

Faculty I Pay Plan
Effective July 1, 2026

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1	\$ 3,400.34	\$ 4,505.45	\$ 5,610.56	65.0%
Senior Instructor	F1-2	\$ 3,798.43	\$ 5,032.92	\$ 6,267.41	65.0%
Visiting Assistant Professor	F1-3	\$ 5,482.98	\$ 6,031.27	\$ 6,579.57	20.0%
Assistant Professor	F1-4	\$ 5,599.71	\$ 7,419.62	\$ 9,239.53	65.0%
Associate Professor	F1-5	\$ 5,892.16	\$ 8,101.72	\$ 10,311.28	75.0%
Professor	F1-6	\$ 6,329.66	\$ 9,019.77	\$ 11,709.87	85.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-9	\$ 30,603.03	\$ 40,549.02	\$ 50,495.00	65.0%
Senior Instructor	F1-2-9	\$ 34,185.85	\$ 45,296.26	\$ 56,406.66	65.0%
Visiting Assistant Professor	F1-3-9	\$ 49,346.79	\$ 54,281.47	\$ 59,216.15	20.0%
Assistant Professor	F1-4-9	\$ 50,397.41	\$ 66,776.57	\$ 83,155.73	65.0%
Associate Professor	F1-5-9	\$ 53,029.42	\$ 72,915.46	\$ 92,801.49	75.0%
Professor	F1-6-9	\$ 56,966.94	\$ 81,177.89	\$ 105,388.84	85.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-10	\$ 34,003.37	\$ 45,054.46	\$ 56,105.56	65.0%
Senior Instructor	F1-2-10	\$ 37,984.28	\$ 50,329.17	\$ 62,674.07	65.0%
Visiting Assistant Professor	F1-3-10	\$ 54,829.77	\$ 60,312.75	\$ 65,795.72	20.0%
Assistant Professor	F1-4-10	\$ 55,997.13	\$ 74,196.19	\$ 92,395.26	65.0%
Associate Professor	F1-5-10	\$ 58,921.58	\$ 81,017.18	\$ 103,112.77	75.0%
Professor	F1-6-10	\$ 63,296.60	\$ 90,197.65	\$ 117,098.71	85.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-11	\$ 37,403.70	\$ 49,559.91	\$ 61,716.11	65.0%
Senior Instructor	F1-2-11	\$ 41,782.71	\$ 55,362.09	\$ 68,941.47	65.0%
Visiting Assistant Professor	F1-3-11	\$ 60,312.75	\$ 66,344.02	\$ 72,375.30	20.0%
Assistant Professor	F1-4-11	\$ 61,596.84	\$ 81,615.81	\$ 101,634.79	65.0%
Associate Professor	F1-5-11	\$ 64,813.74	\$ 89,118.89	\$ 113,424.05	75.0%
Professor	F1-6-11	\$ 69,626.26	\$ 99,217.42	\$ 128,808.58	85.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-12	\$ 40,804.04	\$ 54,065.35	\$ 67,326.67	65.0%
Senior Instructor	F1-2-12	\$ 45,581.14	\$ 60,395.01	\$ 75,208.88	65.0%
Visiting Assistant Professor	F1-3-12	\$ 65,795.72	\$ 72,375.30	\$ 78,954.87	20.0%
Assistant Professor	F1-4-12	\$ 67,196.55	\$ 89,035.43	\$ 110,874.31	65.0%
Associate Professor	F1-5-12	\$ 70,705.90	\$ 97,220.61	\$ 123,735.32	75.0%
Professor	F1-6-12	\$ 75,955.92	\$ 108,237.18	\$ 140,518.45	85.0%

