

Administrative Curriculum Vitae of:
Christian E. Hardigree

January 2025

EDUCATION:

- 2024 Certification from the Yale School of Management Global Executive Leadership Program
Yale University, New Haven, Connecticut
Peer-selected Class Representative
- 1996 J.D., specialization in Labor Management Relations and Employment Law
Mercer University, School of Law, Macon, Georgia
- 1993 B.S., Hotel Administration, *cum laude*
University of Nevada, Las Vegas (UNLV), Las Vegas, Nevada
- 1989 University of Wisconsin – LaCrosse, part time student
- 1988 Grinnell College, varsity volleyball and softball

ADMINISTRATIVE LEADERSHIP:

University of South Florida

Regional Chancellor, University of South Florida St. Petersburg (July 2022 – present)

A member of the Association of American Universities (AAU) and ranked a top-50 public university, USF serves 48,730 students across four campuses - Tampa, St. Petersburg, Sarasota-Manatee and USF Health. As one of only four Preeminent Research Universities designated by the Florida Board of Governors, USF ranks as the “best value” among all Florida universities (USNWR, 2025). Previously, the campuses held separate accreditation, and were consolidated by the legislature in 2019. The St. Petersburg campus serves 3,500 homed students and 16,000 OneUSF students annually. Selected accomplishments include:

- *Executive Leadership:* Selected by the President as the Regional Chancellor for the USF St. Petersburg campus and member of the OneUSF executive team, I serve as the chief administrative officer providing strategic and operational leadership for programs, services, and operations to ensure alignment with the consolidated OneUSF mission and strategic priorities. Providing open collaboration and dynamic leadership committed to student-centered education while serving a key role in legislative and community engagement, I lead the USF St. Petersburg executive and senior leadership teams for campus operations with a \$130M campus and capital improvement budget.
- *Commitment to Academic Excellence:* In collaboration with the provost, provide local input, need, student demand, and community support for new programs for the campus, resulting in expanding programs in public health, integrative biology, fintech and nursing. Developing the Environmental & Oceanographic Sciences Center of Excellence to be homed on the campus. Welcomed the largest incoming undergraduate class, increasing campus enrollment of first time in college (FTIC) by 39.8% over 2022, while also increasing our campus first-year retention rate to 87.21% (+2.5%).
- *Collaborative Decision Making:* Led a post-consolidation faculty equity salary adjustment process with unanimous agreement by all college and campus deans through all four phases of salary increases to align campus faculty salaries with other campuses. Work regularly with the faculty labor organization, the campus Faculty Council and OneUSF Faculty Senate to address issues

related to compensation, research, lab enhancement, and faculty teaching load. Expanded campus representation on Chancellor's Cabinet and the Senior Leadership Team, host regular town halls, created the Pay and Adjustment Review (PAR) Committee to ensure equity and transparency in salary adjustments, and promote leadership growth through collaborative learning and professional development. Work collaboratively with the staff union and the police union.

- *Resource Development and Stewardship*: Support OneUSF fundraising efforts, resulting in over \$168M in fiscal year 2024 and \$157M in 2023 for the institution. Cultivating a culture of giving, increased the number of donors to the campus by 82% over three years. Initiated an annual Brews by the Bay Scholarship fundraiser, highlighting our Brewing Arts program, our collaborations with local breweries, and increasing the student scholarship pool 10-fold.
- *Climate Creation*: Strive to ensure a campus culture where positive relational energy and authentic connections create meaningful relationships characterized by empathy, listening and genuine concern, building a foundation of trust and respect. Recognized by Forbes as one of America's Dream Employers 2025, awarded the Collegiate Purple Star Campus for Veterans in 2024, and the Family Friendly Business Gold by Thrive By Five Tampa Bay in 2024.
- *Legislative Lobbying and Advocacy*: Support legislative efforts leading to consecutive largest state budget allocations in USF history - \$96M in fiscal year 2025 and \$91.5M in 2024. Notably, the campus has received \$3.6M in federal and state funding for the Trafficking in Persons (TIP) Risk to Resilience Research Lab; \$24.3M to develop an Environmental & Oceanographic Sciences Research and Teaching facility; and \$6M to renovate the Veteran Success Center. Regularly meet with the mayor, city council members, county commissioners, and state and federal legislators.
- *Commitment to Student Success*: Added new Student Success Advocates, experiencing an increase of 42.3% in tutoring services and becoming designated as a FirstGen Forward Institution. Expanded Career Service offerings, resulting in a 35% increase in resume/cover letter reviews. Developed and funded the campus Comfort Dog program to complement the Puppy Love Learning Community that develops service dogs for the public. Secured funding to support study abroad programs.
- *Community Engagement*: Participate in significant community leadership and engagement roles, including as president of the St. Petersburg Innovation District Board of Governors; vice chair of the Chamber Next and former chair of the Future of Work Committee for the St. Petersburg Chamber of Commerce; board member of the St. Petersburg Downtown Partnership and the One Pinellas Business Alliance for the Pinellas County Economic Development. Working closely with the community, we have expanded the USF St. Pete/YMCA Civic Fellows Summer Civics Institute and host a variety of summer camps including the Oceanographic Camp for Girls, USF Cyber and Coding camps, and the USF STEM Camp. In collaboration with the city, launching a College Experience Summer Youth Camp. The campus also hosts the annual St. Petersburg Science Festival & MarineQuest with over 15,000 attendees, and the Firestone Grand Prix of St. Petersburg.
- *Academic Innovation and Research/Creative Projects*: Support faculty research, with OneUSF achieving \$738M in research funding in fiscal year 2024, an increase of 35% since 2022. Campus specific outcomes include funding a \$4.5M renovation of biology and chemistry labs; created the Tenure Track Supper Club to expand interdisciplinary research; hosted the International Ocean

Colour Science Meeting (IOCS-2023) in collaboration with the National Aeronautics and Space Administration (NASA), National Oceanographic and Atmospheric Administration (NOAA), and the European Space Agency (ESA); and provided targeted funding and dedicated space in support of the USF College of the Arts' Contemporary Art Museum inaugural GENERATOR art exhibition.

- *Adversity Leadership:* Led the operations, safety and emergency preparedness/management of the campus, ensuring safety of students and academic continuity in leading campus evacuation and response to six hurricanes over the past three (3) years. Oversaw creation of a Student Concierge program and student emergency fund to support 352 displaced students during a \$2M remediation of a resident hall in 17 days. Led Concierge Support program for 43 displaced campus faculty/staff.

