RANDAL H. WILSON

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Educational Studies, Leadership and Counseling   Fax: (270) 809-3799
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Murray State University
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EDUCATION

Ph.D. in Educational Leadership and Higher Education, University of Nebraska – Lincoln, NE. Major field: Higher Education and Curriculum. Dissertation: *The Effects of One Leadership Training Program On Behavioral and Skill Change in Community College Division Chairs*. Chair: Professor Alan Seagren. July, 2006.

Master of Science, Engineering Technology, Industrial Management, Murray State University. December, 1992.

Bachelor of Science, Engineering Technology: Area, Computer Electronics Option, Murray State University. May, 1985.

WORK EXPERIENCE

Murray State University, 2013-Present

Director, Ed.D in P20 and Community Leadership, 2014-present

- Provide overall leadership for the program
- Manage program budget
- Develop course program schedule
- Maintain and revise program curriculum
- Hire adjunct faculty
- Work with faculty on program assessment
- Work with program faculty on student progress reports
- Develop and administer comprehensive examinations
- Develop and implement recruiting and retention plans
- Develop and implement marketing plan
- Manage program online presence
- Conduct recruiting visits and information sessions
- Manage program application process
- Serve on department Executive Council
- Conduct annual Ed.D. Program Advisory Board meetings
- Represent program and college at various university, civic and community organizations
- Manage student discipline issues

College of Education and Human Services, Educational Studies, Leadership, & Counseling Department

Professor, 2024-present

Associate Professor, 2019-present

Assistant Professor, 2013-2019

- Advise doctoral students
- Teach online and face-to-face graduate level courses
- Teach courses in Ed.D in P-20 and Community Leadership program
- Serve as chair and committee member on dissertation committees
- Other teaching duties as assigned

Hopkinsville Community College, 1990-August 2013

Dean of Academic Affairs, January 2012-August 2013

Acting Chief Academic Officer, July 2010-December 2011

Chief Community, Workforce and Economic Development Officer, 2006-2010

Acting Dean of Community, Workforce and Economic Development, 2005-2006

Faculty - Industrial and Engineering Technology (I&ET), 1990-2005

- Professor, 2003-2013
- Associate Professor, 1996-2003
- Assistant Professor, 1993-1996
- Instructor, 1990-1993

Program Coordinator – Industrial and Engineering Technology, 1990-2005

Business and Occupational Technologies Division Chair, 2003-2005

Math/Science and Related Technology Division Chair, 1999-2003

PUBLICATIONS

Schaaf, S., Liljequist, L., **Wilson, R.**, & Hart, S. (2023). Perception of supervisory styles.

Seminars in Speech & Language, 44(04). https://doi.org/10.1055/s-00000076.

Walker, J., **Wilson, R.**, Simons, S., Parr, K., & Atkins, C. (2023). An investigation into business

classroom pedagogies. *Educational Research Quarterly, 47*(2).

Walker, J., **Wilson, R.**, Atkins, C., & Parr, K. (2022). An investigation into the effects of Covid-19 on Career and Technical Education classrooms. *Journal of Research in Business Education*, *62*(1).

Pryor, J., **Wilson, R.**, Chapman, M., & Bates, F. (2020). Elementary educators' experiences teaching during COVID-19 school closures: Understanding resources in impromptu distance education. *Online Journal of Distance Learning Administration*, *XXIII*, Number 4, Winter 2020.

Martin, S., Littlepage, B., **Wilson, R.**, & Bloomdahl, S. (2019). The effect of community in retaining underrepresented minorities in engineering. *Journal of Quality Management Systems, Applied Engineering, and Technology Management*. *7*(3), 1-30. [Journal no longer in publication].

Jones, K., Clark, L., **Wilson, R**., & Dunham, M. (2018). The influence of poverty and marital status on student achievement. *Educational Research Quarterly*. *42*(1), 62-80.

