

**Minutes of the Quarterly Meeting of the Board of Regents
Murray State University
June 5, 2020**

Call to Order/Roll Call

The Murray State University Board of Regents met on Friday, June 5, 2020, in Quarterly and Committee Session via video teleconferencing (ZOOM). Acting Chair Jerry Rhoads called the meeting to order at 8:30 a.m. and welcomed those joining the meeting via ZOOM or LiveStream. The roll was called and the following Board members were present: Trey Book, Eric Crigler, Virginia Gray, Sharon Green, Leon Owens, Jerry Rhoads, Lisa Rudolph, Phil Schooley, Melony Shemberger and Don Tharpe. Absent: none. It was noted that former Chair Dan Kemp's tenure on the Board ended on May 15, 2020, and since Governor Andy Beshear has not appointed his replacement, according to the *Bylaws* of the Board of Regents, the Vice Chair assumes the position of Acting Chair.

Others participating in the ZOOM meeting were: Robert L (Bob) Jackson, President; Jill Hunt, Senior Executive Coordinator for the President, Coordinator for Board Relations and Secretary to the Board; Tim Todd, Provost and Vice President for Academic Affairs; Jackie Dudley, Vice President for Finance and Administrative Services and Treasurer to the Board; Don Robertson, Vice President for Student Affairs and Enrollment Management; Robert Miller, General Counsel; Jordan Smith, Director of Governmental and Institutional Relations; Renee Fister, Director of Institutional Effectiveness and Strategic Planning; Shawn Touney, Executive Director of Marketing and Communication and Information Technology staff who were monitoring the technology component of the meeting. The meeting was also streamed live to provide access to the general public. It was noted that various presenters would join the Board via ZOOM at the appropriate time throughout the meeting.

AGENDA

Call to Order

Acting Chair Rhoads

Roll Call

Secretary Hunt

Consent Agenda

**Acting Chair Rhoads/
President Jackson**

- A. Minutes***
 - 1) Quarterly Meeting and Committee Meetings of the Board of Regents on February 28, 2020***
 - 2) Special Meeting of the Board of Regents and Special Meeting of the Board of Regents Academic Excellence and Scholarly Activities Committee, Enrollment Management and Student Success Committee and Finance Committee on April 24, 2020***
- B. Report of the Registrar (May 2020 Conferral of Degrees)***
- C. Audit and Compliance Committee**
 - 1) Office of Internal Audit – Internal Audit Work Status Report (For Information Only)**
 - 2) Office of Internal Audit – Summary of Presidential Travel Report (For Information Only)**
- D. Finance Committee – Personal Services Contracts – Schedule of Expenditures (For Information Only)**
- E. Personnel Changes***
 - 1) Staff Leaves of Absence without Pay***

Report of the Chair

Acting Chair Rhoads

- A. Summary Report Regarding the Evaluation of the President and Chair Authorization to Execute an Amended Contract of Employment – Robert L Jackson***

Report of the President

President Jackson

Report of the Treasurer*

Vice President Dudley

(Quarterly Financial and Investment Reports)

Committee Reports/Recommendations

- A. Academic Excellence and Scholarly Activities Regent Shemberger
1) New Degree Program – Bachelor of Science in Respiratory Therapy*
2) New Degree Program – Educational Specialist in Agricultural Education*
3) Board of Regents Teaching Excellence Awards*
4) Academic Administrative Appointments Update (For Information Only)
5) Fall 2020 Academic Calendar (For Information Only)
6) Online Initiatives – Programs/Courses Update (For Information Only)
- B. Athletics Regent Crigler
- C. Audit and Compliance Regent Tharpe
- D. Buildings and Grounds Regent Schooley
1) Campus Projects Update (For Information Only)
- E. Enrollment Management and Student Success Regents Rudolph and Book
1) Final Spring 2020 Enrollment, Summer and Fall 2020 Enrollment/Recruitment/ Retention and Summer/Fall 2020 New Student Orientation Update Report (For Information Only)
2) Revised Freshman Admission Requirements*
- F. Finance Regent Owens
1) 2020-21 University Budget with Executive Summary and Salary Roster*
2) Course Fee Eliminations*
3) Projects Approval*
- G. Legislative and Economic Development Regent Gray
- H. Marketing and Community Engagement Regent Green

NOTE: Full Board action will follow Committee action.

Personnel Changes

President Jackson

- A. Appointment of Dean of the School of Nursing and Health Professions*
B. Reaffirmation of General Counsel Appointment – Robert L. Miller*
C. Reaffirmation of Internal Auditor Appointment – Michelle Saxon*

2020-21 Faculty Promotion Recommendations*

President Jackson

2020-21 Faculty Tenure Recommendations*

President Jackson

Resolutions of Appreciation

- A. J. Daniel Kemp*
B. John Trey Book*
C. Retiring Faculty and Staff*

Board Organizational Materials

Acting Chair Rhoads

- A. 2020-21 Election of Board of Regents Officers and Reaffirmation of Treasurer*
B. 2020-21 Board of Regents Meeting Dates*

Supplemental Materials (For Information Only)

President Jackson

- A. Quarterly Risk Management Report
B. “Good News” Report – April 2020
C. Quarterly Branding, Marketing and Communication Report – January – March 2020
D. Sponsored Programs – Grants and Contracts Report

Other Business

Adjournment

(*Requires Board of Regents Action)

Consent Agenda Items, approved

Acting Chair Rhoads reported the following action and “For Information Only” items were included on the Consent Agenda for approval/acceptance (action items are denoted with an asterisk):

- Minutes of the Board of Regents Quarterly and Committee Meetings on February 28, 2020*
- Minutes of the Special Board of Regents Meeting (includes Academic Excellence and Scholarly Activities, Enrollment Management and Student Success and Finance committees) on April 24, 2020*
- Report of the Registrar (May 2020 Conferral of Degrees)*

(See Attachment #1)

- Audit and Compliance Committee – Office of Internal Audit – Internal Audit Work Status Report (For Information Only) Audit and Compliance Committee – Office of Internal Audit – Summary of Presidential Travel Report (For Information Only)
- Finance Committee – Personal Services Contracts – Schedule of Expenditures (For Information Only)
- Personnel Changes – Staff Leaves of Absence without Pay*

Murray State University offers a variety of excused staff leaves without pay such as faculty medical leave, military leave, educational leave, a personal leave or a general leave of absence. Conditions and requirements for the specific types of leaves are defined in the Board-approved *Personnel Policies and Procedures Manual*. Staff Leaves of Absence without Pay that have been processed as of May 15, 2020, include:

<u>Name</u>	<u>Department</u>	<u>Effective Date</u>
Audrey Allbritten	University Libraries	01/06/2020-01/31/2020 03/05/2020-03/06/2020 03/11/2020-03/12/2020
Rebecca Billington	University Libraries	02/05/2020-02/07/2020
Angela Claxton	Branding Marketing & Communication	01/31/2020 02/18/2020
Robin Doss	Breathitt Veterinary Center	01/31/2020
Vincent Gill	Facilities Management	01/17/2020-01/30/2020 02/13/2020
Jacob Harms	Curriss Center Administration	03/03/2020-03/05/2020
Jared Harris	Facilities Management	01/31/2020-02/03/2020 02/26/2020-02/28/2020
Jerome Hicks	Facilities Management	04/03/2020-04/24/2020
Kimberly Johnson	Student Support Services	02/14/2020-05/12/2020
Eric Rich	KATE	01/10/2020-01/31/2020
Rosa Riddle	ADVANCE Grant	01/14/2020-02/10/2020
Jared Sager	Facilities Management	02/10/2020-02/12/2020 02/28/2020-03/04/2020
Brian Verkamp	Information Systems	01/07/2020-01/10/2020
Mary Jo Wallace	Student Support Services	03/09/2020-03/17/2020 03/23/2020-05/31/2020*
Trisha Wood	International Admissions	12/16/2019-12/17/2019

*Intermittent Leave

Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the action items on the Consent Agenda as submitted. Mr. Schooley seconded and the motion carried unanimously.

Report of the Chair

Summary Report Regarding the Evaluation of the President and Chair Authorization to Execute an Amended Contract of Employment – Robert L Jackson, approved

Acting Chair Rhoads reported that, as per established procedure, the Board of Regents conducted an annual performance evaluation for President Robert L Jackson for the 2019-20 academic year. Former Board Chair Dan Kemp prepared a report outlining the results of the survey responses

submitted by members of the Board of Regents and Acting Chair Jerry Rhoads read that May 14, 2020, report aloud as follows:

“In accordance with the Board Operating Procedure for Presidential Evaluation adopted on November 14, 2008, I have completed the Chair's Findings and Recommendations in regard to the annual performance evaluation of the President based on feedback from the Board of Regents as well as my own assessment, and after review of the President's Self-Assessment. The evaluation included a review of the President's performance in executing his key responsibilities and skills relating to the operation of the University. The questionnaire attached to the 2008 Board-approved Operating Procedure for Presidential Evaluation was used to gather data and comments relating to the effectiveness of the President in meeting the many expectations associated with his role. All Regents completed the questionnaire and provided written comments. In accordance with Board procedure, the data and comments were discussed privately with the President, without disclosing identifying information relative to any individual Regent.

The evaluations may be summarized by saying that President Jackson is commended for excellent performance under extremely difficult circumstances pertaining to state funding, retirement costs and enrollment. These challenging circumstances were exacerbated in March 2020 by the current worldwide Coronavirus pandemic. Dr. Jackson's steady and thoughtful leadership has been apparent to all in the University community, including alumni and the general public. He has become a leader among his peers by being elected as the Convenor (spokesperson) for Presidents of all public universities in Kentucky.

In spite of formidable challenges, the University has made progress in several key strategic areas during Dr. Jackson's administration. These include growth in new student enrollment, reductions in costs, progress on deferred maintenance and planning for future refurbishing of legacy buildings. Dr. Jackson's leadership during the Coronavirus pandemic has been exemplary. MSU students were moved from dorms smoothly and without incident, faculty members were able to change all coursework to be completed electronically and steps were taken to protect the health and safety of everyone associated with Murray State. The Board is appreciative of the many long hours worked by Dr. Jackson and his leadership team, as well as the efforts of faculty and staff over the past year.

While my resignation takes effect on May 15, 2020, and I will not be a member of the Board at the June 5 Quarterly Meeting, it would be my recommendation that the Board vote to extend President Jackson's contract by one year to expire June 30, 2024, at that meeting. I am also aware that President Jackson would like the Board to consider a minor revision to his contract as it pertains to the use of Oakhurst and I would recommend that General Counsel Rob Miller advise the Board with regard to that revision.”

Respectfully submitted,

J. Daniel Kemp
Chair, Board of Regents
Murray State University

Former Chair Kemp's recommendations have support from Acting Chair Rhoads and include a one-year extension of the President's Contract of Employment at the same salary and with one minor revision to contract language regarding the use of Oakhurst. In consultation with General Counsel Miller, the revised Contract of Employment represents those recommended changes. It has been the Board's practice to extend the President's Contract of Employment for an additional year following a favorable performance evaluation. A Contract of Employment extension would also send a positive message to President Jackson, the Murray State community and the public relative to the Board's confidence in Dr. Jackson.

Mr. Miller confirmed that in coordination with President Jackson's tax accountant and in consideration of some potential tax issues because the President has a primary residence in Murray that preceded his appointment as President, changes were needed to the contract language to ensure that there were no negative tax consequences. The President will continue to utilize Oakhurst as needed from time to time and he recognizes that the usage of Oakhurst is a condition of his employment (new language). A reference to rent has been removed from the Contract of Employment in order to be extra cautious to ensure there was not a negative tax

implication. Language regarding the Spring 2020 Semester was also removed regarding deferred maintenance issues at Oakhurst.

As a result of an expressed concern regarding the timeliness of the recommendation relative to the President's contract being given to the Board, confirmation was provided that the current contract for President Jackson was approved by this Board in March 2019 and the only changes being made are those outlined earlier. Also regarding the timeliness of the Board receiving information, a suggestion was made that consideration be given to revising the evaluation process. Acting Chair Rhoads clarified that it was former Chair Kemp's decision to adhere to prior-approved Board policy by reading his report relative to the evaluation of the President at this meeting. At his direction, Secretary Hunt sent an email to the Board with the Chair's Summary Report attached – meaning Board members did receive it prior to today's meeting. It was Chair Kemp's decision to honor past policy since 2008 but this does not mean the process cannot be changed moving forward if that is the desire of the Board.