Faculty II Pay Plan
Effective July 1, 2026

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1	\$ 4,634.26	\$ 6,256.26	\$ 7,878.25	70.0%
Senior Instructor	F2-2	\$ 4,989.69	\$ 6,736.09	\$ 8,482.48	70.0%
Visiting Assistant Professor	F2-3	\$ 5,961.26	\$ 7,451.58	\$ 8,941.89	50.0%
Assistant Professor	F2-4	\$ 5,904.67	\$ 8,118.92	\$ 10,333.18	75.0%
Associate Professor	F2-5	\$ 6,289.22	\$ 8,804.91	\$ 11,320.60	80.0%
Professor	F2-6	\$ 7,182.41	\$ 10,594.06	\$ 14,005.71	95.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-9	\$ 41,708.37	\$ 56,306.31	\$ 70,904.24	70.0%
Senior Instructor	F2-2-9	\$ 44,907.24	\$ 60,624.77	\$ 76,342.30	70.0%
Visiting Assistant Professor	F2-3-9	\$ 53,651.36	\$ 67,064.20	\$ 80,477.04	50.0%
Assistant Professor	F2-4-9	\$ 53,142.05	\$ 73,070.32	\$ 92,998.59	75.0%
Associate Professor	F2-5-9	\$ 56,602.98	\$ 79,244.17	\$ 101,885.36	80.0%
Professor	F2-6-9	\$ 64,641.72	\$ 95,346.53	\$ 126,051.35	95.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-10	\$ 46,342.64	\$ 62,562.56	\$ 78,782.48	70.0%
Senior Instructor	F2-2-10	\$ 49,896.93	\$ 67,360.85	\$ 84,824.78	70.0%
Visiting Assistant Professor	F2-3-10	\$ 59,612.62	\$ 74,515.78	\$ 89,418.94	50.0%
Assistant Professor	F2-4-10	\$ 59,046.72	\$ 81,189.24	\$ 103,331.76	75.0%
Associate Professor	F2-5-10	\$ 62,892.20	\$ 88,049.07	\$ 113,205.95	80.0%
Professor	F2-6-10	\$ 71,824.13	\$ 105,940.59	\$ 140,057.05	95.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-11	\$ 50,976.90	\$ 68,818.82	\$ 86,660.73	70.0%
Senior Instructor	F2-2-11	\$ 54,886.62	\$ 74,096.94	\$ 93,307.26	70.0%
Visiting Assistant Professor	F2-3-11	\$ 65,573.89	\$ 81,967.36	\$ 98,360.83	50.0%
Assistant Professor	F2-4-11	\$ 64,951.39	\$ 89,308.17	\$ 113,664.94	75.0%
Associate Professor	F2-5-11	\$ 69,181.41	\$ 96,853.98	\$ 124,526.55	80.0%
Professor	F2-6-11	\$ 79,006.54	\$ 116,534.65	\$ 154,062.76	95.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-12	\$ 55,611.17	\$ 75,075.07	\$ 94,538.98	70.0%
Senior Instructor	F2-2-12	\$ 59,876.31	\$ 80,833.02	\$ 101,789.74	70.0%
Visiting Assistant Professor	F2-3-12	\$ 71,535.15	\$ 89,418.94	\$ 107,302.72	50.0%
Assistant Professor	F2-4-12	\$ 70,856.07	\$ 97,427.09	\$ 123,998.11	75.0%
Associate Professor	F2-5-12	\$ 75,470.63	\$ 105,658.89	\$ 135,847.14	80.0%
Professor	F2-6-12	\$ 86,188.96	\$ 127,128.71	\$ 168,068.46	95.0%