Rowlett, W., **Wilson, R.**, Patel, S., & Dunham, M. (2018). Personality differences among school professionals: Implications for consultation effectiveness. *The Practitioner Scholar: Journal of Counseling and Professional Psychology*. *7*, 197-208.

Wilson, R., & Clark, T. (2018). From the boardroom to the classroom: Transitioning from administrator to professor using existing skill and leadership traits. *The Department Chair*, *28*(4), 21-22, DOI: http://dx.doi.org/10.1002/dch.30191.

Littlepage, B., Clark, T., **Wilson, R**., & Stout, L. (2017). Tennessee Promise: A response to organizational change. *Community College Journal of Research and Practice*, *42*, 379-388, DOI: 10.1080/10668926.2017.1324826.

Marchetti, R., **Wilson, R**., & Dunham, M. (2016). Academic achievement and extracurricular

　　school activities of at-risk high school students. *Educational Research Quarterly*, *39*(4),

　　3-20.

BOOK REVIEWS

Wilson, R. (2018). Book Review: New to the department chair: Everything new department

　　chairs need to know to be successful. *The Department Chair*, *29*(2).

CONFERENCE PROCEEDINGS

Martin, S., & **Wilson, R**. (2018). A P-20 learning assessment for manufacturing organizations.

　　ASEE Annual Conference & Exposition. Salt Lake City, UT.

ACADEMIC PAPERS

Wilson, R. (2015). The role of the regional university in preparing P-20 and community leaders.

DISSERTATIONS CHAIRED

Custis, B. (2025). *Using the Foundational Numeracy Transformational Cycle to gain insights*

　　and perspectives on teaching and learning.

Dorminey, M. (2025). *An examination of middle school enrollment and participation in the*

　　National FFA.

Shaw, K. (2025). *Analysis of the Georgia agriculture education standards alignment with the*

　　Precision End of Pathway Assessments.

Jones, K. (2025). *The impact of the implementation of the Interconnected Systems Framework*

　　(ISF) on educators.

Kirkland, J. (2025). *The link between poor student reading proficiency and college and career*

　　readiness.

Stinson, L. *Transforming the workforce pipelines: Equity, credentialing, and drone-integrated apprenticeships in Missouri.*

Finney, J. (2024). *K-5 educators' perception of restorative practices in St. Louis, Missouri.*

Michael, J. (2024). *Student Support Teams in Title I Schools.*

Miegel, E. (2024). *The impact of intra-district, open enrollment school choice on students in a selected Georgia school district.*

Wright, E. (2024). *Adjunct and full-time faculty perceptions: Student retention, responsibilities, commitment, and job satisfaction*

Bryant, J. (2023). *Doctoral students' experiences of the pandemic and their perceptions of grit.*

Donohue, M. (2023). *Sequencing of extended reality welder training.*

Strones, M. (2023). *An analysis of P-20 education at San Ildefonso Pueblo in northern New Mexico, United States.*

Bishop, T. (2023, posthumous). *Return on investment as a function of return on expectations of public education.*

Allen, S. (2022). *A phenomenological study on increasing the number of student veterans in graduate and postgraduate degree programs at a comprehensive mid-sized regional university.*

Ballinger, C. (2022). *The effect of district level strategic planning on college readiness as measured by ACT achievement.*

Childs, A. (2022). *Exploration of industry certifications within career pathways.*

Argo, A. (2021). *Shifting emergency remote teaching into the future of Kentucky education.*

Dorgan-Carpenter, M. (2021). *Perceptions of school counselors, teachers and college and career readiness in high school.* (Co-chaired)

Tapp, E. (2021). *Work ethic and productivity: The mediating role of leadership.*

Walker, M. (2021). *An Investigation into CTE Classroom Instructional Strategies.*

Pryor, J. (2020). *Understanding educators' experiences during long-term school closures.*

Schwenck, C. (2020). *A phenomenological study of the transition to retirement of P-20 educators in the state of Kentucky.*

