



Staff Congress

Draft Minutes for December 12, 2018 304 North Applied Science Building

Present: Re’Nita Avery, Jami Carroll, Duane Dycus, Jessica Evans, Marion Hale, Ladonna Hamontree, Orville Herndon, Trish Lofton, Leanna Linn McClure, Jerry O’Bryan, Debbie Plummer, Brian Purcell, Matt Purdy, Tim Williams, David Wilson, and John Young.

CALL TO ORDER: Staff Congress President Marion Hale called the meeting to order.

REGENTS REPORTS:

Staff Regent Report: No report.

Faculty Regent Report: No report.

APPROVAL OF MINUTES:

NOVEMBER MEETING MINUTES: Jerry O’Bryan said that the Working Conditions Committee Report should be corrected to read as “No report.” John Young made a motion to approve the November minutes as corrected. Debbie Plummer seconded, and the motion carried.

APPROVAL OF TREASURER’S REPORT:

NOVEMBER TREASURER’S REPORT: Treasurer Jessica Evans presented the November Treasurer’s Report. John Young made a motion to approve the Treasurer’s Report as presented. Trish Lofton seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Marion Hale said staff have contacted her to request Staff Congress make a resolution to support appointing Interim University President Bob Jackson as Regular University President. She said that because Dr. Jackson has not stated an interest in the position of regular University President, such a statement of support cannot be drafted.

Marion Hale reported that at its meeting with Dr. Jackson, the Executive Committee was informed that the CPE will conduct an audit on the university’s educational and residential buildings.

Credentials and Elections Committee: No report.

Staff Recognition Committee: No report.

Staff Special Events Committee: On behalf of Chair Jackie Morgan, who was unable to attend today’s Staff Congress meeting, Marion Hale reported that the Children’s Christmas Party and Staff Reception went well. She thanked Staff Congress members for attending the events for their assistance with the events.

Communications Committee: On behalf of Chair Laura Lohr, who was unable to attend today’s meeting, Marion Hale reported that staff event pictures can be sent to Laura Lohr to be posted on the Staff Congress Facebook page.

Working Conditions Committee: No report.

Staff Congress Foundation Book Scholarship Committee: Committee Chair Re’Nita Avery thanked staff for participating in the Silent Auction for the Textbook Scholarship. She named recipients of silent auction items.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young said the Faculty and Staff Insurance and Benefits Committee will not meet in December. The next meeting is scheduled for January 18, at 8:15 a.m., in room 304 North Applied Science Building.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: No report.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: No report.

Shared Governance Committee: No report.

AD HOC COMMITTEES:

ByLaws Revision Committee: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS:

Jessica Evans explained that for the past few years, Staff Congress has formed an ad hoc committee to review the results of the Staff Survey. She suggested the ad hoc committee be created to review the results of the upcoming Staff Survey. Discussion followed. Jessica Evans made a motion to create an ad hoc Staff Survey Review Committee. John Young seconded. Discussion followed.

David Wilson asked if the Staff Survey Committee could be established as a standing committee rather than having to be formed annually as an ad hoc committee. President Marion Hale referred the question to Orville Herndon, Chair of the Staff Congress ByLaws Revision Committee.

The motion to create an ad hoc Staff Survey Review Committee carried. Marion Hale named Jessica Evans as committee chair and asked for volunteers to serve on the committee. The following were appointed to the committee: Jessica Evans, Trish Lofton, Laura Lohr-Buchanan, Debbie Plummer, Phil Schooley, David Wilson, John Young, and Marion Hale as ex-officio.

Marion Hale reported on the updated university policy for receiving items for the Textbook Scholarship Silent Auction. Staff Congress may continue to schedule rebate nights to raise funds for the textbook scholarship.

The next Staff Congress meeting is scheduled for January 16.

David Wilson said that he and Matt Purdy represented Staff Congress at a meeting with the marketing consulting group. He said his understanding is that the marketing group representatives are gathering information and will later present recommendations to the university.

Marion Hale said that she, John Young, and Debbie Plummer met with the Recruitment Office Staff and provided suggestions for campus visit procedures for prospective students.

ADJOURNMENT: Debbie Plummer made a motion to adjourn. John Young seconded, and the motion carried. The meeting was adjourned.