

# MURRAY STATE UNIVERSITY STAFF CONGRESS

## 2023-2024 Goals and Objectives

*Adopted August 16, 2023*

**Purpose:** Provide support to Murray State University staff by representing their needs, concerns, and interests through these enhanced efforts by the Staff Congress membership.

**Goal:** Increase communication efforts to engage staff.

OBJECTIVE:	ACTION ITEMS:	MEASURABLE:	RESPONSIBLE:	DATE DUE:	STATUS:
Expand on the comprehensive and inclusive communications plan to inform and engage staff through in-person contact and electronic communications.	Attend events that have heavy staff participation and promote Staff Congress. Develop SC member introduction. Each member nominate staff for Staff Spotlight. Develop constituency groups so that each member can reach out personally. Create a "Welcome Committee" for new hires.	Increased awareness of Staff Congress through anecdotal feedback. More involvement from campus staff.	All Staff Congress members, Communications Committee	June 30, 2024	

**Goal:** Facilitate the research and development of additional staff recognition programs, including enhance promotion of current awards

OBJECTIVE:	ACTION ITEMS:	MEASURABLE:	RESPONSIBLE:	DATE DUE:	STATUS:
Create a streamlined approach to promoting and soliciting staff excellence awards. Develop other ways to recognize the work of staff.	Realign the award groups to reflect the Staff Congress membership representation. Increase promotion of awards to gather nominations. Create an ad-hoc committee to research merit raise and longevity systems that could be implemented.	Actions items directly correlated to goals and objectives will be completed.	Staff Events and Recognition Committee, Communications Committee	June 30, 2024	

**Goal:** *Serve as a resource for additional staff workshops on university policies and procedures.*

OBJECTIVE:	ACTION ITEMS	MEASURABLE:	RESPONSIBLE:	DATE DUE	STATUS
Support additional trainings for staff to be more knowledgeable and efficient in their work.	Create a Staff Blitz Week with procedure workshops from Procurement, Inventory, and Accounting. Provide additional opportunities for staff to receive training mid-year.	Actions items directly correlated to goals and objectives will be completed.	Working Conditions, Executive Council, Staff Special Events and Recognition Committee, support from all members	June 30, 2024	

**Goal:** *Provide support and guidance to Standing Committees to accomplish the 2023-2024 goals and objectives plan.*

OBJECTIVE:	ACTION ITEMS	MEASURABLE:	RESPONSIBLE:	DATE DUE	STATUS
Give counsel and support to standing committees by creating action items for the year.	Create an archive of Staff Congress working documents and archives on Google Space. Executive Council will provide individual support to committee chairs and committees.	Actions items directly correlated to goals and objectives will be completed.		June 30, 2024	