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# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome</td>
<td>5</td>
</tr>
<tr>
<td>Program History</td>
<td>5</td>
</tr>
<tr>
<td>Philosophy, Vision, Mission, and Core Values</td>
<td>5</td>
</tr>
<tr>
<td>Nondiscrimination Policy</td>
<td>8</td>
</tr>
<tr>
<td>Academic Honesty</td>
<td>8</td>
</tr>
<tr>
<td>Program Contact Information</td>
<td>9</td>
</tr>
<tr>
<td>Accreditation</td>
<td>9</td>
</tr>
<tr>
<td>Student Responsibilities Reference Handbook</td>
<td>9</td>
</tr>
<tr>
<td>Master of Science in Occupational Therapy Degree</td>
<td>10</td>
</tr>
<tr>
<td>Program Objectives</td>
<td>10</td>
</tr>
<tr>
<td>Admission Process</td>
<td>11</td>
</tr>
<tr>
<td>Transfer Credit</td>
<td>11</td>
</tr>
<tr>
<td>Curriculum Sequence</td>
<td>13</td>
</tr>
<tr>
<td>Criteria for Successful Degree Completion</td>
<td>14</td>
</tr>
<tr>
<td>Expectations</td>
<td>14</td>
</tr>
<tr>
<td>Student Advising</td>
<td>14</td>
</tr>
<tr>
<td>Dress Code</td>
<td>15</td>
</tr>
<tr>
<td>Social Media</td>
<td>16</td>
</tr>
<tr>
<td>Grade Appeals</td>
<td>17</td>
</tr>
<tr>
<td>Attendance Policy</td>
<td>17</td>
</tr>
<tr>
<td>Complaints against Professors, Classes, Programs</td>
<td>18</td>
</tr>
<tr>
<td>Student Progression, Probation, Suspension, and Removal</td>
<td>19</td>
</tr>
<tr>
<td>Withdrawal from Program and University</td>
<td>19</td>
</tr>
<tr>
<td>Dismissal from Program</td>
<td>20</td>
</tr>
<tr>
<td>Fieldwork</td>
<td>21</td>
</tr>
<tr>
<td>Level I Fieldwork</td>
<td>22</td>
</tr>
<tr>
<td>Level 2 Fieldwork</td>
<td>23</td>
</tr>
<tr>
<td>Requirements and Prerequisites for Fieldwork</td>
<td>25</td>
</tr>
<tr>
<td>Fieldwork Related Expenses, Immunizations, etc.</td>
<td>26</td>
</tr>
<tr>
<td>Professional Development</td>
<td>27</td>
</tr>
</tbody>
</table>
Student Resources 28
Evacuation Plan 30
Appropriate Use of Equipment and Supplies 31
National Certification Exam 31
Appendix A - Code of Ethics 33
Appendix B - Confidentiality Acknowledgement 42
Appendix C – Resource / Equipment Use Agreement 44
Appendix D – OT Program Equipment Request Form 45
Appendix E - OT Student Handbook Acknowledgement Form 46
WELCOME!

The Occupational Therapy Program (OTP) is one of several programs within the School of Nursing & Health Professions (SONHP), at Murray State University (MSU). We share MSU’s and SONHP’s commitment to excellence in creative teaching, scholarship, and community service & partnerships. Our Occupational Therapy Program (OTP) prepares graduates to exhibit excellent performance within a culturally diverse, technologically-oriented society, and increasingly interdependent world, while remaining grounded in the belief that human performance in occupation will impact the ability to engage in a variety of roles throughout the lifespan.

THE OCCUPATIONAL THERAPY PROGRAM HISTORY

In 2016, Dr. Robert Davies, the President of Murray State University networked with Baptist Health Paducah to determine a need for occupational therapy in the Western Kentucky region. They began working out the details and quickly found a resource to assist in the development of the first OT program at MSU to be housed at the Paducah Regional Campus, with some resources being allocated from Baptist Health. Dr. Verlinda Henshaw worked closely with Dr. Amelia Dodd to create, develop, and implement the OT program, according to the guidelines of MSU, the Council on Postsecondary Education (CPE), and the Accreditation Council for Occupational Therapy Education (ACOTE).

In December 2017, candidacy status was granted by ACOTE, and Dr. Sherri Powers was hired as the full time Program Director. Applications for the first OT cohort began January 2018 and 21 students were admitted for the summer 2018 semester, along with the initial cohort of faculty to begin teaching the curriculum.

PHILOSOPHY, VISION, MISSION, AND CORE VALUES

The philosophy of the program is grounded in the belief that human performance in occupation will impact the ability to engage in a variety of roles throughout the lifespan. Engagement in occupations has a profound impact on health, well-being, motivation, and development. The Master of Science in Occupational Therapy (MSOT) Program at MSU embraces the American Occupational Therapy Association’s (2017) philosophical base: “All individuals have an innate need and right to engage in meaningful occupations throughout their lives.” (para. 1), and that purposeful activity (occupations) can be used as a therapeutic tool.

**Vision:** To be a recognized occupational therapy program which promotes quality health care through scientific inquiry and evidence-based practices consistent with the standards of the American Occupational Therapy Association.

