising component has been added. She reported those funds are designated for projects that benefit both the University and the community and several such projects include the Town and Gown CD, Murray Marquee at the Chamber of Commerce and work with Career Services and with Kentucky Educational Television to host a Health Care Forum that will take place this fall. There are also events throughout the year, including breakfast with Dr. Dunn and this past July a barbeque at Oakhurst. She reported that it is an extreme honor that the National Town and Gown Association has selected Murray State to be a founding member in partnership with Clemson University in Clemson, South Carolina.

Mrs. Griffo introduced two Murray city leaders, Mr. Matt Mattingly, City Administrator, and Mr. Rodney Bohannon of Briggs and Stratton. Mr. Mattingly stated he was present on behalf of the City of Murray and that a previous engagement prevented Mayor Tom Rushing from attending. He reported that the Town and Gown relationship between the University and the city is very important to the city. He stated that it is one of his goals and one of the Mayor's goals for students when they come to Murray to be made to feel a part of the community. This is based on the premise that if students enjoy their time in Murray they may want to stay here and

that helps the city grow in many ways. He stated that he works constantly with Mrs. Griffo on various projects and ideas and that it is a joy to work with Murray State. He looks forward to future projects and opportunities.

Mr. Bohannon reported on what Town and Gown and Murray State University mean to Briggs and Stratton. He feels the value systems at both Briggs and Murray State are very much in line. The mission of Briggs and Stratton is to create superior value and the pursuit of excellence and that is Murray State's mission as well. He is an alumnus of Murray State and a long-time supporter of Town and Gown because of partnership opportunities that it brings for the University and also Briggs and Stratton. He thanked Mrs. Griffo for her leadership and determination and her ability to rally business leaders together for a cause such as this in support of the University. He further stated that the student employees offer much value to Briggs and Stratton and give them a competitive advantage in Murray. The students add flexibility and creative minds to continue to improve operations. Mr. Bohannon stated that many students have related to him if they did not have a job at Briggs they would not be able to stay at MSU. He reported that Briggs has been unable to replicate this type of program in any of their other operations throughout the country. He then introduced two freshman student employees: Kala Simmons who is a freshman from Murray and Michelle Bailey who is a freshman from Texas. Mr. Bohannon concluded by saying they are excited by Dr. Dunn's leadership and believes T&G is committed to excellence, stating that Briggs wants to continue to work with the University to provide superior value to Murray State students.

Mr. Stout asked how many students have been employed by Briggs and Stratton over the years, adding that the company certainly contributes significantly to the community and to the University. He expressed his appreciation to Briggs and Stratton for their commitment to Murray State students. Mr. Bohannon reported that there are vice presidents and bank managers who have worked at Briggs and Stratton while attending Murray State University and that currently 60 MSU students are employed at Briggs. This number is down but he reported that Briggs and Stratton will employ 120 to 130 students by the end of the year.

Dr. Dunn reported that within the notion of community building and outreach the University is examining ways to replicate this relationship with non-profit organizations and Town and Gown adds a sizeable contribution and plays a tremendously important role in this process. He stated that there are approximately 60 to 70 non-profit agencies that have a structure similar to that of Briggs and Stratton and those agencies could possibly replicate this type of initiative. Dr. Dunn thanked Mr. Bohannon, Mr. Mattingly, Mr. Carter and Mrs. Griffo for their presentations.

Report of the Chair

Mr. Stout reported that the Board is working to implement a number of items discussed in the summer Retreat which followed a new, think-tank type format. He expressed appreciation to Dr. Dunn for his leadership as facilitator. Mr. Stout reported the following:

