



Faculty Senate
MURRAY STATE UNIVERSITY

Faculty Senate Resolution FSR 24-25-10

Faculty Senate President:

Dr. David Roach

Phone: (270) 809-3716

Secretary of the Senate:

Dr. Michael Bordieri

Phone: (270) 809-2963

Email:

msu.facultysenate@murraystate.edu

Enhancing Faculty Development and Recognition

☒ 1st Reading Draft Proposal Date 4/1/2025

☐ Final Proposal Date ____

RESOLUTION:

Be it resolved, the Faculty Senate requests that the President and Provost commit to at least a \$35,000 increase in the existing budget for annual faculty awards and faculty development, beginning with the 2026-2027 annual budget;

Be it further resolved that, the President and Provost shall ensure that this budget request is prominently considered and not deferred or reduced without formal justification during the budget advisory process;

Be it further resolved that, the Provost shall consult with the Faculty Senate Executive Committee and the University Tenure and Post-Tenure Review Committee (UTC) on the appropriate allocation of these funds, which may be used to support existing or new faculty awards, expanded professional development funding opportunities, or other initiatives to recognize faculty excellence or aid faculty in meeting post-tenure review expectations; and

Be it finally resolved that, the Provost shall report to the Faculty Senate in writing annually through 2036 on the status of this budget request, and may thereafter continue to report whether the request has been fulfilled.

RATIONALE:

Whereas, the Kentucky General Assembly mandated post-tenure review of faculty performance and productivity through House Bill 424 (2025);

Whereas, the American Association of University Professors (AAUP; 1999) recommends, "that post-tenure review should be developmental and supported by institutional resources for professional development or a change of professional direction. In the event that an institution decides to invest the time and resources required for comprehensive or 'blanket' review, it should also offer tangible recognition to those faculty members who have demonstrated high or improved performance.";

Whereas, Murray State University has a longstanding tradition of providing faculty development opportunities and annual faculty awards to recognize excellence and provide essential support for professional growth; and

Whereas, the evaluation standards imposed by HB 424 require increased investment in faculty development to ensure that faculty are able to meet evolving performance and productivity requirements while also recognizing excellence.

Official Use Only

Faculty Senate voting results: Yes____ No____ Abstain____

Signature, Secretary of the Senate

Passed____ Failed____

Signature, President of the Faculty Senate

Date____

Approved__ Not Approved__ Revise and Resubmit__

Signature, Vice President for Academic Affairs

Date____

Approved__ Not Approved__ Revise and Resubmit__

Signature, President of University

Date____