



Policies of the Board of Regents

2.20.1 SUBJECT: EQUAL OPPORTUNITY/ADDRESSING ANTISEMITISM

Date Adopted:

Date Amended:

References: Minute Book: Page:
Minute Book: Page:

Murray State University recognizes the rights of all students to live and learn in an environment free from illegal discrimination and harassment as prohibited by state or federal law.

- A. In furtherance of the recognition of rights stated herein, recognizing the foundational principle of the First Amendment, and consistent with Senate Joint Resolution 55 of the 2025 Kentucky legislative session, the following policies apply:
 1. The following definition of antisemitism applies to this policy as promulgated by the International Holocaust Remembrance Alliance: “Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.”
 2. At the start of each semester, the university Office of Equal Opportunity and Title IX shall notify all students
 - a. of their right to be free from harassment and discrimination pursuant to Title VI of the Civil Rights Act of 1964 (“Title VI”);
 - b. how to file a complaint if a student believes those rights have been violated;
 - c. that KRS 344.450 provides a cause of action for certain injuries, and that injunctions may be available as well as monetary damages; and
 - d. of the university’s policies regarding student-on-student harassment.
 3. The Office of Equal Opportunity and Title IX shall identify all Jewish groups, if any, that seek to serve Jewish students attending the university as community resources to the same extent as any other religious group is recognized by the university as a community resource.
 4. The university shall defund and disband any student organization that has been found by the university to be providing material support or resources to a designated terrorist organization, and shall report those activities to law enforcement.
 5. The Office of Equal Opportunity and Title IX shall collect the following data:
 - a. the number of reports alleging antisemitism; the number of investigations opened by the university as a result of such reports; and outcomes of such investigations;
 - b. the number of reports alleging violations of Title VI that are connected to antisemitism of which the university has been notified and the results of such investigations; and
 - c. the number of actions brought against the university under KRS 344.450 and the outcomes of such actions.
 6. Members of the campus community may engage in free speech and/or expression consistent with the First Amendment to the United States Constitution.