Dean, School of Hospitality, Metropolitan State University of Denver (January 2019 – June 2022)
MSU Denver is the 3rd largest and only open-access institution of higher education in Colorado with 18,000+ students, serving the most diverse student population in the state with 50.6% BIPOC and 56% first generation. Named the 3rd most innovative university in the West region by U.S. News and World Report in 2022, designated as a Hispanic Serving Institution (HSI), and awarded the Higher Education Excellence in Diversity (HEED) Award by INSIGHT Into Diversity, MSU Denver MSU Denver is also a First-Gen Forward Institution and 28th “Best for Vets” by *Military Times* (2021). As inaugural Dean, led the transition to a free-standing school and developed/implemented departmental structures, school strategic plan and initiatives, deliverables, and outcomes. In leading the largest hospitality management program in Colorado, nationally recognized for dedicated unique public/private state-of-the-art, LEED™ Gold certified learning spaces, the dean had fiscal responsibility for a \$3M operating budget, approximately \$5M in foundation funds, the school's open-to-the-public 150-room hotel and restaurant. Selected accomplishments include:

- *Strategic Vision:* Repositioned endowment funds to focus significant resources on competitive faculty seed grants and faculty research, travel, and development programs. Led the faculty through a unanimous curriculum redesign of six degrees/majors, eight minors, and nine certificates, creating and launching a new degree, three concentrations, and two for-credit certificates. With a unanimous vote, created the university's first differential workload policy for the School, capitalizing on individual faculty strengths/interests. Supported university reorganization by moving Recreation program from College of Health and Applied Sciences to the School of Hospitality. Led the school's accreditation reporting for the Higher Learning Commission (HLC) visit.
- *Understanding Higher Education and Academic Traditions:* Developed a faculty mentoring program to enhance student retention and teaching effectiveness, incorporating the Association College and University Educators (ACUE) Effective Teaching Practices training. Led the transition to online offerings through COVID-19, including a change in learning management systems, incorporation of Teams in the classroom, and created a faculty internship program. Notable accomplishments include the university's all-time highest student evaluation scores (fall 2020) and an increase in the BIPOC student population (+8.3%). Designed, launched, and funded initiative to transition 80% of courses to utilize open education resources (OER) over five years.
- *Philanthropic and Resource Development:* Secured approximately \$4M in external funds to support the School of Hospitality, including a \$1.5M private gift to create the Gina & Frank Day Leadership Academy. *This signified the largest private gift in MSU Denver history at the time.* Also secured a \$1M contribution from our public/private partnership (P3), a \$500,000 administration fee for

overseeing the Colorado Office of Economic Development & International Trade's \$10M meeting/event incentive program, and solicited additional gift commitments totaling over \$735,000. Led multiple facility expansion projects, including a new \$2M brewing lab for Research & Development and a partnership with the Tivoli Brewing Company for the MSU Denver beer.

- *University-wide Strategic Planning:* Co-leader for development of university's *Strategic Plan 2030*, launched 01/2021, I also led university-wide initiatives and committees, including the Faculty Diversity Resolution Task Force (co-chair), the MSU Denver Futures Team (co-chair), the Strategic Planning Team, the Faculty Workload Task Force, and the COVID Safe Return Team Leader. Outcomes included a decrease in the annual faculty teaching workload to enhance research and designing First Year Tenure-Track Faculty Program.
- *Stakeholder Engagement:* Restructured existing 35-member hospitality industry advisory board, developing new objectives and metrics, a data dashboard, and added several nationally renowned leaders. Created a new industry advisory council for the Gina & Frank Day Leadership Academy. Enhanced a broad range of industry and community partnerships, including joining boards and councils of Colorado Hotel & Lodging Association; Colorado Tourism Office, Inclusivity in Travel Advisory Group; VISIT DENVER Board of Directors; Sage Hospitality's Inclusion, Diversity, Equity & Awareness (IDEA) group; Stonebridge Companies (Hospitality Excellence Initiative & prestigious Dimond Fellows); CHLA Workforce Development Council; and HLC @Metro, LLC to oversee the Springhill Suites Downtown Denver partnership.
- *Advocacy and Communications:* Established and expanded multiple channels of communication, including development of weekly ROGUE Kitchen livestream, monthly school e-newsletter, series of video segments for dual enrollment, marketing materials, social media, and graduation videos.

Founding Director, Institute for Culinary Sustainability & Hospitality (later renamed for donor Michael A. Leven), Kennesaw State University (June 2012 – January 2019)

The 3rd largest university in the University System of Georgia with approximately 41,000 students, KSU operates two metro-Atlanta campuses while serving a student population that represents 44.6% BIPOC and 38% first generation students. KSU was recognized by the Carnegie Foundation with its Community Engagement Classification (2015), while also ranked a First-Gen Forward Institution (2019), and 58th "Best for Vets" by *Military Times* (2019). As the founding director, I reported directly to the Provost/Executive Vice President of Academic Affairs for the creation of a new degree program and the Institute for Culinary Sustainability and Hospitality (2012 – 2015). After securing a \$5M private gift commitment in 2015, the program was renamed to the Michael A. Leven School of Culinary Sustainability and Hospitality (2015 – 2019). *This signified the largest private gift in KSU history.* Through development initiatives, I secured \$4.2M in funding commitments (*aggregate totaling over \$9.2M in total funding commitments in 5 years with no dedicated development officer*). Select leadership accomplishments included:

- Led collaborative creation and execution of strategic plan, vision, mission, values, created new degree and associated curriculum, and governing policies/procedures. Developed/grew program, exceeding 4-year projections *four-fold*. Developed Learning Communities and Living Learning Communities. Interdisciplinary collaboration with Department of Exercise Science and Department of Public Health degree core, with additional programming offered by Departments of English (Food Writing), History (Food & Power in America), Psychology (Psychology of Wedding

Planning), Marketing (Sustainable Marketing; Wine Marketing & Sales), Art (Starved & Stuffed – with the Zuckerman Museum of Arts), Chemistry (Fundamentals of Brewing), Geography (World Cuisines & Culture), and Nursing (Herbs as Medicine). Managed a complex array of state, agency, revenue, grant, and private funding.

- Curricula design included 200 hours of community volunteerism recognized as innovative in the Carnegie Community Engagement Classification in 2015.
- Led accreditation reporting for School for Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) visit and program-related courses for AACSB.
- Created articulation agreements for programs within the Technical College System of Georgia, and Prior Learning Assessment (PLA) for 80+ high schools.
- Oversaw management/operations for the KSU Field Station (formerly Hickory Grove Farm), including 26 acres with a propagation house, hydroponic growing, hoop house, field growing, and orchard. Site for research/grants/courses with Biology, Engineering, Construction Management, Exercise Science, Public Health, Nursing, and Nutrition.
- Received the National Restaurant Association’s Operator Innovator Award for Sustainability (2013) based on Farm-to-Campus-to-Farm initiatives including water reclamation, aerobic digestion, composting/recycling, oil-to-biodiesel conversion and more.
- University-wide work included supporting consolidation initiatives with Southern Polytechnic State University (SPSU) as the new KSU Marietta campus; significant international engagement through Division of Global Affairs; multiple design teams for creation of state-of-art learning spaces, including Academic Learning Center (\$47M) and Hospitality/Culinary Lab building (\$10M); and examined university-side retention, progression and graduation data, determined success markers, developed early alert strategies and responses, and embedded student support services into the curricula as part of the Re-Imaging the First Year initiative, sponsored by the American Association of College and Universities (AACSB) and the Gates Foundation.

Department Chair, Hotel Management, William F. Harrah College of Hotel Management, University of Nevada, Las Vegas (UNLV) (July 2010 – June 2011, July – December 2008)

The William F. Harrah College of Hospitality housed 2800+ majors, 27% of whom were international students representing 49 countries, ranked as the #1 hospitality program in the U.S., awarding more degrees to minority students than any other hospitality program in the world (2012). The Hotel Management Department (HMD) included over 70 faculty, staff and graduate assistants, with degrees in Hospitality Management, Lodging & Resorts, and Gaming Management. Developed incentive program to increase research and grants, increasing output 68%. Prepared the university’s “Departmental Model Assessment Report” for the 2010 Northwest Commission on Colleges and Universities (NWCCU) Accreditation visit. Responsibilities included participating in faculty personnel decisions; managing the department budget; evaluating the performance of faculty, graduate assistants, and staff; preparing course schedules and assigning teaching responsibilities to the faculty; developing and managing online courses; supporting ongoing extramural funding; and fundraising.

