



Staff Pay Plan - Hourly
Effective July 1, 2025

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 13.64	\$ 18.07	\$ 22.50	65.0%	-
102	\$ 14.32	\$ 18.97	\$ 23.62	65.0%	5.0%
103	\$ 15.03	\$ 19.92	\$ 24.80	65.0%	5.0%
104	\$ 15.78	\$ 20.91	\$ 26.04	65.0%	5.0%
105	\$ 16.57	\$ 21.96	\$ 27.35	65.0%	5.0%
106	\$ 17.40	\$ 23.06	\$ 28.71	65.0%	5.0%
107	\$ 18.27	\$ 24.21	\$ 30.15	65.0%	5.0%
108	\$ 19.19	\$ 25.42	\$ 31.66	65.0%	5.0%
109	\$ 20.15	\$ 26.69	\$ 33.24	65.0%	5.0%
110	\$ 21.15	\$ 28.03	\$ 34.90	65.0%	5.0%
111	\$ 22.21	\$ 29.43	\$ 36.65	65.0%	5.0%
112	\$ 23.32	\$ 30.90	\$ 38.48	65.0%	5.0%
113	\$ 24.49	\$ 32.44	\$ 40.40	65.0%	5.0%
114	\$ 25.71	\$ 34.07	\$ 42.42	65.0%	5.0%
115	\$ 27.00	\$ 35.77	\$ 44.54	65.0%	5.0%
116	\$ 28.35	\$ 37.56	\$ 46.77	65.0%	5.0%
117	\$ 29.76	\$ 39.44	\$ 49.11	65.0%	5.0%
118	\$ 31.25	\$ 41.41	\$ 51.57	65.0%	5.0%
119	\$ 32.81	\$ 43.48	\$ 54.14	65.0%	5.0%
120	\$ 34.45	\$ 45.65	\$ 56.85	65.0%	5.0%
121	\$ 37.04	\$ 49.08	\$ 61.11	65.0%	7.5%
122	\$ 39.82	\$ 52.76	\$ 65.70	65.0%	7.5%
123	\$ 42.80	\$ 56.71	\$ 70.63	65.0%	7.5%
124	\$ 46.01	\$ 60.97	\$ 75.92	65.0%	7.5%
125	\$ 49.46	\$ 65.54	\$ 81.62	65.0%	7.5%
126	\$ 54.41	\$ 72.09	\$ 89.78	65.0%	10.0%
127	\$ 59.85	\$ 79.30	\$ 98.76	65.0%	10.0%
128	\$ 65.84	\$ 87.23	\$ 108.63	65.0%	10.0%
129	\$ 72.42	\$ 95.96	\$ 119.49	65.0%	10.0%
130	\$ 79.66	\$ 105.55	\$ 131.44	65.0%	10.0%
UNG				0.0%	-



Staff Pay Plan - Annual
37.5 hours per week
Effective July 1, 2025

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 26,697.33	\$ 35,373.96	\$ 44,050.59	65.0%	-
102	\$ 28,032.20	\$ 37,142.66	\$ 46,253.12	65.0%	5.0%
103	\$ 29,433.81	\$ 38,999.79	\$ 48,565.78	65.0%	5.0%
104	\$ 30,905.50	\$ 40,949.78	\$ 50,994.07	65.0%	5.0%
105	\$ 32,450.77	\$ 42,997.27	\$ 53,543.77	65.0%	5.0%
106	\$ 34,073.31	\$ 45,147.14	\$ 56,220.96	65.0%	5.0%
107	\$ 35,776.98	\$ 47,404.49	\$ 59,032.01	65.0%	5.0%
108	\$ 37,565.82	\$ 49,774.72	\$ 61,983.61	65.0%	5.0%
109	\$ 39,444.12	\$ 52,263.45	\$ 65,082.79	65.0%	5.0%
110	\$ 41,416.32	\$ 54,876.63	\$ 68,336.93	65.0%	5.0%
111	\$ 43,487.14	\$ 57,620.46	\$ 71,753.78	65.0%	5.0%
112	\$ 45,661.49	\$ 60,501.48	\$ 75,341.47	65.0%	5.0%
113	\$ 47,944.57	\$ 63,526.55	\$ 79,108.54	65.0%	5.0%
114	\$ 50,341.80	\$ 66,702.88	\$ 83,063.97	65.0%	5.0%
115	\$ 52,858.89	\$ 70,038.03	\$ 87,217.16	65.0%	5.0%
116	\$ 55,501.83	\$ 73,539.93	\$ 91,578.02	65.0%	5.0%
117	\$ 58,276.92	\$ 77,216.92	\$ 96,156.92	65.0%	5.0%
118	\$ 61,190.77	\$ 81,077.77	\$ 100,964.77	65.0%	5.0%
119	\$ 64,250.31	\$ 85,131.66	\$ 106,013.01	65.0%	5.0%
120	\$ 67,462.82	\$ 89,388.24	\$ 111,313.66	65.0%	5.0%
121	\$ 72,522.54	\$ 96,092.36	\$ 119,662.18	65.0%	7.5%
122	\$ 77,961.73	\$ 103,299.29	\$ 128,636.85	65.0%	7.5%
123	\$ 83,808.85	\$ 111,046.73	\$ 138,284.61	65.0%	7.5%
124	\$ 90,094.52	\$ 119,375.24	\$ 148,655.96	65.0%	7.5%
125	\$ 96,851.61	\$ 128,328.38	\$ 159,805.15	65.0%	7.5%
126	\$ 106,536.77	\$ 141,161.22	\$ 175,785.67	65.0%	10.0%
127	\$ 117,190.45	\$ 155,277.34	\$ 193,364.23	65.0%	10.0%
128	\$ 128,909.49	\$ 170,805.07	\$ 212,700.66	65.0%	10.0%
129	\$ 141,800.44	\$ 187,885.58	\$ 233,970.72	65.0%	10.0%
130	\$ 155,980.48	\$ 206,674.14	\$ 257,367.80	65.0%	10.0%
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Staff Pay Plan - Annual
40 hours per week
Effective July 1, 2025

