

Rita Pavone, PhD, MPhil, MA, CCMS  
 Visiting Assistant Professor  
 Department of Political Science and Sociology  
 Murray State University

Office: Faculty Hall 5A-3  
 Tel.: 270-809-2706  
 Email: rpavone@murraystate.edu

### Education

Near completion: **Master of Science (MS) in Forensic Psychology**. Walden University

- Specializations: Legal Issues in Forensic Psychology | Victimology | Cybercrimes
- Honor Society: Psi Chi International Honor Society in Psychology

**Doctor of Philosophy (PhD) Public Policy and Administration**. Walden University

- Specializations: Public Policy & Law | Criminal Justice
- Dissertation: Previously Incarcerated Individuals' Perceptions of Decision-Making Leading to Their Solitary Confinement. (Publication No. 28022823). [Doctoral Dissertation, Walden University]. ProQuest Dissertation and Theses Global.
- Honor Societies: (1) Alpha Phi Sigma National Criminal Justice Honor Society. (2) Pi Alpha Alpha National Honor Society for Public Affairs and Administration. (3) Sigma Alpha Pi National Society of Leadership and Success Honor Society

**Master of Philosophy (MPhil) Public Policy and Administration**. Walden University

- Postgraduate Research Degree in Public Policy & Law | Criminal Justice
- Honor Society: Walden University Fulbright Chapter (2019-2021)

**Master of Arts (MA) in Communications Management**. John Carroll University

- Specializations: Journalism | Marketing | Public Relations
- Thesis/final project: Direct to Consumer (DTC) Advertising of Health-Related Products: Balance Between Economic Profit and Social Benefit and the Need for Continued Regulation and Interest Groups Involvement.

**Certified Crisis Management Specialist (CCMS)**

International Certification Board of Clinical Hypnotherapy

- (1) Recovery: Trauma, Shock and PTSD. (2) Psychological and Counseling Interventions in Disaster. (3) Suicide Intervention and Prevention. (4) Death, Grief, and Loss. (5) Issues in Family Violence. (6). Ethics: In Crisis Situations.

**Speech Communication Certificate**. West Valley-Mission College

- Speech Communication Program: (1) Intro to Interpersonal Communication. (2) Interpersonal Communication. (3) Public Speaking. (4) Intro to Cultural Anthropology. (5) Speech Activities.
- Honors: (1) Dean's List. (2) Second Place Trophy in the Argumentative/Persuasive Speech category.

**General Law Enforcement Diploma**. North American Correspondence Schools, Police Science Institute

- Criminalistics: Administration, Criminal Investigation, Investigations, Laws of Evidence, and Procedures

**Advanced BA in Foreign Languages and Cultures**. Università degli Studi di Catania, Italy

- Specializations: English and Linguistics major with additional foreign languages, literature, and cultural studies
- Dissertation: John Osborne and Günter Grass: Two 'angry young men' – A comparison of communication modalities against the intellectual establishment and societal changes in their respective historical times.

### Additional Training

- Advanced Online Student Engagement Certification.
- Applying the Quality Matters Rubric (APPQMR) Certification.
- Blackboard, Canvas LMS, and Moodle CMS Certification.
- Comparative Ethics and Ethical Dilemmas.
- Creating an Engaged Online Classroom.
- Cultural Competency Certificate with Honors.
- Mediation Strategies and Ethics.
- High-Impact Online Teaching and Learning Practices for Faculty at HBCUs Certificate.

- Positive Psychology in the Classroom.
- Post Critical Incident Seminar – Implementation and Best Practices.
- Practical Legal Ethics Certificate.
- Presenting Accessibly for an Online Audience.
- Principles and Best Practices for Using Visuals in Course Design.

### **Professional Service**

August 2023-Present: **Vising Assistant Professor.** Murray State University  
Ground and online instruction.

- Master of Public Administration courses: Foundations of Public Administration. Public Budgeting and Finance. Public Policy Analysis. Public Sector HR Management.
- Research and Presentations Committee Member.