Beverly, E. (2019). *Selecting success: admitting and students with the highest probability of success.*

Wilson, L. (2019). *Matriculation through Dual Credit.*

Schaaf, S. (2018). *Perception of supervisory styles and satisfaction.*

Allen, C. (2017). *Superintendent effect on student outcomes: leadership style, educational attainment, and experience.*

Eveland, J. (2017). *The relative effectiveness of course delivery methodology on student success, retention, and persistence in remedial mathematics.*

DISSERTATIONS CHAIRED - IN PROGRESS

Askew, J. *An evolution of advising for student success ending with perceptions of academic advising within the guided pathways movement.*

Dailey, J. *Benefits of synchronous vs. asynchronous learning in a virtual environment.*

Sharp, B. *Perceptions of project-based learning in secondary science.*

Wieseman, K. *Shaping career readiness: The impact of leadership in Alabama high schools.*

PRESENTATIONS

Wilson, R., Littlepage, B. (November, 2023). *Ethical perspectives of leadership and how it relates to academics and research.* Accepted for presentation at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R., Littlepage, B. (November, 2023). *Writing a dissertation: A proven system that leads to success.* Accepted for presentation at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R. (June, 2023). *Building bridges: Connecting pK-12, CTE, postsecondary and community leadership through a P20 approach.* Presented at the ACTE Region III Conference. Springfield, MO.

Wilson, R. (June, 2023). *E.dD. in P-20 and Community Leadership***.** Presented at THE SUMMIT - A Teaching & Technology Conference. Murray, KY.

Wilson, R., Clark, T. & Salmans, R. (November, 2021). *Writing a dissertation: A step by step approach to success.* Presented at the Mid-South Educational Research Association Annual Meeting. New Orleans. LA.

Wilson, R. & Littlepage. (November, 2021). *Shadows of leadership: Defining leadership in today's challenging times.* Presented at the Mid-South Educational Research Association Annual Meeting. New Orleans. LA.

Littlepage, B., **Wilson, R.** & Chapman, M. (November, 2021). *Advising students in a graduate preparatory program*. Presented at the Mid-South Educational Research Association Annual Meeting. New Orleans. LA.

Pryor, J., **Wilson, R**., Chapman, M., & Bates, F. (October, 2020). *Impacts of feedback on COVID-19 distance education for elementary teachers*. Presented at the Mid-South Educational Research Association Annual Meeting, Zoom format.

Clark, T., Clark. L., **Wilson, R**. (November, 2019). *From preparation to published: Writing your first article.* Presented at the Mid-South Educational Research Association Annual Meeting. New Orleans, LA.

Clark, L., **Wilson, R**., Clark, T. (November, 2018). *Finding balance: Managing administrative roles for new faculty members.* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Clark, T., Clark. L., **Wilson, R**. (November, 2018). *Preparing for publication: A workshop on writing your first article.* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R., Clark, T., Clark, L. (November, 2018). *Writing a dissertation: The things I wish I had known when I wrote mine!* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R., & Clark, T. (November, 2017). *Administration to faculty: A qualitative study of a new career path*. Presented at the Mid-South Educational Research Association Annual Meeting. Starkville, MS.

Clark, T., **Wilson, R.**, Floyd, K., Joyce, R. (September, 2017). *Ready or not, here they come: A look into students entering higher education*. Presented at the Kentucky Association of Teacher Educators Conference. Bowling Green, KY.

Littlepage, B., Clark, T., & **Wilson, R**. (February 2017). *The impact of free community colleges on transfer student advising*. Presented at the National Institute for the Study of Transfer Students conference: Atlanta, GA.

Clark, T., & **Wilson, R**. (November 2016). *Creating a culture of respect: Teaching and advising international students.* Presented at the International Student Populations: Instructional Refinement and Enhancement Conference: Paducah, KY.

