

Faculty Welcome Back Breakfast!

Dr. Bob Jackson

August 14, 2023

Welcome Back!

- A very busy summer...
- Lots of good and exciting things in the works...there will be a few inconveniences...please be patient!



Thank you!

- Faculty Regent Dr. Melony Shemberger
- Faculty Senate
 - Dr. David Roach, Officers and Members
- Faculty Committees/Task Forces



Academic Quality

Access and Affordability

30+

CONSECUTIVE YEARS
TOP TIER UNIVERSITY

- U.S. NEWS & WORLD REPORT



2022 BEST COLLEGE

- WALL STREET JOURNAL/TIMES HIGHER EDUCATION



2022
BEST COLLEGE

- MONEY

- *Highest Rankings in our History*
- *Wall Street Journal/Times Higher Education – 2022 Best College*
- *US News & World Report (South Region)*
 - 8th in Top Public Schools
 - 8th in Best Value Schools
 - 7th in Best Colleges for Veterans
 - 23rd in Best Regional Universities
- *Washington Monthly – Best Bang for the Buck*

FY 2023-24 Budget

- Investing in our People...
 - \$165.9 Million Budget
 - **No new appropriated dollars**
 - Approximately 75% – our people and benefits
 - Compensation Adjustment
 - Faculty Senate – salary formula (3.3% – 5.5% – average **4.57%**)
 - Largest increase in 23 years
 - Benefits
 - Health Insurance – no increase to employees in four (4) years

Academic Excellence

- **99%** of First-Time/Full-Time Students Receive Scholarships/Financial Aid
- **Top Undergraduate Majors:**
 - Nursing, Psychology, Business Administration, Accounting, Biology, Elementary Education, Animal Health Technology/Pre-Vet, Finance, Agribusiness, Engineering
- **Top Graduate Majors:**
 - Business Administration, Public Administration, Computer Science, Teaching Certification, Doctor of Nursing Practice (DNP)



Recruiting and Retention

- 2014-2018 – **15% decline** in headcount
- 2018-2022 – **2.8% increase** in headcount
- Why it matters...72%
- How you can help?
 - ***Road Scholars***
 - High Schools
 - Community/Junior Colleges



Fall 2022 Enrollment

- **Total Enrollment: 9,489**
- **Headcount:**
 - 2018 – 2022 (+2.8%)
- **Freshmen:**
 - 2018 – 2022 (+3.5%)
 - URM – +10%
- **Graduate:**
 - 2018 – 2022 (+27%)
- **International:**
 - 2018 – 2022 (+67%)
- **Dual Credit:**
 - 2018 – 2022 (+32%)



Fall 2023

- A Record Class of New Students
- **First-Time Freshmen Up X%?**
- Housing
 - Contracted for 32 additional rooms



Deferred Maintenance and Campus Improvements

- Lots going on...many campus enhancements in process
- Recruiting, retention, alumni, donors...
 - Recent surveys – **80%+**
- SSC National Award
 - Campus Grounds Beautification (2021)
 - Sports Grounds Complex (2022)



Curris Center

- \$5.5 Million Renovation and Upgrade
 - Student Hub!
 - Welcome Center
 - eSports Lounge
 - Dining
 - “Racerize” It...
 - Student Spaces Enhancements