Mr. Owens moved that the Board of Regents, upon the recommendation of the Acting Chair and former Chair of the Board of Regents, approve the Report of the Chair as it pertains to the President's annual performance evaluation and amendments to the President's Contract of Employment, as presented. Mr. Schooley seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, abstain; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried with nine (9) yes votes and one abstention.

(See Attachment #2)

Report of the President, received

Dr. Jackson reported the following:

- Appreciation was expressed to First Lady Karen Jackson for her support of Murray State – her Alma Mater. Her support of the University often goes unrecognized but is sincerely appreciated.
- Work has been underway for several weeks developing the Racer Restart Plan to address how faculty, staff and students coming back to the University, beginning in the Fall 2020 Semester, can do so safely. The co-Chairs of the Racer Restart Committee are Provost Todd and Vice Presidents Dudley and Robertson, with Mr. Smith serving as chief administrator for this work. Mr. Smith drafted the Plan – along with the assistance of many others – and it is now available on the website. Hundreds of faculty, staff, students, healthcare officials, physicians, nurses and others were involved in this process. Appreciation was expressed to Dr. Bob Hughes who is the Chief Medical Officer for Primary Care – the health services clinic on campus – and physicians Drs. Richard Blalock and Dr. Richard Blalock, Jr. who provided advice for the Department of Athletics. All have been extremely involved in this process and their contributions are appreciated. Nearly 200 faculty, staff, students and others have been involved in this process and appreciation was expressed for their efforts. All were encouraged to review the Racer Restart Plan.
- Provost Todd, Associate Provost Pervine, the Deans, academic leadership, Regent Shemberger, Faculty Senate President David Roach and others provided input into the new Academic Calendar for the Fall 2020 Semester that will be proposed for adoption later today. It is believed this new calendar will help keep campus safe and healthy and meet the needs of the approaching Fall 2020 Semester.
- A great deal of time and resources have been devoted to enrollment, recruitment and retention in the current environment. The past four months have made this work quite interesting. Dr. Robertson and his team have worked diligently in the Enrollment Management area and the hard work of all involved is sincerely appreciated. The virtual Summer Orientation process is currently underway and has been unique in this particular environment.
- As things changed rapidly in March, faculty and staff immediately became advisors. Current students have been called and efforts continue to maintain contact with these individuals to help identify their needs associated with returning to Murray State in the fall. First-time freshmen and transfer students, as well as others who are being recruited as future Racers, have also been called. Appreciation was expressed to the Athletics Department, offices of Development and Alumni Affairs as everyone in those units have become academic counselors and retention specialists over the last many weeks.
- Appreciation was expressed to Ms. Dudley and her team for their work in developing the Fiscal Year 2020-21 (FY 20-21) budget. This represented a very difficult budget year – of which all Board members are aware. A set of guiding principles was followed as the budget process was undertaken, with a focus on protecting academics and teaching excellence. Several key investments are included in the budget to ensure the University is looking toward the future. These investments include new and existing program enhancements and handling certain faculty positions differently than in the past. These positions are being paused – not eliminated from the budget – in order to be ready for the future to enable the institution to grow and advance once the pandemic passes. Additional diversity initiatives were also put in place in fall 2019 and future investments have been included in the proposed budget. Appreciation was expressed to Dr. Crystal Coel, Senior Lecturer, Department of Organizational Communication and Director of Speech and Debate; Dr. S. G. Carthell, Executive

Director, Office of Multicultural Initiatives, Student Leadership and Inclusive Excellence; Dean David Eaton, Bauernfeind College of Business and Re’Nita Avery, Director of Student Life and Curris Center for their work on this Committee relative to the institutional climate.

- Recommendations were made and have been advanced in this particular budget moving forward in FY 20-21. Murray State Promise enhancements have been included to help the lowest income, at-need and at-risk students. Investments have been made in recruiting and retention and mental health counselors.
- An update on numerous campus projects provided later will include deferred maintenance projects. Many projects had to be slowed down while others were stopped. Appreciation was expressed to Ms. Dudley; Jason Youngblood, Chief Facilities Officer; Angela Lampe, Associate Director of Facilities Design and Construction; Jamie Miller, Building and Equipment Maintenance Supervisor and Rick Grogan, Associate Director of Grounds and Custodial Services, who is now managing the SSC contract. These are unsung heroes who have worked hard each and every day and are vitally important to the Racer Restart process to ensure the University is meeting all required standards, particularly related to social distancing.
- Provost Todd will provide information relative to new and enhanced academic programs, including traditional, online and hybrid programs and courses. Associate Provost Pervine, Dean of University Libraries Ashley Ireland, the Deans and Chairs and faculty members have also played a vital role in this process. The Online Champions have been very involved and appreciation was expressed for their efforts because this work is critical to continued growth at this institution.
- Beginning July 1, 2020, a Performance Funding Work Group will be formed comprised of all university Presidents, legislative leadership and the Council on Postsecondary Education (CPE). Under the leadership of CPE President Aaron Thompson, the Work Group will help determine how to improve the Performance Funding Model where Murray State, Morehead State, Eastern Kentucky University, Kentucky State and others are treated more fairly. A great deal of analysis has been undertaken and appreciation was expressed to Dr. Fister and her team for their work in this regard, as well as related to Enrollment Management challenges. President Jackson serves as the Convener of the university Presidents and helps set the agenda in regard to these discussions. Improvements to performance funding must be advanced because until there is new money put into the model Murray State will not receive its fair share of funding.
- The Board previously approved the acquisition of approximately 40 acres that borders the Hutson Farm to help square up that property. Private funds from the Hutson School of Agriculture (HSOA) were utilized to acquire the Cavitt Farm. Appreciation was expressed to HSOA Dean Tony Brannon, Ms. Dudley and General Counsel Miller who guided this acquisition. Former President Tim Miller helped begin this acquisition process 12 years ago by working with the family. Murray Bank President Bob Hargrove was also helpful in negotiating the final result of this purchase. The Secretary of the Finance and Administration Cabinet – Holly Johnson – was also required to approve this purchase and appreciation was expressed for her willingness to do so in the middle of the current crisis.
- Regent Book was recognized and appreciation was expressed for his service to this Board. He has been a wonderful campus leader and his good work on behalf of the students – as well as on behalf of this institution – is greatly appreciated. He will be missed. Former Chair Dan Kemp will also be recognized later, in addition to a number of retiring faculty and staff. Appreciation was expressed to these faculty and staff who have provided 624 years of service to this institution.

This agenda item was submitted for informational purposes only and required no Board action. Chair Rhoads indicated that the strength of any university is how it responds in challenging times. Murray State has been challenged financially – particularly by this pandemic – but has been recognized as a leader among the public universities which is best illustrated by the fact that President Jackson was selected as Convener – the official representative of the public universities. The University has set the pace in many respects in terms of restructuring the academic calendar for the upcoming year. A great deal of work remains but appreciation was expressed to all who have collaborated with President Jackson. Murray State has a very dedicated and committed team. What distinguishes Murray State from other universities is the personal touch this institution always conveys to students. He has received a great deal of feedback from students who are complimentary of the way Murray State has attended to their needs. It takes a great deal of work and effort to contact all students and appreciation was expressed to those who have helped maintain this family environment. It is believed that enrollment will reflect the value of the work that has been undertaken.

Report of the Treasurer, accepted

Ms. Dudley reported the following with regard to the Quarterly Financial and Investment Reports as of March 31, 2020:

- A Budget Executive Summary was provided with the most relevant information being related to tuition. The most recent spring numbers and Summer I estimates were provided. It is estimated tuition revenues, less budget, will be down by approximately \$800,000. This takes into consideration the \$2 million contingency that was included in the budget. The University is close to meeting its Summer I budget which is critical from a revenue perspective. Overall there was a decline in credit hours – although headcount was up. Also affecting the tuition revenue decline is the mix of students which is difficult to estimate – necessitating that a contingency be maintained in the budget.
- The impact of the COVID-19 pandemic on the budget began around Spring Break when the residence halls closed and the University moved to different methods of instruction. The financial impact expected at year-end is a decrease of approximately \$7 million, although there is a great deal of financial activity still to occur. Since the last Board Meeting, the University has received a 1 percent state appropriation budget reduction (\$445,800) which is not included in the \$7 million just mentioned and adjustments will be made accordingly. Federal stimulus dollars have been provided to the universities due to COVID-19 and for Murray State that amounts to the institutional share of Coronavirus Aid, Relief and Economic Security (CARES) money (\$3.2 million) to help cover the burden of housing and dining credits that were issued in Fiscal Year 2020 (FY20). The second aspect of CARES funding is for students and for Murray State also amounts to \$3.2 million. This funding does not go directly to the University's financial statements but represents a flow-through and must go directly back to the students, meaning it cannot be used to help offset any other financial challenges at the University. Over \$1.2 million in grants has already been issued and applications continue to be solicited from students eligible for these funds.
- Ways to address the budget shortfall for FY20 as best as the University can were identified in the Budget Executive Summary provided and include a hiring freeze; elimination of overtime and temporary employees; scrutinizing travel, expenditures and budget transactions and reviewing, renegotiating and possibly eliminating contracts. These initiatives will continue into FY 20-21. In the current budget, Kentucky Employees Retirement System (KERS) pension rates have been frozen at 49.47 percent but there will be an adjustment at year-end for pension costs. The actual amount is currently unknown because that figure comes from the audit of the pension systems. Pensions costs and the liability to the University's financial statements will continue to be a major concern for many years.
- Beginning in fall 2019, students were charged an Asset Preservation Fee – \$7 per credit hour – and this revenue is exclusively dedicated to deferred maintenance of Education and General (E&G) buildings. Approximately \$1 million has been collected to date and represents what was budgeted. For this year, the Board designated these funds be utilized for Waterfield Library for HVAC replacement and water intrusion repairs.
- In regard to Auxiliary Services, housing and dining credits had to be issued due to closing the residence halls. The auxiliary units are comprised of the University Store, the Sodexo contract and housing services. Housing is the reason auxiliaries are down by \$1.7 million compared to last year which is reflected on the financial statements provided. A \$1 million gain was projected for this year that could have been used for deferred maintenance but did not materialize due to COVID-19.
- JH Richmond Hall had a significant impact on the University's financial statements last year which is why comparative numbers illustrate a fluctuation. Many of the fluctuations in the capital and receivable lines are due to last year's impact for JH Richmond Hall.
- Even taking into account the considerations just mentioned, the University's budget is close to where it was last year at this time. Base salaries and deferred maintenance are on target with budget and nothing out of the ordinary had occurred until the pandemic set in. What has occurred since then represents those expected transactions – utility bills, insurance, salaries and fringe benefits – which are on target with budget. Expenditures are being monitored closely and reduced where possible to minimize the FY20 shortfall.

Mr. Book moved that the Board of Regents, upon the recommendation of the President of the University, accept the quarterly unaudited Financial and Investment Reports for the period of July 1, 2019, through March 31, 2020, as presented. Dr. Shemberger seconded and the motion carried unanimously.

(See Attachment #3)

Committee Reports/Recommendations

Academic Excellence and Scholarly Activities Committee

Melony Shemberger – Chair
 Trey Book
 Virginia Gray
 Leon Owens

Dr. Shemberger called the Academic Excellence and Scholarly Activities Committee to order at 9:30 a.m. and reported all other members were present.

New Degree Program – Bachelor of Science in Respiratory Therapy, approved*

Dr. Todd expressed appreciation to Dean Dina Byers, School of Nursing and Health Professions and her staff for their work in developing the Bachelor of Science in Respiratory Therapy (BSRT) degree program. This program will assist with healthcare in the region and has a direct link in supporting Madisonville Community College and West Kentucky Community and Technical College (WKCTC).

Dr. Byers added that in Spring 2019, Murray State University, in conjunction with Madisonville Community College and WKCTC, received a United States Department of Agriculture health services grant. The main purpose of the grant was to increase the number of respiratory therapists in Kentucky. Murray State's role was to develop a Bachelor of Science in Respiratory Therapy degree completion program. There is a documented need for an increase in registered Respiratory Therapists who are educationally prepared at the baccalaureate degree level. Recently, the American Association for Respiratory Care – the leading national and international professional association for respiratory care – revised its Position Statement on Respiratory Therapy Education to include the standard that registered respiratory therapists be academically prepared at the baccalaureate level. In addition to the professional association's Position Statement about educational preparation, the accrediting body for Respiratory Therapists – the Commission on Accreditation for Respiratory Care (CoARC) – has also stated that respiratory therapists should be prepared at the baccalaureate level.

