

Staff Pay Plan - Hourly
Effective July 1, 2026

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 13.78	\$ 18.26	\$ 22.74	65.0%	-
102	\$ 14.47	\$ 19.17	\$ 23.87	65.0%	5.0%
103	\$ 15.19	\$ 20.13	\$ 25.07	65.0%	5.0%
104	\$ 15.95	\$ 21.14	\$ 26.32	65.0%	5.0%
105	\$ 16.75	\$ 22.19	\$ 27.64	65.0%	5.0%
106	\$ 17.59	\$ 23.30	\$ 29.02	65.0%	5.0%
107	\$ 18.47	\$ 24.47	\$ 30.47	65.0%	5.0%
108	\$ 19.39	\$ 25.69	\$ 31.99	65.0%	5.0%
109	\$ 20.36	\$ 26.98	\$ 33.59	65.0%	5.0%
110	\$ 21.38	\$ 28.32	\$ 35.27	65.0%	5.0%
111	\$ 22.45	\$ 29.74	\$ 37.04	65.0%	5.0%
112	\$ 23.57	\$ 31.23	\$ 38.89	65.0%	5.0%
113	\$ 24.75	\$ 32.79	\$ 40.83	65.0%	5.0%
114	\$ 25.98	\$ 34.43	\$ 42.87	65.0%	5.0%
115	\$ 27.28	\$ 36.15	\$ 45.02	65.0%	5.0%
116	\$ 28.65	\$ 37.96	\$ 47.27	65.0%	5.0%
117	\$ 30.08	\$ 39.86	\$ 49.63	65.0%	5.0%
118	\$ 31.58	\$ 41.85	\$ 52.11	65.0%	5.0%
119	\$ 33.16	\$ 43.94	\$ 54.72	65.0%	5.0%
120	\$ 34.82	\$ 46.14	\$ 57.46	65.0%	5.0%
121	\$ 37.43	\$ 49.60	\$ 61.76	65.0%	7.5%
122	\$ 40.24	\$ 53.32	\$ 66.40	65.0%	7.5%
123	\$ 43.26	\$ 57.32	\$ 71.38	65.0%	7.5%
124	\$ 46.50	\$ 61.62	\$ 76.73	65.0%	7.5%
125	\$ 49.99	\$ 66.24	\$ 82.48	65.0%	7.5%
126	\$ 54.99	\$ 72.86	\$ 90.73	65.0%	10.0%
127	\$ 60.49	\$ 80.15	\$ 99.81	65.0%	10.0%
128	\$ 66.54	\$ 88.16	\$ 109.79	65.0%	10.0%
129	\$ 73.19	\$ 96.98	\$ 120.77	65.0%	10.0%
130	\$ 80.51	\$ 106.68	\$ 132.84	65.0%	10.0%
UNG	-	-	-	0.0%	-

Staff Pay Plan - Exempt
37.5 hours per week
Effective July 1, 2026

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 26,981.24	\$ 35,750.14	\$ 44,519.05	65.0%	-
102	\$ 28,330.30	\$ 37,537.65	\$ 46,745.00	65.0%	5.0%
103	\$ 29,746.82	\$ 39,414.53	\$ 49,082.25	65.0%	5.0%
104	\$ 31,234.16	\$ 41,385.26	\$ 51,536.36	65.0%	5.0%
105	\$ 32,795.87	\$ 43,454.52	\$ 54,113.18	65.0%	5.0%
106	\$ 34,435.66	\$ 45,627.25	\$ 56,818.84	65.0%	5.0%
107	\$ 36,157.44	\$ 47,908.61	\$ 59,659.78	65.0%	5.0%
108	\$ 37,965.31	\$ 50,304.04	\$ 62,642.77	65.0%	5.0%
109	\$ 39,863.58	\$ 52,819.24	\$ 65,774.91	65.0%	5.0%
110	\$ 41,856.76	\$ 55,460.21	\$ 69,063.65	65.0%	5.0%
111	\$ 43,949.60	\$ 58,233.22	\$ 72,516.83	65.0%	5.0%
112	\$ 46,147.08	\$ 61,144.88	\$ 76,142.68	65.0%	5.0%
113	\$ 48,454.43	\$ 64,202.12	\$ 79,949.81	65.0%	5.0%
114	\$ 50,877.15	\$ 67,412.23	\$ 83,947.30	65.0%	5.0%
115	\$ 53,421.01	\$ 70,782.84	\$ 88,144.67	65.0%	5.0%
116	\$ 56,092.06	\$ 74,321.98	\$ 92,551.90	65.0%	5.0%
117	\$ 58,896.66	\$ 78,038.08	\$ 97,179.49	65.0%	5.0%
118	\$ 61,841.50	\$ 81,939.98	\$ 102,038.47	65.0%	5.0%
119	\$ 64,933.57	\$ 86,036.98	\$ 107,140.39	65.0%	5.0%
120	\$ 68,180.25	\$ 90,338.83	\$ 112,497.41	65.0%	5.0%
121	\$ 73,293.77	\$ 97,114.24	\$ 120,934.72	65.0%	7.5%
122	\$ 78,790.80	\$ 104,397.81	\$ 130,004.82	65.0%	7.5%
123	\$ 84,700.11	\$ 112,227.65	\$ 139,755.18	65.0%	7.5%
124	\$ 91,052.62	\$ 120,644.72	\$ 150,236.82	65.0%	7.5%
125	\$ 97,881.57	\$ 129,693.07	\$ 161,504.58	65.0%	7.5%
126	\$ 107,669.72	\$ 142,662.38	\$ 177,655.04	65.0%	10.0%
127	\$ 118,436.69	\$ 156,928.62	\$ 195,420.55	65.0%	10.0%
128	\$ 130,280.36	\$ 172,621.48	\$ 214,962.60	65.0%	10.0%
129	\$ 143,308.40	\$ 189,883.63	\$ 236,458.86	65.0%	10.0%
130	\$ 157,639.24	\$ 208,871.99	\$ 260,104.75	65.0%	10.0%
UNG	-	-	-	-	-