- A number of Regents are attending the Governor's Higher Education Regents/Trustee Conference on September 16 and 17, 2007. The conference for regents and trustees from universities throughout the commonwealth, along with the university presidents, provides an opportunity for all university regents to network and brainstorm issues in higher education.
- The MSU vs. University of Louisville football game was well attended and was a very proud time for the University. The alumni base in Jefferson County was very excited about Murray State's presence.
- There is much excitement about the Regional Stewardship Program that Mrs. Gina Winchester has been appointed to head up.
- Mr. Stout expressed appreciation to all who greeted the Board and made presentations the evening before on their campus tour. He stated the Board toured the Business Building, Faculty Hall, Doyle Fine Arts Center, Waterfield Library, Applied Science, Blackburn Science Building, Collins Industry and Technology Center and the new Public Safety site. He stated that the tour was a success and in the future would be extended to other areas of campus.
- Since the last regular Board meeting the Presidential Evaluation Committee convened on August 14, 2007, and a report from that meeting is included in the supplemental notebook. Mr. Stout expressed appreciation to Joyce Gordon for her work and also to Dr.

Dunn for his frank input as the Board continues to define the presidential evaluation process for the benefit of the University.

- Mr. Stout discussed the audit process and some of the factors and goals that have been set forth that have been propounded by one of the major accounting firms in the country to address transparency of the governance process. He stated that Murray State is a public institution and it is very important for the Board to strive to have transparency in the governance process. He feels the Board is committed to that end and it is reflected in the fact that there is an area for the Regents on the President's website and over time the Board committee membership will be posted there. These efforts are part of striving to keep the governance process of Murray State University open and transparent.

Report of the Treasurer, accepted

Treasurer Tom Denton presented and reviewed the financial and investment reports for the period of July 1, 2006, through June 30, 2007. Following a brief discussion, Mrs. Buchanon moved that the Treasurer's Report be accepted. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

(See Attachment #1)

Gifts, accepted

Mr. Adams moved that the Board of Regents, upon the recommendation of the President of the University, accept the gift of wireless LAN design and implementation tools valued at \$122,484 which were donated by CISCO, CIAG of Houston, Texas. Dr. Manchikanti seconded and the motion carried.

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, accept the gift of a three-year-old AQHA Bay Mare, valued at \$30,000; a two-year-old AQHA Bay Mare, valued at \$10,000; and a two-year-old AQHA Black Mare, valued at \$10,000, all donated by Cecilia Hylton of Hylton Quarter Horses in Gainesville, Virginia. Ms. Hays seconded and the motion carried.

Board of Regents Policy Review and Revision Discussion

Dr. Dunn reported that one organizational issue to be addressed is the revision of the Board of Regents Policy Manual for the University. He stated the Board needs to determine how they wish to proceed on the review and revision of the Policy Manual. He asked if there is desire for the formation of an ad hoc committee or whether the Board would prefer to form a standing committee. He suggested that staff work on the revision and then bring one section at a time before the entire Board. He indicated he could see the value of having an ad hoc committee around policy revision that meets outside of the full Board meetings.

Dr. Dunn stated one of things that delayed the revision process was the fact that there was not an electronic version of the document and one had to be created. Ms. Rebecca Watts, Deputy to the President, also reported there was no electronic version of the Policy Manual and that the document is currently being scanned as a text document that can then be edited and updated at the discretion of the Board.

Dr. Dunn indicated that this process needs to be underway by the November Board meeting if not before. Mr. Stout stated it became apparent that there were only two or three copies of the Board of Regents Policy Manuals that could be located. He further stated the document is antiquated and there is a need to update it just as the faculty and staff policy manuals have been updated. Mr. Stout suggested that the President's Office staff assist with assembling the existing policy into a format that can be evaluated by the Board. He then asked the Board if any members specifically had an interest in participating in this process and would like serve on an ad hoc committee to start focusing on this document to review what currently exists and identify issues that need to be addressed. It was determined that in addition to Dr. Dunn and Ms. Watts, Board members Beverly Ford, Jay Morgan, Alan Stout and Jeff Taylor would serve on the ad hoc committee.

Mrs. Buchanon stated that she thought all Board members had a copy of the manual. Dr. Dunn reported that the Board members most likely have a Policy Manual that is a typewritten copy. As actions were taken by the Board, these would be clipped in or added to the “master copy” without actually changing or rewriting the policies. Dr. Dunn stated that the policies need to be rewritten to be reflective of the Board’s action and what the Board currently has in hand is simply the original typewritten policies when the book was initially adopted and that does not include any revised policies.