Associate Athletic Director, Community Development & Special Projects, UNLV (July 2009 – June 2010)

This position reported directly to the University President and the Director of Athletics (AD), and served as a liaison for the President’s office, the Office of Advancement, Athletics, and the Board of Regents. Responsibilities included the coordination/administration of sport-specific fundraising programs, facilitated stewardship efforts for annual donors and the Rebel Athletic Fund (RAF) as well as to support Vice President of Advancement and Interim Athletic Director for major gifts (e.g., Mendenhall Basketball Practice Facility - \$11,700,000). I also served as the primary point of contact for Regents, legislators and Chancellor with Athletics; coordinated special events, including Athletic Hall of Fame, Osher Lifelong Learning (OLLI) Speaker Series, Adopt-a-School programs, and Three Square Food Drive; led review and approvals (internally and NV Department of Motor Vehicle) for redesigned UNLV Rebel license plate, generating \$70,000+ annual revenue; and created marketing and promotions on specific projects, including “Lights, please” video series, short films, “featured student athlete” announcements, and newsletter. Served as the Athletics Senator on Faculty Senate and a member of Intercollegiate Athletic Council (IAC).

Assistant University President and President’s Chief of Staff, UNLV (July 2008 – June 2009)

Selected for this Presidential Cabinet position, a consolidation of three prior positions (Senior Advisor to the President, Chief of Staff, and Deputy to the President), I worked with the senior leaders to promote institutional goals. Served as the senior liaison for Nevada System of Higher Education Chancellor (Jim Rogers), Board of Regents, Faculty Senate Executive Board, and the President’s Advisory Board, overseeing all institutional submissions, coordinating institutional communications regarding legislative outcomes. Served as the liaison for the President on matters relating to the completion of the Capital Campaign (\$500,000,000 campaign goal, ultimately raised over \$535,000,000. Long-term project leadership included creation of an Ombuds office; development of a “Stop the Tenure Clock” policy; chairing the Veteran’s Memorial Committee which created the first veteran’s memorial site in Las Vegas; and coordinating/leading work related to the bi-annual Barrick Lecture Series (donor gift), the Brookings Institution West partnership, the Englestad donation (\$12,625,000), and the Lincy Institute (\$14,000,000).

Associate Dean for Strategic Initiatives, Harrah College of Hotel Management, UNLV (July 2007 – June 2008)

Worked closely with the dean on the development and implementation of the college’s strategic plan, serving as the central liaison to the college-wide committees. Co-developed a business model and funding proposal for the creation of a hospitality campus in the United Arab Emirates. Assessed the viability for international campuses and/or visiting professor programs in South Korea, China, Russia, Japan, Australia, India, the Philippines, and Mexico. Served as an evaluator for RFP development of Innovation UNLV academic building, hotel and conference center project with \$25M gift from Harrah’s (\$200M).

SUMMARY OF PROFESSIONAL EXPERIENCES:

Regional Chancellor, USF St. Petersburg, University of South Florida (July 2022 – present).

Professor, School of Hospitality & Tourism Management, Muma College of Business, USF, (2022 – present).

Dean, School of Hospitality, Metropolitan State University of Denver (2019 – 2022).

Professor, School of Hospitality, Metropolitan State University of Denver (2019 – 2022).

Founding Director, Michael A. Leven School of Culinary Sustainability & Hospitality, Kennesaw State University, (2015 – 2019) (*renamed following donor gift*).

Founding Director, Institute for Culinary Sustainability & Hospitality, Kennesaw State University (2012 – 2015).

Professor, School of Management & Entrepreneurship, Coles College of Business, Kennesaw State University (2012 – 2019) (*joint appointment*).

Professor, Exercise Science & Sport Management, College of Health and Human Services, Kennesaw State University (2012-2019) (*joint appointment*).

Department Chair, Department of Hotel Management, William F. Harrah College of Hotel Management, University of Nevada, Las Vegas (2010 –2011).

Associate Athletic Director for Community Development & Special Projects, UNLV (2009 –2010).

Assistant President to the University and President’s Chief of Staff, UNLV (2008 –2009).

Department Chair, Department of Hotel Management, William F. Harrah College of Hotel Management, UNLV (2008).

Associate Dean for Strategic Initiatives, William F. Harrah College of Hotel Management, UNLV (2007 –2008).

Associate Professor, Department of Hotel Management, William F. Harrah College of Hotel Management, UNLV (2006 –2012).

Assistant Professor, Department of Hotel Management, William F. Harrah College of Hotel Management, UNLV (2001 –2006); *Tenure and promotion granted 2006*.

Graduate Faculty, William F. Harrah College of Hotel Management, UNLV (1999 – 2012).

Part-time Instructor/Adjunct, William F. Harrah College of Hospitality, UNLV (1997 – 2000).

HONORS AND AWARDS:

Fulbright Scholar, US/France International Education Administrators Program, 2024.

Finalist for the “Most Valuable ‘Burger” in the City of St. Petersburg “Good ‘Burger Awards”, 2023.

Western Academic Leadership Academy, Western Interstate Commission for Higher Education, 2021.

Becoming a Provost Academy, AACSU & American Academic Leadership Institute, 2020-2021.

Senior Teaching Fellow, UNLV, 2012.

Global Outsourcing Association of Lawyers (GOAL), inducted February 2012.

Sam & Mary Boyd Distinguished Professor for Service Award, UNLV, 2011.

Mountain State Super Lawyer, nominated November 2011.

Academy of Hospitality Industry Attorneys, inducted April 2011.

Teaching Faculty Fellow, UNLV, 2011.

Sam & Mary Boyd Distinguished Professor for Teaching Award, UNLV, 2010.

Alumni Association’s Outstanding Faculty Member Award, UNLV, nominated 2010.

Teaching & Learning Center Faculty Fellow, UNLV, 2007.

Consolidated Students of UNLV (CSUN) Faculty Excellence Award, UNLV, 2004-2005.

Hotel Management Professor of the Year, UNLV, 2002-2003.

Outstanding Educator, Sigma Kappa Sorority, UNLV, 2002.

Accommodating Disabled Students Award, UNLV, 2002.

American Jurisprudence Award for Criminal Law, Mercer University, 1993.

PROFESSIONAL INDUSTRY EXPERIENCE:

Parnell & Associates (1997 –2020)

Senior litigation trial attorney/partner defending civil defense lawsuits with personal caseload totaling over \$100,000,000 in exposure. Extensive experience in commercial premises liability, safety and security, employment discrimination, contract disputes, product defect, and construction defect. Clients included the Venetian Resort Hotel Casino, the Palazzo, MGM Resorts International, the Mirage Hotel and Casino, Bellagio, Mandalay Bay Hotel and Casino, Caesar’s Palace Resort and Casino, the Forum Shops at

Caesar's, Simon Property Group, Beach Nightclub, Tropicana Hotel, Terrible Herbst, Sea Ray Boats, & Camden Properties. Appointed by the Nevada State District Court as a state arbitrator (2008 – 2012).

Independent Consultant/Expert Witness (2001 – 2020)

Consult/retained as an expert in human resource policies and procedures, diversity initiatives, compensation analysis, record retention, employee training, security/safety, and risk management.

Faux & Associates, P.C. (1996 – 1997)

Worked primarily on cases involving construction defect litigation, contract law, labor law, corporate law, performance/payment bonds, sureties, and related issues.

Attorney General, State of Nevada, Gaming Control (May - July 1995)

Law clerk for Gaming Control division, engaged in extensive research and opinion writing for the Attorney General on gaming laws and related issues.