Clark, T., **Wilson, R.**, Farrell, M., & Gray, J. (September 2016). *Perceptions of the impact of recess on kindergarteners*. Presented at the Kentucky Association of Teacher Educators Conference. Louisville, KY.

Clark, T., & **Wilson, R.** (June 2016). *From pre-k to professional: The P-20 continuum*. Presented at the College and Career Readiness Summit.

Wilson, R., & Clark, T. (November, 2015). *Ethical perspectives: The shadows of leadership*. Presented at the Mid-South Educational Research Association Annual Meeting. Lafayette, LA.

Clark, T., & **Wilson, R**. (September, 2015). *Beyond Building Bridges: Connecting PK-12, Postsecondary, and Community Leadership with a P-20 Approach*. Presented at the Kentucky Association of Teacher Educators Conference. Bowling Green, KY.

Wilson, R., Clark, T., Allen, C., Meinschein, D, & Shively, D. (July, 2015). *P-20 Partnerships: Creating Innovation*. Presented at the Kentucky Association of School Administrators Conference. Louisville, KY.

Clark, T., & **Wilson, R**. (April, 2015). *Beyond Building Bridges: Connecting PK-12, Postsecondary and Community Leadership with a P-20+ Approach*. Presented at the University Professional & Continuing Education Association, Washington D.C.

Wilson, R. (November, 2014). *The role of the regional university in preparing P-20 and community leaders*. Presented at the Mid-South Educational Research Association Conference, Knoxville, TN.

Wilson, R., Littlepage, L. (April, 2014). *Shadows of leadership*. Presented at the American College Personnel Association Annual Conference, Indianapolis, IN.

Wilson, R. (November, 2013). *Ethical leadership*. Workshop presented at Hopkinsville Community College, Hopkinsville, KY.

Wilson, R. (May 2013). *No more passing the buck: Encouraging responsibility in the workplace*. Presented at the National Institute for Staff and Organizational Development International Conference on Teaching and Leadership Excellence, Austin, TX.

Wilson, R. (March, 2007). *Effects of the academy on behavior/skill change in organizational leaders*. Presented at the International Conference for Post-Secondary Leaders, Jacksonville, FL.

Wilson, R. (November, 2006). *Fractionalized credit: The short answer to long term industry needs*. Presented at the Tennessee Alliance for Continuing Higher Education Conference, Gatlinburg, TN.

Wilson, R. (July 2006). *Dual credit/dual enrollment and articulation with KCTCS*. Presented at the Kentucky Association of Career and Technical Educators Summer Program, Louisville, KY.

Wilson, R. (June, 2006). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (June, 2005). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (June, 2004). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (May, 2004). *Engaging and motivating students in science, mathematics, engineering and technology through career laddering and developmental education*. Presented at KCTCS New Horizons Conference, Lexington, KY.

Wilson, R., Dinoto, V., Drake, P. (October, 2003). *Breaking the developmental barrier in one semester*. Presented at the National Science Foundation/Advanced Technology Education Conference, Washington, DC.

Wilson, R. (May, 2003). *Developmental studies and retention*. Panel Discussion Facilitator, Council on Postsecondary Education Conference, Lexington, KY.

Wilson, R. (April, 2003). *Breaking the developmental barrier in one semester*. Presented at the

Society of Educators and Scholars Conference, Louisville, KY.

Wilson, R. (February, 2003). *Breaking the developmental barrier in one semester*. Presented at

The Chair Academy International Conference, Anaheim, CA.

Wilson, R. (September, 2002) *KTeam: An applied developmental model*. Presented at the

American Technical Educators Association Gulf Region Conference, St. Louis, MO.

Wilson, R. (July, 1996). *1+1=10: The mechanics of math*. Presented at the Kentucky School to

Work/Tech Prep Conference, Louisville, KY.