Staff Pay Plan - Exempt
40 hours per week
Effective July 1, 2026

Grade	Minimum	Midpoint	Maximum	Range Spread	Midpoint Progression
101	\$ 28,772.64	\$ 38,123.75	\$ 47,474.86	65.0%	-
102	\$ 30,211.27	\$ 40,029.94	\$ 49,848.60	65.0%	5.0%
103	\$ 31,721.84	\$ 42,031.43	\$ 52,341.03	65.0%	5.0%
104	\$ 33,307.93	\$ 44,133.00	\$ 54,958.08	65.0%	5.0%
105	\$ 34,973.32	\$ 46,339.65	\$ 57,705.98	65.0%	5.0%
106	\$ 36,721.99	\$ 48,656.64	\$ 60,591.28	65.0%	5.0%
107	\$ 38,558.09	\$ 51,089.47	\$ 63,620.85	65.0%	5.0%
108	\$ 40,485.99	\$ 53,643.94	\$ 66,801.89	65.0%	5.0%
109	\$ 42,510.29	\$ 56,326.14	\$ 70,141.98	65.0%	5.0%
110	\$ 44,635.81	\$ 59,142.45	\$ 73,649.08	65.0%	5.0%
111	\$ 46,867.60	\$ 62,099.57	\$ 77,331.54	65.0%	5.0%
112	\$ 49,210.98	\$ 65,204.55	\$ 81,198.11	65.0%	5.0%
113	\$ 51,671.53	\$ 68,464.77	\$ 85,258.02	65.0%	5.0%
114	\$ 54,255.10	\$ 71,888.01	\$ 89,520.92	65.0%	5.0%
115	\$ 56,967.86	\$ 75,482.41	\$ 93,996.97	65.0%	5.0%
116	\$ 59,816.25	\$ 79,256.53	\$ 98,696.82	65.0%	5.0%
117	\$ 62,807.06	\$ 83,219.36	\$ 103,631.66	65.0%	5.0%
118	\$ 65,947.42	\$ 87,380.33	\$ 108,813.24	65.0%	5.0%
119	\$ 69,244.79	\$ 91,749.35	\$ 114,253.90	65.0%	5.0%
120	\$ 72,707.03	\$ 96,336.81	\$ 119,966.60	65.0%	5.0%
121	\$ 78,160.06	\$ 103,562.07	\$ 128,964.09	65.0%	7.5%
122	\$ 84,022.06	\$ 111,329.23	\$ 138,636.40	65.0%	7.5%
123	\$ 90,323.71	\$ 119,678.92	\$ 149,034.13	65.0%	7.5%
124	\$ 97,097.99	\$ 128,654.84	\$ 160,211.69	65.0%	7.5%
125	\$ 104,380.34	\$ 138,303.95	\$ 172,227.56	65.0%	7.5%
126	\$ 114,818.38	\$ 152,134.35	\$ 189,450.32	65.0%	10.0%
127	\$ 126,300.21	\$ 167,347.78	\$ 208,395.35	65.0%	10.0%
128	\$ 138,930.24	\$ 184,082.56	\$ 229,234.89	65.0%	10.0%
129	\$ 152,823.26	\$ 202,490.82	\$ 252,158.38	65.0%	10.0%
130	\$ 168,105.58	\$ 222,739.90	\$ 277,374.21	65.0%	10.0%
UNG	-	-	-	-	-