

NOTICE: Women's Health and Cancer Rights Act (WHCRA)

The Women's Health and Cancer Rights Act (WHCRA), signed into law on October 21, 1998, contains protections for patients who elect breast reconstruction in connection with a mastectomy. For plan participants and beneficiaries receiving benefits in connection with a mastectomy, this notice is to let you know that all medical plans provide coverage for a mastectomy and also cover reconstructive surgery and other benefits related to a mastectomy.

When a covered person receive benefits for a mastectomy and decides to have breast reconstruction, based on consultation between the attending physician and the patient, the medical plan will cover:

- ◆ reconstruction of the breast on which the mastectomy was performed;
- ◆ surgery and reconstruction of the other breast to produce symmetrical appearance;
- ◆ prostheses and physical complications in all stages of mastectomy, including lymphedemas.

Coverage of these services is subject to the terms and conditions of your health plan, including your plan's normal co-payment, annual deductibles and coinsurance provisions. If you would like more information on WHCRA benefits, call the HR office at 270.809.2146 or 270.809.4428.