

RANDAL H. WILSON

College of Education and Human Services
Educational Studies, Leadership and Counseling
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EDUCATION

Ph.D. in Educational Leadership and Higher Education, University of Nebraska – Lincoln, NE. Major field: Higher Education and Curriculum. Dissertation: *The Effects of One Leadership Training Program On Behavioral and Skill Change in Community College Division Chairs*. Chair: Professor Alan Seagren. July, 2006.

Master of Science, Engineering Technology, Industrial Management, Murray State University. December, 1992.

Bachelor of Science, Engineering Technology: Area, Computer Electronics Option, Murray State University. May, 1985.

WORK EXPERIENCE

Murray State University, 2013-Present

Director, Ed.D in P20 and Community Leadership, 2014-present

- Provide overall leadership for the program
- Advise doctoral students
- Develop course program schedule
- Hire adjunct faculty
- Complete annual CPE reviews
- Work with program faculty on assessment reports
- Work with program faculty on student progress reports
- Develop and administer comprehensive examinations
- Develop recruiting and retention plans
- Conduct recruiting visits and information sessions throughout service region
- Manage program application process
- Manage program budget
- Serve on department Executive Council
- Conduct annual Ed.D. Program Advisory Board meetings
- Represent program and college at various university, civic and community organizations

College of Education and Human Services, Educational Studies, Leadership, & Counseling Department

Associate Professor, 2019-present

Assistant Professor, 2013-2019

- Teach online and face-to-face graduate level courses in Human Development & Leadership
- Teach courses in Ed.D in P20 and Community Leadership program
- Serve as chair and committee member on dissertation committees
- Other teaching duties as assigned

Hopkinsville Community College, 1990- August 2013

Dean of Academic Affairs, January 2012- August 2013

Acting Chief Academic Officer, July 2010-December 2011

Chief Community, Workforce and Economic Development Officer, 2006-2010

Acting Dean of Community, Workforce and Economic Development, 2005-2006

Faculty - Industrial and Engineering Technology (I&ET), 1990-2005

- Professor, 2003-2013
- Associate Professor, 1996-2003
- Assistant Professor, 1993-1996
- Instructor, 1990-1993

Program Coordinator – Industrial and Engineering Technology, 1990-2005

Business and Occupational Technologies Division Chair, 2003-2005

Math/Science and Related Technology Division Chair, 1999-2003

PUBLICATIONS

Martin, S., Littlepage, B., **Wilson, R.**, Bloomdahl, S. (2019). The effect of community in retaining underrepresented minorities in engineering. *Journal of Quality Management Systems, Applied Engineering, and Technology Management*. 2019(3), 1-30.

Jones, K., Clark, L., **Wilson, R.**, & Dunham, M. (2018). The influence of poverty and marital status on student achievement. *Educational Research Quarterly*. 42(1), 62-80.

Rowlett, W., **Wilson, R.**, Patel, S., & Dunham, M. (2018). Personality differences among school professionals: Implications for consultation effectiveness. *The Practitioner Scholar: Journal of Counseling and Professional Psychology*, 7, 197-208.

Wilson, R., & Clark, T. (2018). From the boardroom to the classroom: Transitioning from administrator to professor using existing skill and leadership traits. *The Department Chair*, 28(4), 21-22, DOI: <http://dx.doi.org/10.1002/dch.30191>.

Littlepage, B., Clark, T., **Wilson, R.**, & Stout, L. (2017). Tennessee Promise: A response to organizational change. *Community College Journal of Research and Practice*, 42, 379-388, DOI: [10.1080/10668926.2017.1324826](https://doi.org/10.1080/10668926.2017.1324826).

Marchetti, R., **Wilson, R.**, & Dunham, M. (2016). Academic achievement and extracurricular school activities of at-risk high school students. *Educational Research Quarterly*, 39(4), 3-20.

BOOK REVIEWS

Wilson, R. (2018). Book Review: *New to the Department Chair: Everything New Department Chairs Need to Know to be Successful*. *The Department Chair*, 29(2).

CONFERENCE PROCEEDINGS

Martin, S., & **Wilson R.** (2018). A P-20 learning assessment for manufacturing organizations. ASEE Annual Conference & Exposition. Salt Lake City, UT.

