

STUDENT SUCCESS

ACTION STEPS

OUTCOME

PROMOTE A COLLEGE CULTURE THAT IS WELCOMING, COLLEGIAL, AND PROFESSIONAL

Streamline communications within the college and make announcements/deadlines more accessible

Create a task force to bring CHFA policies on benefits (including maternity/paternity leave, educational benefits, and partner hires) in line with peer institutions

Review the program to recognize excellence among students, faculty, and staff in CHFA

RECRUIT, RETAIN, PREPARE, AND GRADUATE OUTSTANDING AND DIVERSE STUDENTS

Continue to actively recruit students

Standardize procedures and increase incentives for recruitment (scholarships)

Incentivize student performance through scholarships after matriculation (sophomore level and above)

STUDENT SUCCESS

Commit additional resources to departmental recruitment efforts, e.g., a course release for an annual recruitment position in departments where appropriate

Support departmental internship coordinator

PRIORITIZE STUDENT-CENTERED LEARNING

Document and acknowledge student “work” for CHFA or departments (design, writing, teaching)

Improve cooperation and communication between CHFA and student services on-campus

Examine faculty workload to accommodate experiential learning

Enhance training for advisors

Help MSU reach its goal of a 17 to 1 student/faculty ratio in classes