Faculty III Pay Plan
Effective July 1, 2026

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1	\$ 5,144.06	\$ 7,716.09	\$ 10,288.12	100.0%
Senior Instructor	F3-2	\$ 6,032.58	\$ 8,294.80	\$ 10,557.01	75.0%
Visiting Assistant Professor	F3-3	\$ 6,994.31	\$ 9,267.46	\$ 11,540.61	65.0%
Assistant Professor	F3-4	\$ 6,886.15	\$ 9,468.46	\$ 12,050.76	75.0%
Associate Professor	F3-5	\$ 7,736.91	\$ 10,638.26	\$ 13,539.60	75.0%
Professor	F3-6	\$ 8,910.31	\$ 12,919.95	\$ 16,929.59	90.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-9	\$ 46,296.55	\$ 69,444.83	\$ 92,593.10	100.0%
Senior Instructor	F3-2-9	\$ 54,293.21	\$ 74,653.16	\$ 95,013.11	75.0%
Visiting Assistant Professor	F3-3-9	\$ 62,948.80	\$ 83,407.15	\$ 103,865.51	65.0%
Assistant Professor	F3-4-9	\$ 61,975.35	\$ 85,216.10	\$ 108,456.86	75.0%
Associate Professor	F3-5-9	\$ 69,632.22	\$ 95,744.30	\$ 121,856.38	75.0%
Professor	F3-6-9	\$ 80,192.80	\$ 116,279.56	\$ 152,366.32	90.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-10	\$ 51,440.61	\$ 77,160.92	\$ 102,881.23	100.0%
Senior Instructor	F3-2-10	\$ 60,325.79	\$ 82,947.95	\$ 105,570.12	75.0%
Visiting Assistant Professor	F3-3-10	\$ 69,943.11	\$ 92,674.62	\$ 115,406.12	65.0%
Assistant Professor	F3-4-10	\$ 68,861.50	\$ 94,684.56	\$ 120,507.62	75.0%
Associate Professor	F3-5-10	\$ 77,369.13	\$ 106,382.56	\$ 135,395.98	75.0%
Professor	F3-6-10	\$ 89,103.11	\$ 129,199.51	\$ 169,295.91	90.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-11	\$ 56,584.67	\$ 84,877.01	\$ 113,169.35	100.0%
Senior Instructor	F3-2-11	\$ 66,358.36	\$ 91,242.75	\$ 116,127.14	75.0%
Visiting Assistant Professor	F3-3-11	\$ 76,937.42	\$ 101,942.08	\$ 126,946.74	65.0%
Assistant Professor	F3-4-11	\$ 75,747.65	\$ 104,153.01	\$ 132,558.38	75.0%
Associate Professor	F3-5-11	\$ 85,106.04	\$ 117,020.81	\$ 148,935.58	75.0%
Professor	F3-6-11	\$ 98,013.42	\$ 142,119.46	\$ 186,225.50	90.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-12	\$ 61,728.74	\$ 92,593.10	\$ 123,457.47	100.0%
Senior Instructor	F3-2-12	\$ 72,390.94	\$ 99,537.55	\$ 126,684.15	75.0%
Visiting Assistant Professor	F3-3-12	\$ 83,931.73	\$ 111,209.54	\$ 138,487.35	65.0%
Assistant Professor	F3-4-12	\$ 82,633.80	\$ 113,621.47	\$ 144,609.14	75.0%
Associate Professor	F3-5-12	\$ 92,842.96	\$ 127,659.07	\$ 162,475.18	75.0%
Professor	F3-6-12	\$ 106,923.73	\$ 155,039.41	\$ 203,155.09	90.0%

Faculty IV Pay Plan
Effective July 1, 2026

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1	\$ 6,172.87	\$ 8,642.01	\$ 11,111.16	80.0%
Senior Instructor	F4-2	\$ 7,916.50	\$ 10,687.28	\$ 13,458.05	70.0%
Visiting Assistant Professor	F4-3	\$ 9,442.32	\$ 12,275.01	\$ 15,107.71	60.0%
Assistant Professor	F4-4	\$ 10,239.85	\$ 12,799.82	\$ 15,359.78	50.0%
Associate Professor	F4-5	\$ 12,119.39	\$ 14,846.26	\$ 17,573.12	45.0%
Professor	F4-6	\$ 14,133.66	\$ 16,960.39	\$ 19,787.12	40.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-9	\$ 55,555.81	\$ 77,778.13	\$ 100,000.45	80.0%
Senior Instructor	F4-2-9	\$ 71,248.51	\$ 96,185.49	\$ 121,122.47	70.0%
Visiting Assistant Professor	F4-3-9	\$ 84,980.86	\$ 110,475.12	\$ 135,969.38	60.0%
Assistant Professor	F4-4-9	\$ 92,158.69	\$ 115,198.37	\$ 138,238.04	50.0%
Associate Professor	F4-5-9	\$ 109,074.55	\$ 133,616.32	\$ 158,158.09	45.0%
Professor	F4-6-9	\$ 127,202.91	\$ 152,643.50	\$ 178,084.08	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-10	\$ 61,728.68	\$ 86,420.15	\$ 111,111.62	80.0%
Senior Instructor	F4-2-10	\$ 79,165.01	\$ 106,872.77	\$ 134,580.52	70.0%
Visiting Assistant Professor	F4-3-10	\$ 94,423.18	\$ 122,750.14	\$ 151,077.09	60.0%
Assistant Professor	F4-4-10	\$ 102,398.55	\$ 127,998.18	\$ 153,597.82	50.0%
Associate Professor	F4-5-10	\$ 121,193.94	\$ 148,462.58	\$ 175,731.21	45.0%
Professor	F4-6-10	\$ 141,336.57	\$ 169,603.89	\$ 197,871.20	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-11	\$ 67,901.54	\$ 95,062.16	\$ 122,222.78	80.0%
Senior Instructor	F4-2-11	\$ 87,081.51	\$ 117,560.04	\$ 148,038.57	70.0%
Visiting Assistant Professor	F4-3-11	\$ 103,865.50	\$ 135,025.15	\$ 166,184.80	60.0%
Assistant Professor	F4-4-11	\$ 112,638.40	\$ 140,798.00	\$ 168,957.60	50.0%
Associate Professor	F4-5-11	\$ 133,313.33	\$ 163,308.83	\$ 193,304.33	45.0%
Professor	F4-6-11	\$ 155,470.23	\$ 186,564.28	\$ 217,658.32	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-12	\$ 74,074.41	\$ 103,704.17	\$ 133,333.94	80.0%
Senior Instructor	F4-2-12	\$ 94,998.01	\$ 128,247.32	\$ 161,496.62	70.0%
Visiting Assistant Professor	F4-3-12	\$ 113,307.82	\$ 147,300.17	\$ 181,292.51	60.0%
Assistant Professor	F4-4-12	\$ 122,878.26	\$ 153,597.82	\$ 184,317.38	50.0%
Associate Professor	F4-5-12	\$ 145,432.73	\$ 178,155.09	\$ 210,877.46	45.0%
Professor	F4-6-12	\$ 169,603.89	\$ 203,524.66	\$ 237,445.44	40.0%

