

MURRAY STATE UNIVERSITY BOARD OF REGENTS DELEGATION OF AUTHORITY

The Murray State University (MSU) Board of Regents (BOR) delegates the authority to conduct University business to the President, except where the Board has established official policies and for the following enumerated functions for which the Board reserves specific authority. It is understood that 1) University policies currently in effect so remain unless in direct conflict with this statement and 2) while the Board does not wish to engage in the daily management of the University, it acknowledges an oversight responsibility in accordance with Association of Governing Boards (AGB) recommended practices.

1. Consistent with provisions of Kentucky Revised Statutes (KRS), determine and periodically review the University's mission, vision and strategic directions/ initiatives and approve plans for the attainment, implementation and evaluation of these aforementioned elements;
2. Appoint the President of the University and periodically evaluate the performance of the President, as well as the functioning of the Office of the President and the Board of Regents;
3. Consistent with provisions of Kentucky Revised Statutes, determine the Board's meeting schedule, Committee structure and meeting agendas;
4. Approve the establishment or discontinuation of schools, colleges and departments that are academic in nature that have a budget of at least \$50,000 and reports to a Dean or the Provost. The Board will receive a report on any additional institutional centers that are formed within these colleges/schools, departments and units that do not meet these thresholds.
5. Approve the establishment or discontinuation of degree programs and academic majors and minors and any other major University program (consistent with its commitment to academic excellence, the pursuit of specialized accreditation does not require Board approval unless that accreditation entails significant financial commitment);
6. Consistent with provisions of Kentucky Revised Statutes, approve University student admission standards and graduation requirements;
7. Approve the establishment or discontinuance of intercollegiate athletic programs/teams, as well as National Collegiate Athletic Association (NCAA) classifications and conference affiliations;
8. Approve the promotion of faculty and the awarding of tenure to faculty pursuant to existing policies;
9. Establish the compensation/benefits for the President and approve the appointments of

and compensation/benefits for Vice Presidents and academic Deans. The Board will be apprised of new upper-level administrative positions added to the organizational structure and will receive reports of appointments to positions between the Vice President and Dean levels made outside of the regular budget cycle;

10. Consistent with provisions of Kentucky Revised Statutes, approve changes to compensation/benefit policies for faculty and staff;
11. Approve new employment contracts made outside of the regular budget cycle and approve all Personal Services Contracts totaling more than \$50,000 unless the contract is a renewal of an agreement previously approved by the Board.

In addition, the Board will be notified of all Personal Services Contracts between \$10,000 and \$50,000 before they are submitted to the Legislative Research Commission (LRC) but not including routine annual renewals. Upon review of new Personal Services Contracts, individual Board members may request that these be held for approval at the next Board meeting. All personal services contracts necessary for projects previously approved by the Board are not subject to the additional approval in this section.

12. Approve annual operating budget which includes Education and General and Auxiliary budgets. Approve issuance of any bonds pursuant to the Kentucky Revised Statutes;
13. Approve any "Program Statement" that may be prepared for a capital construction project requiring approval by the Kentucky General Assembly prior to implementation of the program statement. The Board will also approve major renovations of executive offices, the presidential residence and other similar projects which will exceed \$25,000;
14. Review auditing proposals, select the external auditors and approve the University's contract with the external auditors. Approve the appointment of the General Counsel and Internal Auditor at the appropriate meeting of the Board as determined by the Board Chair;
15. Receive and accept summaries of internal audit and compliance reports. If a significant issue with a report is discovered, the Audit and Compliance Committee of the Board could request additional information;
16. Approve University real property and facilities' leases under which 1) the University is the lessee if the annual rental is in excess of \$100,000 or 2) the University is the lessor of University real property or facilities and the lease has a non-cancellable term exceeding one year. No additional approval will be required if an approved lease is renewed pursuant to the same terms and conditions but the Board will be advised of any such renewal. A listing of all leases will be provided to the Board annually. Approve the granting of permanent easements which could adversely impact

University operations;

17. Approve the transfer or acquisition by purchase of title to real property;
18. The Board will approve major contractual agreements that affect the overall operation of the University while allowing the administration to manage the routine and repetitive contractual options;
19. Approve investment policies;
20. Approve capital projects, as defined by Kentucky statutes and which require approval by the Kentucky General Assembly, prior to the commitment of funds. Prior to moving forward, all projects, including price contracts related to capital projects, costing over \$500,000 and up to the threshold denoted by Kentucky statute should be reviewed by the Board Chair and the President and a determination made in terms of those projects requiring further Board approval.

For projects approved by the Board of Regents which were procured through established procedures, when the final or projected costs exceed the board-approved estimated costs, increases may be approved by the President in an amount up to \$500,000 over the board-approved amount and if increased final or projected costs are greater than \$500,000, but less than \$1 million, over the board-approved amount, the Board Chair and President should review the cost increases and a determination made as to whether further Board approval is required.

21. Receive, accept and approve a report of donated gifts-in-kind (non-cash) of more than \$10,000 and approve gifts-in-kind (non-cash) of more than \$25,000. Approve substantial matching funds for grants that require University commitment, in addition to those already provided in unit budgets;
22. Approve rates for tuition, mandatory fees, and room and board;
23. Approve conduct codes and procedures for disciplinary action, except as may be otherwise provided by the Board;
24. Approve the awarding of degrees, including honorary degrees;
25. Approve the naming of facilities and memorials;
26. Approve funding priorities to be presented to the legislature and, where appropriate, determine institutional priorities and significant public policy and advocacy positions;
27. In the event of an emergency or in the event immediate action is in the best interests of the University, the President, after consultation with the Board Chair, is authorized to act, pursuant to authority otherwise available but for this Delegation of Authority.

Reviewed/Revised:

September 9, 2022

September 3, 2021

August 28, 2020

September 5, 2019

August 30, 2018

August 24, 2017

September 8, 2016

August 28, 2015

December 4, 2014