Mr. Stout asked if any other Board members wanted to serve on the committee and none responded. He indicated that the goal would be to revisit this issue by the next Board meeting and report back on how things are proceeding. He requested if a Board member has a specific issue they wish to see addressed they should make him or Ms. Watts or any member of the ad hoc committee aware of those issues so they can be incorporated into the document. All Board members agreed the process should be handled in this manner.

NCAA Governing Board Certification

Dr. Dunn reported that the NCAA and the OVC annually require certification from the Board of member institutions that institutional control of athletics rests with the president.

After a brief discussion, Dr. Manchikanti moved that the Board of Regents, upon the recommendation of the President of the University, adopt the attached NCAA/Ohio Valley Conference Certification Form for Athletics. Mrs. Buchanon seconded and the motion carried.

(Attachment #2)

Personnel Changes

A. Staff Leaves of Absence Without Pay, approved

Mr. Adams moved, seconded by Ms. Hays, that the Board of Regents, upon the recommendation of the President of the University, approve the Staff Leaves of Absence Without Pay as listed below:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Batchelor, Jonathan	Networking & Microcomputer	06/09/07-06/22/07
Bridges, Jean	Madisonville Extended Campus Admin.	05/18/07-06/04/07
Burnett, Everett	Curriss Center Administration	07/01/07-09/08/07
Chadwick, Linda	General Counsel	05/12/07-07/15/07
Craft, Judith	BVC Serology	04/21/07-04/24/07
Dunlap, Ralph	Facilities Management	07/01/07-09/30/07
Eaves, Tammy	Student Recreation & Wellness Center	07/01/07-12/31/07
Elliott, William	Facilities Management	05/09/07-06/30/07
Foster, Mamie	Food Service	08/04/07-12/31/07
Guyton, Angela	College of Science, Engineering & Tech.	05/11/07-05/14/07
Hodkinson, Patricia	Food Service	08/10/07-12/31/07
Hopkins, John	Facilities Management	05/26/07-08/31/07
Johnston, James	Food Service	07/01/07-12/31/07
Jones, Tonya	Food Service	08/10/07-09/30/07
Lee, Kathy	Bursar’s Office	06/26/07-07/27/07
Lindsey, Della	Food Service	04/10/07-05/11/07
Lindsey, Della	Food Service	08/18/07-12/31/07
McDaniel, Tammy	Distance Learning/Telecommunications	05/09/07-06/20/07
McDaniel, Tammy	Distance Learning/Telecommunications	06/21/07-08/01/07*
Murphy, Patricia	Women’s Basketball	07/02/07-07/30/07
Muskgrove, Barbara	Facilities Management	04/30/07-08/31/07
Nored, Chantee	Food Service	08/04/07-12/31/07
Poyner, Rena	Food Service	08/23/07-09/30/07
Rachoy, Cindy	Food Service	08/15/07-09/30/07
Seavers, Fred	Facilities Management	07/01/07-09/30/07
Snyder, Marlyn	Facilities Management	04/28/07-08/31/07
Sons, Gerald	Facilities Management	06/28/07-07/16/07
Tudor, Wendy	Registrar’s Office	09/01/07-09/17/07
Wade, David	Facilities Management	07/02/07-07/23/07

* Intermittent Leave

Motion carried.

B. Recommendation on Salary Roster, Report of Resignations and Terminations and Report of New Employment

Mrs. Winchester moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Salary Roster as of August 15, 2007. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, abstain; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

(Attachment #3)

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Report of Resignations and Terminations for the period of January 1, 2007, through August 14, 2007, with the effective date of information of August 15, 2007. Mrs. Buchanon seconded and the motion carried.