SELECTED REFEREED PUBLICATIONS AND PROCEEDINGS (full listing available):

Hardigree, C.E. (2018). Sustainability in Hospitality? How Legality and Authenticity Impact the Rationale for Integrating Sustainable Practices. *Boston Hospitality Review*, 6(2), <http://www.bu.edu/bhr/2018/06/06/sustainability-in-hospitality-how-legality-and-authenticity-impact-the-rationale-for-integrating-sustainable-practices/>

Youn, H., Woods, R., Zhou, X., & Hardigree, C.E. (2010). Restaurant Industry and Illegal Immigrants: An Oklahoma Case Study (Analysis of the Impact of the 2007 Oklahoma Immigration Reform Act on Labor Costs in the Restaurant Industry in Oklahoma). *Journal of Human Resources in Hospitality and Tourism*, 9(3):256-269.

Hardigree, C.E., Kincaid, C., Baloglu, S., & Brown, C.A. (2010). Academic Misconduct: A Study of Students' Self Report on Frequency and Perceptions. *Proceedings of the American Association of University Professors Annual Conference on the State of Higher Education*. Tab: Acad Misconduct, 1-9.

Hardigree, C.E., Cooper, R. (2010). Don't Let Bed Bugs Bite You in Court. *Proceedings of the 8th Annual Hospitality Law Conference, Houston, Texas*. Tab: Bedbugs, 1-24.

Werner, W., Feinstein, A.H., & Hardigree, C.E. (2007). The risk to the American fast food industry of Obesity Litigation. *The Cornell Hotel and Restaurant Administration Quarterly*. 48, 201-214.

Schmidgall, R.S., Woods, R.H. & Hardigree, C.E. (2007) Hospitality's Most Influential Scholars: Fifteen Years of Citation Analyses (1989-2004). *Journal of Hospitality and Tourism Education*, 19(2), 32-43.

Werner, W.B, Feinstein, A.H. & Hardigree, C.E. (2007). Overtime exemptions: the impact of the DOL's new regulations on the quickservice restaurant industry. *Electronic Journal of Hospitality Legal, Safety and Security Research*. <http://www.hospitalitylawyer.com/?PageID=61>

McCurry, S.D. & Hardigree, C.E. (2007). Bedbugs and Other Pesky Issues. *Proceedings of the Hospitality Law Conference, Houston, Texas*. Tab: Bedbugs and Other Pesky Issues, 1-12.

Hardigree, C.E. & Woods, R.H. (2006). Liability for Service of Unwholesome and Wholesome Foods.

FIU Hospitality and Tourism Review, 32, 3.

Stahura, K. A., Tyrrell B., Apache, R. R., & Hardigree, C. E. (2005). An Introductory Investigation into Sport as a Vehicle for Moral, Ethical and Social Development: The Differences in Parents' and Athletes' Motivation in Elite versus Recreational Environments. *The Journal of Recreation and Leisure*.
<http://yellow.byu.edu/~grayh/swdaahperd/swdjournal.html>

Werner, W. B., Hardigree, & C. E., Okada, S. (2005). Phantom Benefits: Reconsidering Mandatory Employment Arbitration. *Cornell Hotel and Restaurant Administration Quarterly*, 46(3), 363-375.

LaVetter, D. & Hardigree, C. E. (2005). Risk Management and Liability Issues for Youth Sports Camp Directors Hosting Camps on School Campuses. *The Journal for Youth Sports*, 1(1). 17-21.

Werner, W.B., Feinstein. A.H., and Hardigree, C.E. (2005). The Future of Obesity Litigation. *Journal of the Foodservice Symposium University*, 2(1), 41-49.

Hardigree, C., McCurry, S., & Comeaux, D. (2005). Taking Aim at Workplace Violence. *Proceedings of the Hospitality Law Conference, Houston, Texas*, Tab: Targeting Workplace Violence, 1-57.

Hardigree, C.E. Tyrrell, B., Swerdlow, S., & Rhoel, W. (2004) Sex Discrimination in the City: Perceptions of the Differences in Between Treatment of Men and Women in US Franchised Hotel Chains. *Proceedings of the 18th Annual International Society of Franchising Conference, Las Vegas, Nevada*.

Hardigree, C. E., Bernhard, B., Bybee, S. (2003) Sicknesses and Sanctions: The Exclusion of Pathological Gambling under the Americans with Disabilities Act. *Hospitality Lawyer on-line Journal*
<http://www.hospitalitylawyer.com/research/Volume2.asp>

Costen, W. M., Hardigree, C. E., & Testagrossa, M. (2003) Glass Ceiling or Saran Wrap? Women in Casino Management. *Gaming Research & Review Journal*, 7(2), 1-12.

Werner, W.B., Hardigree, C.E. & Okada, S. (2003) Defining the Risk of Terrorism for American Hotels. *Hospitality Lawyer on-line Journal*. <http://www.hospitalitylawyer.com/research/Volume1.asp>

Kincaid, C. & Hardigree, C. E. (2003). A Question of Drugs at the Queen's Table. *Proceedings of the 2003 North American Case Research Association (NACRA) Conference, Orlando, Florida*, 125 - 130.

Farrar, A., Hardigree, C., & Sammons, G. (2003). Demographic Differences in Perceptions of Sexual Harassment Among Hospitality Management Students. *UNLV Journal of Hospitality, Tourism and Leisure Science*. <http://www.unlv.edu/Tourism/HTL2003-1>

Cohen, M.R. & Hardigree, C.E. (2003). The New Security Gamble: Practical Advice to Deal With the Terrorist Threat. *Global Gaming Business*, 2(11), 18-21.

Woods, R. H., Fried, B., & Hardigree, C. E. (2002). Commentary on "Academic characteristics and faculty compensation in U. S. hospitality management programs". *Journal of Hospitality and Tourism Education*, 14(1), 9-12.

Perdue, J., Hardigree, C. E., & Woods, R. H. (2001). Are NACUFS managers satisfied with their jobs? *The Journal of the National Association of College and University Food Services*, 23, 28-36.

BOOK CHAPTERS:

Hardigree, C.E. and Brown C.A. (2023). Past, Present, and Future. In R.A. Brymer, R. Brymer, L. Cain, & M. Orłowski (Ed.), *Hospitality: An Introduction* 18th Ed. (pp. 3-20), Dubuque, IA: Kendall/Hunt.

Upneja, A. and Hardigree, C.E. (2020). Epidemics, Pandemics, and Major Business Disruptions (*published Insert for addition to Chapter 3: Emerging Trends*). In R.A. Brymer (Ed.), *Hospitality: An Introduction* 17th Ed. (insert), Dubuque, IA: Kendall/Hunt.

Hardigree, C.E. and Oshins, M. (2019). Emerging Trends. In R.A. Brymer (Ed.), *Hospitality: An Introduction* 17th Ed. (pp. 25-40), Dubuque, IA: Kendall/Hunt.

Hardigree, C.E. (2016). The beverage industry. In R.A. Brymer (Ed.), *Hospitality: An Introduction* 16th Ed. (pp. 297-303), Dubuque, IA: Kendall/Hunt.

Hardigree, C. E. & McCurry, S.D. (2014). Law and ethics. In R. A. Brymer (Ed.), *Hospitality: An Introduction* 15th Ed. (pp. 141-150), Dubuque, IA: Kendall/Hunt.

