

## RICHARD L. DODSON, Ed.D

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### EDUCATION

**Doctorate** in Educational Administration May, 1994  
Northern Arizona University, Flagstaff, AZ  
Graduated *with Distinction* (4.0 G.P.A.)

**Master of Arts** in Education: Curriculum and Instruction Aug., 1985  
Northern Arizona University, Flagstaff, AZ

**Teaching Certification** in Music, Social Studies, Journalism Aug., 1978  
Northern Arizona University, Flagstaff, AZ

**Bachelor of Science** in Journalism  
University of Kansas; Lawrence, KS

### COLLEGE TEACHING EXPERIENCE

Murray State University, Murray, Kentucky

Fall, 2011 - Present

**Assistant Professor, School Administration and Leadership**

#### Responsibilities:

- Constructed all syllabi, class activities, lectures, and exams.
- Courses included: cross-cultural analyses based on previous experiences in different states/school systems; analysis of course topics for diverse learners; exploration of ethical issues for school leaders.
- Collected case studies to supplement textbook material; videos, internet and traditional sources; role play/simulations to facilitate student mastery of course material.

#### MSU Courses Taught

Introduction to Educational Leadership (ADM 600); Survey of Research in Effective Schools and Practices (ADM 644); The School Principal (ADM 664); Educational Policy and Ethics (ADM 657) (On-line on Canvas and Blackboard); Clinical Supervision and Evaluation (ADM 650); Public School Law (ADM 663); School Leadership and Culture (ADM 601); Socio-political Dimensions of School Leadership (ADM 602); School-wide Instructional Leadership (ADM 611); Development of School Personnel (ADM 612); Organization and Operation of Schools (ADM 631); Principal Internship I (ADM 632); Principal Internship II (ADM 671); Legal and Ethical Issues in Schools (ADM 672); Instructional Leadership for Diverse Learners (ADM 681); Principal Internship III (ADM 682)

Northland Pioneer College, Little Colorado Campus, Winslow, AZ

2003 - 2006

#### Courses Taught

- Introduction to Education (EDU 200)
- Managing the Learning Environment (EDU 276)
- Music Appreciation (MUSIC 150)

**Responsibilities:** Constructed all syllabi, class activities, lectures, and exams.

**Courses Taught**

- Integrated Science/Social Studies Methods (ECI 574 - graduate course)

**Responsibilities:** Constructed syllabus, class activities, lectures, and exams.

**UNIVERSITY COMMITTEES**

**Collegiate:**

- **Co-Chair the COEHS Faculty Award for Outstanding Published Research or Outstanding Creative Activity Committee.** 2012 - Present  
(Also created the Faculty Award for Outstanding Published Research or Creativity Award Scoring Rubric.)
- **Serve on COEHS Graduate Council.** 2014 – Present
- **Serve on the COEHS Council for the Accreditation of Educator Preparation (CAEP) Committee.** Spring, 2014 – Present
- **Serve on EPSB Accreditation Writing Team for CAEP Standard 5.** 2014- Present

**Department:**

- **Serve on Educational Studies, Leadership, and Counseling Committee Department's Executive Committee.** 2014 – Present
- **Served, now Chair the Educational Studies, Leadership, and Counseling Department Curriculum Committee.** 2013 – Present

**Program:**

- **Serve as School Ed. Administration Program Coordinator** 2014 – Present
- **Chair the School Ed. Administration Program's KASA (Kentucky Association of School Administrators) Summer Scholarship Committee.** 2012 – Present
- **Chaired the Hiring Committee for Educational Leadership 2 tenure assistant professor positions.** Spring, 2016
- **Chaired the Hiring Committee for Educational Leadership tenure assistant professor position.** Fall, 2015
- **Chaired the Hiring Committee for Educational Leadership tenure assistant professor position.** Spring, 2014
- **Served on the Hiring Committee for Educational Leadership** Spring, 2013

**REVIEWER**

- **Serve as COEHS' Reviewer for EPSB program submissions** Fall, 2013 - Present
- **Serve as a research reviewer for National Council of Professors of Educational Administration (NCPEA) publications in areas of Program Preparation and Higher Education and Site and District Based Leadership.** Fall, 2014 - Present
- **Serve as a research reviewer for International Journal of Education Policy and Leadership (IJEPL)** Fall, 2015 - Present

**PRINCIPAL PREPARATION COURSEWORK REVISION**

- **Created** all 28 Signature Assessment rubrics used to assess student work in school administration cohort program (ADM 601, 602, 611, 612, 631, 632, 671, 672, 681 and 682).
- **Changed** all Anchor Assessments rubrics to be aligned to TPGES levels of performance.