(Attachment #4)

Mr. King moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Report of New Employment for the period of January 1, 2007, through August 14, 2007, with the effective date of information of August 15, 2007. Mrs. Travis seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, abstain; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

(Attachment #5)

C. Recommendation on Appointment of Associate Provost for Academic Programs

Mrs. Buchanon moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Bonnie Higginson, professor, as Associate Provost for Academic Programs in the Office of the Provost and Vice President for Academic Affairs, effective July 1, 2007, at a fiscal year salary of \$120,000. Mrs. Ford seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

D. Recommendation on Appointment of Interim Assistant Dean, College of Health Sciences and Human Services

Mrs. Travis moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Jeffrey Frame, associate professor, as Interim Assistant Dean of the College of Health Sciences and Human Services, effective July 1, 2007, at a fiscal year salary of \$80,137. Mr. Taylor seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

E. Recommendation on Appointment of Chair, Department of English and Philosophy

Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Staci Stone, associate professor, as Chair of the Department of English and Philosophy, effective July 1, 2007, at a fiscal year salary of \$68,000. Mr. King seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

F. Recommendation on Appointment of Interim Chair, Department of Wellness and Therapeutic Sciences

Dr. Morgan moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Pamela Rice, associate professor, as Interim Chair of the Department of Wellness and Therapeutic Sciences, effective July 1, 2007, at a fiscal year salary of \$75,072. Mrs. Winchester seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

Mrs. Buchanon mentioned a phone call she received from the mother of a Murray State nursing student informing her that MSU nursing students received a 100 percent pass rate on their state board exams this year. Mr. Stout stated this was indeed quite an accomplishment and thanked Mrs. Buchanon for bringing it to the attention of the Board.

G. Recommendation on Appointment of Executive Director of Regional Stewardship

Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Mrs. Gina S. Winchester as Executive Director of Regional Stewardship, effective August 20, 2007, at a fiscal year salary of \$66,000. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, abstain; and Mr. Stout, yes. Motion carried.

H. Recommendation on Appointment of Registrar

Mrs. Travis moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Ms. Katherine Kerr as Registrar of Murray State University, effective July 1, 2007, at a fiscal year salary of \$62,221. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

I. Recommendation on Appointment of Interim Chief Information Officer

This item was inserted into the agenda during the Board meeting. Dr. Dunn stated that the item was inadvertently left out of the mailing to the Board.

Mrs. Winchester moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Mrs. Linda G. Miller as Interim Chief Information Officer, effective July 1, 2007, at a fiscal year salary of \$95,000. Mr. King seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Mrs. Ford, yes; Ms. Hays, yes; Mr. King, yes; Dr. Manchikanti, yes; Dr. Morgan, yes; Mr. Taylor, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

Committee Reports

A. Academic Affairs – Dr. Morgan – no report.

Dr. Morgan thanked his fellow Regents for participating in the campus tour the prior evening and stated he plans to schedule another tour in the near future.

B. Athletic -- Mr. Stout.

Mr. Stout stated that Mr. Allen Ward, Director of Athletics, is not present today because he is preparing for the first home football game tomorrow night. He encouraged everyone to attend and stated that there would be a recognition ceremony to thank the donors of the new turf in Stewart Stadium.

He reported that discussions had been taking place with Mr. Ward, Dr. Dunn and Mrs. Ford regarding the importance of Murray State continuing to pursue a softball program for the University. MSU is the only school in the OVC that does not have a women's softball program

and work should continue toward the establishment of such a program. He reported that Mr. Ward is currently working on a timeline and that will be completed shortly.

C. Audit – Mr. Adams

Mr. Adams reported that the Audit Committee received an overview of the Sarbanes-Oxley Act as it applies to public institutions, specifically reviewing the 13 leading practices for the changing role of the audit committee in public institutions and those practices which need to be considered. He stated that more work along those lines would be undertaken and eventually the Committee would be able to recognize and apply the best accountability approach to be followed.

The Committee also received a report from Mr. Denton regarding the review of the Engagement Letter from BKD concerning the audit on the Science Complex. The Engagement Letter was discussed and the Committee was informed that there had been approval by the state of Kentucky on the Fee Proposal and that work can begin in the near future with the goal of completing the audit as soon as possible, but definitely before the Legislature meets again.