Hardigree, C.E. & McCurry, S.D. (2011). Law and risk management. In S. Pinar, *Introduction to Hospitality and Tourism Management: Hospitality Law and Ethical Considerations* (1st Ed.), IA: Kendall/Hunt.

Hardigree, C. E. & McCurry, S.D. (2011). Law and ethics. In R. A. Brymer (Ed.), *Hospitality: An Introduction* 14th Ed., Dubuque, IA: Kendall/Hunt.

Hardigree, C. E. & McCurry, S.D. (2008). In R. A. Brymer (Ed.), *Hospitality and Tourism: Law and Ethics* 13th Ed., Dubuque, IA: Kendall/Hunt.

Hardigree, C. E. & McCurry, S.D. (2006). In R. A. Brymer (Ed.), *Hospitality and Tourism: Law and Ethics* 12th Ed., Dubuque, IA: Kendall/Hunt.

Eade, V., Hardigree, C., Norman, E., Sammons, G., Werner, W., Woods, R., and Young, C. (2006). The future of HR in hospitality. In D. G. Rutherford (Ed.), *Hotel Management and Operations* (4th Ed.), New York, NY: Wiley.

AWARDED GRANTS AND REPORTS TO SPONSORS:

From Spores to Stores: Incorporating Sustainable Mushroom Cultivation into Farming Operations, Georgia Department of Agriculture Specialty Crop Block Grant, March 2018, \$35,000. Dr. Christopher Cornelison, Dr. Kyle Gabriel, Michael Blackwell, and Dr. Christian E. Hardigree.

Hardigree, C. E. (2016). Final Performance Report: Remineralization Project for Organic Agriculture Class for the Institute for Culinary Sustainability and Hospitality at Kennesaw State University. Presented to Georgia Department of Agriculture Specialty Crop Block Grant Program 2013, Nov 2016.

Remineralization Project for Organic Agriculture Class for the Institute for Culinary Sustainability and Hospitality at Kennesaw State University, Georgia Department of Agriculture Specialty Crop Block Grant, October 2013, \$35,000.00. Christian E. Hardigree.

The Sex Industry's Relationship to Hospitality and Tourism: A Strategic Plan Graduate Research Assistantship for 2010-2013, April 2010, \$36,000.00. Proposed by Dr. Barb Brents, Dr. Andrew Spivak, Dr. Lynn Comelia, and Dr. Christian E. Hardigree.

Brents, B., Jackson, C., Sahl, D., Woods, R., & Hardigree, C.E. (2008). AVN Adult Entertainment Expo 2008 Assessment Report, Summary of Results Evaluating Tourism Trends. Sin City Chamber Commerce.

Perceptions of Academic Misconduct by Students and Faculty: AIMS to Improve, November 2008, \$2,675.00. Proposed by Dr. Clark S. Kincaid, Dr. Christian E. Hardigree, and Dr. Seyhmus Baloglu.

Customer Attitudes About Terrorism in Hotels, February 2004, \$2,500.00. Proposed by William Werner and Christian E. Hardigree.

Werner, W. & Hardigree, C.E. (2004). Comparative Gaming Law Study: Review and Comparison of the Gaming Policies, Laws and Regulations of Nevada, New Jersey and Switzerland. Presented to Ace Denken Research Institute.

A Comparative Gaming Law Study, Ace Denken Co., Ltd., October 2003, \$14,223.00. Proposed by William Werner and Christian E. Hardigree.

Food Safety Within the Field of Catering, USDA CSHEES Research Grant, June 2003, \$74,968.00. Proposed by Dr. Patti Shock, Dr. Deborah Barrash, Dr. Leslie Johnson, Dr. Christian E. Hardigree, Dr. Stowe Shoemaker, and Ms. Jean Hertzman.

The Problem Gambler in the Court System: A Survey of Las Vegas Attorneys, Seed Grant, November 2002, \$2910.00. Proposed by Drs. Bo Bernhard, Christian E. Hardigree, Shannon Bybee, and Ron Smith.

The Impact of Strategic Human Resource Practices on Organizational-level Performance in the Hotel Industry, Seed Grant, September 2002, \$2740.00. Proposed by Dr. Cheri Young, Dr. Leslie Johnson, Dr. Christian E. Hardigree, Dr. Bill Werner and Songhee Chou (Ph.D. student).

SELECT ACADEMIC CONFERENCE & INDUSTRY PRESENTATIONS (full listing available):

Sampling of over 80 academic and industry presentations on topics including diversity and inclusion, workplace violence, risk management, premises liability, employment law, and litigation/trial practice:

Hardigree, C.E., Warner, T., & Carpender, B.T. (2022). "*Fireside Chat: A Deep Dive into Pandemic Contract Language*", 22nd Annual Meetings Industry Council of Colorado Educational Conference and Tradeshow, MIC of Colorado, Denver, Colorado, March 2, 2022.

Hardigree, C.E. & Warner, T. (2021). "*Something Old, Something New, and Something...Legal. Contracts for Tomorrow and Beyond*", September Educational Program, Meeting Planners International, Rocky Mountain Chapter, Denver, Colorado, September 23, 2021.

Hardigree, C.E. & Hilliard, T. (2019). “*Contract Disputes: You Be the Jury*”. Smart Monday, IMEX America, Las Vegas, Nevada, September 9, 2019.

Hardigree, C.E. (2018). “*It’s Not Easy Being Green: How To Achieve Sustainability in the Hospitality Industry*”. DRI’s Retail and Hospitality Litigation Seminar, Chicago, Illinois, May 3, 2018.

Hardigree, C.E. & Cotham, D. (2018). “*Deep Dive Part I: Meeting and Event Contract Litigation – You Be the Jury*” and “*Deep Dive Part II: Meeting and Event Contract Litigation – You Be the Jury*”. IMEX America, Las Vegas, Nevada, October 15, 2018.

Smith, D.N. & Hardigree, C.E. (2017). “*On the Plate and Beyond the Plate: Teaching Sustainability in Culinary and Hospitality Programs*”. International Council on Hotel, Restaurant, and Institutional Education (I-CHRIE), Baltimore, Maryland, July 26-28, 2017.

Barber, D. & Hardigree, C.E. (2016). “*The Top 100 Legal Cases*” for the 2016 Hospitality Law Conference, Hospitalitylawyer.com, Houston, Texas, February 24, 2016.

Hardigree, C.E. (2015). “*Landmark Lawsuits and Litigation: The Latest in Bed Bug Legal Activity*” for the Global Bedbug Summit, National Pest Management Association, Denver, Colorado, January 9, 2015.

Hardigree, C.E. (2014). “*Bed Bug Litigation*” for the Purdue Pest Management Conference, Purdue University, Indiana, January 7, 2014.

Hardigree, C.E. (2013). “*Managing Risk and Avoiding Lawsuits for Bed Bugs*” for the National Pest Management Association’s Bed Bug Forum II: The Future of the Bed Bug Conference, Chicago, Illinois, April 9, 2013.

Hardigree, C.E. (2011). “*Real Estate and Bed Bugs: The Liability Pitfalls*” for the National Association of Realtors Annual Conference, California, November 11, 2011.

Benoit, M., Burns, T., Ewing, L. & Hardigree, C.E. (2011). “*What Happens in Vegas...Hazards in the Gaming, Hospitality, and Entertainment Industries*” for the International Chartered Property Casualty Underwriters Society Annual Conference, Las Vegas, Nevada, October 25, 2011.