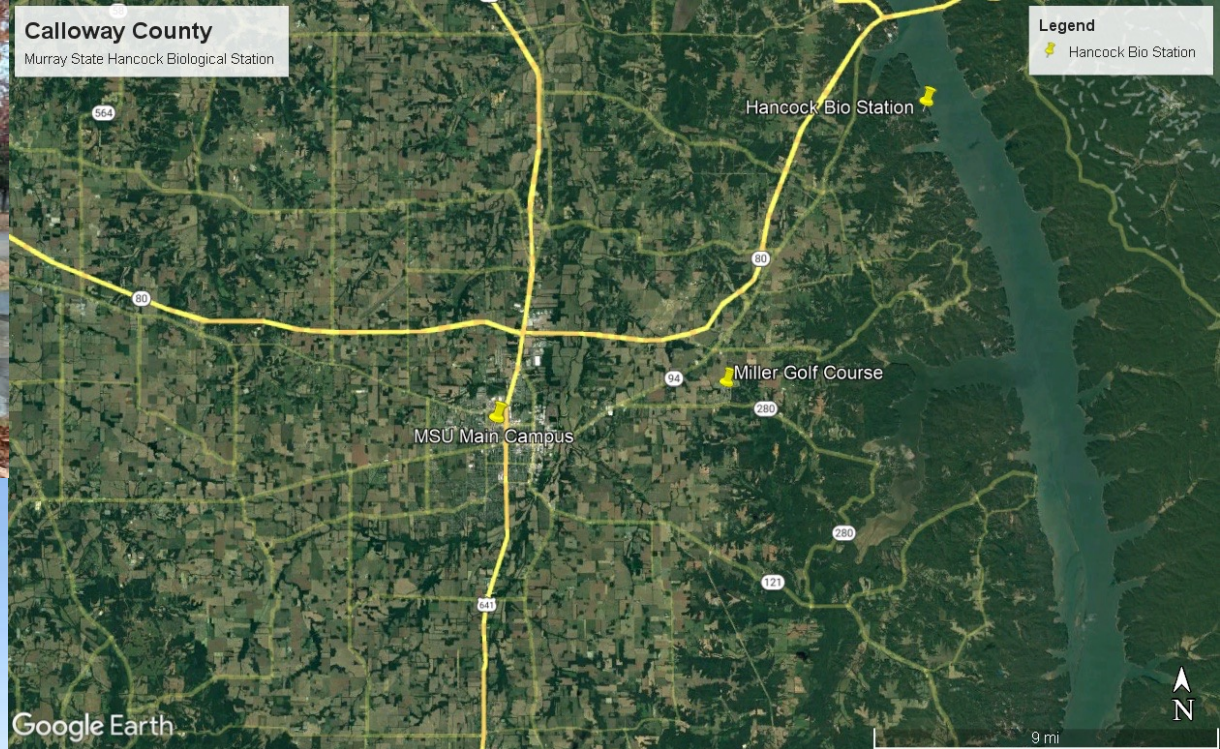
Asset Preservation Pool and University-Funded Projects Update