D. Buildings and Grounds – Ms. Hays

Ms. Hays stated that the Buildings and Grounds Committee discussed the Six-Year Capital Plan. Ms. Hays moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2008-2014 Six-Year Capital Plan and the Capital Budget Requests for the 2008-2010 State Biennial Budget and grant the President the authority to make any necessary modifications in the plan and report back to the Board if modifications are required. Dr. Manchikanti seconded and the motion carried.

Ms. Hays stated on behalf of the Buildings and Grounds Committee that attending the campus tour was an incredible experience and they very much appreciated the enthusiasm of faculty, staff, students and auxiliary services about activities taking place at Murray State.

E. Development/Investments – Mr. Stout

Mr. Stout reported that the Development/Investments Committee received a report from Dr. Alan Zacharias and Mr. Bob Jackson regarding a comprehensive capital campaign for Murray State University.

F. Equal Opportunity/Affirmative Action – Mrs. Ford – no report.

G. Faculty/Staff Affairs – Mrs. Winchester – no report.

Mrs. Winchester echoed Dr. Morgan's thanks to the faculty and staff who stayed late for the Regents tour and stated that the presentations were very well done.

H. Finance – Mr. Taylor

Mr. Taylor reported that the Finance Committee received the annual report regarding the Endowment Match Program that is required to be submitted to the Council on Postsecondary Education. Dr. Dunn and Mr. Denton presented additional information regarding the report.

On behalf of the Finance Committee, Mr. Taylor moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached Endowment Match Program Report for the period ending June 30, 2007, as required by the Council on Postsecondary Education. Dr. Manchikanti seconded and the motion carried.

(See attachment #6)

Mr. Taylor reported that the Finance Committee also discussed the CPE requirement for the development of a Business Plan. The Finance Committee will bring this item forward for action during the November Board meeting.

I. Governmental Relations – Mrs. Travis

Mrs. Travis reported that a Congressional tour was conducted in August of 2007. It was well received and representatives from the offices of Senators Mitch McConnell and Jim Bunning and Congressman Ed Whitfield were in attendance. They toured the Department of Occupational Safety and Health and the Breathitt Veterinary Center in Hopkinsville. Mrs. Travis talked with Kelley Abell this morning and she mentioned how positive it was that Dr. Dunn was able to meet with Senator McConnell and that helped Murray State tremendously. Ms. Abell assured her that there were ongoing conversations regarding the 2009 budget for Murray State. She also asked Mrs. Travis to mention the Henry Clay Dinner to be held in Fall 2008 and how important it is for all the universities to be represented. Mr. Stout mentioned that the Governmental Relations Committee attended the Henry Clay Dinner last year and the Committee's presence was very beneficial.

J. International Relations – Mrs. Travis

Mrs. Travis announced the next meeting of the International Relations Committee would be at the November Board meeting and would include discussion on fees and tuition. She reported that the University's International Affairs Executive Council will meet next week and things are going extremely well. The Council was formed last year to address registration and other issues of concern to international students. She further reported that as a result of Murray State's partnership with China, the University is offering for the first time Chinese language, Chinese Culture and Chinese Classical Philosophy courses. In addition, enrollment in the English as a Second Language Program has reached an all-time high.

Dr. Dunn reported this is an exciting outgrowth of the relationship with Beijing Language and Cultural University and provides a wonderful opportunity for Murray State students. Dr. Ted Brown reported that there are 15 students enrolled in the language class and approximately 12 students enrolled in the cultural classes.

K. Student Life – Mr. King – no report.

Resolution of Appreciation, adopted

Mrs. Buchanon read the following Resolution of Appreciation:

**BOARD OF REGENTS
MURRAY STATE UNIVERSITY**

RESOLUTION OF APPRECIATION

Sandra M. Rogers

WHEREAS, Sandra M. Rogers has served Murray State University with dedication and distinction since 1962; and

WHEREAS, Sandra M. Rogers has served with and at the right hand of four university presidents—Dr. Kala M. Stroup, Dr. Ronald J. Kurth, Dr. Kern Alexander and Dr. F. King Alexander—and as secretary to the Board of Regents since 1988; and

