



**Faculty I Pay Plan
Effective July 1, 2025**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1	\$ 3,366.67	\$ 4,460.84	\$ 5,555.01	65.0%
Senior Instructor	F1-2	\$ 3,760.82	\$ 4,983.09	\$ 6,205.36	65.0%
Visiting Assistant Professor	F1-3	\$ 5,428.69	\$ 5,971.56	\$ 6,514.43	20.0%
Assistant Professor	F1-4	\$ 5,544.27	\$ 7,346.16	\$ 9,148.04	65.0%
Associate Professor	F1-5	\$ 5,833.82	\$ 8,021.50	\$ 10,209.18	75.0%
Professor	F1-6	\$ 6,266.99	\$ 8,930.46	\$ 11,593.93	85.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-9	\$ 30,300.04	\$ 40,147.56	\$ 49,995.07	65.0%
Senior Instructor	F1-2-9	\$ 33,847.39	\$ 44,847.79	\$ 55,848.20	65.0%
Visiting Assistant Professor	F1-3-9	\$ 48,858.25	\$ 53,744.08	\$ 58,629.91	20.0%
Assistant Professor	F1-4-9	\$ 49,898.41	\$ 66,115.40	\$ 82,332.38	65.0%
Associate Professor	F1-5-9	\$ 52,504.37	\$ 72,193.51	\$ 91,882.65	75.0%
Professor	F1-6-9	\$ 56,402.89	\$ 80,374.12	\$ 104,345.34	85.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-10	\$ 33,666.72	\$ 44,608.40	\$ 55,550.08	65.0%
Senior Instructor	F1-2-10	\$ 37,608.21	\$ 49,830.88	\$ 62,053.55	65.0%
Visiting Assistant Professor	F1-3-10	\$ 54,286.95	\$ 59,715.64	\$ 65,144.34	20.0%
Assistant Professor	F1-4-10	\$ 55,442.68	\$ 73,461.55	\$ 91,480.43	65.0%
Associate Professor	F1-5-10	\$ 58,338.19	\$ 80,215.01	\$ 102,091.83	75.0%
Professor	F1-6-10	\$ 62,669.88	\$ 89,304.57	\$ 115,939.27	85.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-11	\$ 37,033.39	\$ 49,069.24	\$ 61,105.09	65.0%
Senior Instructor	F1-2-11	\$ 41,369.03	\$ 54,813.97	\$ 68,258.91	65.0%
Visiting Assistant Professor	F1-3-11	\$ 59,715.64	\$ 65,687.21	\$ 71,658.77	20.0%
Assistant Professor	F1-4-11	\$ 60,986.95	\$ 80,807.71	\$ 100,628.47	65.0%
Associate Professor	F1-5-11	\$ 64,172.01	\$ 88,236.51	\$ 112,301.01	75.0%
Professor	F1-6-11	\$ 68,936.86	\$ 98,235.03	\$ 127,533.20	85.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F1-1-12	\$ 40,400.06	\$ 53,530.08	\$ 66,660.10	65.0%
Senior Instructor	F1-2-12	\$ 45,129.86	\$ 59,797.06	\$ 74,464.26	65.0%
Visiting Assistant Professor	F1-3-12	\$ 65,144.34	\$ 71,658.77	\$ 78,173.21	20.0%
Assistant Professor	F1-4-12	\$ 66,531.22	\$ 88,153.87	\$ 109,776.51	65.0%
Associate Professor	F1-5-12	\$ 70,005.83	\$ 96,258.01	\$ 122,510.19	75.0%
Professor	F1-6-12	\$ 75,203.85	\$ 107,165.49	\$ 139,127.12	85.0%