Faculty V Pay Plan
Effective July 1, 2026

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1	\$ 10,683.81	\$ 13,888.95	\$ 17,094.10	60.0%
Senior Instructor	F5-2	\$ 11,944.50	\$ 14,930.63	\$ 17,916.75	50.0%
Visiting Assistant Professor	F5-3	\$ 13,699.73	\$ 15,754.69	\$ 17,809.65	30.0%
Assistant Professor	F5-4	\$ 15,622.96	\$ 17,966.41	\$ 20,309.85	30.0%
Associate Professor	F5-5	\$ 16,755.26	\$ 19,268.55	\$ 21,781.84	30.0%
Professor	F5-6	\$ 17,678.06	\$ 21,213.67	\$ 24,749.28	40.0%
-	UNG	-	-	-	-

Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-9	\$ 96,154.29	\$ 125,000.58	\$ 153,846.87	60.0%
Senior Instructor	F5-2-9	\$ 107,500.52	\$ 134,375.65	\$ 161,250.78	50.0%
Visiting Assistant Professor	F5-3-9	\$ 123,297.58	\$ 141,792.21	\$ 160,286.85	30.0%
Assistant Professor	F5-4-9	\$ 140,606.67	\$ 161,697.66	\$ 182,788.66	30.0%
Associate Professor	F5-5-9	\$ 150,797.37	\$ 173,416.98	\$ 196,036.59	30.0%
Professor	F5-6-9	\$ 159,102.54	\$ 190,923.05	\$ 222,743.56	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-10	\$ 106,838.10	\$ 138,889.53	\$ 170,940.96	60.0%
Senior Instructor	F5-2-10	\$ 119,445.02	\$ 149,306.28	\$ 179,167.54	50.0%
Visiting Assistant Professor	F5-3-10	\$ 136,997.31	\$ 157,546.91	\$ 178,096.50	30.0%
Assistant Professor	F5-4-10	\$ 156,229.63	\$ 179,664.07	\$ 203,098.52	30.0%
Associate Professor	F5-5-10	\$ 167,552.64	\$ 192,685.53	\$ 217,818.43	30.0%
Professor	F5-6-10	\$ 176,780.60	\$ 212,136.72	\$ 247,492.84	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-11	\$ 117,521.91	\$ 152,778.49	\$ 188,035.06	60.0%
Senior Instructor	F5-2-11	\$ 131,389.53	\$ 164,236.91	\$ 197,084.29	50.0%
Visiting Assistant Professor	F5-3-11	\$ 150,697.04	\$ 173,301.60	\$ 195,906.15	30.0%
Assistant Professor	F5-4-11	\$ 171,852.59	\$ 197,630.48	\$ 223,408.37	30.0%
Associate Professor	F5-5-11	\$ 184,307.90	\$ 211,954.09	\$ 239,600.27	30.0%
Professor	F5-6-11	\$ 194,458.66	\$ 233,350.40	\$ 272,242.13	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-12	\$ 128,205.72	\$ 166,667.44	\$ 205,129.16	60.0%
Senior Instructor	F5-2-12	\$ 143,334.03	\$ 179,167.54	\$ 215,001.04	50.0%
Visiting Assistant Professor	F5-3-12	\$ 164,396.77	\$ 189,056.29	\$ 213,715.80	30.0%
Assistant Professor	F5-4-12	\$ 187,475.55	\$ 215,596.89	\$ 243,718.22	30.0%
Associate Professor	F5-5-12	\$ 201,063.16	\$ 231,222.64	\$ 261,382.11	30.0%
Professor	F5-6-12	\$ 212,136.72	\$ 254,564.07	\$ 296,991.41	40.0%