2013-Present: **Policy/Regulations Researcher and Educational Consultant**

OnPoint Research and Consulting. Project-based.

- Educational Developer and Consultant: Instructional services for seminars and webinars.
- Policy/Regulations Researcher and Presenter: Research design, planning, implementation, monitoring, and analysis responsibilities. Research in areas of policies, regulations, inter-agencies communication and compliance and the relationship with city residents/consumers, as well as the impact of collaboration and/or procedures on desired outcomes.

2007- Present: **Communications, Research, & Organizational Management Consultant**

La CRISALIDE Onlus Association. Quarterly projects.

- Clinical and healthcare communications strategies; oncology and psycho-rehabilitation orientation; research and comparison studies; program development; monitoring and analysis.

2000- Present: **Interpreter / Translator / Cultural Competence Consultant / Speaker**

Minerva Translations & Language Services. Project based.

- (Brazilian-Portuguese, English, French, German, Italian, Latin, Portuguese, Romanian, and Spanish)
- Academics, Business, Financial, Healthcare, Legal, Technical sectors.

2016-2021: **Adjunct Professor.** Huston-Tillotson University

Ground and online instruction.

- Digital Video Communication. Professional Development for Psychology. Public Speaking.
- Bachelor of Arts in Criminal Justice program: American Court System. Crime Prevention. Criminal Investigations and Forensics. Criminology. Ethics and Criminal Justice. Methods in Social Research. Police Policies and Procedures. Probation and Parole. Professional Development for Criminal Justice. Senior Seminar.

2011-2019: **Associate Professor.** University of Phoenix

Ground and online instruction.

- Communications and other subjects: Creative Thinking and Creative Problem Solving. Diversity Issues in Communication. Elements of University Composition and Communication I & II. Essentials of College Writing and Presentations. Fundamentals of Human Resource Management. Innovative Leadership. Introduction to Oral Communication. Intro to the Humanities I. Learning and Cognition. Public Speaking. Rhetoric and Critical Thinking. Teamwork, Collaboration and Conflict Resolution.
- Bachelor of Science in Health Administration with Health Management concentration program: Healthcare Communication. Healthcare Communication Strategies. Healthcare Consumer – Trends and Marketing. Healthcare Ethics and Social Responsibility. Healthcare Policy: The Past and the Future. Healthcare Research Utilization. Leadership and Performance Development. Legal Issues in Health Care: Regulation and Compliance. Public and Community Health.

2013-2014: **Quality Enhancement Plan (QEP) Committee Member and Instructor.** South University

- Online instruction. QEP Program series for Faculty Development: (1) Critical Thinking and Information Literacy. (2) Programmatic Application of the Paul- Elder Model. (3) Leveraging the QEP for Sustained Learning.

2012-2014: **Adjunct Faculty**. South University

- Ground instruction: Public Speaking and Strategies for Success.
- Qualified by the Dean and the Director of the Criminal Justice programs to teach the following courses: (1) Introduction to Criminal Courts. (2) Criminal Justice Management and Administration. (3) Ethics in Criminal Justice.

2010-2013: **Translator/Linguist** (Holder of a Public Trust clearance)

Project-based – remotely. Manpower/Experis for the Department of Justice (DOJ).

### **Publications**

- 2023 Manuscript for publication in progress: Resources Allocation and Administration: Availability, Access, and Distribution for Basic Needs and Economic Mobility with the Impact of the Covid-19 Pandemic.
- Pavone, R. (2021). Pedagogic and Course Structure Adaptations in Communications and Criminal Justice Courses. Gardner Institute – HIOTLP Visual and Written Anthology series.
- Pavone, R. (2020). Previously Incarcerated Individuals' Perceptions of Decision-Making Leading to Their Solitary Confinement. (Publication No. 28022823). [Doctoral Dissertation, Walden University]. ProQuest Dissertation and Theses Global.
- Pavone, R. (2018). Starting the Academic Journey: A path to discovery and self-realization. Huston-Tillotson University RAM's Den / Parent Newsletter.
- Pavone, R. (2017). Encouraging students to become well-rounded: The key to confidence and achievement. Huston-Tillotson University RAM's Den / Parent Newsletter.
- Pavone, R. (2015). Rhetoric guidelines for dissertation oral defense [Information distributed to Doctoral Programs Residency Participants]. Walden University.
- Pavone, D. (2011). The Baroque train and the surrounding landscape (R. **Pavone**, Trans). Italy: Barone&Bella.

