



MURRAY STATE UNIVERSITY

Office of the President

December 10, 2025

Via email: Christopher.Thacker@ky.gov lindsey.keiser@ky.gov

Christopher L. Thacker | General Counsel
Kentucky Office of the Attorney General
1024 Capital Center Drive, Suite 300
Frankfort, Kentucky 40601

RE: Murray State University's Compliance with House Bill 4 – Supplement

Honorable Counsel Thacker and Honorable Counsel Keiser:

This report supplements the report submitted by Murray State University pursuant to §17 of House Bill 4 of the 2025 Legislative Session with a due date of August 30, 2025. The original report and this supplement are posted on the University [President's home page](https://www.murraystate.edu/about/administration/PresidentsOffice/media/HouseBill4Report-08.29.25.pdf) (<https://www.murraystate.edu/about/administration/PresidentsOffice/media/HouseBill4Report-08.29.25.pdf>).

1. On June 6, 2025, the Murray State University Board of Regents adopted the policy below as part of *Board Policy – Section 2.2*:
 - a. The University shall remain neutral on all matters of protected speech exercised by University students, faculty or staff. The University endorses and encourages intellectual diversity within the institution and prohibits discrimination on the basis of an individual's political or social viewpoint. This policy does not affect the ability of the University administration or Board of Regents to discuss or promote ideas in furtherance of a University interest.
 - b. The policy listed above is posted on the:
 - i. University's main web page – <https://www.murraystate.edu/index.aspx> (Protected Speech policy)
 - ii. Faculty Handbook web page – [University Policy Mall](https://www.murraystate.edu/about/Offices/HumanResources/policymall.aspx) (<https://www.murraystate.edu/about/Offices/HumanResources/policymall.aspx>) – page 75 of the Faculty Handbook.
 - iii. [Student Handbook web page](https://www.murraystate.edu/campus/Housing/media/handbook.pdf) (<https://www.murraystate.edu/campus/Housing/media/handbook.pdf>) – pages 4-5
2. Relative to ongoing compliance with House Bill 4, as previously stated, Murray State University is compliant with each provision of the Act to the best of our knowledge considering that a comprehensive university is a complex learning, living, and working

We are Racers.

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Equal education and employment opportunities M/F/D, AA employer. Murray State University supports a clean and healthy campus. Please refrain from personal tobacco use.

environment where new employees and students are continually being added to the campus community. Additional guardrails to support continued compliance include:

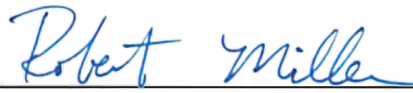
- a. **Housing** – The University’s Housing Office will ensure that housing assignments are made without regard to religion, sex, race, color, or national origin by:
 - i. Changing the Housing policy language to reflect prohibited assignments in alignment with House Bill 4; and
 - ii. Providing training prior to each of the three housing room assignment periods throughout the year to any and all staff members with student housing assignment responsibilities.
- b. **Course Enrollment** – The University’s division of Academic Affairs will ensure the prohibition on requiring students to enroll in courses where the primary purpose is to indoctrinate students with a discriminatory concept as defined by the Act is followed by:
 - i. Requiring all new faculty to undergo training on this provision in House Bill 4;
 - ii. Engaging in professional development with academic leadership to ensure alignment with House Bill 4;
 - iii. Continuing evaluation of programs and courses introduced through shared governance aspects within Murray State Academic Council;
 - iv. Discussing with Faculty Senate leadership annually as a shared governance mechanism to ensure work aligns with House Bill 4 with consideration of academic freedom.
- c. **Expenditures** – The University’s division of Finance and Administrative Services will ensure that (1) expenditures are not made for services, programs, or diversity initiatives that provide differential treatment or (2) that training programs, including travel expenses, are not purchased or provided that are inconsistent with House Bill 4 due to the incorporation of discriminatory concepts in the training curriculum by:
 - i. Conducting an annual Internal Audit coordinated by the University’s Internal Auditor; and
 - ii. Relying on the external auditor to alert the University to any questionable expenditures.
- d. **Diversity Office or Officer** – The University commits that, as prohibited by House Bill 4, a Diversity Office will not be initiated nor will a Diversity Officer be hired.

- e. **Vendors** – The University will ensure that it does not provide preferential consideration for vendors or contractors based on religion, race, sex, color, or national origin by:
- i. Providing annual training to members of the University's Procurement office regarding this House Bill 4 prohibition; and
 - ii. Ensuring there is oversight by the Procurement Director or interim Director of contract awards to ensure there is no preferential consideration based on impermissible factors.

This report is submitted and certified by:



Ron K. Patterson, President



Robert Miller, General Counsel