PUBLICATIONS SUBMITTED FOR REVIEW

Barger, T., Parr, K., **Wilson, R.**, Washington, B., Conrad, M., & Yost, D. (2017). Student perceptions of student-to-student interaction in online courses leading to occupationally based career and technical education teacher certification. *Career and Technical Education Research*.

Eveland, J., **Wilson, R.**, Pharis, T., & Dunham, M. (2017). The relative impact of course delivery methodology on developmental mathematics courses. *Research & Teaching in Developmental Education*.

PUBLICATIONS IN PREPARATION

Adair, S., Littlepage, B., **Wilson, R.**, Clark, L., & Cox, S. The effects of community on honors college student success.

Allen, C., **Wilson, R.**, & Pharis, T., Bourke, B. Superintendent effect on student outcomes: Leadership style, educational attainment, and experience.

Beverly, E., **Wilson, R.**, Clark, T., Dunham, M. Selecting success: Admitting ADN students with the highest probability of success.

Schaaf, S., **Wilson, R.**, Liljequist, L., Hart, S., & Littlepage, B. Perception of supervisory styles and satisfaction.

ACADEMIC PAPERS

Wilson, R. (2015). The role of the regional university in preparing P-20 and community leaders.

PRESENTATIONS

Clark, T., Clark, L., **Wilson, R.** (November, 2019). *From preparation to published: Writing your first article.* Presented at the Mid-South Educational Research Association Annual Meeting. New Orleans, LA.

Clark, L., **Wilson, R.**, Clark, T. (November, 2018). *Finding balance: Managing administrative roles for new faculty members.* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Clark, T., Clark, L., **Wilson, R.** (November, 2018). *Preparing for publication: A workshop on writing your first article.* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R., Clark, T., Clark, L. (November, 2018). *Writing a dissertation: The things I wish I had known when I wrote mine!* Presented at the Mid-South Educational Research Association Annual Meeting. Pensacola, FL.

Wilson, R., & Clark, T. (November, 2017). *Administration to faculty: A qualitative study of a new career path.* Presented at the Mid-South Educational Research Association Annual Meeting. Starkville, MS.

Clark, T., **Wilson, R.**, Floyd, K., Joyce, R. (September, 2017). *Ready or not, here they come: A look into students entering higher education.* Presented at the Kentucky Association of Teacher Educators Conference. Bowling Green, KY.

Littlepage, B., Clark, T., & **Wilson, R.** (February 2017). *The impact of free community colleges on transfer student advising*. Presented at the National Institute for the Study of Transfer Students conference: Atlanta, GA.

Clark, T., & **Wilson, R.** (November 2016). *Creating a culture of respect: Teaching and advising international students*. Presented at the International Student Populations: Instructional Refinement and Enhancement Conference: Paducah, KY.

Clark, T., **Wilson, R.**, Farrell, M., & Gray, J. (September 2016). *Perceptions of the impact of recess on kindergarteners*. Presented at the Kentucky Association of Teacher Educators Conference. Louisville, KY.

Clark, T., & **Wilson, R.** (June 2016). *From pre-k to professional: The P-20 continuum*. Presented at the College and Career Readiness Summit.

Wilson, R., & Clark, T. (November, 2015). *Ethical perspectives: The shadows of leadership*. Presented at the Mid-South Educational Research Association Annual Meeting. Lafayette, LA.

Clark, T., & **Wilson, R.** (September, 2015). *Beyond Building Bridges: Connecting PK-12, Postsecondary, and Community Leadership with a P-20 Approach*. Presented at the Kentucky Association of Teacher Educators Conference. Bowling Green, KY.

Wilson, R., Clark, T., Allen, C., Meinschein, D., & Shively, D. (July, 2015). *P-20 Partnerships: Creating Innovation*. Presented at the Kentucky Association of School Administrators Conference. Louisville, KY.