Wrather Hall

Academic, Student Services and Community Use – Opened in 1924









MURRAY STATE UNIVERSITY



MURRAY STATE
UNIVERSITY

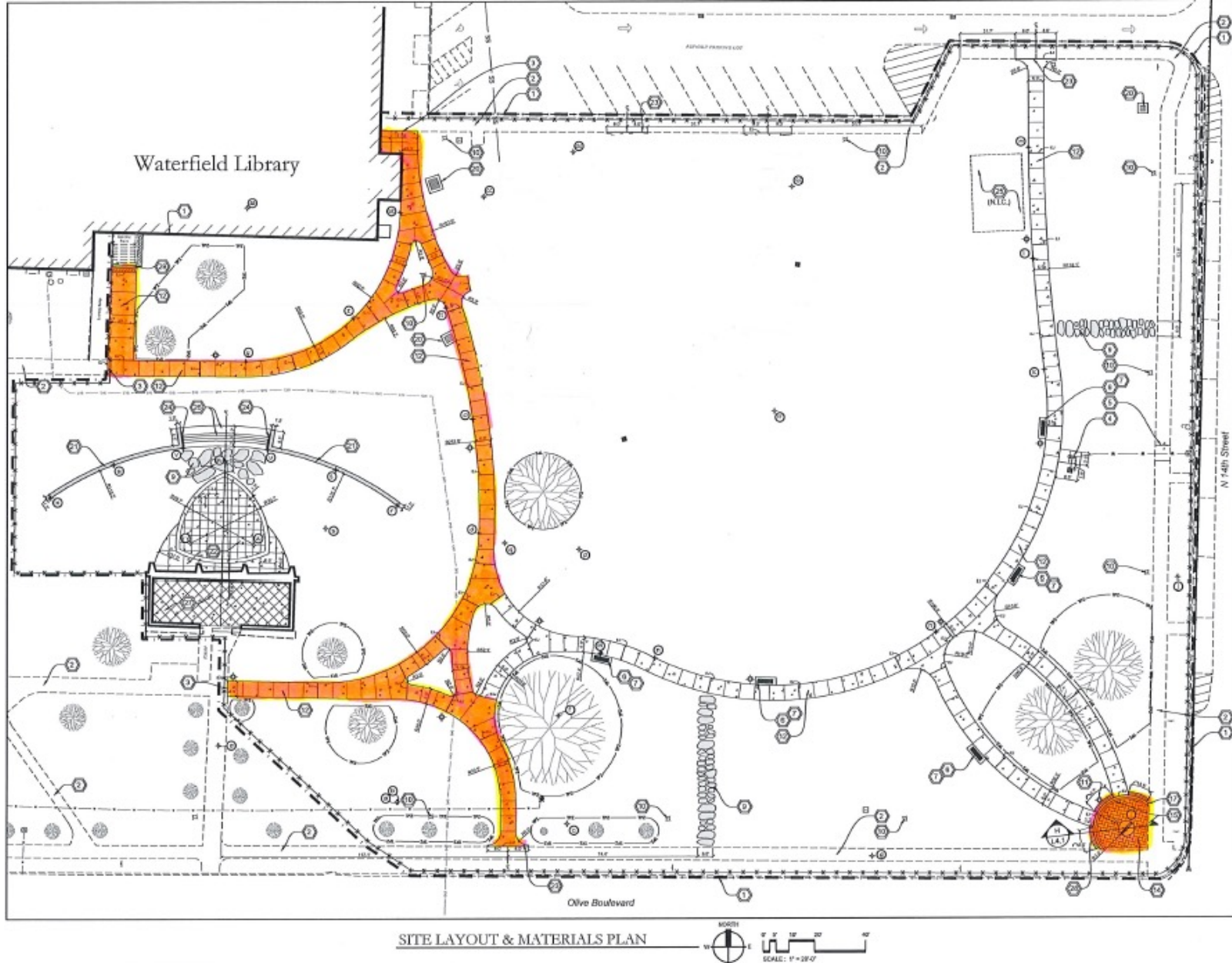
Chestnut Street Bridge



New Cooling Tower



Regents Hall

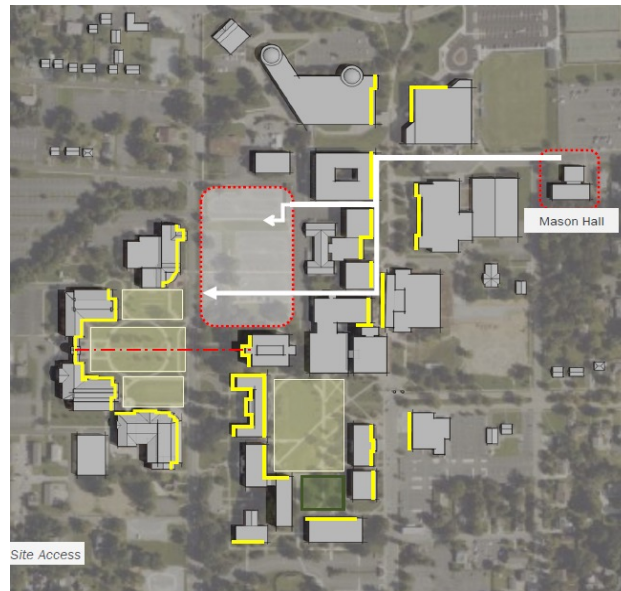


Selected Projects in Progress

- Curris Center Renovations
- Wrather Hall Auditorium – Complete
- Lovett Auditorium – Complete
- Waterfield Library – Phase II
- **New School of Nursing and Health Professions Building**
- **Applied Science Renovations – Hutson School of Agriculture**
- **Mason Hall Renovations**
- **Pogue Library Upgrades**
- **Fine Arts Buildings (Old and New) Upgrades**
- **Cherry Expo Center – Phase I and II Renovations**
- Hancock Biological Station
- CFSB Center Lighting, Generator, etc.
- **Chestnut Street Bridge – Complete**
- **Woods Park – Phase II**
- Future Residential Halls
- And others....approximately 200 projects on any given day...

