

Murray State University Staff Congress
Draft Minutes for February 9, 2011
Curris Center: Stables

MEMBERS PRESENT: Terri Benton, Jonathan Chancellor, Christian Cruce, Orville Herndon, Cheryl Hicks, Debbie Plummer, Gina Winchester; and Phil Schooley, Staff Regent.

GUESTS: Tom Hoffacker, Director of Human Resources; Casey Workman, Applications Programmer II.

CALL TO ORDER: President Gina Winchester called the meeting to order at 1:40 pm. However, due to the low attendance caused by the weather there was not a quorum, so no action was taken.

STAFF REGENT REPORT: Phil Schooley distributed the Summary Report of the 2010 Staff Perspective Survey which would be presented at the February 25 Board of Regents meeting. The agenda for the upcoming Board of Regents meeting was discussed. The possibility of a pay raise and the possibility of merit pay were also discussed.

STANDING COMMITTEE REPORTS:

Executive Committee: Gina Winchester thanked everyone for coming out on such a terrible weather condition day. She indicated that there would not be a rescheduled meeting for February and Staff Congress would catch up on all reports at the March meeting. She asked if anyone had anything to share.

Staff Congress Foundation Book Scholarship Committee: Debbie Plumber reported on the Marie Jones Textbook Scholarship. She will be faxing the information to the committee for review of the candidates. Four applications were received, all from dependents of MSU staff members. No staff member applied for the scholarship. One person did not buy books at the University Store, which is a requirement for the scholarship, so that application was not considered. The results will be given to the Communication Committee to be included in the Staff Congress newsletter.

Credentials and Elections Committee: Orville Herndon read Jordan Smith's letter of resignation from Staff Congress. He reported on the Staff Congress trial run of the online voting system.

REPORTS FROM SPECIAL GUESTS:

Tom Hoffacker, Director of Human Resources, explained the Sick Leave Bank Policy and handed out flyers with information about membership, participation, contributions, application, and the approval and appeal processes. From all indications, the Sick Leave Bank is being used effectively and there have been no major complaints brought to the administration. Upon Gina's request, Tom also explained the KTRS Sick Leave Buyback proposal that was approved by the University-wide Insurance & Benefits Committee and forwarded to the Board of Regents for approval at its next meeting on February 25. Lastly, Tom shared with the group what will be presented to the Board of Regents concerning Time and Leave Reporting.

Casey Workman, spoke briefly to the group about the system MSU uses to conduct online voting for SGA and Faculty Senate elections. A test run was conducted with Staff Congress representatives. Those in attendance agreed that the system was easy to use. Casey fielded questions about safety and security of the system.

ADJOURNMENT: The meeting was adjourned.