- Clark, T., & **Wilson, R.** (April, 2015). *Beyond Building Bridges: Connecting PK-12, Postsecondary and Community Leadership with a P-20+ Approach*. Presented at the University Professional & Continuing Education Association, Washington D.C.
- Wilson, R.** (February, 2015). *Alternative school models*. Session Facilitator, Innovate Education workshop. Louisville, KY.
- Wilson, R.** (November, 2014). *The role of the regional university in preparing P-20 and community leaders*. Position paper presented at the Mid-South Educational Research Association Conference, Knoxville, TN.
- Wilson, R.**, Littlepage, L. (April, 2014). *Shadows of leadership*. Presented at the American College Personnel Association Annual Conference, Indianapolis, IN.
- Wilson, R.** (November, 2013). *Ethical leadership*. Workshop presented at Hopkinsville Community College, Hopkinsville, KY.
- Wilson, R.** (May 2013). *No more passing the buck: Encouraging responsibility in the workplace*. Presented at the National Institute for Staff and Organizational Development International Conference on Teaching and Leadership Excellence, Austin, TX.
- Wilson, R.** (March, 2007). *Effects of the academy on behavior/skill change in organizational leaders*. Presented at the International Conference for Post-Secondary Leaders, Jacksonville, FL.
- Wilson, R.** (November, 2006). *Fractionalized credit: The short answer to long term industry needs*. Presented at the Tennessee Alliance for Continuing Higher Education Conference, Gatlinburg, TN.

Wilson, R. (July 2006). *Dual credit/dual enrollment and articulation with KCTCS*. Presented at the Kentucky Association of Career and Technical Educators Summer Program, Louisville, KY.

Wilson, R. (June, 2006). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (June, 2005). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (June, 2004). *Teambuilding*. Teacher workshop presented at the KTeam Summer Institute, Louisville, KY.

Wilson, R. (May, 2004). *Engaging and motivating students in science, mathematics, engineering and technology through career laddering and developmental education*. Presented at KCTCS New Horizons Conference, Lexington, KY.

Wilson, R., Dinoto, V., Drake, P. (October, 2003). *Breaking the developmental barrier in one semester*. Presented at the National Science Foundation/Advanced Technology Education Conference, Washington, DC.

Wilson, R. (May, 2003). *Developmental studies and retention*. Panel Discussion Facilitator, Council on Postsecondary Education Conference, Lexington, KY.

Wilson, R. (April, 2003). *Breaking the developmental barrier in one semester*. Presented at the Society of Educators and Scholars Conference, Louisville, KY.

Wilson, R. (February, 2003). *Breaking the developmental barrier in one semester*. Presented at The Chair Academy International Conference, Anaheim, CA.

Wilson, R. (September, 2002) *KTeam: An applied developmental model*. Presented at the American Technical Educators Association Gulf Region Conference, St. Louis, MO.

Wilson, R. (July, 1996). *1+1=10: The mechanics of math*. Presented at the Kentucky School to Work/Tech Prep Conference, Louisville, KY.

SERVICE

University

- Presidential Search Committee 2018-2019
- MSERA Membership Committee 2018
- NSF IUSE-EHR project Advisory Committee Member 2016-present
- Faculty Senate 2015-2019
- Faculty Senate Finance Committee 2015-2019
- Faculty and Staff Insurance & Benefits Committee 2015-present
- New Teacher Institute Instructor, 2014-2015
- New Teacher Institute Steering Committee 2014-2015
- University Coordinating Council/Career and Technical Education Committee 2014-2015
- Racer Roundup Committee member Spring 2014
- KCTCS outreach for Provost Office 2013-2014

College

- Policy Review Committee 2018-present
- CPE Writing Team 2017
- Dissertation Committee Placement Committee (Adhoc) 2017-present
- Dissertation Committee membership 2016-present (2016 - 3 committee chair, 4 committee membership; 2017 – 3 committee chair, 4 committee membership; 2018 – 1 committee chair, 2 committee membership)
- CAEP Writing Team 2015-2016, 2019-present
- Assisted CAEP committee with transportation of reviewers to airport – November 15, 2016
- KTIP Teacher Educator 2014-2016
- COEHS Graduate Council 2014-present
- Ed.S Study Committee member 2014-present
- CTE hiring committee Summer 2014-Spring 2015
- Program Review Committee 2013-present
- Career and Technical Education outside resource August 2013-July 2014

