



Staff Congress

Draft Minutes for June 19, 2019
304 North Applied Science Building

Present: James Barnett, Laura Buchanan, Jami Carroll, SG Carthell, Kevin Crawford, Roy Dunaway, Duane Dycus, Debbie Griffin, Marion Hale, Ladonna Hamontree, Orville Herndon, Trish Lofton, Jerry O'Bryan, Debbie Plummer, Brian Purcell, Matt Purdy, Kendrick Quisenberry, Tim Williams, David Wilson, and John Young.

Guests: Charlie Allen; Joyce Gordon, Director of Human Resources; Lisa Hanberry; Dr. Bob Jackson, University President; Matthew Jones; Evan O'Neal; Kevin Saal, Director of Athletics; and Brian Truskey.

CALL TO ORDER: Staff Congress President Marion Hale called the meeting to order. She recognized staff guests present and thanked them for their interest in Staff Congress.

REPORTS FROM SPECIAL GUESTS:

Dr. Bob Jackson, University President: Dr. Jackson reported on Summer Orientation dates and attendance. He reported that at the June 14 Board of Regents meeting, the board approved the budget which begins July 1. He gave an update on the pension situation. As of today's meeting, no special legislative session has been scheduled. The Board of Regents retreat is scheduled for September 5. He thanked staff for their work. He thanked Facilities Management staff for their work on the appearance of campus. Dr. Jackson gave updates on maintenance and building projects. Richmond is scheduled to be completed by August 15. Waterfield projects are on schedule. Blackburn is expected to be ready for the spring semester. Starbucks should be ready for the fall semester. Chick-fil-A is expected to be complete sometime in August. Curris Center parking renovation is scheduled to be complete by August 15 and will include additional parking spaces and safety lighting.

David Wilson added that Hart Hall is being painted and plastered.

Dr. Jackson, Jackie Dudley, and Facilities Management Director Jason Youngblood walked through campus buildings earlier in the week to determine what maintenance is needed. He apologized for the inconvenience of the maintenance projects and noted they will improve the campus and assist with recruiting. The land formerly occupied by Woods Hall will be converted to a park with lighting. Dr. Jackson answered questions.

Joyce Gordon, Director, Human Resources: Joyce Gordon said she and other Human Resource Directors in Kentucky have conference calls to discuss retirement. Her office continues to work with the retirement issue. She reported that Murray State has completed its first year of self-insuring workers' compensation and plans to continue with BrickStreet Insurance to manage the workers' compensation. She said campus participation has been successful. The Employee Social on the Quad hosted by Racer Wellness and Human Resources scheduled for this afternoon has been rescheduled to June 26 due to forecasted inclement weather. She answered questions.

Kevin Saal, Director of Athletics: Kevin Saal thanked Marion Hale for the invitation to the Staff Congress meeting. He discussed the achievements of the Murray State men's basketball. He talked about initiatives for activities at football games that would encourage families to attend and hopefully lead to future enrollment at Murray State.

Laura Buchanan asked if the Intercollegiate Athletic Council will continue. Mr. Saal said that he and Dr. Jackson have discussed that the council contributes to transparency. He answered questions.

REGENTS REPORTS:

Staff Regent Report: No report.

Faculty Regent Report: No report.

APPROVAL OF MINUTES: Brian Purcell said that in the May minutes Credentials and Elections Committee report, in the second sentence "highest right in total" should be changed to "highest write-in total." Laura Buchanan made a motion to approve the minutes as corrected. The motion was seconded, and the motion carried.

APPROVAL OF TREASURER'S REPORT: Marion Hale presented the May Treasurer's Report on behalf of Treasurer Jessica Evans who was unable to attend today's Staff Congress meeting. Debbie Plummer made a motion to approve the April Treasurer's Report as presented. Laura Buchanan seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Marion Hale reported that at its meeting in May, the Executive Committee discussed how to increase awareness about Staff Congress within the university community. She said the committee would like to hold a town hall meeting to provide staff an opportunity to ask questions about Staff Congress. She asked Congress members if they would be available to participate in the town hall meeting early in the fall semester. Discussion followed. The Staff Survey results are posted on the Staff Congress webpage.

Credentials and Elections Committee: Orville Herndon said that Ryan Stewart, elected to Staff Congress in the Facilities Management/General Category in April 2019, has left the university. The Credentials and Elections Committee will be working to fill the resulting vacancy on Staff Congress.

Staff Recognition Committee: No report.

Staff Special Events Committee: No report.

Communications Committee: Laura Buchanan said that she will post a synopsis of the June Staff Congress meeting to the Staff Congress Facebook page. Phil Schooley will email the synopsis to his staff email list.

Working Conditions Committee: Jerry O'Bryan said that although some Facilities Management staff are retiring, student office workers are available to answer questions.

Staff Congress Foundation Textbook Scholarship Committee: Trish Lofton said a thank you note has been received from a recipient of the spring semester textbook scholarship.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young reported that the items discussed at the committee's May 17 meeting were discussed by Human Resources Director Joyce Gordon earlier in today's Staff Congress meeting.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: Tim Williams said the land where Woods Hall had been located will be named Woods Park for Ralph H. Woods, the fourth president of Murray State.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: No report.

Shared Governance Committee: No report.

AD HOC COMMITTEES:

Bylaws Revision Committee: No report.

Staff Survey Review Committee: No report.

UNFINISHED BUSINESS: None.

NEW BUSINESS:

Election of Executive Officers: Parliamentarian Laura Buchanan presided over the election. Credentials and Elections Committee Chair Orville Herndon printed ballots with the names of Staff Congress members who notified him prior to today's meeting of their intent to run for Executive Office. For the office of President, Marion Hale was on the ballot. Laura Buchanan asked if there were any other nominations. There were none. Debbie Plummer made a motion that nominations cease. The motion was seconded, and the motion carried. For the office of Vice-President, no names were on the ballot. Laura Buchanan asked if there were any nominations for Vice-President. Roy Dunaway nominated David Wilson. Debbie Plummer nominated Duane Dycus. Laura Buchanan asked if there were any other nominations. There were none. Orville Herndon made a motion that nominations cease. Debbie Plummer seconded, and the motion carried. For the office of Treasurer, Jessica Evans was on the ballot. Laura Buchanan asked if there were any other nominations. There were none. Trish Lofton made a motion that nominations cease. Debbie Plummer seconded, and the motion carried.

Laura Buchanan distributed the ballots to Staff Congress members. She collected the completed ballots. She asked Debbie Plummer to assist her with counting the votes.

Marion Hale said she has contacted Laura Castleberry in the Office of Technology Support and Consulting Services about reserving the department's meeting room for the July 17 Staff Congress meeting. The reservations have not been made for the remainder of the 2019-2020 year.

Laura Buchanan presented the election results: President—Marion Hale; Vice-President—Duane Dycus; Treasurer—Jessica Evans. Debbie Plummer made a motion to approve the election results. The motion was seconded, and the motion carried.

Duane Dycus said the Faculty Senate had not yet named a representative to the Parking Committee. He has made a phone call to David Roach of Faculty Senate to ask about this.

Marion Hale said the funeral for Dr. Bob "Doc" McGaughey will be held on June 20, at 11:00 a.m., in Lovett Auditorium.

Laura Buchanan thanked the 2018-2019 Executive Officers for their service.

ADJOURNMENT: Debbie Griffin made a motion to adjourn. Trish Lofton seconded. The motion carried and the meeting was adjourned.