

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
MURRAY STATE UNIVERSITY BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Summary of the Program's Assessment Plan | Generalist Practice

Assessment Measure #1: (Evaluation of Field Placement Performance)	
Dimension(s) assessed:	
When/where students are assessed: The students are assessed at midterm and at the end of their internships regarding their performance with their respective field agency.	
Who assessed student competence:	Field Agency Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3.00
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%
Assessment Measure #2: (Final Knowledge Assessment)	
Dimension(s) assessed:	
When/where students are assessed: Students are administered a quiz on-line (via Canvas) at the end of their field practicum.	
Who assessed student competence:	MSU Field Practicum Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	
<i>Competency 1</i>	4.00
<i>Competency 2</i>	4.00
<i>Competency 3</i>	3.00
<i>Competency 4</i>	4.00
<i>Competency 5</i>	4.00
<i>Competency 6</i>	4.00
<i>Competency 7</i>	3.00
<i>Competency 8</i>	5.00
<i>Competency 9</i>	3.00
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	90%

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Competency	Competency Benchmark	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK						
		Program Option #1 Murray Campus/ITV	Program Option #2 Paducah Campus/ITV	Program Option #3 Hopkinsville Campus/ITV	Program Option #4 Madisonville Campus/ITV	Program Option #5 Henderson Campus/ITV	Aggregate of All Program Options	
Practice Competency 1: Demonstrate Ethical and Professional Behavior	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students	
		4.43 site average	4.14 site average	4.93 site average	4.69 site average	4.83 site average	4.60 site average	
Knowledge Competency 1: Demonstrate Ethical and Professional Behavior	90% of students must achieve a 4.00 or higher	100 % out of	93 % out of	100 % out of	86 % out of	100 % out of	95.8 % out of	
		25 student(s)	15 student(s) (1 student=3.00)	8 student(s)	7 student(s) (1 student=3.00)	6 student(s)	61 student(s)	
		4.56 site average	4.60 site average	4.50 site average	4.43 site average	4.83 site average	4.58 site average	
COMBINED Practice and Knowledge Competency 1: Demonstrate Ethical and Professional Behavior	90% of students must achieve a 3.50 or higher	100 % out of	97 % out of	100 % out of	93 % out of	100 % out of	98 % out of	
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)	
		4.50 site average	4.37 site average	4.72 site average	4.56 site average	4.83 site average	4.59 site average	
Practice Competency 2: Engage Diversity and Difference in Practice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students	
		4.23 site average	4.03 site average	4.80 site average	4.61 site average	4.83 site average	4.50 site average	
Knowledge Competency 2: Engage Diversity and Difference in Practice	90% of students must achieve a 4.00 or higher	92 % out of	47 % out of	88 % out of	100 % out of	83 % out of	82 % out of	
		25 student(s) (2 students=3.00)	15 student(s) (1 student=2.00; 7 students=3.00)	8 student(s) (1 student=3.00)	7 student(s)	6 student(s) (1 student=3.00)	61 student(s)	
		4.11 site average	3.47 site average	4.00 site average	4.29 site average	3.83 site average	3.94 site average	
COMBINED Practice and Knowledge Competency 2: Engage Diversity and Difference in Practice	90% of students must achieve a 3.50 or higher	96 % out of	74 % out of	94 % out of	100 % out of	92 % out of	91 % out of	
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)	
		4.17 site average	3.75 site average	4.40 site average	4.45 site average	4.33 site average	4.22 site average	
Practice Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students	
		4.05 site average	4.00 site average	4.60 site average	4.42 site average	4.50 site average	4.31 site average	
Knowledge Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		25 student(s)	15 student(s)	8 student(s)	7 student(s)	6 student(s)	61 student(s)	
		3.79 site average	3.87 site average	4.00 site average	4.00 site average	4.00 site average	3.93 site average	
COMBINED Practice and Knowledge Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)	
		3.92 site average	3.94 site average	4.30 site average	4.21 site average	4.25 site average	4.12 site average	
Practice Competency 4: Engage in Practice-informed Research and Research-informed Practice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students	
		3.98 site average	3.72 site average	4.80 site average	4.39 site average	4.11 site average	4.20 site average	
Knowledge Competency 4: Engage in Practice-informed Research and Research-informed Practice	90% of students must achieve a 4.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		25 student(s)	15 student(s)	8 student(s)	7 student(s)	6 student(s)	61 student(s)	
		4.81 site average	4.93 site average	4.88 site average	5.00 site average	5.00 site average	4.92 site average	