**Faculty II Pay Plan
Effective July 1, 2025**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1	\$ 4,588.38	\$ 6,194.31	\$ 7,800.24	70.0%
Senior Instructor	F2-2	\$ 4,940.29	\$ 6,669.39	\$ 8,398.49	70.0%
Visiting Assistant Professor	F2-3	\$ 5,902.24	\$ 7,377.80	\$ 8,853.36	50.0%
Assistant Professor	F2-4	\$ 5,846.21	\$ 8,038.54	\$ 10,230.88	75.0%
Associate Professor	F2-5	\$ 6,226.95	\$ 8,717.73	\$ 11,208.51	80.0%
Professor	F2-6	\$ 7,111.30	\$ 10,489.17	\$ 13,867.04	95.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-9	\$ 41,295.39	\$ 55,748.78	\$ 70,202.17	70.0%
Senior Instructor	F2-2-9	\$ 44,462.59	\$ 60,024.50	\$ 75,586.41	70.0%
Visiting Assistant Professor	F2-3-9	\$ 53,120.14	\$ 66,400.18	\$ 79,680.21	50.0%
Assistant Professor	F2-4-9	\$ 52,615.93	\$ 72,346.90	\$ 92,077.88	75.0%
Associate Professor	F2-5-9	\$ 56,042.53	\$ 78,459.54	\$ 100,876.56	80.0%
Professor	F2-6-9	\$ 64,001.73	\$ 94,402.56	\$ 124,803.38	95.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-10	\$ 45,883.77	\$ 61,943.09	\$ 78,002.41	70.0%
Senior Instructor	F2-2-10	\$ 49,402.88	\$ 66,693.89	\$ 83,984.90	70.0%
Visiting Assistant Professor	F2-3-10	\$ 59,022.38	\$ 73,777.98	\$ 88,533.57	50.0%
Assistant Professor	F2-4-10	\$ 58,462.14	\$ 80,385.45	\$ 102,308.75	75.0%
Associate Professor	F2-5-10	\$ 62,269.48	\$ 87,177.27	\$ 112,085.06	80.0%
Professor	F2-6-10	\$ 71,113.04	\$ 104,891.73	\$ 138,670.43	95.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-11	\$ 50,472.15	\$ 68,137.40	\$ 85,802.65	70.0%
Senior Instructor	F2-2-11	\$ 54,343.17	\$ 73,363.28	\$ 92,383.39	70.0%
Visiting Assistant Professor	F2-3-11	\$ 64,924.62	\$ 81,155.77	\$ 97,386.93	50.0%
Assistant Professor	F2-4-11	\$ 64,308.36	\$ 88,423.99	\$ 112,539.63	75.0%
Associate Professor	F2-5-11	\$ 68,496.43	\$ 95,895.00	\$ 123,293.57	80.0%
Professor	F2-6-11	\$ 78,224.34	\$ 115,380.91	\$ 152,537.47	95.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F2-1-12	\$ 55,060.52	\$ 74,331.70	\$ 93,602.89	70.0%
Senior Instructor	F2-2-12	\$ 59,283.46	\$ 80,032.67	\$ 100,781.88	70.0%
Visiting Assistant Professor	F2-3-12	\$ 70,826.86	\$ 88,533.57	\$ 106,240.28	50.0%
Assistant Professor	F2-4-12	\$ 70,154.57	\$ 96,462.54	\$ 122,770.50	75.0%
Associate Professor	F2-5-12	\$ 74,723.37	\$ 104,612.72	\$ 134,502.07	80.0%
Professor	F2-6-12	\$ 85,335.65	\$ 125,870.08	\$ 166,404.51	95.0%



**Faculty III Pay Plan
Effective July 1, 2025**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1	\$ 5,093.13	\$ 7,639.69	\$ 10,186.25	100.0%
Senior Instructor	F3-2	\$ 5,972.85	\$ 8,212.66	\$ 10,452.48	75.0%
Visiting Assistant Professor	F3-3	\$ 6,925.06	\$ 9,175.71	\$ 11,426.35	65.0%
Assistant Professor	F3-4	\$ 6,817.97	\$ 9,374.71	\$ 11,931.45	75.0%
Associate Professor	F3-5	\$ 7,660.31	\$ 10,532.93	\$ 13,405.55	75.0%
Professor	F3-6	\$ 8,822.09	\$ 12,792.03	\$ 16,761.97	90.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-9	\$ 45,838.14	\$ 68,757.21	\$ 91,676.29	100.0%
Senior Instructor	F3-2-9	\$ 53,755.62	\$ 73,913.97	\$ 94,072.33	75.0%
Visiting Assistant Professor	F3-3-9	\$ 62,325.57	\$ 82,581.38	\$ 102,837.19	65.0%
Assistant Professor	F3-4-9	\$ 61,361.74	\$ 84,372.40	\$ 107,383.05	75.0%
Associate Professor	F3-5-9	\$ 68,942.83	\$ 94,796.39	\$ 120,649.95	75.0%
Professor	F3-6-9	\$ 79,398.80	\$ 115,128.27	\$ 150,857.73	90.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-10	\$ 50,931.27	\$ 76,396.91	\$ 101,862.54	100.0%
Senior Instructor	F3-2-10	\$ 59,728.46	\$ 82,126.64	\$ 104,524.81	75.0%
Visiting Assistant Professor	F3-3-10	\$ 69,250.63	\$ 91,757.09	\$ 114,263.54	65.0%
Assistant Professor	F3-4-10	\$ 68,179.71	\$ 93,747.11	\$ 119,314.50	75.0%
Associate Professor	F3-5-10	\$ 76,603.15	\$ 105,329.32	\$ 134,055.50	75.0%
Professor	F3-6-10	\$ 88,220.89	\$ 127,920.30	\$ 167,619.70	90.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-11	\$ 56,024.40	\$ 84,036.60	\$ 112,048.79	100.0%
Senior Instructor	F3-2-11	\$ 65,701.31	\$ 90,339.30	\$ 114,977.29	75.0%
Visiting Assistant Professor	F3-3-11	\$ 76,175.69	\$ 100,932.79	\$ 125,689.90	65.0%
Assistant Professor	F3-4-11	\$ 74,997.68	\$ 103,121.82	\$ 131,245.95	75.0%
Associate Professor	F3-5-11	\$ 84,263.46	\$ 115,862.26	\$ 147,461.05	75.0%
Professor	F3-6-11	\$ 97,042.98	\$ 140,712.33	\$ 184,381.67	90.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F3-1-12	\$ 61,117.52	\$ 91,676.29	\$ 122,235.05	100.0%
Senior Instructor	F3-2-12	\$ 71,674.15	\$ 98,551.96	\$ 125,429.77	75.0%
Visiting Assistant Professor	F3-3-12	\$ 83,100.76	\$ 110,108.50	\$ 137,116.25	65.0%
Assistant Professor	F3-4-12	\$ 81,815.66	\$ 112,496.53	\$ 143,177.40	75.0%
Associate Professor	F3-5-12	\$ 91,923.77	\$ 126,395.19	\$ 160,866.61	75.0%
Professor	F3-6-12	\$ 105,865.07	\$ 153,504.35	\$ 201,143.64	90.0%