- Helped create and develop Signature Assessments and assignments for cohort principal preparation program.
- **Aligned** all Signature Assessments coursework to ISLLC and TSSA assessment standards.
- **Created and developed** all assignments used in all cohort program coursework other than anchor assessments and field experience requirements.
- **Chaired** the textbook adoption for the new cohort program with Pearson publishers.

#### STATEWIDE REPRESENTATION

- Serve as a member of the Kentucky Leadership Academy. **2011 - Present**
- Serve as a COEHS representative at the Western Kentucky ISLN meetings. **2012 - Present**

#### ORGANIZATIONS

- Inducted into the Phi Delta Kappan International Murray State University Chapter. **Spring, 2012**

#### ADDITIONAL TRAINING

- Received training on KDE Mandated Accounting Procedures for KY Schools. **Spring, 2013**
- Attended seminars dealing with the state's new SB1 (Senate Bill One). **Spring, 2012**

#### OTHER ACTIVITIES

- Helped **monitor Masters comprehensive exams** given to students during fall and spring **semesters**. **2012-2014**
- Serve as an **academic advisor for several graduate students** entering or completing their Educational Administration/Leadership degrees and/or certification programs. **Fall, 2011**
- Serve as **Principal Alternative Certification mentor**.  
**Premiered ballet score** I composed and conducted: **November, 2014**  
*The Student Who Disappeared* performed by MSU University Orchestra members

#### PUBLICATIONS

- Published "**What Makes Them the Best? An Analysis of the Relationship between State Education Quality and Principal Preparation Practices**" in *International Journal of Education Policy and Leadership*, (Volume 10 (7)), 21 pgs. Dec. 2015.
- Published book *The Crazy Visiting Elk and Other True Tales of School Administration - A Primer*. ISBN #78162249283. The Educational Publisher, Inc./Biblio Publishing. 165 pgs. Sept. 2015.
- Published "**Kentucky Principal Perceptions of the State's New Teacher Evaluation System: A Survey Analysis**," in *Educational Research Quarterly*, (Volume 39, Issue 2). pgs. 53-74. Dec. 2015
- Published "**An Analysis of the Effectiveness of Field Experiences in Principal Preparation Programs**" in *Educational Research Quarterly* (Volume 37, No. 4, pgs. 41-56.) July, 2014.
- Published "**The Effect of NCLB on Performing Arts In Kentucky Schools and its Future**" in Kentucky Music Educators Association (KMEA)'s *Kentucky Bluegrass Music News*. (Volume 64, No. 4, pgs. 11, 12, 31-40) Summer, 2013.

## PRESENTATIONS

- Presented “**Kentucky Principal Perceptions of the State’s New Teacher Evaluation System: A Survey Analysis**” was presented at the NCPEA’s (National Council of Professors of Educational Administration) national conference held during the week of August 4 -8, 2015 in Washington DC.
- Presented “**What Makes Them the Best? An Analysis of the Relationship between State Education Quality and Principal Preparation Practices**” at the NCPEA’s (National Council of Professors of Educational Administration) national conference August 4-8, 2014, California State University, Channel Islands, Camarillo, CA
- Presented “**An Analysis of the Effectiveness of Field Experiences in Principal Preparation Programs**” at the NCPEA’s (National Council of Professors of Educational Administration) national conference August 7 – 9, 2013, Meadowlands, N.J.
- Presented **The Effect of NCLB on Performing Arts In Kentucky Schools and its Future**” at the NCPEA’s (National Council of Professors of Educational Administration) national conference August 6 – 10, 2012, Kansas City, Mo.
- “**Kentucky Principal Perceptions of the State’s New Teacher Evaluation System: A Survey Analysis**” was presented at the KATE (Kentucky Association of Teacher Educators) state-wide conference held during the week of Sept. 21-25, 2015 in Bowling Green, Ky.
- Co-presented “**Field Experiences and Critical Success Factors in Principal Preparation Program at MSU**” at 2012 Annual KATE conference, Sept. 2012, Georgetown, Ky.
- Doctoral Dissertation - “**What Makes Them the Best? A Case Study of Successful Performing Arts High Schools**” - International Network of Performing and Visual Arts Schools, Oct. 26 - 29, 1994, Chicago, Illinois. (UMI Volume 54, Number)

## PAST ADMINISTRATION/TEACHING CERTIFICATIONS

- **Superintendent** (K-12) Arizona Department of Education 1994 - 2004
- **Principal** (Pre K-12) Administration - New Mexico Public Ed. Dept. (K-12) Arizona Department of Education
- **Teacher** Secondary (7-12) Social Studies, Performing Arts - New Mexico PED; Secondary (7-12) Social Studies, Music, Journalism - AZ. Dept. of Ed.