INTERNAL SERVICE

University

- Promotion and Leave Committee 2024-present
- Presidential Search Committee 2018-2019
- NSF IUSE-EHR project Advisory Committee Member 2016-2018
- Faculty Senate 2015-2019
- Faculty Senate Finance Committee 2015-2019
- Faculty and Staff Insurance & Benefits Committee 2015-2021
- New Teacher Institute Instructor, 2014-2015
- New Teacher Institute Steering Committee 2014-2015
- University Coordinating Council/Career and Technical Education Committee 2014-2015
- Racer Roundup Committee member Spring 2014
- Member of Richmond College 2013-present
- KCTCS outreach for Provost Office 2013-2014

College

- Recruitment and Retention Committee 2023-2024
- College Technology Oversight Committee 2022-present
- CAEP Standard 4 Writing Team 2020-present
- Policy Review Committee 2018-present
- CPE Writing Team 2017
- Dissertation Committee Placement Team (Adhoc) 2017-present
- Dissertation Committee member 2016-present (Committee chair – 33 committees, Committee member – 39 committees)

- CAEP Writing Team 2015-2016
- Assisted CAEP committee with transportation of reviewers to airport – November 15, 2016
- KTIP Teacher Educator 2014-2016
- COEHS Graduate Council 2014-2015
- Ed.S. Study Committee member 2014-2020
- CTE hiring committee Summer 2014-Spring 2015
- Program Review Committee 2013-present
- Career and Technical Education outside resource August 2013-July 2014

Departmental

- ELC Office Assistant hiring committee member Fall 2024
- ELC Office Assistant hiring committee member Fall 2023
- School Counselor hiring committee member 2022-2023
- ELC Office Assistant hiring committee member Fall 2021
- ELC Tenure/Promotion Committee 2019-present
- Guest Interviewer in GUI 100 September 2016
- Facilitated Counseling comprehensive exams April 2016
- ELC Executive Council 2013-present
- HDL Advisory Committee 2013-2019
- Ed.D Advisory Committee 2013-present
- PSE Advisory Committee 2014-2016
- Ed.D. hiring committee member Spring 2014
- PSE hiring committee member Spring 2014

Professional development and activities

- National FFA Convention, Indianapolis, IN – October 28-31, 2025
- GVATA Summer conference, Athens, GA – July 13-15, 2025
- GVATA Mid-winter conference, Perry, GA – January 26-28, 2025
- GYFA Convention, Jekyll Island, GA – January 16-19, 2025
- National FFA Convention, Indianapolis, IN – October 22-25, 2024
- Alabama Career and Technical Education conference, Mobile, AL – July 22-25, 2024
- GVATA Summer Conference, Athens, GA – July 14-16, 2024
- MSERA Conference, Pensacola, FL – November 8-10, 2023
- National FFA Convention, Indianapolis, IN – October 31-November 3, 2023
- KASA Conference, Louisville, KY – July 26-27, 2023
- GVATA Summer conference, Tifton, GA – July 10-12, 2023
- ACTE Region III Conference, Springfield, MO – June 12-13, 2023
- MSERA Spring board meeting, Pensacola, FL – March 1-3
- GVATA Mid-winter conference, Macon, GA – January 23-24, 2023
- National FFA Convention, Indianapolis, IN – October 25-27, 2022