**Faculty IV Pay Plan
Effective July 1, 2025**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1	\$ 6,111.75	\$ 8,556.45	\$ 11,001.15	80.0%
Senior Instructor	F4-2	\$ 7,838.12	\$ 10,581.46	\$ 13,324.81	70.0%
Visiting Assistant Professor	F4-3	\$ 9,348.83	\$ 12,153.48	\$ 14,958.14	60.0%
Assistant Professor	F4-4	\$ 10,138.47	\$ 12,673.08	\$ 15,207.70	50.0%
Associate Professor	F4-5	\$ 11,999.40	\$ 14,699.26	\$ 17,399.12	45.0%
Professor	F4-6	\$ 13,993.72	\$ 16,792.46	\$ 19,591.21	40.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-9	\$ 55,005.77	\$ 77,008.08	\$ 99,010.39	80.0%
Senior Instructor	F4-2-9	\$ 70,543.09	\$ 95,233.18	\$ 119,923.26	70.0%
Visiting Assistant Professor	F4-3-9	\$ 84,139.51	\$ 109,381.36	\$ 134,623.22	60.0%
Assistant Professor	F4-4-9	\$ 91,246.19	\$ 114,057.74	\$ 136,869.29	50.0%
Associate Professor	F4-5-9	\$ 107,994.57	\$ 132,293.35	\$ 156,592.12	45.0%
Professor	F4-6-9	\$ 125,943.47	\$ 151,132.17	\$ 176,320.86	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-10	\$ 61,117.52	\$ 85,564.53	\$ 110,011.54	80.0%
Senior Instructor	F4-2-10	\$ 78,381.22	\$ 105,814.64	\$ 133,248.07	70.0%
Visiting Assistant Professor	F4-3-10	\$ 93,488.34	\$ 121,534.85	\$ 149,581.35	60.0%
Assistant Professor	F4-4-10	\$ 101,384.66	\$ 126,730.82	\$ 152,076.99	50.0%
Associate Professor	F4-5-10	\$ 119,993.96	\$ 146,992.61	\$ 173,991.25	45.0%
Professor	F4-6-10	\$ 139,937.19	\$ 167,924.63	\$ 195,912.07	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-11	\$ 67,229.28	\$ 94,120.99	\$ 121,012.70	80.0%
Senior Instructor	F4-2-11	\$ 86,219.34	\$ 116,396.10	\$ 146,572.87	70.0%
Visiting Assistant Professor	F4-3-11	\$ 102,837.18	\$ 133,688.33	\$ 164,539.49	60.0%
Assistant Professor	F4-4-11	\$ 111,523.12	\$ 139,403.90	\$ 167,284.68	50.0%
Associate Professor	F4-5-11	\$ 131,993.36	\$ 161,691.87	\$ 191,390.37	45.0%
Professor	F4-6-11	\$ 153,930.91	\$ 184,717.10	\$ 215,503.28	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F4-1-12	\$ 73,341.03	\$ 102,677.44	\$ 132,013.85	80.0%
Senior Instructor	F4-2-12	\$ 94,057.46	\$ 126,977.57	\$ 159,897.68	70.0%
Visiting Assistant Professor	F4-3-12	\$ 112,186.01	\$ 145,841.82	\$ 179,497.62	60.0%
Assistant Professor	F4-4-12	\$ 121,661.59	\$ 152,076.99	\$ 182,492.38	50.0%
Associate Professor	F4-5-12	\$ 143,992.76	\$ 176,391.13	\$ 208,789.50	45.0%
Professor	F4-6-12	\$ 167,924.63	\$ 201,509.56	\$ 235,094.49	40.0%