### **Conference Presentations and Other Professional Events**

- 2023 The Austin-Travis County Response to the Pandemic: Were Resources Uniformly Available to Residents, Leading to Positive Outcomes? [Presentation]. Pizza, Politics, and Society event. College of Humanities and Fine Arts – Murray State University.
- 2023 Interpreting for Victims of Crimes: An Understanding of the Victims Characteristics, the Parties Involved, and the Effects on the Interpreters' Role and Experiences [Webinar Presentation]. Vital Language Solutions.
- 2023 Capstone Technology Awareness and Policy Discourse Project. Policy Pathways, Summer Academy for Policy Leadership and Public Service.
- 2023 Capstone Project Preparation and Instructional Services Provider and Speaker. Policy Pathways, Summer Academy for Policy Leadership and Public Service,
- 2023 Public Speaking Instructional Services Provider. Policy Pathways, Summer Academy for Policy Leadership and Public Service.
- 2023 Balancing the Pressure to Select the Adequate Technology and Educational Avenues, Diversify Services, and Seek the Right Network Group. Austin Area Translators and Interpreters Association (AATIA) Interpreters Special Interests Group (ISIG).
- 2023 The Vulnerability of Biometric Screening in Relation to Errors and Identity Theft. AATIA ISIG.
- 2022 An overview of Transferential Dynamics, The Spiral of Stress, Cognitive Behavioral Therapy, Establishing Manageable Goals, and The Power of Humor and Gratification. AATIA ISIG.
- 2022 An Understanding of Transference and Countertransference for Interpreters and Translators: Potential Influences and Recommendations [Webinar Presentation]. Monarca Language Services.
- 2022 Capstone Project Instructional Services Provider and Speaker. Policy Pathways, Summer Academy for Policy Leadership and Public Service.
- 2022 Public Speaking Instructional Services Provider. Policy Pathways, Spring Academy for Policy Leadership and Public Service.
- 2022 The Intersection of Artificial Intelligence (AI), Forensic Psychology, and Criminal Justice and the Impact on the Role of Interpreters and Translators [Webinar Presentation]. Northeast Ohio Translators Association (NOTA).
- 2022 The Impact of the Covid-19 Pandemic on Resources Allocation for Basic Needs and Lowered Economic Mobility [Presentation]. Southwestern Social Science Association (SSSA).
- 2022 The evolving use of artificial intelligence (AI) in various fields and the impact on interpreting and translation. AATIA ISIG.