Departmental

- Guest Interviewer in GUI 100 September 2016
- Facilitated Counseling comprehensive exams April 2016
- ELC Executive Council 2013-present
- HDL Advisory Committee 2013-present
- Ed.D Advisory Committee 2013-present
- PSE Advisory Committee 2014-2016
- Ed.D. hiring committee member Spring 2014
- PSE hiring committee member Spring 2014

Professional development and activities

- MSERA Conference, New Orleans, LA – November 6-8, 2019
- ACHE South Conference, Gatlinburg, TN – April 2-4, 2019
- AACTE Conference, Louisville, KY – February 22-24, 2019
- MSERA Conference, Pensacola, FL – November 7-9, 2017
- MSERA Conference, Starkville, MS – November 7-9, 2017
- KATE Conference, Bowling Green, KY – September 22, 2017
- AACTE Conference, Tampa, FL – March 1-3, 2017
- NISTS Conference, Atlanta, GA – February 14-15, 2017
- Instructional Refinement and Enhancement Conference, Paducah, KY – November 18, 2016
- West Kentucky Educational Cooperative, Eddyville, KY – October 26, 2016
- KATE Conference, Louisville, KY – September 23, 2016
- College and Career Readiness Summit, Murray, KY – June 15, 2016
- AACTE Conference, Las Vegas, NV – February 22-24, 2016
- TACHE Conference, Gatlinburg, TN – November 11-13, 2015
- MSERA Conference, Lafayette, LA – November 4-6, 2015
- KATE Conference, Bowling Green, KY – September 25, 2015
- KASA Conference, Louisville, KY – July 16, 2015
- KTIP Training – July 8-9, 2015
- Active Shooter Training – April 20, 2015
- Google Forms Training – April 10, 2015
- Google Collaborate Training – March 13, 2015
- UPCEA Conference, Washington DC – March 29 – April 1, 2015
- AACTE Conference, Atlanta, GA - February 27, 2015 – March 1, 2015
- The FUND Symposium, Louisville, KY – February 25, 2015
- ACTE Conference, Nashville, TN – November 19-21, 2015
- TACHE Conference, Chattanooga, TN – November 12-14, 2014
- MSERA Conference, Knoxville, TN – November 6-8, 2014
- Purchasing Card Training – November 4, 2014

- KACTE Conference, Louisville, KY – July 21-24, 2014
- KTIP Training – July 16, 2015
- Nashville State Community College, General Technology Program evaluation - April 26-27, 2015
- ACPA Conference, Indianapolis, IN – March 30, 2014 - April 2, 2014
- AACTE Conference, Indianapolis, IN - February 28, 2014 – March 2, 2014
- Hopkinsville Community College, NSF grant project consultant – January 15, 2015
- Study Program - Harassment Prevention Training – November 2013
- Canvas training – August 2013
- Self-Study Program - IRB training January 2014
- Webinar - Trials and Tribulations of Dissertations and a Method
- CTLT New Faculty Lunch - Library Services – September 2013
- Tri County Technical College, NSF evaluation consultant Fall 2013
- New Faculty Orientation - New Faculty Orientation – August 2013

RESEARCH INTERESTS

- P-20 based initiatives
- Transitions for higher education administrators
- Competency Based Learning
- Learning motivators
- Leadership styles/behaviors of organizational leaders
- Technology curriculum development
- Technical classroom systems development
- Curriculum development for distance delivery and classroom enhancement

GRANTS

- US Department of Labor TAACCCT grant (\$160,000), 2012
- US Department of Labor Community Based Job Training grant (\$2,388,552), 2008
- West Kentucky Workforce Board QuickJobs project (\$100,000), 2006
- KCTCS KIT Center grant (\$25,000), 2002
- Senior Team Member NSF KTeam grant (KCTCS) (\$462,000), 2001- 2005
- Rockwell/Allen-Bradley PLC equipment grant (\$150,000), 1995
- UKCCS Summer Grant for design of a generic PLC trainer (\$1000), 1993

PROFESSIONAL MEMBERSHIPS

- Mid-South Educational Research Association
- American Association of Colleges for Teacher Education