Lavetter, D., Stahura, K.A., Hardigree, C.E., and Nelson, K. (2010). *Negligent Screening of Volunteers in Youth Sports: Creating Fertile Ground for Sexual Predators*. Sport Entertainment and Venues Tomorrow Conference, University of South Carolina, November 17-19, 2010.

Hardigree, C.E., Kincaid, C., Baloglu, S., & Brown, C.A. (2010). “*Academic Misconduct: A Study of Students’ Self Report on Frequency and Perceptions*” for the American Association of University Professors (AAUP) Annual Conference on the State of Higher Education, Washington, D.C., June 9, 2010.

Hardigree, C.E. (2009). *Avoiding Court : The Myths and Realities of Bed Bug Litigation*. Presented at the Target Specialty Products Annual Workshop Series, General Pest Track. Portland, Oregon, November 10, 2009.

Hardigree, C.E. (2009). *Bed Bugs: Lawsuits and Liability*. Presented to the PCT Seminar Series - Bed Bugs: A Rapidly Emerging Public Health Trend. Orlando, Florida. August 18, 2009.

Hardigree, C.E. (2009). *Las Vegas vs. Bed Bugs: The Low Down on Litigation*. Presented to the Nevada Environmental Health w/ FDA Food Safety Conference. Las Vegas, Nevada. August 6, 2009.

Hardigree, C.E. (2009). *Legal Issues in the U.S. Hospitality Industry*. Presented to the University of Macau. International Gaming Institute Educational Series. Las Vegas, Nevada. June 23, 2009.

Hardigree, C.E. (2009). *Bed Bugs and the Law: Staying out of Trouble*. Presented to the Clark Pest Company Annual PCO Meeting. Sacramento, California. March 10, 2009.

Hardigree, C.E. (2009, Visalia, Reno, Long Beach). *Myths and Realities of Bed Bug Litigation*. Presented at the Target Specialty Products Seminars, General Pest Tracks, multiple dates/places.

Hardigree, C.E. (2008, San Francisco, Washington, DC, Atlanta). *Bed bug lawsuits: Liability and legal considerations*. Paper presented at the PCT Bed Bug Seminar Series, multiple dates/places.

Hardigree, C.E. (2008). *Back for a Snack: How to Deal with Bed Bug Lawsuits*. Paper presented at the Harrah's International Hospitality and Convention Summit, Las Vegas, Nevada, June 2, 2008.

Hardigree, C.E. (2008). *Grading Your Operations: A Review and Self-Assessment of the Legal Aspects of Managing a Hotel Property*. Presented at the 54th Annual Choice Hotels International Conference, Las Vegas, Nevada, May 6, 2008 and May 7, 2008.

Hardigree, C.E. (2008). *The Ick Factor: Bed Bugs, Legionnaires' Disease, and Other Matters that Give Us the Willies*. Presented at the 54th Annual Choice Hotels International Conference, Las Vegas, Nevada, May 6, 2008 and May 7, 2008.

Hardigree, C.E. (2008). *Bed Bugs Bite! Liability Considerations for Bed Bug Infestations*. Presented at the Copesan Annual Conference, Newport Beach, California, January 31, 2008.

McCurry, S. D. & Hardigree, C. E. (2007). *The Ugh! Factor: Litigation Issues Relating to Bedbugs, Legionnaires' Disease, and More*. Presented at the Las Vegas International Hospitality & Convention Summit, Las Vegas, Nevada, June 4, 2007.

Hardigree, C.E., Hassenzahl, D., Ishimoto, W., Monahan, T., Peckman, M., Riegle, R., Sandgren, E., Sousa, W., Tamadonfar, M., Wade, T., & Yasbin, R. (2007). Threats to the Security, Wellbeing, and Quality of Life of Nevadans in the Early 21st Century. Symposium conducted by the Institute for Security Studies Security Forum Series at UNLV, Las Vegas, Nevada.

Hardigree, C. E. (2006) *Risk Management, Emergency Management, Health & Safety Issues, Insurance, Ethics*, presentation for The Institute School of Hospitality, Las Vegas, Nevada, September 25, 2006.

Hardigree, C. E. (2006). *Negotiations, Contracts & Agreements, ADA, Intellectual Property, Human Resources Issues, & Labor Issues*, presentation for The Institute School of Hospitality, Las Vegas, Nevada, September 20, 2006.

Hardigree, C. E. (2005). *Risk Management for Meeting Planners*, presentation for The Institute School of Hospitality, Las Vegas, Nevada, October 13, 2005.

Hardigree, C. E. (2004) *Safety and Security in Today's Hospitality Environment* for the Las Vegas International Hospitality & Convention Summit, Las Vegas, Nevada, June 8, 2004.

Hardigree, C. E. (2004). *How to Protect Our Hospitality Properties from Terrorism*, Homeland Security Conference for the Center for Workforce Development at UNLV, Las Vegas, Nevada April 26, 2004 and April 30, 2004.

Hardigree, C.E. (2003). *Legal Issues in Meeting Planning* for the Meeting Planners International Southern California Chapter Weekend Educational Retreat at the Ritz-Charlton Lake Las Vegas, Henderson, Nevada, September 5, 2003.

Barth, S. & Hardigree, C.E. (2003). *How to be an Expert Witness at Deposition and Trial*, International Council on Hotel, Restaurant and Institutional Education (I-CHRIE), Palm Springs, August 6, 2003.

Invited Speaker/Panelist for “Gambling with Security: Hospitality & Gaming Face High Stakes” at the Homeland Education Resource Organization (HERO), Las Vegas, Nevada, January 17-18, 2003.

Hardigree, C.E. (2002). “Security and Public Safety During Difficult Times” presented at the Safety & Security Seminar for the Nevada Hotel & Lodging Association, Las Vegas, Nevada, April 9, 2002.

Hardigree, C. E. & McCurry, S. D. (2002). *Progressive Discipline & Developing Solid Employee Relations* series of lectures presented to executives, managers and supervisors for the Divi Carina Casino and Resort, St. Croix, U.S. Virgin Islands, March 28, 2002 (presented in 3 sections).

SAMPLE INDUSTRY PUBLICATIONS, PANELS, WEBINARS AND/OR PODCASTS:

Hardigree, C.E. and Baker, M (Host). (2024). InfluenceHER: Empowering Education: Leadership and Community Building with Baker Public Relations.

https://www.youtube.com/watch?v=8E_5kD7RvXc&ab_channel=BakerPRAlbanyNY

Hardigree, C.E. (2024, March 21-23). *Leading volunteer teams: Inspiring others* [keynote address]. University of Florida Alumni Volunteer Leadership Conference, Gainesville, Florida.

Hardigree, C.E. and Lefave, O (Host). (2024). *Money Market with the Bank of Tampa* (video/audio podcast). <https://moneymarketpodcast.com/navigating-the-next-era-at-usf-st-pete/>

Hardigree, C.E. (2023). *Perfection as Myth*, Women in Philanthropy and Leadership Conference, October 4, 2023.

Hardigree, C.E., Volk M. (2023). Change Series, Session #2: Two Leaders Changing the Script for the Western Interstate Commission for Higher Education (WICHE), February 14, 2023.

Benedick, R., Hardigree, C.E., Pangilian-Johnson, N., Santa, G. (2022). Panelist on Women’s Leadership in Tourism & Hospitality for the Women of Influence & Impact Leadership Program, Colorado Women’s Chamber of Commerce, January 14, 2022.