The proposed BSRT Program includes 32 hours of University Studies credit, approximately 45 additional required respiratory therapy credit hours transferred from associate degree institutions and the remaining credit hours being offered online at Murray State University. Courses were developed based on the CoARC accreditation standards for baccalaureate degree programs. Students will be admitted as a cohort and can complete the degree in as few as three semesters. This was developed mainly as a part-time program that allows students to continue to work while completing the degree. Madisonville Community College offers the only Respiratory Therapy Program in western Kentucky. Establishing a baccalaureate degree completion program with Murray State makes respiratory care a more attractive allied health career and pathway supporting the University's mission to place a high priority on student learning and blending their range of educational opportunities. The degree completion option is equally attractive to currently-employed Respiratory Therapists who are looking to advance their careers. By partnering with Madisonville Community College, the Murray State BSRT Program would be eligible to be included under that entity's accreditation. The first program of its kind in Kentucky, it will be especially beneficial to western Kentucky.

On behalf of the Academic Excellence and Scholarly Activities Committee, Mr. Book moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal for a new degree program: Bachelor of Science in Respiratory Therapy. Mrs. Gray seconded and the motion carried.

Full Board Action – New Degree Program – Bachelor of Science in Respiratory Therapy, approved*

On behalf of the Academic Excellence and Scholarly Activities Committee, Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal for a new degree program: Bachelor of Science in Respiratory Therapy. Mrs. Rudolph seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

New Degree Program – Educational Specialist in Agricultural Education, approved*

Dr. Todd expressed appreciation to Dean Tony Brannon and faculty and staff in the Hutson School of Agriculture for their work on developing the Educational Specialist (Ed.S.) degree in Agricultural Education, in conjunction with Dean Dave Whaley, College of Education and Human Services. This degree will allow students to pursue advanced coursework in agricultural

education above the master's degree level and will permit deeper exploration of fundamental principles and theoretical aspects of teaching and learning in the field of agriculture.

Dr. Brannon expressed appreciation to Dr. Brian Parr, Assistant Dean, for his leadership in bringing this degree program to fruition. This degree is part of the multiple-entry, multiple-exit seamless education program in agriculture that now has a continuum of the credentials from the Racer Academy Certificate through the associate, baccalaureate, master's and specialist to the Doctorate of Education through the College of Education and Human Services. The Ed.S. will be a valuable credential for educators who wish to enhance their knowledge and advance their careers. Students who wish to pursue a doctoral degree may apply their Ed.S. credit to the Ed.D. in P-20 Leadership, Agricultural Education Leadership Specialization at Murray State.

Many states award certification upgrades for completing an Ed.S. degree for secondary high school teachers. The use of distance education has allowed Murray State to deliver graduate coursework to agriculture teachers across the country and the number of enrolled students continues to increase each semester. The University currently provides a master's degree as well as an Ed.D. in Agricultural Leadership, in conjunction with the College of Education and Human Services. The addition of the Ed.S. will allow agricultural students to obtain an additional credential between the master's and the doctoral levels. While there are over 11,000 secondary agriculture teachers in the United States, there are very few programs of this nature in the country and none are available online.

On behalf of the Academic Excellence and Scholarly Activities Committee, Mrs. Gray moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal for a new degree program: Educational Specialist (Ed.S.) in Agricultural Education. Mr. Owens seconded and the motion carried.

Full Board Action – New Degree Program – Educational Specialist in Agricultural Education, approved*

On behalf of the Academic Excellence and Scholarly Activities Committee, Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the proposal for a new degree program: Educational Specialist (Ed.S.) in Agricultural Education. Mrs. Rudolph seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

Board of Regents Teaching Excellence Awards, approved*

Dr. Todd reported that the Regents Teaching Excellence Awards were established in 1985 to honor faculty deserving of recognition as exemplary teachers. The recipients of these awards show a strong commitment to excellence in the classroom, an enthusiasm for their discipline and a sincere interest in the growth and well-being of students.

Dr. Shemberger read aloud the names of the 2020 recipients of the Regents Teaching Excellence Awards as follows:

- ◆ **Amanda Grossman**.....**Arthur J. Bauernfeind College of Business**
Dr. Grossman is a professor in the Department of Accounting. "Dr. Grossman has long been recognized as one of our outstanding faculty...the BOR award simply formalizes what students and colleagues have long known, she is well deserving."
- ◆ **Christina Grant**.....**College of Education and Human Services**
Dr. Grant is an assistant professor in the Department of Early Childhood and Elementary Education. "Dr. Grant is a gifted teacher who cares about her students and their success."
- ◆ **Carrie Jerrell** **College of Humanities and Fine Arts**
Dr. Jerrell is an associate professor in the Department of English and Philosophy. "It is evident that she is a highly reflective, gifted and committed teacher and advisor who shows great concern for her students."
- ◆ **Marc Polizzi** **College of Humanities and Fine Arts**
Dr. Polizzi is an assistant professor in the Department of Political Science and Sociology. "The enthusiasm, creativity, and care that Dr. Polizzi puts into his classroom, mentorship, advising and assignments, are exemplary, which makes him such a great candidate for this award."

- ◆ **Marcie Venter****Jesse D. Jones College of Science, Engineering and Technology**
Dr. Venter is an assistant professor in the Department of Earth and Environmental Sciences. "Dr. Venter goes above and beyond to engage and guide her students in the classroom, in her research lab and in archaeological field school."
- ◆ **David Wilbanks****Jesse D. Jones College of Science, Engineering and Technology**
Dr. Wilbanks is an assistant professor in the Department of Occupational Safety and Health. "Dr. Wilbanks is an exemplary teacher who demonstrates a great interest in teaching, advising and mentoring students."
- ◆ **Barbie Papajeski****Hutson School of Agriculture**
Ms. Papajeski is a senior instructor in the Department of Veterinary Technology and Pre-Veterinary Medicine. Ms. Papajeski connects with her students and motivates them towards successful outcomes and endeavors."
- ◆ **Tonia Mailow****School of Nursing and Health Professions**
Dr. Mailow is an assistant professor in the School of Nursing and Health Professions. "In the classroom, students and colleagues alike routinely laud Dr. Mailow for her exceptional teaching techniques."

On behalf of the Academic Excellence and Scholarly Activities Committee, Mr. Book moved that the Board of Regents, upon the recommendation of the President of the University, approve the above-named faculty as Regents Teaching Excellence Awardees for 2020. Mrs. Gray seconded and the motion carried.

Full Board Action – Board of Regents Teaching Excellence Awards, approved*

On behalf of the Academic Excellence and Scholarly Activities Committee, Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the following faculty as Regents Teaching Excellence Awardees for 2020:

- Amanda Grossman – Professor, Department of Accounting – Arthur J. Bauernfeind College of Business
- Christina Grant – Assistant Professor, Department of Early Childhood and Elementary Education – College of Education and Human Services
- Carrie Jerrell – Associate Professor, Department of English and Philosophy – College of Humanities and Fine Arts
- Marc Polizzi – Assistant Professor, Department of Political Science and Sociology – College of Humanities and Fine Arts
- Marcie Venter – Assistant Professor, Department of Earth and Environmental Sciences – Jesse D. Jones College of Science, Engineering and Technology
- David Wilbanks – Assistant Professor, Department of Occupational Safety and Health – Jesse D. Jones College of Science, Engineering and Technology
- Barbie Papajeski – Senior Instructor, Department of Veterinary Technology and Pre-Veterinary Medicine – Hutson School of Agriculture
- Tonia Mailow – Assistant Professor – School of Nursing and Health Professions

Mrs. Rudolph seconded and the motion carried unanimously.

Chair Rhoads expressed appreciation to Regent Shemberger who regularly keeps the Board apprised of the accomplishments of Murray State faculty which bring great recognition to this University.

Academic Administrative Appointments Update, received

Dr. Todd provided an update on academic administrative appointments which have been approved for the 2020-21 fiscal year, including:

Department of Biological Sciences – Dr. Sterling Wright – Chair
Dr. Wright has served as Interim Chair during Fiscal Year 2019-20.

Department of Chemistry – Dr. Robert Johnson – Chair
Dr. Kevin Revell served as Chair since Fiscal Year 2018-19. Dr. Revell will return to a 9-month faculty position in the department.

These appointments have the support of the Provost and Vice President for Academic Affairs.

This report was presented for informational purposes only and required no Board action.

Fall 2020 Semester and Spring 2021 Semester Academic Calendars Update, received

Dr. Todd presented proposed Fall 2020 Semester and Spring 2021 Semester Academic Calendars. Promoting shared governance, both fall 2020 and spring 2021 timelines have been vetted by the Provost's Office, Dean's Council, Faculty Senate leadership and the Academics Racer Restart Committee as of May 20, 2020, and all are in support. The Academic Calendars will also be shared with the Chair's Council.

Highlights/advantages of the new Fall 2020 Semester and Spring 2021 Semester Academic Calendars include:

Fall 2020 Semester

- Begin Monday, August 17, 2020 (instead of Tuesday, August 18)
- Cancel Fall Break (October 8 and 9, 2020)
- Traditional/on-campus "full semester" to end Friday, November 20, 2020
- Modified Finals Week to three days (W-F, November 18 – 20, 2020) with additional 3:30 p.m. and 6 p.m. exam slots for each of those three days
- 1st half Semester August 17 – October 2, 2020
- 2nd half Semester October 5 – November 20, 2020
- Commencement of some type on Saturday, November 21, 2020, if appropriate and allowed
- Grades due Tuesday, November 24, 2020, by 10 a.m.
- Degrees conferred as of December 11, 2020
- Faculty adjustment of courses and contact hours – adjustment to 13.5 weeks using online/alternative delivery. For this 13.5-week plan, this reduces instruction time per three-credit-hour class by approximately six (6) total contact hours (per Southern Association of Colleges and Schools Commission on Colleges). Faculty will be required to make up these six (6) contact hours during the Fall 2020 Semester.

Holiday Session

- A new online only part-of-term will be November 23 – December 11, 2020. Students may enroll in a maximum of one (1) course for this part-of-semester. This increases faculty teaching opportunities and student learning opportunities.

The full Fall 2020 Semester will end on November 20, but an online only Holiday Session will be added to the end to allow students an opportunity to catch up and take a class from their home or holiday destination. Therefore, the Fall 2020 Semester will be extended to December 11 to allow for this special Holiday Session.

Winter Term

- Winter Term remains December 14, 2020 – January 6, 2021
- Continues as online only

Spring 2021 Semester

- Begins January 11, 2021, on campus

Advantages:

- Allows students to not return after departing for Thanksgiving
- Allows students to move off campus before the full flu season
- Allows fall graduates to begin potential employment three weeks earlier which could be positive for students and families
- Keeps time/days/methods of classes and student loads the same as normal, with the exception of shortening the term by a few days/contact hours (may change a bit due to cleaning between classes)

This report was presented for informational purposes only and required no Board action.

Online Initiatives – Programs/Courses Update, received

Dr. Todd provided an update regarding online initiatives to the Board. Highlights included that Murray State is at an all-time high for online courses this summer. This increase will lead to a more strategic focus moving forward because the University must not only have more online classes but must have additional online programs. These discussions are already underway between the Provost's Office, Deans and Chairs and this information will be shared with the Board as work progresses. The marketing of online graduate programs, as per the recommendation the University received from Academic Partnerships (AP), began across the nation last week. Those five online graduate programs were outlined. Academic Affairs has also recommended that Dean of University Libraries Ashley Ireland be transitioned to the Provost's Office as Interim Assistant Provost and Director of Online Programs. She has done a terrific job for over a year relative to all initiatives leading up to the Academic Partnerships' unveiling. Dean Ireland indicated she is honored to work with this team toward this specific goal. She has served as the project lead with AP and during that time has learned about the University's opportunities and challenges and how to encourage students to enroll in Murray State signature quality online programs. The Project Implementation Team includes individuals from Information Systems, Graduate Recruitment, Admissions, the Registrar and Bursar offices and many others who worked creatively and diligently to get Murray State University processes and procedures where they needed to be in order to launch these new online initiatives. In moving forward in this role, in conjunction with the Faculty Development Center and the Online Champions – working with faculty, Deans and Chairs – it is believed the University can enhance its online program offerings where appropriate and reach more students where they are located.

Dean Ireland reported that a review of courses available in the University Studies curriculum that can be offered online at a high quality continues to be undertaken. Work is also underway with the Online Champions and others interested in obtaining Quality Matters or other professional development certificates to ensure online offerings are not only available but focused on quality. Provost Todd confirmed this work is underway and indicated that there are additional initiatives being undertaken at the CPE level with a focus on developing certifiable programs that will appeal to students, families, employers and legislators by ensuring students are workforce ready.