- KASA Conference, Louisville, KY – July 27-28, 2022
- GVATA Summer conference, Tifton, GA – July 10-13, 2022
- GVATA Mid-winter conference, Macon, GA – January 24-25, 2022
- MSERA Conference, New Orleans, LA – November 10-12, 2021
- KASA Conference, Louisville, KY – July 28-29, 2021
- GVATA Summer conference, Tifton, GA – July 11-13, 2021
- MSERA Conference, Zoom format – October 28, 2020
- AACTE Conference, Atlanta, GA – February 27-29, 2020
- MSERA Conference, New Orleans, LA – November 6-8, 2019
- GVATA Summer conference, Atlanta, GA – July 7-9, 2019
- ACHE South Conference, Gatlinburg, TN – April 2-4, 2019
- AACTE Conference, Louisville, KY – February 22-24, 2019
- KASA Conference, Louisville, KY – July 25-26, 2018
- MSERA Conference, Pensacola, FL – November 6-9, 2018
- MSERA Conference, Starkville, MS – November 7-9, 2017
- KATE Conference, Bowling Green, KY – September 22, 2017
- AACTE Conference, Tampa, FL – March 1-3, 2017
- NISTS Conference, Atlanta, GA – February 14-15, 2017
- Instructional Refinement and Enhancement Conference, Paducah, KY – November 18, 2016
- West Kentucky Educational Cooperative, Eddyville, KY – October 26, 2016
- KATE Conference, Louisville, KY – September 23, 2016
- College and Career Readiness Summit, Murray, KY – June 15, 2016
- AACTE Conference, Las Vegas, NV – February 22-24, 2016
- TACHE Conference, Gatlinburg, TN – November 11-13, 2015
- MSERA Conference, Lafayette, LA – November 4-6, 2015
- KATE Conference, Bowling Green, KY – September 25, 2015
- KASA Conference, Louisville, KY – July 16, 2015
- KTIP Training – July 8-9, 2015
- Active Shooter Training – April 20, 2015
- Google Forms Training – April 10, 2015
- Google Collaborate Training – March 13, 2015
- UPCEA Conference, Washington DC – March 29 – April 1, 2015
- AACTE Conference, Atlanta, GA - February 27, 2015 – March 1, 2015
- The FUND Symposium, Louisville, KY – February 25, 2015
- ACTE Conference, Nashville, TN – November 19-21, 2015
- TACHE Conference, Chattanooga, TN – November 12-14, 2014
- MSERA Conference, Knoxville, TN – November 6-8, 2014
- Purchasing Card Training – November 4, 2014
- KACTE Conference, Louisville, KY – July 21-24, 2014
- KTIP Training – July 16, 2015

- Nashville State Community College, General Technology Program evaluation - April 26-27, 2015
- ACPA Conference, Indianapolis, IN – March 30, 2014 - April 2, 2014
- AACTE Conference, Indianapolis, IN - February 28, 2014 – March 2, 2014
- Hopkinsville Community College, NSF grant project consultant – January 15, 2015
- Study Program - Harassment Prevention Training – November 2013
- Canvas training – August 2013
- Self-Study Program - IRB training January 2014
- Webinar - Trials and Tribulations of Dissertations and a Method
- CTLT New Faculty Lunch - Library Services – September 2013
- Tri County Technical College, NSF evaluation consultant Fall 2013
- New Faculty Orientation - New Faculty Orientation – August 2013

EXTERNAL SERVICE

- *Online Journal of Distance Learning Administration* editorial board (April 2022-present)
- At-large director, Mid-South Educational Research Association (Fall 2021-2023)

RESEARCH INTERESTS

- P-20 based initiatives
- Transitions for higher education administrators
- Competency Based Learning
- Learning motivators
- Leadership styles/behaviors of organizational leaders
- Technology curriculum development
- Technical classroom systems development
- Curriculum development for distance delivery and classroom enhancement

GRANTS

- US Department of Labor TAACCCT grant ($160,000), 2012
- US Department of Labor Community Based Job Training grant ($2,388,552), 2008
- West Kentucky Workforce Board QuickJobs project ($100,000), 2006
- KCTCS KIT Center grant ($25,000), 2002
- Senior Team Member NSF KTeam grant (KCTCS) ($462,000), 2001- 2005
- Rockwell/Allen-Bradley PLC equipment grant ($150,000), 1995
- UKCCS Summer Grant for design of a generic PLC trainer ($1000), 1993

PROFESSIONAL MEMBERSHIPS

- Mid-South Educational Research Association
- American Association of Colleges for Teacher Education