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COMBINED Practice and Knowledge Competency 4: Engage in Practice-informed Research and Research-informed Practice	90% of students must achieve a 3.50 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)		
		4.40 site average	4.33 site average	4.84 site average	4.70 site average	4.56 site average	4.56 site average		
Practice Competency 5: Engage in Policy Practice	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students		
		4.14 site average	4.02 site average	4.90 site average	4.50 site average	4.46 site average	4.40 site average		
Knowledge Competency 5: Engage in Policy Practice	90% of students must achieve a 4.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		25 student(s)	15 student(s)	8 student(s)	7 student(s)	6 student(s)	61 student(s)		
		5.00 site average	4.93 site average	5.00 site average	5.00 site average	5.00 site average	4.99 site average		
COMBINED Practice and Knowledge Competency 5: Engage in Policy Practice	90% of students must achieve a 3.50 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)		
		4.57 site average	4.48 site average	4.95 site average	4.75 site average	4.73 site average	4.30 site average		
Practice Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	11 students	5 students	6 student	6 students	48 students		
		4.33 site average	4.23 site average	5.00 site average	4.58 site average	4.67 site average	4.56 site average		
Knowledge Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 4.00 or higher	100 % out of	93 % out of	100 % out of	100 % out of	100 % out of	100 % out of	986 % out of	
		25 student(s)	15 student(s) (1 student=3.00)	8 student(s)	7 student(s)	6 student(s)	61 student(s)		
		4.69 site average	4.60 site average	5.00 site average	4.71 site average	5.00 site average	4.80 site average		
COMBINED Practice and Knowledge Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.50 or higher	100 % out of	96.5 % out of	100 % out of	100 % out of	100 % out of	100 % out of	99 % out of	
		45 student(s)	26 student(s)	13 student(s)	13 student(s)	12 student(s)	109 student(s)		
		4.51 site average	4.42 site average	5.00 site average	4.65 site average	4.84 site average	4.68 site average		
Practice Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students		
		4.16 site average	4.04 site average	4.75 site average	4.33 site average	4.54 site average	4.36 site average		
Knowledge Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		25 student(s)	15 student(s)	8 student(s)	7 student(s)	6 student(s)	61 student(s)		
		4.00 site average	3.93 site average	4.00 site average	4.00 site average	4.00 site average	3.99 site average		
COMBINED Practice and Knowledge Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)		
		4.08 site average	3.99 site average	4.38 site average	4.17 site average	4.27 site average	4.18 site average		
Practice Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 3.00 or higher	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of	100 % out of
		20 students	12 students	5 students	6 student	6 students	49 students		
		4.18 site average	3.95 site average	4.84 site average	4.40 site average	4.43 site average	4.36 site average		
Knowledge Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 5.00 or higher	100 % out of	87 % out of	100 % out of	100 % out of	100 % out of	100 % out of	97.4 % out of	
		25 student(s)	15 student(s) (2 students=4.00)	8 student(s)	7 student(s)	6 student(s)	61 student(s)		
		5.80 site average	5.53 site average	6.00 site average	5.86 site average	5.50 site average	5.74 site average		
COMBINED Practice and Knowledge Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	90% of students must achieve a 4.00 or higher	100 % out of	94 % out of	100 % out of	100 % out of	100 % out of	100 % out of	99 % out of	
		45 student(s)	27 student(s)	13 student(s)	13 student(s)	12 student(s)	110 student(s)		
		4.99 site average	4.74 site average	5.42 site average	5.13 site average	4.97 site average	5.06 site average		