President Jackson expressed appreciation to Provost Todd, Dr. Pervine and Dean Ireland for their work in this area. Regent Shemberger also expressed appreciation to Dean Ireland for rising to the call and guiding the institution through this process. Online learning has many promises but there are also challenges. It is unfortunate that individuals equate what occurred this past semester to true online education. What occurred during the second half of last semester is not indicative of what online education is and there are several differences. Online education represents an exciting opportunity and 70 faculty are signed up for a course design challenge throughout the next five weeks. These faculty will learn how to put together one module in a fall semester course. This takes time as everything is rooted in instructional design principles which are also based in educational behavior theory. Faculty will learn best practices that stem from Quality Matters and education science. It takes a great deal of effort to put together an online class and their willingness to participate is appreciated. It is believed online education will lead to exceptional opportunities. Online education might not be for everyone but when it is done well it will succeed – a fact that parents and students recognize.

Provost Todd expressed appreciation to former Chair Dan Kemp for his leadership on this Board. It is known he will be a continuing supporter for this University in the days ahead. Appreciation was expressed to Regent Book for being an outstanding student body President and Student Regent. Both will be missed.

Regent Shemberger indicated she has enjoyed serving as Chair of the Academic Excellence and Scholarly Activities Committee over the past year because it speaks to what she loves – teaching. Appreciation was expressed to the fellow members of this Committee for a productive year.

This report was presented for informational purposes only and required no Board action.

Adjournment

The Academic Excellence and Scholarly Activities Committee adjourned at 10 a.m.

Athletics Committee Report, received

Although the Athletics Committee was not formally called to order, Chair Crigler reported that for the Spring 2020 Semester the Athletic Department posted the highest grade point average (GPA) since these numbers have been recorded, with an overall 3.2 GPA. For the first time ever, all 15 intercollegiate athletic teams posted a blended GPA of at least 3.0 – an accomplishment of which all student athletes, Coaches and staff should be proud. Under the leadership of Athletic Director Kevin Saal, the Athletic Department Coaches, administrators and staff pivoted to become academic advisors and were in constant contact with students to ensure they were maintaining academic excellence. Spring 2020 marked the 32nd consecutive semester where the Athletic Department posted a GPA of at least 3.0. All strive for these individuals to not only be competitive on the field of play but also in the classroom – the true ideal of a student-athlete. Appreciation was expressed to all for their hard work and ability to pivot and put students first.

The *Racers Give* campaign provides scholarships and appreciation was expressed to Mr. Saal and Head Men's Basketball Coach Matt McMahon who both made personal contributions of \$10,000, following the leadership of President Jackson. There are a number of individuals in sports administration and others across the University who have been very generous in giving to this campaign. Dr. Jackson reported that more than \$400,000 has been set aside for scholarships this fall to help in-need students. Faculty, staff and alumni from throughout the world have contributed, including many on this ZOOM call, and it has made a tremendous difference and is especially critical for many families experiencing financial difficulties due to the pandemic.

Adjournment

The Board adjourned for a break at 10:10 a.m.

Audit and Compliance Committee Report, received

Although the Audit and Compliance Committee was not officially called to order, Regent Tharpe reported that any agenda items related to the Audit and Compliance Committee were included on the consent agenda and were presented as informational items only.

Buildings and Grounds Committee

Phil Schooley – Chair
Trey Book
Leon Owens
Don Tharpe

Mr. Schooley called the Buildings and Grounds Committee to order at 10:20 a.m. and reported all other members were present.

Capital Projects Update, received

Ms. Dudley reported that numerous projects are currently being undertaken on campus. Mr. Youngblood and his team are working diligently to complete these projects over the summer. Mr. Youngblood provided a report and highlighted the following:

- Renovations were underway in Blackburn Science Building but shortly after work began it became necessary to replace the University's consultants for this project. The new consultants have provided the design documents for this facility and those are currently being reviewed, in addition to a cost opinion for the proposed renovations. This work will include identifying innovative ways to renovate the facility so the project can continue with an anticipated start over the summer.
- The contractor for the Biology Building began work over a month ago and it is anticipated the first floor will be completed before the Fall 2020 Semester begins.
- A major exterior cleaning and painting project is currently underway at Price Doyle Fine Arts Building and is scheduled to be completed in late August or early September. Proposals have recently been received for a safety and security project in this facility and contractors will begin that work as soon as possible.
- The entrances at Sparks Hall have been under renovation since the Fall 2019 Semester and the project is expected to be completed by mid-July.
- The work on the boilers in the Curris Center is expected to be completed by heating season this fall. Several dining projects are also being undertaken in the Thoroughbred Room and are scheduled for completion as soon as possible in August. This project was originally scheduled for completion by August 1 but the University received a bid protest and had to cease work while that was resolved. The Starbucks project was completed over Spring Break but was unable to open due to the pandemic.

In terms of the redesign of the entire Curris Center, it was reported that the project is on hold until July because no funding is available until the new fiscal year. The selected consultants need to meet with student groups to help determine what they want to see in this student-centered facility. Those meetings could not occur in the Spring 2020 Semester due to students leaving campus because of the pandemic. It is anticipated these meetings can begin this summer, possibly via ZOOM or other electronic meeting format.

- Several roof replacement projects are currently underway on campus, including Carr Hall (two refurbishments completed in April) and Sparks Hall (replacement underway). The Alexander Hall roof will be the next project to be undertaken and will be completed before the Fall 2020 Semester begins.
- The Maker Space project in Waterfield Library will be started in July and will be located on the lower level in the old Copy Express area (southeast corner).
- The Carr Hall Plaza refresh and bench/statue installation and renovations within the facility are scheduled.
- The Stewart Stadium Rifle Range and the Locker Room projects will begin over the summer.
- A new equine shelter is being constructed at the West Farm. This represents a replacement structure from one demolished by the University several years ago due to its condition.

Regent Tharpe expressed appreciation to President Jackson, Vice President Dudley and others for identifying funding to keep these projects moving forward. These facilities help drive enrollment and recruitment by enhancing the overall appearance of campus.

Mr. Youngblood reported that SSC is the outsourcing company hired for custodial and grounds services. They officially started on April 13, 2020, and all are grateful to have them onboard to support cleaning efforts that will be required due to the pandemic. State offices are currently closed so being able to complete background checks for employees being hired by SSC has been challenging and they are not yet up to full staffing levels. SSC has provided new custodial and grounds equipment and continues to work on summer deep cleaning efforts in the residence halls to ready them for the Fall 2020 Semester. Similar work is also underway in the CFSB Center. To assist with grounds maintenance work, SSC has provided electric mowers, trimmers and blowers dedicated for central campus areas. This equipment has the added benefit of reducing noise pollution. Confirmation was provided that SSC will be meeting with students to share available employment opportunities.

This report was presented for informational purposes only and required no Board action.

Adjournment

The Buildings and Grounds Committee adjourned at 10:40 a.m.

Enrollment Management and Student Success Committee

Lisa Rudolph and Trey Book – Co-Chairs
Virginia Gray
Sharon Green
Melony Shemberger

Mr. Book called the Enrollment Management and Student Success Committee to order at 10:40 a.m. and reported all other members were present. Dr. Robertson thanked Regent Book for the outstanding job he has done as Student Regent and student leader on campus, not only in student government and the Interfraternity council, but also for his significant efforts to enhance student life and services on campus. All look forward to his continued contributions as he pursues a graduate degree.

Final Spring 2020 Enrollment, Summer and Fall 2020 Enrollment/Recruitment/Retention and Summer/Fall 2020 New Student Orientation Update Report, received

Dr. Robertson provided an update on enrollment, recruitment and retention with the following highlights:

- Final enrollment numbers reported to the CPE include a total headcount increase of approximately 1 percent but a slight decrease in total credit hours. Undergraduate headcount is down by 0.1 percent and graduate headcount is up by almost 6 percent. Dual credit was up approximately 9 percent and for the Spring 2020 Semester international enrollment is currently up.
- Summer 2020 registration illustrates that total headcount is up by almost 13 percent and total credit hours are up approximately 22 percent – at both the undergraduate and graduate levels. International numbers are also reflecting positively due in large part to the Shandong University cohort of students

taking Murray State classes, taught by MSU professors, but online. Nine percent of the total credit hour increase results from these Shandong University students. Confirmation was provided that these increases are due to additional online options from which students can choose. Appreciation was expressed to Mr. Touney and the Branding, Marketing and Communication team for helping to facilitate an aggressive marketing plan not only for the fall but also this summer as this had a significant impact on the increased numbers.

- Fall 2020 Semester preliminary registration numbers show that total headcount as of Pre-Week 12 is up slightly but credit hours are down. Undergraduate headcount is down slightly below 3 percent and graduate headcount is up by 21.6 percent. More first-time freshmen are enrolled at this point than last year at this same time for the upcoming fall semester. There are currently many challenges associated with international students, one of which is the embassies not being open to issue visas. This was anticipated and the budget was developed forecasting a 25 percent decline in international enrollment. Currently the University is down 16 percent in international enrollment but efforts will continue in this regard. Interest and applications are solid but being able to get these students enrolled is the challenge due to circumstances beyond the University's control. In terms of factors which have led to the rise in graduate enrollment, it was indicated that Matt Jones, Coordinator of Domestic Graduate Recruitment and Retention, has done an outstanding job, with assistance from Graduate Coordinators in all academic areas and programs across campus. All have been very aggressive in their recruitment efforts. It was indicated that the data presented does not reflect graduate enrollment increases associated with Academic Partnerships' initiatives. Dr. Pervine reported that the last day to enroll for one of the AP programs is August 6 and as that time nears the impact of those programs will become more evident.
- With regard to first-time freshmen and first-time transfer preliminary numbers, applications are up over 16 percent and admissions are up almost 8 percent. The number of freshmen admitted from the 18-county service region is up 12 percent, although those admitted from other Kentucky counties is down slightly. The number of first-time freshmen and transfers registering for Summer Orientation is up, as are housing applications. Campus visits are down but Virtual Campus Visits began the week of March 30, 2020, and are being heavily utilized. All were asked to remember that many of these students have applied – and been admitted – to more than one school and in many cases have signed up for more than one Summer Orientation. It is hoped the University's aggressive Yield Communication Plan will result in these students enrolling at Murray State. Confirmation was provided that aggressive marketing has been employed relative to the availability of need-based aid (CARES funding) and scholarships and this has remained a major focus of the recruitment and yield processes – for both current and new students and their parents. Appreciation was expressed to President Jackson for his focus on identifying funding for need-based aid and scholarships – such as through the *Racers Give* campaign – to assist as many students as possible.
- Dr. Jackson added that prior to the Fall 2018 Semester there was not an analytical process in place to successfully undertake this work. The current process was built from scratch under Dr. Fister's leadership and appreciation was expressed to the entire team for their willingness to devote the hours necessary to ensure this work would be successful. Having the right information in order to move forward is key, particularly in the current environment. Regent Book added that all the information being provided to parents and students has a focus and provides effective communication – further highlighting the importance of the Yield Marketing Plan.
- Preliminary registrations for the Fall 2020 Semester and incoming underrepresented minority numbers are up in both categories and appreciation was expressed to Roslyn White, Senior Associate Director and Coordinator of Multicultural Recruitment, Office of Recruitment and Dr. S. G. Carthell, Executive Director, Office of Multicultural Initiatives, Student Leadership and Inclusive Excellence for their efforts in this regard.
- Dr. Robertson reported that Recapture Campaign efforts reflect the great work of Peggy Whaley, Director of Student Engagement and Success and her staff and these retention efforts are focused on students enrolled in the spring semester who are eligible to return in the fall. Registrations for this population are constantly monitored. As of April 13, 2020, there were 1,822 students in the undergraduate population who had not registered for fall classes. Due to the continuous outreach efforts of Academic Advisors, Dean and Chairs, this number as of June 1 has decreased to 802 students – a change of 56 percent. Relative to graduate students, as of April 13 there were 664 students who had not registered for fall classes and as of June 1 that number is now 352 students – a change of 47 percent.
- New Student Engagement and Success initiatives which have been employed since the last Board Meeting were outlined. Planning for Family Weekend on September 11-13, 2020, is also underway. Confirmation was provided that course registrations are up for all MSU regional campuses and appreciation was expressed to Dan Lavit, Executive Director, Center for Adult and Regional Education and his staff in this regard.
- Mr. Smee, Director of Recruitment, outlined the Summer Orientation process which was moved online in a very short period of time. Appreciation was expressed to Beth Acreman, Associate Director of New Student Programs; Julie Boyken, Assistant Coordinator of New Student Programs and Admissions Counselor and the entire Office of Recruitment team for their efforts in moving Summer Orientation sessions to a virtual online format within a six-week timeframe. The online Summer Orientation modules include information on admissions, enrollment, Student Financial Services, academic programs, Student Life and next steps for registration. Once students log in they are able to view this information as many times as needed. Eight orientation sessions are being

offered online this summer and the modules are opened two weeks prior to a student's visit. Appreciation was expressed to Dr. Todd, in particular with regard to faculty work with online advising. A variety of activities are offered to students and their families to attend on the day of their Summer Orientation and these range from individual to group events. All are encouraged by the number of participants signing up for these activities as it is much higher than anticipated. The dates for August welcome events are being solidified and as students move in they will have an additional orientation experience that is currently under development. There has actually been an increase in the number of first-time freshmen and first-time transfer students who have registered for Summer Orientation and cancellation numbers are equal to last year.