Hardigree, C.E. and Jaramillo, J. (Host) (2021). *Hispanic Restaurant Association with John Jaramillo* (audio podcast), episode 16.
<https://creators.spotify.com/pod/show/coloradofoodmagazine/episodes/Colorado-Food-Magazine-Episode-16-Christian-Hardigree--Jimi-Webb-w-MSU-School-of-Hospitality-e1blhug>

Hardigree, C.E. and Wiersma B. (Host) (2020). *Camp Experience, Boost Power Podcast with Betsy Wiersma* (audio podcast). <https://campexperience.com/podcast/boost-power-podcast>

Hardigree, C.E. (2020). Moderator “*Sustainability in Hospitality Businesses*” for the Lodo District Hospitality ‘Ted Talk’, Denver, Colorado, January 16, 2020.

Hardigree, C.E., Simpson, G., & Rivers, B. (2018). “*Contracts and Security Concerns*”. IMEX America, Las Vegas, Nevada, October 16, 2018.

Hardigree, C.E. (2018). “*Negotiating Contract Clauses – The Good, The Bad, and The Ugly, Part I*” and “*Negotiating Contract Clauses – The Good, The Bad, and The Ugly, Part II*”. Meeting Planners International Sunshine Education Summit, Ponte Vedra Beach, Florida, August 24, 2018.

Hilliard, T. & Hardigree, C.E. (2018). “*Black Hats and White Hats: Meeting Law and Liability from Both Sides*” for the Georgia Society of Association Executives, San Destin, Florida, May 30, 2018.

Hardigree, C.E. (2017). “*The Three E’s of Sustainability*” for the Atlanta Foodservice Expo, Cobb Galleria Convention Center, Atlanta, Georgia, September 18, 2017.

Hardigree, C.E., Brooks, A., & Hall, C. (2017). “*Fireside Chat: Attracting, Hiring, and Retaining Top Culinary Talent*” for the MISE Conference, Grand Hyatt Buckhead, Atlanta, Georgia, August 20, 2017.

Hardigree, C.E. (2017). “*The ‘Ick’ Factor: Hotel Disasters Handled*” for the Georgia Society of Association Executives, Macon, Georgia, June 1, 2017.

Hardigree, C.E. (2015). “*The Need for Sustainability*” for the Atlanta Foodservice Expo, Georgia World Congress Center, Atlanta, Georgia, October 19, 2015.

Hardigree, C.E. (2015). “*True Tales of Near Disaster & Unexpected Triumph: The Bumpy Path to Sustainability*” for the National Restaurant Association Education Sessions, National Restaurant Association, Chicago, Illinois, May 16, 2015.

Hardigree, C.E. (2015). “*Sustainability and the Impact on Tourism*” for the Annual Winter Chautauqua on Tourism, Georgia Innkeepers Association, Dalton, GA, March 2, 2015.

Hardigree, C.E. (2014). “*Campus Conversation: Integrating Sustainability*” for the Office of Sustainability

at Auburn University, Auburn, Alabama, October 14, 2014.

Hardigree, C.E. (2014). “*Sustainability and the Future of Hospitality and Food Service Industries*” for the Hospitality, Tourism, and Event Management Forum at College of Coastal Georgia, Brunswick, Georgia, October 21, 2014.

Hardigree, C.E. (2014). “*Green Practices to Achieve Youth and Millennial Loyalty*” panel presentation with Laura Seydel Turner and Hudson Riehle for the National Restaurant Association, May 18, 2014.

Hardigree, C.E. (2011). “*Are You at Legal Risk Due to Bed Bugs?*” for *Lodging* magazine, July 2011.

Hardigree, C.E. & Bell, J. (2011). “*So You’ve Got Bed Bugs! What Now?!*” for Hotel Interactive, national webinar, April 14, 2011.

Cooper, R., Hardigree, C.E., Snyder, T., & Bell, J. (2010). “*Preventing Bed Bugs from Bugging Your Business*” for Hotel Interactive, national webinar, November 30, 2010.

Mitchell, S., Hardigree, C.E., Sears, B., Tyler, W. (2010). “*Bed Bugs – Separating Fact from Fiction*” for the American Hotel & Lodging Association, national webinar, September 28, 2010.

Hardigree, C.E. (2010). “*Don’t Let the Bed Bugs Bite: Advice on Limiting Liability, Calming Occupants, and Responding to an Infestation*” for the Trade Press Media Group, national webcast, September 20, 2010.

Hardigree, C.E. (2008). Bed Bug Liability: What to Watch For! PCT Podcast, <http://www.bedbugseminars.com/>

ARBITRATOR:

Served as a Nevada State District Court-appointed arbitrator in the following cases, requiring substantial caselaw analysis, writing and application:

<u>Case #</u>	<u>Case Name</u>
A555431	Butterfield v. Tabucol
A553703	Herring v. One Stop Realty
A529052	Buttel v. Wallis
A553442	Soldan v. Bautista
A552288	Davis v. Wal-Mart
A556316	Li v. Todd
A559583	Larent v. Rocheleau
A538799	Goddard v. Dorsey
A559838	Hernandez v. Phillips
A555602	Nicole v. Bowen
A561759	Stagemeyer v. Morgan
A561952	Garin v. Garin
A565733	Brousw v. Shahram, Inc.
A560297	MGM Grand v. Standards, Inc.

A567119	Steward v. Woods
A567121	Forsythe v. Woods
A567618	Meyer v. New York - New York
A563923	Marquez v. Sims
A568399	FIA Card Services v. Ellerton
A568113	PV Hazell Family v. Quail Summit
A567058	Embarq v. Johnson
A570510	Sierra v. Ortego
A571717	Jerome v. Brown
A572302	Wald v. Phoenix-Lemoine
A574197	Dzieglewski v. Stewart
A570609	Rivers v. Garcia
A575822	Sound Packaging v. Clear Beverage
A597027	Johnson v. Estrada
A596979	Solomon v. Welsh
A597201	Berger v. Centruytel Broadband
A593093	Otero v. Nance
A593601	Pine Development v. L & A Medical Center
A596275	Harris v. Goodwill Industries
A598905	Gomez v. Gomez
A598108	Kane v. Lee
A602054	Sammy's Woodfire Pizza v. Rosito Imports
A600010	Scigliano v. Santoro
A599786	American Express v. Atencio
A605196	Grubbs v. Pioneer Hotel
A605239	American Express v. Johnson
A590715	Swift v. California Casualty
A609250	FIA Card v. Pham
A610215	Marshall v. Padilla-Jenkins
A608744	Morris v. Esparza
A613438	Citibank v. Beaudry
A617892	Alzate v. Suarez-Franco
A616235	Caval v. Hernandez
A616219	Carpenter v. Holly
A611524	Perez-Luna v. Espinoza-Bermudez
A618048	Fonseca v. Gevers
A612243	Bioform Medical v. Nu U
A614907	Narancic v. Berrera-De Padilla
A619428	MacArthur Co. v. Desert Sheetmetal
A609097	Wells Fargo v. Conley
A626302	Shahin v. Noss
A-10-624024	HSBC Bank v. Silva
A-10-627473	Wong v. Lai

A-10-629046	Wells Fargo v. Tang
A-10-626769	Platte River v. Paramount Construction
A-10-629416	Burton v. Lord
A-10-619875	American Family v. Hamilton
A-10-629250	Mullins v. McKinley
A-10-629889	Kendall v. Stevenson
A-10-619469	Mendez v. Mendes
A-10-629926	Velez v. Arceo
A-11-633147	Citibank (North Dakota) v. Iddings
A-11-637654	Luts v. Elides
A-11-636310	Taylor v. Jackson
A-11-634175	White v. Diza
A-10-629351	Galicia v. Delara
A-10-628909	Marlow v. Stanhagen
A-11-635115	Cotton v. McCormick
A-11-640860	US Bank v. Roberson
A-11-638299	Discover Bank v. Eways
A-11-642529	Primm/Ford v. Valley Gaudin, et al.
A-11-637545	Grant & Weber v. Wright
A-11-638517	Twin City Fire v. NV Yellow Cab
A-11-635115	The Mirage Hotel v. Devine