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 28,469.88	\$ 37,722.59	\$ 46,975.30	65.0%	-
102	\$ 29,893.37	\$ 39,608.72	\$ 49,324.07	65.0%	5.0%
103	\$ 31,388.04	\$ 41,589.16	\$ 51,790.27	65.0%	5.0%
104	\$ 32,957.44	\$ 43,668.61	\$ 54,379.78	65.0%	5.0%
105	\$ 34,605.32	\$ 45,852.05	\$ 57,098.77	65.0%	5.0%
106	\$ 36,335.58	\$ 48,144.65	\$ 59,953.71	65.0%	5.0%
107	\$ 38,152.36	\$ 50,551.88	\$ 62,951.40	65.0%	5.0%
108	\$ 40,059.98	\$ 53,079.47	\$ 66,098.97	65.0%	5.0%
109	\$ 42,062.98	\$ 55,733.45	\$ 69,403.92	65.0%	5.0%
110	\$ 44,166.13	\$ 58,520.12	\$ 72,874.11	65.0%	5.0%
111	\$ 46,374.43	\$ 61,446.13	\$ 76,517.82	65.0%	5.0%
112	\$ 48,693.16	\$ 64,518.43	\$ 80,343.71	65.0%	5.0%
113	\$ 51,127.81	\$ 67,744.35	\$ 84,360.89	65.0%	5.0%
114	\$ 53,684.20	\$ 71,131.57	\$ 88,578.94	65.0%	5.0%
115	\$ 56,368.42	\$ 74,688.15	\$ 93,007.88	65.0%	5.0%
116	\$ 59,186.84	\$ 78,422.56	\$ 97,658.28	65.0%	5.0%
117	\$ 62,146.18	\$ 82,343.69	\$ 102,541.19	65.0%	5.0%
118	\$ 65,253.49	\$ 86,460.87	\$ 107,668.25	65.0%	5.0%
119	\$ 68,516.16	\$ 90,783.91	\$ 113,051.67	65.0%	5.0%
120	\$ 71,941.97	\$ 95,323.11	\$ 118,704.25	65.0%	5.0%
121	\$ 77,337.62	\$ 102,472.34	\$ 127,607.07	65.0%	7.5%
122	\$ 83,137.94	\$ 110,157.77	\$ 137,177.60	65.0%	7.5%
123	\$ 89,373.28	\$ 118,419.60	\$ 147,465.92	65.0%	7.5%
124	\$ 96,076.28	\$ 127,301.07	\$ 158,525.86	65.0%	7.5%
125	\$ 103,282.00	\$ 136,848.65	\$ 170,415.30	65.0%	7.5%
126	\$ 113,610.20	\$ 150,533.52	\$ 187,456.83	65.0%	10.0%
127	\$ 124,971.22	\$ 165,586.87	\$ 206,202.51	65.0%	10.0%
128	\$ 137,468.34	\$ 182,145.55	\$ 226,822.76	65.0%	10.0%
129	\$ 151,215.18	\$ 200,360.11	\$ 249,505.04	65.0%	10.0%
130	\$ 166,336.69	\$ 220,396.12	\$ 274,455.55	65.0%	10.0%
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