- New recruitment/retention initiatives were outlined and included those specific to the CPE Student Success Grant focused on underrepresented minority and low-income students; Office of Multicultural Initiatives, Student Leadership and Inclusive Excellence; scholarships and Academic Partnerships. In addition, undergraduate recruitment and transfer initiatives were highlighted.

This report was presented for informational purposes only and required no Board action.

Revised Freshman Admission Requirements, approved*

Dr. Robertson reported that in March approval was given to Dr. Jackson for the University to alter an ACT optional standard for freshman admissions if students had a 3.0 grade point average or higher. The agenda item being presented would officially add this to the University's admission criteria. The desire to make this change was based on a great deal of research and data which showed that a high school grade point average of a 3.0 on a 4.0 scale correlates to stronger graduation rates for student success at four-year postsecondary institutions than one test score, especially in terms of underrepresented, low-income and first-generation college students – which represents a large segment of the University's market. Students will still be required to take the ACT or other testing mechanism for English, mathematics and reading placement purposes but if they have a 3.0 grade point average they would not be required to have a certain score. Currently students must score an 18 on the ACT in English, 19 in mathematics and 20 in reading or they are required to take co-requisite classes to provide them with additional assistance in order to be successful. If a student misses the mark on two of these three criteria, they are required to enter into an Academic Success Contract and will be assigned a coach regardless of GPA. The Success Coach will provide mentoring support in addition to the student's departmental Academic Advisor. By CPE mandate, any student with below a 2.5 GPA must also enter into an Academic Success Contract, with the intent being to provide additional assistance to help these students be successful. In order to admit these students, the ultimate goal is to ensure they successfully graduate. A large number of students – particularly in the 18-county service region and surrounding states – had a GPA of 3.0 or higher but a 16 or 17 on the ACT. These individuals were previously being denied admission by Murray State but were being admitted to other institutions in Kentucky and surrounding states. There is currently a significant move across the nation to de-emphasize testing scores and place more of an emphasis on student performance in high school.

Dr. Jackson reported that this conversation began in fall 2018 because while at Hopkinsville High School two students approached the Murray State team and indicated they had 4.0 and 3.78 GPAs, respectively, but had been denied admission to Murray State due to their ACT scores. As a result, a Work Group was formed – chaired by Provost Todd – to review this entire area. The Commonwealth of Kentucky requires high school students to take the ACT or SAT during their junior year. It was learned that low-income students – and sometimes minority students – cannot afford prep courses or taking the ACT a second time. This opened the eyes of many.

Maria Rosa, Director of Admissions and Transfer Center, reported on the proposed changes being recommended relative to the admission criteria for degree-seeking students. These changes will also assist those students planning to retake the ACT or SAT but have been unable to do so due to the pandemic. Of those students previously denied admission – 203 have now been admitted utilizing these new admission criteria. Out of this group, 91 are underrepresented minority students. For those students who do not have an ACT score of at least 18 or a GPA of 3.0, an Admission Review Committee is examining all credentials to determine admission status. A student can also pursue the appeals process if admission is denied. Confirmation was provided that through restructuring resources are now in place to help these students be successful and this was not the case four years ago when the Board approved increasing the minimum ACT score required for admission to 18. The Success Coaches and implementation of the Academic Success Contract will be key to this work because expectations will be made clear to students falling into this category. These students will be consistently monitored to ensure

success and the Student Success Seminars and Starfish software will be key tools to ensuring their successful retention.

Dr. Fister reported that a graph was provided which indicates success relates more to the four-year grade point average than it does to one ACT or SAT exam – or other testing mechanism – and decisions have been based on that data. In essence, the four-year high school GPA is an equal indicator of student success to one test score. Confirmation was provided that review continues to ensure the success of students as this change is implemented. The University's six-year graduation rate is 55 percent and national data shows if a student has a 3.0 GPA they will be able to have the same success relative to graduation rate. Only 42 of the 6,800 students who have been admitted have an ACT of 15 but these individuals have a 3.0 or higher GPA and national data indicates they can be academically successful. Dr. Jackson added that this must be monitored very closely and data is being maintained relative to retention and graduation rates and the associated academic predictors. Even prior to the admission standard changes made years ago, the University has always ranked highly from a graduation rate standpoint among other institutions in the Commonwealth. Four years ago when the admission criteria change was made relative to the ACT requirement, it was thought that would help the institution with regard to performance funding but because that was not successful, a review of the current high school populations, particularly within the 18-county service region, was undertaken. It was actually discovered that there are issues of access and fairness. The University does have a tremendous responsibility to ensure these students are successful and in the last couple of years initiatives have been put in place to make this possible. Appreciation was expressed to CPE President Aaron Thompson for a grant that has been provided specifically for additional retention efforts and to enhance services for these students and efforts in this regard are currently being implemented at Murray State. Dr. Robertson added there is a great deal of literature which shows that persistence, grit and hard work are the main indicators of success and a student's track record over their high school career at the 3.0 or higher GPA is a good indicator – much more so than the ACT score.

Dr. Pervine reported that corequisite classes these students will be required to take – in math, English and reading – are credit-bearing classes that require additional class meetings and offer support for students who do not meet the standard benchmarks to get into those classes. Their performance is being monitored closely and has revealed students that go through the corequisite sections do as well or even better than those in the regular sections. In response to a question relative to remedial courses, Dr. Pervine reminded the Board that Murray State – or any comprehensive university in Kentucky – can no longer offer remedial courses which is a mandate imposed by the CPE. Since the University can no longer offer remedial courses, it has moved to the corequisite model and the classes have been designed based on data to ensure students are able to progress and remain on track for their degree. Many students who were previously required to take remedial courses never gained traction and did not make progress toward graduation – nor did they earn college credit – and this is the impetus for the corequisite and Student Success Contract initiatives. Regent Shemberger added that the focus on the grade point average speaks to the holistic makeup of a student seeking college admission – not to say the ACT and SAT are not valid instruments – but a focus solely in these areas sends a message that the University does not want students unless they meet the high ACT or SAT benchmarks in order to obtain the educational services of institutions. The recommendation being presented is based on data and focuses on those students who perform well in the classroom and can demonstrate that at the college level because it provides a balance and helps determine what a student needs in order to be successful.

Confirmation was provided that at this time the current Scholarship Grid will not be changed but that will also continue to be monitored. It is likely the ACT component of any scholarship model will need to be adjusted in the future but at this time no changes are being recommended by the administration. Dr. Jackson reported that MSU Foundation scholarships are not based on the Scholarship Grid – because these are merit-based scholarships – and millions of dollars in scholarships were offered from the Foundation over the past year. Many of these scholarships do have ACT or GPA components but a significant number are purely needs-based scholarship endowments to ensure the needs of low-income students are met in the awarding process.

The recommended changes for the freshman admission requirements provided are consistent with the undergraduate admission requirements for a collegiate degree program pursuant to 13KAR2:020. Understood in the recommended changes is the critical need for support for a student who earns a 2.0 to 2.49 high school GPA and/or does not obtain minimum benchmark scores in content areas of English, mathematics and reading, as required by the Kentucky

Council on Postsecondary Education. A group is developing a plan to foster student support with the appropriate financial and staff resources to provide clear avenues to graduation.

Changes to the criteria for freshman admission presented for approval include:

An applicant is admitted as a baccalaureate-degree seeking student if all components in either Part I or Part II are satisfied.

Part I (Test Optional):

- a) *Earns at least a 3.0 GPA (unweighted) on 4.0 scale;*
- b) *Takes the ACT/SAT or approved college assessment per 13KAR2:020 Section 3, Subsection(1)(c) or 13KAR2:020 Section 3, Subsection (2) and*
- c) *Has pre-college curriculum per 13KAR2:020 Section 3, Subsection (1)(b):1,2 or 13KAR2:020 Section 3, Subsection (2).*

Part II:

- a) *Achieves an ACT of at least 18 or SAT of at least 960 (2018 concordance of ACT and SAT conversion);*
- b) *Earns at least a 2.0 GPA (unweighted) on 4.0 scale per 13KAR2:020 Section 3, Subsection (1)(d):1,2 or 13KAR2:020 Section 3, Subsection (2) and*
- c) *Has pre-college curriculum per 13KAR2:020 Section 3, Subsection (1)(b):1,2 or 13KAR2:020 Section 3, Subsection (2).*

A student must enter into a Student Success Contract if:

- a) *Earns a 2.0 to 2.49 GPA (unweighted) on a 4.0 scale*

OR

- b) *Does not attain the testing ACT/SAT benchmark scores in two or three of the following content areas (English, mathematics and reading).*

Student Engagement and Success will maintain the Student Success Contracts.

If a student has a cumulative ACT of 17 and earned at least a 2.0 GPA (unweighted) on a 4.0 scale, the student's application will be examined by an Admission Review Committee for possible admittance to Murray State University.

On behalf of the Enrollment Management and Student Success Committee, Mrs. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, approve the revised freshman admission requirements for inclusion in the 2020-21 Murray State University *Academic Bulletin* and subsequent editions of the aforementioned publication, with the understanding that the administration is allowed to make changes to particular aspects or wording as long as the prescribed standards per this recommendation remain unaltered. Dr. Shemberger seconded and the motion carried.

Full Board Action – Revised Freshman Admission Requirements, approved*

On behalf of the Enrollment Management and Student Success Committee, Mr. Book moved that the Board of Regents, upon the recommendation of the President of the University, approve the revised freshman admission requirements for inclusion in the 2020-21 Murray State University *Academic Bulletin* and subsequent editions of the aforementioned publication, with the understanding that the administration is allowed to make changes to particular aspects or wording as long as the prescribed standards per this recommendation remain unaltered. Mrs. Rudolph seconded and the motion carried unanimously.

Adjournment

The Enrollment Management and Student Success Committee adjourned at 12 noon.

The Board also adjourned for a break at 12 noon.

Reconvene

Acting Chair Rhoads reconvened the Quarterly Meeting of the Board of Regents and Committee Meetings to order at 12:10 p.m.

Finance Committee

Leon Owens – Acting Chair
Eric Crigler
Jerry Rhoads
Lisa Rudolph
Phil Schooley

Mr. Owens called the Finance Committee to order at 12:10 p.m. and reported all other members were present.

2020-21 University Budget with Executive Summary and Salary Roster, approved*

The University Budget Executive Summary which includes summaries of overall revenues and expenditures and changes in revenues and expenditures for the Education and General Fund for the 2020-21 budget, was presented to the Board. Also provided was a copy of the Summary Budget report and Salary Roster. President Jackson outlined items that guided the work of the administration relative to required action by the Board Finance Committee.