SELECTED ADVISORY AND BOARD MEMBERSHIPS (full listing available):

- St. Petersburg Chamber of Commerce, Executive Board (2022 – present).
- St. Petersburg Innovation District, President of the Board (2022 – present).
- St. Petersburg Downtown Partnership (2022 – present).
- Esports/Gaming Advisory Council, Colorado Department of Higher Education, 2022.
- CHLA Colorado Workforce Recruitment Program Advisory Committee, January 2022.
- Colorado Tourism Office, Inclusivity in Travel Advisory Group, created new modules for Colorado Concierge certificate focused on diversity, equity, and inclusion, 2020 – 2021.
- VISIT DENVER Board of Directors, 2020-2022.
- Colorado Tourism Office, Leadership Journey Advisory Council, 2020 – 2022.
- Colorado Hotel Lodging Association, Board of Directors, 2019 – 2022.
- HLC @ Metro, LLC, Board Member, 2019 – 2022.
- College of Coastal Georgia Hospitality Program Advisory Board, 2019 – 2022.
- Denver International Airport Concessions RFP Community Evaluator, 2019 – 2020.
- Day Leadership Academy, Advisory Council, chair, 2019 – 2022.
- Hospitality Industry Leadership Council, co-chair, 2019 – 2022.
- Cobb County Education Consortium, Summer 2018 – 2019.
- KSU/Brian Jordan Center of Excellence & Professional Development, board member, 2016-18.
- Compost Story Launch Team Strategic Partner, Kiss the Ground, 2017 – 2018.
- ConServe Sustainability Advisory Council, National Restaurant Association, 2013 – 2017.
- Sustainability Task Force for Camp Twin Lakes, Board Member, 2014 – 2018.
- Marietta Schools Culinary Arts Pathway Advisory Board, 2013 – 2018.

- Women’s Leadership Center, Coles College of Business, Kennesaw State University, 2013 – 2018.
- Women in Lodging Executive Council, American Hotel & Lodging Association, 2007 – 2012.
- American Bar Association Advisory Panel, member, 2012 – 2014.
- Southern Nevada Health District Advisory Board, 2010 – 2012.
- Southern California Bed Bug Task Force Advisory Board, 2010 – 2015.
- UNLV Institute for Security Studies, advisory board, 2008 – 2010.
- CSUN Student Government Legal Support Services, UNLV, legal adviser, 2003 – 2020.
- Phi Alpha Delta, pre-law academic fraternity, faculty adviser, 2003 – 2009.

SELECTED RELEVANT AND RECENT COMMITTEE WORK:

- Faculty Diversity Resolution Task Force, co-chair, MSU Denver, 2020 – 2022.
- Faculty Workload Task Force, MSU Denver 2021 – 2022.
- Provost’s Cabinet/Academic Affairs (A+) Leadership Council, MSU Denver, 2019 – 2022.
- Budget Recommendation Committee, Dean Alternate, MSU Denver, 2020 – 2022.
- University Policy Advisory Council Steering Committee, MSU Denver, 2020 – 2022.
- University Policy Committee, MSU Denver, 2020 – 2022.
- Digital Measures Advisory Group, MSU Denver, 2019 – 2022.
- COVID-19 Crisis Response Team, MSU Denver, 2020 – 2022.
- Roadrunner Safe Return (RSR) Communication Coordination Committee, MSU Denver, 2020 – 2021.
- Vaccine Prioritization Recommendations to President Work Group, MSU Denver, 2021 – 2021.
- MSU Denver Strategic Planning Committee (from Futures work), MSU Denver, 2020 – 2021.
- MSU Denver Futures Committee, co-chair, MSU Denver, 2020 – 2020.
- Return to Campus Safer - Contingency Planning Committee, MSU Denver, 2020.
- MSU Denver Executing Limited Face-2-Face Courses in Fall Planning Committee, 2020.
- Classroom to Career (C2) Hub Planning Committee, MSU Denver, 2019 – 2021.
- Planning Committee, National Conference on Undergraduate Research (NCUR), KSU, 2018.
- University College Strategic Planning Committee, KSU, 2017 – 2018.
- Annual Year of Study Advisory Committee, Division of Global Affairs, KSU, 2015 – 2018.
- Committee of the Chair’s Promotion and Tenure Review, Chair, KSU, 2017 – 2018.
- President’s Economic Development Team, KSU, 2012 – 2016.
- Prior Learning Assessment (PLA) Coordinator, KSU, 2015 – 2018.
- Department Liaison, Coaching Outside the Lines, Student Athletics, KSU, 2014-2018.

MEMBERSHIPS, LICENSES, AND PROFESSIONAL DEVELOPMENT:

- Yale School of Management Global Executive Leadership Program certification, 2024.
- WICHE Western Academic Leadership Academy, 2021.
- AACSU & American Academic Leadership Institute Becoming a Provost Academy, 2020-21.
- Access Denver Alumnae, Leadership Foundation, Denver Metro Chamber of Commerce, 2020.
- Member of the Academy of Hospitality Industry Attorneys (AHIA), 2011 – present.
- Licensed to practice law in Nevada and U.S. District Court, District of Nevada, 1998 – present.
- Licensed to practice law in Georgia, 1996 – present; Member of the State Bar of Georgia.
- Actively engage in relevant and updated teaching and administrative development, including areas related to accreditation, recruiting diverse faculty/staff, workplace performance, facilitated leadership, retention/progression/graduation and enrollment management.

- Completed 15 hours of continuing legal education annually (330+ hours in total), targeting programs in support of my academic leadership in higher education, free speech, diversity/equity/inclusion, licensing, intellectual property, anti-human trafficking, crisis management, and risk management.

COMMUNITY ENGAGEMENT/INVOLVEMENT

- Planning Committee for Divas of Law Charity Auction for Nevada Homeless Children (\$74,500).
- Doctor/Lawyer Softball Charity Tournament benefiting UMC Children’s Miracle Network (\$33,700). Chairman for the 15th Annual Tournament, raising the most money in the history of the event.
- Served on organizational committees for various events, including Food for Thought, Three Square Food Bank Series of Food Drives; UNLV Student Veteran’s Memorial; Phi Alpha Delta Shade Tree Donation Drive, Neighborhood Graffiti Clean-up, and Clothing Drive for Child Haven; National Society of Minority Hotelier’s Putt-Putt Tournament; Boyd School of Law Gaming Law Golf Tournament.
- Big sister to two amazing young women (Faith and Hope) for Big Brothers Big Sisters of America.

PERSONAL INTERESTS/HOBBIES

I enjoy spending time with my husband of 19 years (Chris) and our children, 18, 17 and 14. An experienced scuba diver, I also enjoy playing golf, riding horses, gardening, and collecting original works of art from local artists. A voracious reader, I regularly read and discuss topics associated with leadership and motivation, as well as news articles, magazines, and the occasional suspense thriller. I also enjoy making Low Country favorites for friends and family, cheering youth and collegiate sports (particularly when my kids are participating), and playing with our Great Dane, Grace.