WHEREAS, her tenure of over four decades has been characterized by a knowledge of the University and its governing board that has earned her a reputation as the institutional memory of Murray State University; and

WHEREAS, Sandra M. Rogers has blended that knowledge with high professional capability and diligence in performing her responsibilities to provide a valuable thread of continuity to the presidents and the regents she has so ably served; and

WHEREAS, her work with presidents and board members represents the “founding spirit and passion” of those who really wanted a college here for what it could do for the people—not themselves; and

WHEREAS, Sandra M. Rogers has served as a mentor and exemplary role model to student workers and has set a worthy example for other conscientious employees to follow; and

WHEREAS, the history of this University will reflect she did her job competently, responsibly and with class and grace; and, her dress, her manner and her character made her a perfect representative of the Office of the President; and

NOW, THEREFORE BE IT HEREBY RESOLVED that the Board of Regents of Murray State University expresses its deep and heartfelt appreciation to Sandra M. Rogers for her longstanding and outstanding service to her beloved alma mater and its leadership; and

BE IT FINALLY RESOLVED that this Resolution be spread upon the minutes of this meeting of the Board of Regents and that a copy be presented to Mrs. Rogers on behalf of the Board and the entire University community.

Chair, Board of Regents
September 14, 2007

Mr. Stout expressed appreciation to Mrs. Buchanon for her willingness to read and assistance in writing the Resolution. Mrs. Buchanon moved, seconded by Mrs. Ford, that the Resolution above be adopted. Motion carried.

Executive Session

Mr. Stout requested a motion to convene into Executive Session pursuant to KRS 61.810(1)(c) for the purpose of discussing pending litigation involving Murray State University and pursuant to KRS 61.810(1)(f) for the purpose of discussing matters which might lead to the appointment of an employee. Ms. Hays moved, seconded by Dr. Morgan, that the Board of Regents of Murray State University convene into Executive Session. Motion carried.

Mr. Stout stated there were no additional agenda items but action may be taken following Executive Session. Executive Session began at 3:30 p.m.

Open Session

Mr. Adams moved, seconded by Ms. Hays, that the Board of Regents convene into Open Session. Motion carried. Open Session began at 5:05 p.m.

Mr. Stout reported that the Board convened into Closed Session for the stated purposes set forth in the motion and no formal action was taken by the Board in Closed Session. The Board is now in Open Session. Mrs. Ford, Dr. Manchikanti and Mr. Taylor left the meeting following Executive Session due to previous obligations.

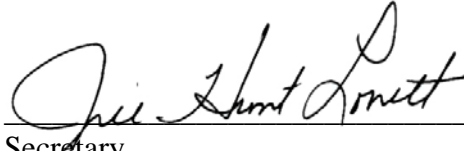
Mr. Stout requested a motion for the Board to approve Amendment #1 to Dr. Dunn's employment contract as set forth in the document which is contained in Tab #5 of the supplemental materials. The amendment pertains to Dr. Dunn's pending marriage to Dr. Ronda Baker and provisions for her to be reimbursed for expenses while traveling on University business. These expenses will be reimbursed from the Murray State University Foundation using the President's Discretionary Funds as set forth in Amendment #1.

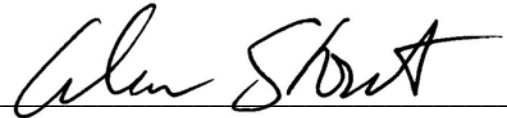
Mrs. Travis moved that the Board of Regents of Murray State University approve Amendment #1 to Dr. Randy Dunn's employment contract. Mr. Adams seconded and the roll was called with the following voting: Mr. Adams, yes; Mrs. Buchanon, yes; Ms. Hays, yes; Mr. King, yes; Dr. Morgan, yes; Mrs. Travis, yes; Mrs. Winchester, yes; and Mr. Stout, yes. Motion carried.

(See Attachment #7)

Mr. Stout requested a motion for the Board to adjourn. Mr. King moved, seconded by Ms. Hays, that the Board of Regents of Murray State University adjourn. Motion carried.

Meeting adjourned at 5:10 p.m.


Secretary


Chair

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