Ms. Dudley reported that the information being presented today has been shared with the Budget Advisory Committee comprised of faculty, staff and student representatives. Key highlights of the Budget Executive Summary and attachments were outlined as follows:

- The overall Fiscal Year 2021 (FY21) budget – including Education and General (E&G) and Auxiliaries – is \$144.5 million which is approximately \$7.8 million less when compared to the Fiscal Year 2020 (FY20) budget (5.1 percent decrease). A chart was provided illustrating that in addition to the FY21 decrease, the total operating budget for FY20 decreased \$6.8 million (4.3 percent) for a total decrease of \$14.5 million in the University's overall budget for just the last two years. This represents a significant change for the institution over a two-year period while it tries to identify ways to fund priorities. A \$2 million contingency has been preserved in the FY20 budget to help address enrollment and state funding challenges.
- Changes implemented this year to help with these challenges in FY20 are being maintained for FY21. These include a continued hiring freeze, elimination of overtime with few exceptions, not utilizing temporary employees and freezing travel. In addition, expenditures over \$2,500 and all budget transactions must be approved by the appropriate Vice President or President. The University has always centrally funded E&G overtime and when units have incurred overtime (over and above the budgeted amount for hourly positions), the General Fund has covered those costs. Departments must now be more diligent in determining employee schedules so that overtime is avoided because they must now cover some portion of the cost. As a result of this work, the overtime budget has been cut by \$390,000. The reductions made in temporary employees have been proportional and includes those hired to work special events or cover when another employee has to be out of the office. A review of purchasing card activity is also taking place to curb spending and reduce the risk of underutilized cards. All contracts through Procurement Services are being reviewed to determine if they are necessary or if changes can be made to reduce costs. Several other areas of the University are also being reviewed to identify budget efficiencies.
- Primary budget assumptions include a \$827,600 decrease in state appropriations due to performance funding, no increase in undergraduate and graduate tuition and fee rates, inclusion of the new non-resident tuition and scholarship model to streamline regional tuition rates, no employee cost-of-living adjustment, outsourcing custodial and grounds services, overall enrollment/headcount decline of 1 percent (includes a 25 percent decline in international students) for an overall decline in net tuition and mandatory fee revenues of \$2.5 million (3.9 percent), residence hall rate increase of 5 percent and dining services rate increase of 3.5 percent as per the Sodexo contract.
- Priority funding needs and sources include:
 - **State appropriations** – State appropriations are down \$827,600 (Murray State's 2 percent contribution to the state Performance Funding Pool). All schools contributed 2 percent to this pool and through the metrics in the formulas utilized by the CPE, schools are awarded back funding from that pool. Current metrics are heavily volume driven so Murray State will not receive any of its 2 percent contribution back. This is also true for Morehead State and Kentucky State University. Eastern Kentucky, Northern Kentucky and Western Kentucky universities will receive a portion (but not all) of their 2 percent contribution. UK and UofL will earn more than their 2 percent contribution to the pool. All of the comprehensive universities that contributed 2 percent to the Performance Funding pool received nothing or only a portion back and the money is instead going to UK and UofL. Data was presented on state appropriations from 2008 to 2021 and illustrates the University has been faced with an overall decrease in appropriations from the state of 19.6 percent during this period (\$10.6 million). Last year Murray State contributed \$433,100 (1 percent stop-loss) to the Performance Funding pool (\$827,600 this year – or 2 percent stop-loss) but received zero back. Over the last two years the University has lost almost \$1.3 million due to the

Performance Funding Model in its current format. Over the next year the university Presidents will meet with the CPE and legislators to review the Performance Model to determine how it can be more equitable. The University's total FY21 Commonwealth budget appropriation of \$43.7 million includes \$3.2 million that is fenced for the Breathitt Veterinary Center (BVC). This \$3.2 million represents the total budget for the BVC, excluding fee revenue generated directly by that entity. A FY21 appropriations reduction is expected but the level of this reduction is not yet known. A potential appropriations reduction is not included in the budget presented but plans are being developed to adjust the budget when that reduction is known. These plans include additional organizational restructuring and personnel changes. A 1 percent state appropriation cut for Murray State amounts to a \$437,500 reduction in the budget for next year. In FY20 the University already had \$445,800 cut from its budget due to a state appropriations reduction. Confirmation was provided that the \$2 million contingency included in the FY21 budget could help offset a state appropriations reduction but the University will be required to monitor other challenges as well.

- **Tuition and Scholarships/Discounts** – Tuition and scholarships/discounts are developed based on prior-year information and expectations for the upcoming year. For FY20 (based on Fall 2019 trends), facts that have been used in planning are an overall headcount increase of 1.1 percent; overall decrease in credit hours of 1.1 percent and increases in all first-time categories: freshmen (7.7 percent), transfers (10.6 percent) and graduate students (10.8 percent). Net tuition is gross tuition less scholarships and discounts. This year \$3.5 million is being budgeted for scholarships and discounts (or a net change in tuition and fees). Of this amount, almost \$1 million is due to the student mix challenge the University faced this year and this will be carried forward to the FY21 budget. Murray State's tuition and mandatory fees will remain unchanged for FY21 which allows the University to retain its competitive position in the Commonwealth and recognizes the importance of COVID-19 on the state and the region from which students originate. Data was presented for net tuition and fee revenues. Total scholarships/discounts are \$37.4 million which is a budgeted discount rate of 37.9 percent, consistent with previous years.
- **Expenditures** – Expenditures include salaries, wages and fringe benefits which comprise approximately 75 percent of the University's Education and General budget, representing the largest impacted area when financial challenges exist. Even though salaries, wages and fringe benefits are the largest expenditure area for the University, they were reduced by \$7.3 million in the FY21 budget due to outsourcing of custodial and grounds employees and positions that have been eliminated or paused. Data was presented reflecting the total overall changes in salary and full-time equivalent by each employee category. Removing custodial and grounds employees, employee salaries and wages for FY20 totaled approximately \$68.6 million and \$66 million for FY21 – a decrease of \$2.6 million (3.8 percent). FTEs decreased by 54 for an overall 4.6 percent decrease in employee FTE across all categories of employment. Outsourcing custodial and grounds services eliminated 111 FTEs – for a total of 165 FTEs that have been removed from the University's budget for FY21. This data was also provided illustrating the associated impact on President and Vice President areas detailed by FTE base, deleted FTE and custodial and grounds FTE employees. Every unit in the budget falls under one of these four managerial categories – Presidential, Academic Affairs, Finance and Administrative Services or Student Affairs – and the bulk of the eliminations of vacant positions were in Academic Affairs and Finance and Administrative Services. The percentage change relative to FTE is also important. The FTE change for each managerial area was President (6 percent), Academic Affairs (3.1 percent), Student Affairs (15.9 percent) and Finance and Administrative Services (32.2 percent). An additional area is auxiliaries which experienced an FTE change of 39.4 percent. Overall, the FTE change is 12.9 percent. Confirmation was provided that those faculty FTE positions included in the figures presented have not been eliminated entirely from the budget but have been paused and can be reviewed as needed.
- **Fringe benefits** – Payroll-related fringe benefits for regular employees include employer contributions for retirement, health and wellness programs and required state and federal taxes. These benefits comprise 44 percent of the average compensation package for employees. All benefit levels remained the same for FY21 and there have been no increases in the employer contribution to health and wellness programs for the 2021 plan year included in the budget.
- **Pension** – No increases for pension costs have been budgeted because reliable estimates are unknown at this time. This represents the third year of the KERS rate freeze at 49.47 percent. There is no accommodation included in the budget for any KERS rate change that may occur. Challenges will continue in this area.

- **Deferred Maintenance** – The majority of projects which are underway have been funded from the deferred maintenance budget, although University reserves were utilized for some projects. There was an increase of \$1 million in FY20 for deferred maintenance due to the Asset Preservation Fee that was implemented. An additional \$415,000 will be added to that \$1 million for FY21 for deferred maintenance expenditures. Plans for the deferred maintenance funding of \$1.4 million will be presented to the Board at the next Quarterly Meeting. Board and CPE approval is required for specific projects for which the University can utilize deferred maintenance funding. In an effort to present a balanced budget for FY21, the budgeted transfer of \$800,000 to the Consolidated Educational Renewal and Replacement (CERR) fund is not planned. As has been the case for several years, CERR funds are the source for scheduled roof repairs and replacements for all E&G buildings. The fund has an adequate balance to complete the scheduled roof projects for FY20 and FY21 and beyond. The interest generated from required investments in Frankfort is utilized for CERR funding.
- **Other** – Due to close monitoring of utilities, national fuel costs and less square footage due to razing of buildings, the utilities budget is not estimated to increase for FY21. Approximately \$500,000 of the budget is available to use as a General Fund source from balancing the budget. Liability insurances are increased by \$275,000 due to the higher education insurance industry anticipated rate increases.

Ms. Dudley reported that the funding outlook provided by State Budget Director John Hicks was provided to the Board. Kentucky is facing many budget challenges, meaning the state universities will also be impacted. Four attachments included with the Budget Executive Summary were highlighted, including the Schedule of Priority Funding Needs, Statement of Revenues and Expenditures, Total E&G Expenditures by Program and Mandatory Tuition and Fee Comparisons. With regard to tuition and mandatory fees for the upcoming fiscal year, with a zero tuition and mandatory fee increase Murray State remains among the lowest and most competitive cost among the comprehensive universities.

Regent Owens expressed appreciation for a balanced budget being presented while still protecting the academic integrity of the University as well as employees. President Jackson, Vice President Dudley and the entire team are to be commended giving the current fiscal environment.

On behalf of the Finance Committee, Mr. Rhoads moved that the Board of Regents, upon the recommendation of the President of the University, approve the 2020-21 Summary Budget with Executive Summary and Salary Roster as presented. Mrs. Rudolph seconded and the motion carried.

Full Board Action – 2020-21 University Budget with Executive Summary and Salary Roster, approved*

On behalf of the Finance Committee, Mr. Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve the attached 2020-21 Summary Budget with Executive Summary and Salary Roster. Mrs. Rudolph seconded and the motion carried unanimously.

(See Attachments #4 – #6)

Course Fee Eliminations, approved*

Ms. Dudley reported that the online pilot project with Academic Partnerships will begin to enroll students for the first time for Fall 2020. There are five graduate programs that are part of this initial offering with AP and those were outlined. As part of the pricing strategy, all course fees and online fees associated with courses required for these five programs will be eliminated. Therefore, students enrolled in these programs, taken through Murray State in a face-to-face format or online through the partnership with AP, will pay only tuition and mandatory fees. A listing of all courses and the fee elimination changes was provided in the materials presented to the Board. The estimated change in revenue as a result of the elimination of these fees – for both face-to-face and online courses – is approximately \$52,000 and \$72,000, respectively. Although it may be difficult, Mr. Crigler encouraged the administration to continue to identify ways to eliminate online course fees as it is believed additional enrollment in online courses would more than pay for those course fees over time.

On behalf of the Finance Committee, Mrs. Rudolph moved that the Board of Regents, upon the recommendation of the President of the University, approve changes in the schedule of course and online fees provided, effective Fall 2020. Mr. Schooley seconded and the motion carried.

Full Board Action – Course Fee Eliminations, approved*

On behalf of the Finance Committee, Mr. Owens moved that the Board of Regents, upon the recommendation of the President of the University, approve changes in the attached schedule of course and online fees, effective fall 2020. Dr. Shemberger seconded and the motion carried unanimously.

(See attachment #7)

Projects Approval, approved*

Ms. Dudley reported that the Board of Regents Delegation of Authority Item #20 states that "...Prior to moving forward, all projects costing over \$200,000 and up to the threshold denoted by Kentucky statute should be reviewed by the Board Chair and the President and a determination made in terms of those projects requiring further Board approval."

The following schedules listing projects initiated since the last Board report were provided:

1. Projects with estimated costs of \$200,000 or less
2. Projects with estimated costs of over \$200,000 which were reviewed by the Board Chair and President – No projects over \$200,000 are listed for review this quarter

Designation of funding is obtained from the Board to allow the institution to report the funds as "Board Designated" for identified projects in its quarterly financial reports and annual audit. This is not an exhaustive list of projects under \$200,000 but those that have been started and not completed as of the preparation date in order to designate funding. Those projects with estimated costs of \$200,000 or less total \$268,000. One project costing over \$200,000 is the software application security compliance upgrade for the College of Education and Human Services Student Information System. The college has been required to budget each year for this project and is increasing the project scope from \$225,000 to \$325,000 (\$100,000 increase).

On behalf of the Finance Committee, Mr. Rhoads moved that the Board of Regents, upon the recommendation of the President of the University, designate the funding as outlined for the projects on the listing provided for projects over \$200,000. Mr. Crigler seconded and the motion carried.

Full Board Action – Projects Approval, approved*

On behalf of the Finance Committee, Mr. Owens moved that the Board of Regents, upon the recommendation of the President of the University, designate the funding as outlined on the attached listing for projects over \$200,000. Mrs. Rudolph seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

(See Attachment #8)

Adjournment

The Finance Committee adjourned at 1:10 p.m.

Legislative and Economic Development Committee Report, received

Although the Legislative and Economic Development Committee was not officially called to order, Chair Gray expressed appreciation to President Jackson and Mr. Smith as it has been an extremely difficult time to be going into a Legislative Session. In addition, there is a new administration in Frankfort and it is a budget year. The Legislature only approved a one-year budget and additional budget sessions will be forthcoming. It is much more difficult to work under the circumstances of the pandemic rather than walking the halls at the Capitol and Annex and speaking to legislators directly.

Marketing and Community Engagement Committee

Ms. Green reported that there was no business to come before the Marketing and Community Engagement Committee.

