



Staff Congress

Draft Minutes for May 15, 2019
304 North Applied Science Building

Present: Marty Anderson, Re’Nita Avery, Laura Lohr Buchanan, Jami Carroll-(on line), S.G. Carthell, Duane Dycus, Jessica Evans, Debbie Griffin, Marion Hale, Ladonna Hamontree, Orville Herndon, Trish Lofton, Leanna Linn McClure-(on line), Jerry O’Bryan, Debbie Plummer, Brian Purcell, David Wilson-(on line), Phil Schooley, Staff Regent, and John Young. On line: Grace Anderson, Tami Dandeneau, Kim Hanberry and Lisa Joiner.

Guests: Jackie Dudley, Vice-President for Finance and Administrative Services; Joyce Gordon, Director, Human Resources; Katherine Farmer, Faculty Regent; Heidi Ortega, Vice-President, Faculty Senate; Melony Shemberger, incoming Faculty Regent; and Brian Truskey.

CALL TO ORDER: Staff Congress President Marion Hale called the meeting to order.

REPORTS FROM SPECIAL GUESTS:

Jackie Dudley, Vice-President for Finance and Administrative Services: Jackie Dudley gave an update on Curris Center parking. The lot will close on June 10 for construction. The contract for Primary Care will be completed soon planned opening is June 1 and will have summer hours of 9am to Noon. Vendors have toured to research outsourcing for custodial and grounds positions. This is in the initial stage and no RFP has been completed. The pension situation is still an unknown. The Board of Regents will vote on the university budget at its June 7 meeting. Demolition has started on Woods Hall. Richmond Hall construction is still on schedule. Summer O’s will be held in Franklin Hall. No contract has been awarded to repair the Waterfield Library front porch.

Joyce Gordon, Director, Human Resources: Joyce Gordon said the mini-health fairs had 380 attendees. The deadline for Phase I of the Wellness Plan is May 31. Sibson Consulting conducted an audit on 24 months of our insurance data. Ms. Gordon will be updating the Faculty and Staff Insurance and Benefits Committee at its May 17 meeting. Human Resources is celebrating the campus in-bloom. Photos of the campus in-bloom can be sent to Denise Windsor [dwindsor@murraystate.edu](mailto:d Windsor@murraystate.edu) or Kim Grasty kgrasty1@murraystate.edu.

REGENTS REPORTS:

Staff Regent Report: Staff Regent Phil Schooley said the Board of Regent will meet June 7. The university budget and other items are on the agenda.

Faculty Regent Report: No report.

APPROVAL OF MINUTES:

APRIL MEETING MINUTES: Trish Lofton made a motion to approve the April minutes as presented. Laura L. Buchanan seconded, and the motion carried.

APPROVAL OF TREASURER’S REPORT:

APRIL TREASURER’S REPORT: Treasurer Jessica Evans presented the April Treasurer’s Report. Debbie Plummer made a motion to approve the April Treasurer’s Report as presented. Laura L. Buchanan seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Marion Hale said the Staff Congress Executive Officers met with Dr. Jackson and faculty representatives at the Faculty and Staff Leadership meeting. Tuition rates were discussed, Summer O numbers are up, and 21 faculty retirements were announced. Marion stated Greg Gierhart would no longer chair the Parking Committee. Duane Dycus will try to convene a meeting of the group.

Credentials and Elections Committee: Chair Orville announced election results. Debbie Griffin, Debbie Plummer, Kevin Crawford, Ryan Stewart, William Jeremy McKeel, Brian Purcell, Charley Allen, Evan O’Neal, Kendrick Quisenberry and Matthew Jones had the highest right in total. Newly-elected Staff Congress Members cannot vote until the July Congress meeting. Staff Congress Officer Elections will be conducted at the June meeting.

Staff Recognition Committee: No report.

Staff Special Events Committee: No report.

Communications Committee: Laura Buchanan asked staff to send her items for the Staff Congress Facebook page.

Working Conditions Committee: No report.

Staff Congress Foundation Textbook Scholarship Committee: No report.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young reported on the April 19 committee meeting. The committee heard updates on health insurance and the wellness program. The committee will meet on May 17. At its May meeting, the committee will further discuss health insurance for next year.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: Recommendations will be voted on at the June 7 Board of Regents meeting.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: No report.

Shared Governance Committee: No report.

AD HOC COMMITTEES:

ByLaws Revision Committee: Chair Orville Herndon said the committee will meet with Human Resources staff this summer to determine if employment categories for Staff Congress elections should be updated. Any resulting committee recommendations will be brought to Staff Congress.

Staff Survey Review Committee: Chair Jessica Evans reported that the committee has almost completed its work for this year. A wrap-up committee meeting will be held before the June SC meeting.

UNFINISHED BUSINESS: None.

NEW BUSINESS:

Marion Hale asked the committee chairs to meet and conduct a year-end wrap up.

The next Staff Congress meeting is scheduled for June 19, 2019.

ADJOURNMENT: Laura Lohr Buchanan made a motion to adjourn. Jessica Evans seconded. The motion carried and the meeting adjourned.