## ADMINISTRATIVE EXPERIENCE

### PK-8 Principal

2006 - 2011

Queen of Heaven Catholic School Archdiocese of Santa Fe Albuquerque, NM

- Evaluated certified and classified staff.
- Screened, interviewed, and hired new certified and classified staff.
- Facilitated NCA status for K-8 school.
- Organized testing for ITBS, EXPLORE tests.
- Coordinated school-wide discipline policy, including In-School Suspension.
- Developed school budgets with business manager.
- Handled all student discipline referrals.
- Chaired elementary and middle school faculty meetings.
- Chaired Child Study Teams (CST) and served on IEP committees.

**Junior High Assistant Principal****2003 - 2006**Winslow Unified School District Winslow, AZ

- Evaluated certified staff.
- Organized testing for G.A.T.E., SAT9, and AIMS tests.
- Created class schedules for all incoming 7th grade students.
- Advised students regarding scheduling.
- Coordinated athletic eligibility.
- Handled student discipline referrals.
- Served as registrar using SIRS to create student schedules.
- Chaired Child Study Teams (CST) and served on IEP committees.

**K-12 Principal****2001 - 2003**Grand Canyon Unified School District #4 Grand Canyon, AZ

- Screened, interviewed, hired, and evaluated certified and classified staff.
- Managed districtwide student incentive plan for behavior, attendance, academic success.
- Developed school budgets with business manager and superintendent.
- Prepared weekly staff bulletins and monthly parent newsletters.
- Chaired elementary, middle, and high school faculty meetings.
- Composed school's North Central Accreditation (NCA) annual report.
- Completed annual school report card for AZ. Department of Education.
- Worked with staff to implement NCLB federal, state and local regulations.
- Coordinated districtwide discipline policy, including In-School Suspension.

**Middle School Assistant Principal****1998 - 1999**Everett School District #2 Evergreen Middle School, Everett, Washington

- Evaluated certified staff; screened and hired new certified teachers.
- Served as Athletic Director, including scheduling and budget, as well as IEP committees.
- Created and advised School Student Council.
- Supervised school-wide curriculum development.

**Middle/High School Sites Director****1998**Excel Education Centers Public Charter Middle/High Schools Prescott & San Carlos, AZ

- Screened, hired, and evaluated certified teachers, aides, and substitutes.
- Advised and supervised multicultural and at-risk students.
- Planned and implemented new discipline policy for middle/high schools.

**High School Athletic Director****1990 - 1997**Grand Canyon Unified Schools Grand Canyon, AZ

- Designed and implemented district's first evaluation instrument for coaches.
- Designed district's first Athletic Director and Coaches' handbook.
- Planned and implemented high school athletic budget.
- Planned and scheduled all high school sports events.
- Screened, hired, and evaluated coaching staff.
- Added soccer, baseball, and softball to program during four-year period.

**Special Programs Coordinator** 1995 - 1996  
Grand Canyon Unified Schools Grand Canyon, AZ  
• Implemented Chapter I, Indian Ed., JOM, Gifted Ed., Preschool programs.

**Chair/Teacher, Music Department** 1985 - 1997  
Grand Canyon Unified Schools Grand Canyon, AZ  
• Created and implemented new curriculum for Psychology, Cinematography.  
• Planned and implemented grades 4-12 music budget.  
• Designed and implemented grades 4-12 music curriculum.

## **K-12 TEACHING EXPERIENCE**

Flagstaff Unified School District Flagstaff, AZ 1999 - 2001  
**SOCIAL STUDIES**

- Team-taught ELL (ESL) U.S. History.
- Taught Video Production for daily school-wide presentations.

### **MUSIC**

- Taught Strings, Orchestra, Marching Band, Concert Band, and Jazz Band.
- Directed 1999 Marching and Concert Bands to State Festivals.

Tucson Unified Schools Tucson, AZ 1998  
**MUSIC**

- Taught Grades 3-12, Music, Band, and Orchestra in a diverse, multi-cultural educational environment; itinerant music teacher in district.
- Worked with special needs students in inclusive high school.