Personnel Changes

Appointment of Dean of the School of Nursing and Health Professions – Dr. Dina Byers, approved

Dr. Todd reported that Dr. Marcia Hobbs, Dean of the School of Nursing and Health Professions, retired June 30, 2019. Dr. Dina Byers has served as Interim Dean since that time. Dr. Byers received her doctorate from the University of Tennessee Health Science Center-Memphis. She joined the nursing faculty of Murray State University in 2008 as an Assistant Professor and progressed to her current rank of Professor in 2017. Dr. Byers served as the Assistant Dean for the 2018-19 academic year before being named Interim Dean. This appointment has the support of faculty and staff from the School of Nursing and Health Professions and the Provost and Vice President for Academic Affairs.

Mr. Schooley moved that the Board of Regents, upon the recommendation of the President of the University, approve the appointment of Dr. Dina Byers as Dean of the School of Nursing and Health Professions, effective July 1, 2020, at a fiscal year salary of \$130,000. Dr. Shemberger seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

Dr. Byers expressed appreciation to the Board and reported she has been part of the Murray State community for some time. She is a graduate of the Bachelor of Science in Nursing and Master of Science in Nursing programs from Murray State. It will be her mission to continue to serve as a positive leader for students and provide the support they need to be successful. She is very excited to continue to serve Murray State in the School of Nursing and Health Professions. Dr. Jackson added that Dean Byers recently led the University through a challenging program accreditation process. This was the first time the new program had been reviewed and the process involved many across campus, with leadership provided by Dean Byers. The program is now fully accredited for the next several years and will help the University to grow and expand Occupational Therapy offerings.

Reaffirmation of General Counsel Appointment – Robert L. Miller, reaffirmed

Dr. Jackson reported that the Board of Regents approved the appointment of Mr. Robert L. Miller as Murray State University's new General Counsel at the Quarterly Meeting on March 9, 2018. As a result of approval of the *Delegation of Authority* (Item #14) at the March 12, 2014, Quarterly Board of Regents Meeting and last reviewed at the August 29, 2019, Annual Retreat, the Board is responsible for the appointment of the University's external auditors, its General Counsel and the Internal Auditor. General Counsel Miller has done an exceptional job and his services are very much appreciated. Acting Chair Rhoads echoed this sentiment.

Mr. Owens moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm the appointment of Mr. Robert L. Miller as General Counsel for fiscal year 2020-21 at an annual salary of \$146,450, effective July 1, 2020. Dr. Tharpe seconded and the motion carried unanimously.

Reaffirmation of Internal Auditor Appointment – Michelle Saxon, reaffirmed

Dr. Jackson reported that Mrs. Michelle Saxon has served as University Internal Auditor since May 2012. She is an asset to this institution and he highly recommends her reappointment as Internal Auditor. Dr. Tharpe concurred with the reaffirmation of Mrs. Saxon's appointment.

Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, reaffirm the appointment of Mrs. Michelle Saxon as Internal Auditor for fiscal year 2020-21 at an annual salary of \$65,396, effective July 1, 2020. Mr. Schooley seconded and the motion carried unanimously.

2020-21 Faculty Promotion Recommendations, approved

Dr Todd reported that the following faculty have been recommended for promotion to the respective rank, effective with the 2020-21 academic year:

<u>NAME</u>	<u>PROMOTE TO</u>	<u>DEPARTMENT</u>
Jessica Dunn*	Associate	Economics and Finance
Jeremy North*	Associate	Management, Marketing and Business Administration
Janice Super*	Associate	Management, Marketing and Business Administration
Frances Smith	Professor	Organizational Communication
Jamie Mahoney*	Associate	Adolescent, Career and Special Education
Katy Hancock*	Associate	Community Leadership and Human Services
Christina Grant*	Associate	Early Childhood and Elementary Education
Teresa Clark*	Associate	Educational Studies, Leadership and Counseling
Michael Martin*	Associate	Art and Design
Sarah Martin*	Associate	Art and Design
Joshua Adair	Professor	English and Philosophy
William Rusty Jones	Professor	English and Philosophy
Juyoung Song	Professor	English and Philosophy
Elena Picech*	Associate	Global Languages and Theatre Arts
Tanya Romero-Gonzalez*	Associate	Global Languages and Theatre Arts
Justin Walsh	Associate	Global Languages and Theatre Arts
Jie Gao*	Associate	History
Todd French*	Associate	Music
Alexandra Hendley*	Associate	Political Science and Sociology
Michael Bordieri*	Associate	Psychology
Patrick Cushen*	Associate	Psychology
Amanda Joyce*	Associate	Psychology
Sean Rife*	Associate	Psychology
Oliver Beckers*	Associate	Biological Sciences
Gary Zeruth*	Associate	Biological Sciences
Rachel Allenbaugh	Professor	Chemistry
Bassil El Masri*	Associate	Earth and Environmental Sciences
Gary Stinchcomb*	Associate	Earth and Environmental Sciences
Aleck Leedy	Professor	Institute of Engineering
Joseph Rudy Ottway*	Associate	Institute of Engineering
Manoj Pathak*	Associate	Mathematics and Statistics
Brian Hoover	Professor	Agricultural Science
Alyx Shultz	Professor	Agricultural Science
Brenda Reeves*	Associate	Applied Health Sciences
Kathy Stanczyk*	Associate	Applied Health Sciences
Leslie Engelson	Professor	University Libraries

*Faculty also being recommended for tenure.

Mr. Schooley moved that the Board of Regents, upon the recommendation of the President of the University, approve the faculty named above for promotion to the respective rank, effective with the 2020-21 contracts. Mr. Owens seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tharpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

2020-21 Faculty Tenure Recommendations, approved

Dr. Todd reported that following faculty are recommended for the granting of tenure, effective with the 2020-21 academic year:

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PRESENT RANK</u>
Jessica Dunn*	Economics and Finance	Assistant
Eran Guse	Economics and Finance	Associate
Jeremy North*	Management, Marketing and Business Administration	Assistant
Janice Super*	Management, Marketing and Business Administration	Assistant
Jamie Mahoney*	Adolescent, Career and Special Education	Assistant
Christina Grant*	Early Childhood and Elementary Education	Assistant
Teresa Clark*	Educational Studies, Leadership and Counseling	Assistant
Katy Hancock*	Community Leadership and Human Services	Assistant
Michael Martin*	Art and Design	Assistant
Sarah Martin*	Art and Design	Assistant
Elena Picech*	Global Languages and Theatre Arts	Assistant

Tanya Romero-Gonzalez*	Global Languages and Theatre Arts	Assistant
Jie Gao*	History	Assistant
Todd French*	Music	Assistant
Lucia Unrau	Music	Professor
Alexandra Hendley*	Political Science and Sociology	Assistant
Michael Bordieri*	Psychology	Assistant
Patrick Cushen*	Psychology	Assistant
Amanda Joyce*	Psychology	Assistant
Sean Rife*	Psychology	Assistant
Oliver Beckers*	Biological Sciences	Assistant
Gary ZeRuth*	Biological Sciences	Assistant
Bassil El Masri*	Earth and Environmental Sciences	Assistant
Gary Stinchcomb*	Earth and Environmental Sciences	Assistant
Joseph Rudy Ottway*	Institute of Engineering	Assistant
Elizabeth Donovan	Mathematics and Statistics	Associate
Manoj Pathak*	Mathematics and Statistics	Assistant
Brenda Reeves*	Applied Health Sciences	Assistant
Kathy Stanczyk*	Applied Health Sciences	Assistant

*Faculty also being recommended for promotion to the next highest rank.

Dr. Shemberger moved that the Board of Regents, upon the recommendation of the President of the University, approve the faculty as outlined above for tenure. Mr. Schooley seconded and the roll was called with the following voting: Mr. Book, yes; Mr. Crigler, yes; Mrs. Gray, yes; Ms. Green, yes; Mr. Owens, yes; Mrs. Rudolph, yes; Mr. Schooley, yes; Dr. Shemberger, yes; Dr. Tarpe, yes and Mr. Rhoads, yes. The motion carried unanimously.

Acting Chair Rhoads expressed appreciation to the faculty receiving promotion and tenure as they are the individuals who make Murray State University an outstanding academic organization. All are grateful for their contributions.

Resolutions of Appreciation, approved

Dr. Jackson indicated he has had the opportunity to serve with Dan Kemp over the past couple of years and his advice and counsel proved to be invaluable. He is a gentleman and is a very caring individual who loves this institution. This Board will miss him but all greatly appreciate his service over the past many years. Acting Chair Rhoads added that he knew Dan Kemp for many years prior to his appointment to the MSU Board and he always had a fine reputation as a practicing attorney and outstanding Mayor of Hopkinsville which helped equip him to be an excellent Chair of the Murray State Board of Regents. Former Chair Kemp has included him in practically every meeting and issue that required discussion and has always treated him as a partner in this process. This is greatly appreciated because it has helped him prepare for this meeting and be a better Board member.

J. Daniel Kemp

Acting Chair Rhoads read aloud the following Resolution of Appreciation recognizing J. Daniel Kemp:

RESOLUTION OF APPRECIATION J. DANIEL KEMP

WHEREAS, J. Daniel Kemp was appointed by the Governor of Kentucky Steven L. Beshear to the Board of Regents of Murray State University on August 1, 2014, to fill the expired term of Mrs. Marilyn Buchanon; and

WHEREAS, J. Daniel Kemp has exemplified outstanding leadership on the Board of Regents, serving as Chair from July 1, 2019, through May 15, 2020. He served as Chair of the Audit and Compliance Committee (2014-15, 2015-16 and 2019-20) and as a member of the Finance Committee in 2014-15 (Chair from 2016 – 2019). He served as a member of the Academic Excellence and Scholarly Activities Committee (2019-20), Buildings and Grounds Committee

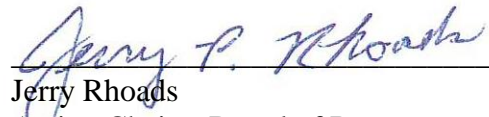
(2015 – 2019) and the Legislative and Economic Development Committee (2015 – 2020). He also served as a member of the former Regional Services Committee (2014-15); and

WHEREAS, J. Daniel Kemp, a 1967 Murray State alumnus, has been involved in many initiatives for the improvement and advancement of the University in its efforts to serve the educational needs of the citizens of the Commonwealth and his leadership has been strong, inclusive and encouraging, leading to a cohesive, dynamic and forward-looking Board; and

WHEREAS, J. Daniel Kemp's service has often required the sacrifice of valuable time and the contribution of many hours of difficult work which was rendered selflessly, without reference to personal inconvenience, without a personal agenda and always for the public good; and

NOW, THEREFORE, ON THIS 5th DAY OF JUNE, TWO THOUSAND AND TWENTY, BE IT RESOLVED that we mark this milestone reverently with words J. Daniel Kemp will hear again at the last milestone, "Well done, good and faithful servant."

AND BE IT FURTHER RESOLVED by the Murray State University Board of Regents that this recognition of the contributions and dedication of J. Daniel Kemp be preserved in the Minutes of the Board after having been read aloud and passed unanimously by the Board on this, the 5th day of June 2020.


Jerry Rhoads
Acting Chair – Board of Regents

Mr. Owens reported that it was Chair Kemp's unselfish action in resigning from the Board of Regents prior to the expiration of his term that has allowed him to continue his service on the Board. It was certainly something he did not have to do. He, personally, encouraged Chair Kemp not to resign from the Board early but even given that recommendation he did and it is very much appreciated. He is grateful to Chair Kemp and thanked him for his leadership, service and friendship.

Mr. Book moved that the Resolution of Appreciation recognizing J. Daniel Kemp be approved as presented. Mrs. Gray seconded and the motion carried unanimously.

John Trey Book

Dr. Jackson stated that Trey Book has served this University and has represented his fellow students well. He is a leader on campus and was President of the Interfraternity Council and a member of Greek Life. He continues this service and will remain on campus to earn a graduate degree. He has done an excellent job and is a good man. Mrs. Rudolph stated it has been a delight working with Regent Book in co-chairing the Enrollment Management and Student Success Committee. He has stepped up and has done a great job and she is honored to have served with him. Acting Chair Rhoads indicated Mr. Book has done an excellent job representing the students and Murray State University.