School of Nursing and Health Professions

- \$45.5 Million – Fully-Authorized Phase I
- Building Scope – Approximately 50,000 Square Feet
- Planning design work is occurring now – renderings soon!



Evergreen Study

- Peer review and compensation study
- \$100,000 compression pool in our new budget



Evergreen Study

Faculty and Staff Compensation Review Advisory Committee

- Courtney Hixon – Director of Human Resources and Compensation Review Project Manager
- Haley Stedelin – Associate Director of Human Resources
- Dr. Tim Todd – Provost and Vice President for Academic Affairs
- Jackie Dudley – Senior Vice President for Finance and Administrative Services
- Dr. Don Robertson – Vice President for Student Affairs and Enrollment Management
- Dr. Melony Shemberger – Faculty Regent
- Dr. David Roach – Faculty Senate President
- Dr. Jessica Evans – Staff Regent
- Trish Lofton – Staff Congress President
- Dr. Jan Super – Faculty Representative
- Marty Anderson – Staff Representative
- Cami Duffy – Executive Director IDEA/Title IX Coordinator

30+
CONSECUTIVE YEARS
TOP TIER UNIVERSITY
- U.S. NEWS & WORLD REPORT

2024 Legislative Review

- SJR 98
 - Three Major Components:
 - Economic and Workforce Impact
 - KCTCS
 - New University – Southeast Kentucky
 - Programs, Areas, Majors, Minors, Certificates, Courses
 - Low/No Enrollment – Low/No Graduates



2024 Legislative Review

- Base Funding Increase
- Performance Funding Modification
- Asset Preservation Funding
- School of Nursing and Health Professions Building – Phase II



2024-2026 General Fund Priority Requests

Capital Renewal, Deferred Maintenance and Life Safety

- 1. \$34,200,000 – Asset Preservation Pool – 2022-2024 – Phase I**
- 2. \$11,600,000 – Construct School of Nursing and Health Professions Building – Phase II**
- 3. \$60,000,000 – Asset Preservation Pool and Replacement – Phase II**
- 4. \$38,000,000 – Construct New Learning Commons with Residential Component**
5. \$15,000,000 – Renovate Pogue Library
6. \$ 1,717,000 – Install Additional Chiller-Heating and Cooling Plant
7. \$19,000,000 – Modernize Business Bldg. Electrical, HVAC and Classrooms
8. \$ 9,200,000 – Stewart Stadium – Structural/Upgrades
9. \$16,200,000 – Renovate Wells Hall
10. \$ 3,270,000 – Upgrade Sparks Hall Electrical System
11. \$ 6,150,000 – Replace Carr Hall and Racer Arena HVAC

2024-2026 Agency Bond Requests

- Agency Bond Priority
 - Construct Residential Housing – **\$68,970,000**
- Agency Bond Priority
 - Replace College Courts Apartments (1 to 5 Buildings) – **\$15,000,000**
- Agency Bond Priority (Private Funds)
 - Athletic Facilities – **\$20,000,000**
- Agency Bond Priority
 - Asset Preservation Pool – Residence Halls – **\$6,000,000**

Centennial Campaign

Be Bold: Forever Blue and Gold

- \$100 Million Campaign
 - 50% – Scholarships and Need-Based Aid
 - 50% – Academic Support/Enhancements and Campus Improvements
- \$62 Million
- FY 2022-23
 - \$16.7 million
 - Record Year!
- Thank You!



Major Academic Initiative

- Possible New Academic Enhancement
 - Stay tuned.



Thank you!