- 2022 The Adaptation of Pedagogical methods for Adult Higher Education in Virtual Learning for an Optimal Level of Performance [Presentation]. Academic Research in Education (CARE) 6<sup>th</sup> Annual Conference.
- 2021 Gender and Language in Interpreting, Language Rights, Advocacy, and Relating to the Emotions of Others: Current Trends and Perspectives on Adequacy of Application. AATIA ISIG.
- 2021 Criminology/Justice Issues, Session Moderator. SSSA.
- 2021 Teaching Introduction to Sociology Workshop, Scheduled: Session Chair. SSSA.
- 2021 From Prison to Society: Can Health and Social Services Manage the Challenge? [Presentation]. SSSA.
- 2021 Health and Wellbeing of Loved Ones in Prison: The Need for External Oversight [Presentation]. Academy of Criminal Justice Sciences (ACJS) 58<sup>th</sup> Annual Conference.
- 2021 Decisions and Law Proposals by the Current Administration and Congress: The Threat to Interpreters and Translators. AATIA ISIG.
- 2020 Challenges and Opportunities in a Post-Election Environment. AATIA ISIIG.
- 2020 Online Interpretation and Collaboration. AATIA ISIG.
- 2020 Changes in Interpreting and Translations in a Covid-19 Era. AATIA ISIG.
- 2020 Procedural and Communication Challenges: How Miscommunication and Inadequate Resources May Result into a Hasty Isolation Confinement Placement [Presentation]. American Association of Behavioral and Social Sciences (AABSS) 23rd Annual Conference.
- 2019 How to Converge Professional Interests and Expertise to Create a Personal Brand. AATIA ISIG.
- 2019 Criminal Justice Reform and The Peculiarity of Isolation Confinement: Practices and the Resulting Autonomy in Decision-making [Scholarship Showcase Recognition and Presentation]. University of Phoenix.
- 2019 Criminal Justice Reform and Isolation Confinement: The Need for Consistency in Safeguarding Individual Dignity [Presentation]. ACJS 56<sup>th</sup> Annual Conference.
- 2019 Fees, Negotiation Challenges, and Ethical Practices. AATIA ISIG.
- 2018 Time Management for Interpreters and Translators [Webinar Presentation]. Interpreter Education Online (IEO).
- 2018 Personal Development Plans and the Importance of Strategizing. AATIA ISIG.
- 2018 A Path to Enhanced Professionalism: Empowerment through Teamwork and Collaboration Opportunities [Presentation]. Tennessee Association of Professional Interpreters and Translators (TAPIT) Annual Conference.
- 2018 Isolation Confinement - An Account of Events leading to Seclusion from the Perspectives of a Diverse Group [Scholarship Showcase Recognition and Presentation]. University of Phoenix.
- 2018 Public Speaking Skills for Interpreters [Webinar Presentation]. IEO.
- 2018 Interpreting/Translation of Emotions and Abstract Concepts. AATIA ISIG.
- 2018 Latest Developments in Translation Software and Possible Issues. AATIA ISIG.
- 2017 The Evolving Role of the Interpreter/Translator: From Communication Facilitator to Cultural Broker, Holder of a Dual Role, and even Policy Advocate [Presentation]. Texas Association of Healthcare Interpreters and Translators (TAHIT) 11<sup>th</sup> Symposium.
- 2017 Payment Practices and Avoiding Scams. AATIA ISIG.
- 2017 The Interpreter's Dual Role. AATIA ISIG.
- 2016 Mental Health Interpreting: Challenges in Identification of Signs and Symptoms, Role Boundaries, Transference and Countertransference recognition [Presentation]. AATIA General Meeting.
- 2014 Interpreters and Nurses: Collaboration and Exchanges for Enhanced Healthcare Polices [Presentation]. TAHIT 8<sup>th</sup> Symposium.
- 2014 Speaking in Public for Interpreters [Presentation]. AATIA General Meeting.
- 2013, Diversity and Interpreting in the Legal Arena and Law Enforcement [Special Event Lecture]. Criminal Justice Program - South University.
- 2013 Learning with groups: The Case for Group Work & Effectiveness [Presentation]. Faculty Development Series - South University.
- 2013 Issues, Cases, and Ethics in Medical Interpreting [Presentation]. AATIA General Meeting.
- 2013 Principles of Ethics for Legal and Medical Interpreters [Presentation]. AATIA General Meeting.
- 2012 Opportunities and Limitations of Machine Translation Tools Application [Presentation]. TAHIT 6<sup>th</sup> Symposium.
- 2010 Contributions by Italians and Italian Americans that Help us Strengthen Our Link with Our Culture and Heritage [Presentation with activities]. The Austin Members for Italian Cultural Interests (AMICI).
- 2008 The Library and Internet Information for Degree and Continuing Education (LIIDCE) Project: A Project for the Benefit of College Age Students in the Country of Eritrea, Africa. Special Global Management Project - St. Edwards University.