**Faculty V Pay Plan
Effective July 1, 2025**

Monthly

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1	\$ 10,578.03	\$ 13,751.44	\$ 16,924.85	60.0%
Senior Instructor	F5-2	\$ 11,826.24	\$ 14,782.79	\$ 17,739.35	50.0%
Visiting Assistant Professor	F5-3	\$ 13,564.09	\$ 15,598.70	\$ 17,633.32	30.0%
Assistant Professor	F5-4	\$ 15,468.28	\$ 17,788.52	\$ 20,108.76	30.0%
Associate Professor	F5-5	\$ 16,589.37	\$ 19,077.77	\$ 21,566.18	30.0%
Professor	F5-6	\$ 17,503.03	\$ 21,003.63	\$ 24,504.24	40.0%
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Annual - 9 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-9	\$ 95,202.30	\$ 123,762.99	\$ 152,323.68	60.0%
Senior Instructor	F5-2-9	\$ 106,436.12	\$ 133,045.15	\$ 159,654.18	50.0%
Visiting Assistant Professor	F5-3-9	\$ 122,076.82	\$ 140,388.34	\$ 158,699.86	30.0%
Assistant Professor	F5-4-9	\$ 139,214.49	\$ 160,096.66	\$ 180,978.83	30.0%
Associate Professor	F5-5-9	\$ 149,304.31	\$ 171,699.96	\$ 194,095.60	30.0%
Professor	F5-6-9	\$ 157,527.25	\$ 189,032.70	\$ 220,538.16	40.0%

Annual - 10 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-10	\$ 105,780.33	\$ 137,514.43	\$ 169,248.53	60.0%
Senior Instructor	F5-2-10	\$ 118,262.35	\$ 147,827.94	\$ 177,393.53	50.0%
Visiting Assistant Professor	F5-3-10	\$ 135,640.91	\$ 155,987.05	\$ 176,333.18	30.0%
Assistant Professor	F5-4-10	\$ 154,682.76	\$ 177,885.18	\$ 201,087.59	30.0%
Associate Professor	F5-5-10	\$ 165,893.68	\$ 190,777.73	\$ 215,661.78	30.0%
Professor	F5-6-10	\$ 175,030.28	\$ 210,036.34	\$ 245,042.40	40.0%

Annual - 11 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-11	\$ 116,358.36	\$ 151,265.87	\$ 186,173.38	60.0%
Senior Instructor	F5-2-11	\$ 130,088.59	\$ 162,610.74	\$ 195,132.88	50.0%
Visiting Assistant Professor	F5-3-11	\$ 149,205.00	\$ 171,585.75	\$ 193,966.50	30.0%
Assistant Professor	F5-4-11	\$ 170,151.04	\$ 195,673.69	\$ 221,196.35	30.0%
Associate Professor	F5-5-11	\$ 182,483.05	\$ 209,855.50	\$ 237,227.96	30.0%
Professor	F5-6-11	\$ 192,533.31	\$ 231,039.97	\$ 269,546.63	40.0%

Annual - 12 Month

Rank	Grade	Minimum	Midpoint	Maximum	Range Spread
Instructor	F5-1-12	\$ 126,936.40	\$ 165,017.31	\$ 203,098.23	60.0%
Senior Instructor	F5-2-12	\$ 141,914.83	\$ 177,393.53	\$ 212,872.24	50.0%
Visiting Assistant Professor	F5-3-12	\$ 162,769.09	\$ 187,184.46	\$ 211,599.82	30.0%
Assistant Professor	F5-4-12	\$ 185,619.32	\$ 213,462.21	\$ 241,305.11	30.0%
Associate Professor	F5-5-12	\$ 199,072.41	\$ 228,933.28	\$ 258,794.14	30.0%
Professor	F5-6-12	\$ 210,036.34	\$ 252,043.61	\$ 294,050.87	40.0%