

**SPECIAL MEETING OF THE BOARD OF REGENTS
Murray State University**

**Frances E. Miller Memorial Golf Course
2814 Pottertown Road – Murray, KY**

**Wednesday, August 27, 2014
8:30 a.m.**

ANNUAL PLANNING RETREAT AND WORK SESSION

1. The Board Delegation of Authority document related to a few specific items was discussed. The main idea is that broad concepts are within this document. Dr. Davies and his team will make edits to the document for clarification purposes and bring back at another board meeting.
2. Expectation of board members and the president were discussed. The president will be evaluated on the success of his strategic initiatives. The board is expected to assist the university through the president in identifying needs and offering fiduciary oversight in an overview capacity.
3. A request for an annual risk management plan through the involvement of a university committee will be developed and a report at the December board meeting. A more complete plan will be presented in June 2015. The initial report in December will be sent to the Board Finance Committee.
4. An update for the MSU Sexual Harassment Policy with the updates to the federal laws was given by Cami Duff (Director of IDEA and Title IX Coordinator) and John Rall (University Attorney).
One main point is that we as employees must report a sexual discrimination, sexual assault, domestic violence incident to the Title IX Coordinator if the event occurred on campus or off. Education and reporting are critical. **All employees must complete the online training through Canvas for compliance and for proper information. DEADLINE FOR COMPLETION: You will have until October 3, 2014 to complete this training.**
5. The December Board of Regents meeting may have a slightly different format to reduce repetition of discussions that occur during a committee meeting and then a few hours later at the full board meeting.
The Board will go into session first thing in the morning. Then go into committees meeting and conduct their business. If there is no need for additional information, then the board could then immediately vote on any items that require action. Otherwise, the discussion/vote of the full board will be tabled until later in the meeting. Additional changes may occur but university counsel must be contacted first. The whole day will be streamed from open – break for lunch and afternoon session.

6. Dr. Davies gave an overview of several ideas.

- A) Themes for his strategic initiatives are:
 - a) Academic Excellence;
 - b) Student Success;
 - c) Research, Scholarship, and Creative Thought;
 - d) and Community Engagement.

Within each theme, a plan related to the three stars on our shield (Achievement, Endeavor, and Hope) will be discussed as action items. Within these initiatives, he desires to have specific targets that can be measured.

- B) We need to be able to work in the triangle of access, quality, and cost for the student.
- C) Program development needs, residential college emphasis, centers of excellence focus, and legislative needs were highlighted.

7. Various Reports were given regarding:

- A) Upcoming changes in NCAA Governance
- B) Update on current campus projects (BVC, Engineering and Physics Building, and Franklin Residential College with plans that each is completed by Fall 2016),
- C) Enrollment management updates,
- D) and discussion of MSU:100 Academic Visioning Plan.

8. The last two items of the day were the salary/compensation plan and tuition waivers.

- A) I am happy to report that tuition waivers are to remain as they have been.
- B) Additionally, the salary plan will focus our efforts on cost of living increases over the next few years, as funds are available, and will work to incorporate merit as noted in the Board Policy passed in 1980 and edited in 1992 that focused on a given percentage toward cost of living and the rest for merit.