Grand Canyon Unified Schools Grand Canyon, AZ 1985 to 1997  
**MUSIC**

- Taught Grades 3-6, Middle School, High School Music and Band in a diverse multicultural educational environment.
- Created district's first middle school band.
- Successfully prepared students for achievement at regional orchestras/bands.
- Co-produced and directed district's first musical.

### **SOCIAL STUDIES**

- Taught U.S. Government, U.S. History, Economics.
- Created and taught district's first high school Psychology class.
- Created and taught district's first high school Cinematography class.
- Advised production of five student short films.

### **JOURNALISM**

- Advised and produced K-12 school yearbook.
- Advised and produced K-12 newspaper using IBM and Macintosh formats.

Marcos De Niza High School Tempe, AZ 1982 to 1983  
**SOCIAL STUDIES.**  
• Taught U.S. Government and Psychology.

## COACHING EXPERIENCE

### Grand Canyon Unified Schools Grand Canyon, AZ

- Coached High School Varsity Girls' Basketball 1995 - 1997
- Coached High School Varsity Boys' Basketball 1989 - 1995
- Coached Middle School Boys' and Girls' Basketball 1987 - 1989

### Marcos De Niza High School Tempe, AZ

- Coached Junior Varsity Baseball 1982 - 1983

## K-12 COMMITTEES

### Queen of Heaven School Archdiocese of Santa Fe Albuquerque, NM

2006-2011

- Chaired School Safety Plan Committee.
- Participated on Student Advisory Committee (SAC).
- Participated on NCA Committees for Albuquerque area schools.

### Winslow Unified School District Winslow, AZ

2003 - 2006

- Chaired Child Study Teams (CST) and served on IEP committees.
- Participated on District Leadership Team Committee.

### Grand Canyon Unified School District (As Principal) Grand Canyon, AZ

2001 - 2003

- Chaired Latino Education Committee.
- Chaired Child Study Teams (CT) and served on IEP Committees.
- Chaired K-12 Music Guidelines and Standards Committee. 1996-97
- Served on District Committee for Budget/Curriculum Review. 1992-93

### Flagstaff Unified School District Flagstaff, AZ

1999 - 2001

- Served on High School Scholarship Committee.

### Everett School District #2 Evergreen Middle School, Everett, Washington

1998 - 1999

- Chaired School Safety Committee.
- Served on School IEP Committees.

## PRESENT/PAST PROFESSIONAL ORGANIZATIONS

- **Education:** National Education Association; Arizona Education Association
- Association of Washington School Principals
- Association for Supervision and Curriculum Development
- **Music:** International Network of Performing and Visual Arts Schools
- Music Educators National Conference
- Arizona Music Educators Association
- **Athletics:** National and Arizona Fed. Interscholastic Coaches Associations

## HONORS/AWARDS

- Phi Delta Kappan International Murray State University Chapter
- International Honor Society of Phi Kappa Phi
- Who's Who Among America's Teachers
- Who's Who in American Education
- Cambridge Who's Who
- National Dean's List - 1993, 1994
- Teacher of the Year - Grand Canyon U.S.D. #4, 1989-90

- University of Kansas K-Club (Lettered in Varsity Baseball 1977, 78)
- Inducted into the Phi Delta Kappan International Murray State University Chapter (2012)

### COMMUNITY INVOLVEMENT

- Trumpet Soloist for Grand Canyon Easter Sunrise Church Services **1987-97**
- School Relief Coordinator for flood-torn Havasupai Tribe Village **1990-91**
- Grand Canyon High School Booster Club Member and Liaison **1990-97**
- Grand Canyon High School Band Parents Organization Member **1988-97**

### MUSIC COMPOSITIONS

- An Opera (four acts) based on Leon Uris' *Trinity* Pending Copyright
- *The Legend of Bottle-Hill* - An Irish Ballet for full Orchestra Copyrighted 2016
- *The Twelve Wild Geese* - An Irish Ballet for full Orchestra Copyrighted 2014
- *Liebestraum* (for Alyssa Marie) for Violin and Piano Copyrighted 2005
- String Quartet No. 1 (in 3) Copyrighted 2004
- *The Student Who Disappeared* - An Irish Ballet for full Orchestra Copyrighted 2003
- *The Kerry Mermaid* - An Irish Ballet for full Orchestra Copyrighted 2002
- Symphony #4 in Bb Major Copyrighted 2014
- Symphony #3 in D Major Copyrighted 1999
- Symphony #2 in A Major for Choir and Orchestra Copyrighted 1994
- Symphony #1 in D Minor for Orchestra Copyrighted 1989