Acting Chair Rhoads presented the following Resolution of Appreciation recognizing John Trey Book:

RESOLUTION OF APPRECIATION JOHN TREY BOOK

WHEREAS, John Trey Book was elected by the student body of Murray State University to serve as the President of the Student Government Association and accordingly served as the student member of the Murray State University Board of Regents for the 2019-20 academic year; and

WHEREAS, Trey demonstrated that he possesses maturity, sound judgment and strong moral values as he contributed to the discussion on various issues that came before the Board of Regents; provided leadership as Co-Chair of the Enrollment Management and Student Success Committee and rendered service to the Board of Regents' Academic Excellence and Scholarly Activities and Buildings and Grounds committees;

WHEREAS, during Trey's tenure he demonstrated characteristics of a keen intellect, courage, common sense and independent thinking; and

WHEREAS, he has served as a strong leader of the Student Government Association, always representing the best interests of the students of Murray State University both as a member of the Board of Regents and as President of the Student Government Association; and

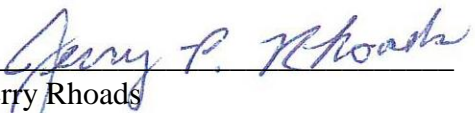
WHEREAS, the Student Government Association engaged in many activities throughout the tenure of Trey's leadership which benefitted all students of Murray State University, including traditional and non-traditional students, as well as those students enrolled at the regional campuses; and

WHEREAS, he is an extremely active student at Murray State University engaging in numerous extracurricular activities all of which enhanced student life on campus;

NOW, THEREFORE, BE IT RESOLVED that this Board of Regents, on behalf of the faculty, staff and students, extend to John Trey Book sincere gratitude for outstanding service rendered to Murray State University and the Commonwealth of Kentucky; and

BE IT FURTHER RESOLVED that the Board of Regents extends to Trey our best wishes in his career endeavors and a life filled with good health and continued honorable service to his fellow man; and

BE IT FINALLY RESOLVED by the Murray State University Board of Regents that this recognition of the contributions and dedication of John Trey Book be preserved in the Minutes of the Board after having been read aloud and passed unanimously by the Board on this, the 5th day of June 2020.



Jerry Rhoads
Acting Chair – Board of Regents

Mrs. Rudolph moved that the Resolution of Appreciation recognizing John Trey Book be approved as presented. Dr. Tharpe seconded and the motion carried unanimously.

Mr. Book stated he has absolutely loved his time on the Board and serving as Student Government Association President. He was able to work on a lot of key events and is very proud he had the opportunity to do so. He is currently working on the *Racers Empower* campaign with Peggy Whaley and Jennifer Smith, Coordinator of Student Engagement and Success, as well as others, to bring notable speakers to campus. He expressed appreciation to his family who have always inspired him and helped him attend Murray State, the MSU student body – particularly the Student Senate and the other branches – as well as his fellow SGA officers from this past year. Appreciation was expressed to Mr. Smith who has been a good friend and confidant and has provided a great deal of advice over the past year. He also thanked Jeanie Morgan, Advisor to SGA and Student Organizations in the Center for Student Involvement for being the strongest support system and the biggest wealth of knowledge. Appreciation was expressed to Dr. Robertson, Mrs. Whaley and Mrs. Smith – and everyone in the student services offices – as all have been a huge help to him. Dr. Robertson has become a mentor and appreciation was expressed to Provost Todd who has been a great friend and has also become a mentor. He was very nervous when he started his tenure as a Regent because of all the high-profile individuals serving on the Board. He will miss the meetings and his fellow Board members. Appreciation was expressed to Dr. Jackson for his friendship and being a true mentor he looks up to very much. He credits being at Murray State due to alumni – Dr. Tom and Jo Logan – who he worked for in Henderson. Dr. Logan actually set up the appointment for him to visit Murray State and he is grateful he did. Mr. Book loves Murray State University and what it stands for because there is no finer place. Even though the University is facing the most challenging times in history, he knows it will emerge even stronger than before due to the people who make up this fine institution. He considers it the honor of a lifetime that he has been able to play – and hopefully will be able to continue to play – a small part of the University's success. God bless the Racers.

Retiring Faculty and Staff

Dr. Jackson read aloud the following Resolution of Appreciation for faculty and staff members with 624 years of service to this University who are retiring or have retired during the 2019-20 year as they will be missed:

Resolution

WHEREAS, the following faculty and staff members of Murray State University are retiring or have retired during the 2019-20 year:

Crystal Coel – Department of Organizational Communication, 25 years
Rena Duncan – Department of Psychology, 27 years
Harry Fannin – Department of Chemistry, 32 years
John Fannin – Department of Music, 25 years
Peggy Meriedeth – Department of Education and Human Services, 11 years
Robert Pilgrim – Arthur J. Bauernfeind College of Business, 30 years
Jeanetta Riley – Department of Early Childhood and Elementary Education, 14 years

Jerry Adams – Facilities Management, 14 years
Timothy Armstrong – Facilities Management, 25 years
Misty Campbell – Office of Adolescent, Career and Special Education, 17 years
Katherine Friebel – Facilities Management, 28 years
Janet Futrell – Athletics Department, 32 years
Katrinka Gibson – Center for Adult and Regional Education, 21 years
Teresa Groves – Office of General Counsel, 22 years
Sherry Harpole – Humanities and Fine Arts, 32 years
Lesa Harris – Office of Enrollment Management, 11 years
Charles Hawkins – Printing Services, 23 years
Joseph Haynes – Branding, Marketing and Communication, 28 years
Ronald Hill – Facilities Management, 8 years
Patricia Hudson – Arthur J. Bauernfeind College of Business, 31 years
Susan Malloy – Murray State University Foundation, 4 years
Beverly Noland – Racer Card Office, 16 years
Eric Rich – Kentucky Academy of Technology Education, 20 years
Fred Shelton – Facilities Management, 22 years
John Stone – Facilities Management, 16 years
Scott Thile – Department of Music, 25 years
Michael Thompson – Facilities Management, 25 years
Mary Jo Wallace – Office of Student Affairs, 29 years
Maria Belinda Woods – Humanities and Fine Arts, 11 years

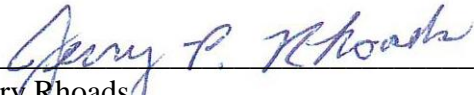
WHEREAS, they have served Murray State University faithfully, loyally and professionally; and

WHEREAS, the University is cognizant and appreciative of the vital support and services of these members; and

WHEREAS, they have served the students of Murray State University on a daily basis with warmth, understanding and concern and have performed their responsibilities in a dedicated manner;

NOW, THEREFORE, BE IT RESOLVED that the University recognize these individuals and their collective total of **624** years of service to Murray State University; and

BE IT FURTHER RESOLVED that the Board of Regents expresses its deep and heartfelt appreciation to these faculty and staff members for their loyalty and devotion to the institution and their contributions to the betterment of the University.



Jerry Rhoads
Acting Chair – Board of Regents

Ms. Green moved that the Board of Regents approve the Resolution of Appreciation just outlined honoring retiring faculty and staff. Dr. Shemberger seconded and the motion carried unanimously. Chair Kemp, Regent Book and all retiring faculty and staff members received virtual applause from the Board of Regents.

Board Organizational Materials

Officers for 2020-21 – Chair, Vice Chair and Secretary, elected

Acting Chair Rhoads stated that in accordance with the *Bylaws* of the Board of Regents all officers are elected annually at the Spring Quarterly Meeting and shall serve for one year, commencing July 1 following their election. A separate election shall be conducted to elect each of the officers: Chair, Vice Chair and Secretary.

The procedural guidelines were outlined in that the Chair will declare nominations are in order and will recognize each member for the purpose of making a nomination. Recognition of members shall be in the same order as roll call (alphabetical) and nominations require no second. Any member nominated for any office may withdraw his/her name from consideration. However, a member nominated will not be recognized for that purpose until all members have had an opportunity to make nominations. If, after each member has had a roll call opportunity to make a nomination and only one name has been placed in nomination for that particular office, the Chair shall declare the person elected by unanimous consent. If more than one name is placed in nomination for any particular office a vote shall be taken. Names shall be voted upon in the same manner in which the nomination occurred. The nominee first receiving an absolute majority shall be declared elected.

After a new Regent is appointed by the Governor the Board will be required to hold an election for Vice Chair and Secretary at an organizational meeting required within 30 days of the appointment.

Acting Chair Rhoads declared that nominations are in order for Chair of the Board of Regents, beginning July 1, 2020 through June 30, 2021. The Secretary called the roll and Mr. Book nominated Jerry Rhoads. All other members passed. There being only one nomination, Jerry Rhoads is unanimously elected Chair, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2020. Chair Rhoads thanked his fellow Board members for their vote of confidence as it is sincerely appreciated.

Chair Rhoads declared that nominations are in order for Vice Chair of the Board of Regents beginning July 1, 2020, through June 30, 2021. The Secretary called the roll and Mr. Book nominated Eric Crigler. All other members passed. Chair Rhoads indicated there being only one nomination, Eric Crigler is unanimously elected Vice Chair, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2020. Regent Crigler expressed appreciation to the Board for their confidence.

Chair Rhoads declared that nominations are in order for Secretary of the Board of Regents beginning July 1, 2020, through June 30, 2021. The Secretary called the roll and Mr. Book nominated Jill Hunt. All other members passed. Chair Rhoads indicated there being only one nomination, Jill Hunt is unanimously elected Secretary, according to the *Bylaws* of the Murray State University Board of Regents, effective July 1, 2020. Secretary Hunt expressed appreciation to the Board.

Chair Rhoads expressed appreciation to Secretary Hunt for her good work. He learned very quickly coming on this Board – and even more so as he has taken on additional responsibility – just how important she is to this institution and he is sure everyone present would agree with that, especially President Jackson who relies on her very much. All appreciate her service. President Jackson echoed that sentiment and indicated no one was worried about a nomination regarding her Board work. Her work at Murray State University is unbelievable and she is here early and stays late. She works with him more closely than anyone else on campus and he appreciates all she does for this institution. She has a lot of responsibilities and is greatly appreciated.

Chair Rhoads stated that, as is customary during the Spring Quarterly Meeting, the Board is asked to reaffirm the appointment of a Treasurer to the Board of Regents. Chair Rhoads nominated Jackie Dudley to continue to serve in the role of Treasurer to the Board of Regents. Dr. Tharpe seconded and the motion carried unanimously. Appreciation was expressed to Ms. Dudley for all of her hard work, particularly over the past several months with the additional pandemic pressures. She has done a marvelous job and the Board looks forward to working with her in the coming year.

Dr. Jackson expressed appreciation to Regent Rhoads for his willingness to serve as Chair of the Board of Regents. The Chair spends more time than anyone else with regard to daily contact with the administration, speaking on behalf of the Board and making decisions in emergency situations. He has known Chair Rhoads a long time. Dr. Jackson stated that when he was a young man he was elected to the state Senate and Chair Rhoads followed shortly thereafter and they became very close in that environment and worked well together in many different respects in Frankfort. He is a good man with a good heart who loves Murray State. All look forward to him serving in this role over the next year.

Regent Rhoads indicated that he did not fully understand the responsibilities of the Chair of the Board until he served as Vice Chair under Dan Kemp. He quickly understood how much time it took, and how dedicated Chair Kemp was and what an awesome responsibility it is serving as Chair. He owes his very existence to Murray State because his parents met here and the same is true for his two sons who owe their very existence to MSU because he met his wife – Judy – here. He has a big heart for Murray State and is very happy to serve in this capacity. He looks forward to a good year and appreciates the support and dedication of all Board members. This is an excellent Board.

Meeting Dates for 2020-21, approved

Following discussion, Mrs. Rudolph moved that the Board of Regents approve the following meeting dates for 2020-21:

- **Annual Retreat – Thursday, August 27, 2020**
- **Summer Quarterly Meeting – Friday, August 28, 2020**
- **Fall Quarterly Meeting – Friday, December 4, 2020**
- **Winter Quarterly Meeting – Friday, February 26, 2021**
- **Spring Quarterly Meeting – Friday, June 4, 2021**

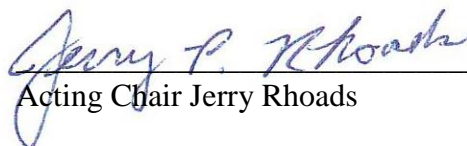
Dr. Tharpe seconded and the motion carried unanimously.

Supplemental Materials


Dr. Jackson reported that Regents were provided with supplemental reports in the eBoard book, including the Quarterly Risk Management Report; “Good News” Report – April 2020; Quarterly Branding, Marketing and Communication Report – January – March 2020 and Sponsored Programs – Grants and Contracts Report. The Litigation Status Report prepared by General Counsel Miller was provided in a separate, confidential eBoard book. These reports were provided for informational purposes only and required no Board action.

Other Business/Adjournment

There being no further business to come before the Board, Chair Rhoads requested a motion for the Board of Regents Quarterly and Committee Meetings to adjourn. Mr. Schooley so moved, seconded by Dr. Shemberger, and the motion carried unanimously. Adjournment was at 2 p.m.



Acting Chair Jerry Rhoads



Secretary Jill Hunt