**Mission:** The MSOT program is dedicated to improving the health of society, providing leadership in the healthcare community, and contributing knowledge to the body of occupational & health sciences. Graduates of the MSOT program will impact health care provision through the use of occupation to promote independence in the performance of activities of daily living.
The MSOT program will promote high levels of intellectual curiosity and scholarship to enhance the profession of occupational therapy in current and emerging practices.

**Core Values:** Excellence in teaching, research, and service.

**CURRICULUM THREADS**

The curriculum design has five threads that flow across the curriculum.
1. **Occupation-centered practice:** students will demonstrate the ability to use client-centered, preferred occupations to address injury or disease, reflecting the unique value of occupational therapy. This is in conjunction with the student learning objectives of demonstrating clinical skills essential to the practice of occupational therapy and providing client-centered services.

2. **Human performance across the lifespan:** students will demonstrate an understanding of human development, and the conditions that can occur at various phases. This is in accordance with the student learning objectives of promoting health and wellness to diverse populations.

3. **Leadership and critical thinking:** students will demonstrate the skills to advocate and educate clients, significant others, and community members. Through a high level of professionalism and ethical behavior, students will emerge as leaders in their field of practice.

4. **Current and emerging service delivery models:** using knowledge acquired in the program and experiences in the clinical setting, students will explore new areas of practice and develop emerging areas of practice as appropriate to the needs of the community.

5. **Scientific inquiry and research:** students will develop a desire for lifelong learning and continued professional growth. Through scholarly inquiry, students will become skilled evidence-based practitioners and contribute to the body of knowledge of the profession.

**CURRICULUM DESIGN**

The core concept of the occupational therapy program curriculum is human performance and independent participation in occupations. The curriculum was developed around the idea of outcome-based education. “Outcome-based education is an approach to education in which decisions about the curriculum are driven by the exit learning outcomes that the students should display at the end of the course” (Davis 2003). “Outcome-based education can be summed up as results-oriented thinking and is the opposite of input-based education where the emphasis is on the educational process and where we are happy to accept whatever is the result” (Davis 2003). Learning outcomes and goals of the program are based on the unique skilled practice of occupational therapy, which is demonstrated with the first curricular thread, occupation-centered practice. It is believed that as students transition through the program that they will develop the knowledge and skills to apply the core principles of the profession to all contexts and environments for clients.
A distinctive feature of Murray State’s curriculum design is that it embraces both a developmental model as well as utilization of the occupational therapy process as an overall underlying progression to the educational process. Initial courses of the curriculum focus on the second curricular thread, human performance across the lifespan. The students will learn foundational concepts of the profession and progress to developing an occupational profile, evaluation, treatment planning, intervention implementation, and discharge planning. The curriculum strives to create a community of learners that inspires, motivates, and guides students as they strive for excellence in their professional and personal lives. The sequence of instruction that primarily relates to basic core concepts related to foundational skills of the profession are focused on in beginning courses. Building on this foundation, the third curricular thread, leadership and critical thinking, is developed through increasingly complex layers of knowledge. Skills are used to develop professional reasoning in a range of practice settings and with diverse populations. Skills and tools are introduced, practiced, and mastered as students are guided through the occupational therapy process within the course sequence structure. The curriculum will require the use of scientific inquiry to develop beginning practice patterns that is based on evidence. Participation in the development of clinical evidence based practice is expected as the student progresses through the curriculum. The program culminates with forward-thinking courses and activities that require higher level processing of foundational information for application to current and emerging areas of practice and delivery models. These final courses in the didactic portion of the program, focus on the fifth curricular thread, scientific inquiry and research, as students develop & implement:

1) a research project and dissemination of results, and
2) a community-based service project to meet the needs of an emerging area of practice.

Students will develop a broad perspective in the use of occupation to solve problems for various conditions that interfere with the quality of life for individuals, groups, communities, and populations. The fourth curricular thread, current and emerging service delivery models, is addressed as students begin to develop an understanding of how the use of occupation can be used in current areas, as well as new possible areas of practice. The curriculum provides an opportunity for students to develop administrative and leadership skills through dynamic interaction within the cohort, as well as in emerging practice areas in the clinical realm.
MSU’s Nondiscrimination Policy
Murray State University endorses the intent of all federal and state laws created to prohibit discrimination. Murray State University does not discriminate on the basis of race, color, national origin, sex, gender identity, sexual orientation, religion, age, veteran status, or disability in employment, admissions, or the provision of services and provides, upon request, reasonable accommodation including auxiliary aids and services necessary to afford individuals with disabilities equal access to participate in all programs and activities.

In particular and without limiting the preceding and pursuant to and consistent with the requirements of Title VI of the Civil Rights Act of 1964 and its regulations 34 CFR 100 et seq.; Section 504 of the Rehabilitation Act of 1973 and its regulations 34 CFR 104; Title IX of the Education Amendments of 1972, 20 USC 1681 et seq., and its regulations 34 CFR 106 et seq; and the Age Discrimination Act of 1975 and its regulations 34 CFR 110, Murray State University does not discriminate on the basis of race, color, national origin, sex, handicap, or age in its educational programs and activities. This nondiscrimination in education programs and activities extends to employment and admissions and to recruitment, financial aid, academic programs, student services, athletics, and housing. Murray State is required by Title IX and 34 CFR part 106 not to discriminate on the basis of sex and the prohibition against sex discrimination specifically includes a prohibition of sexual harassment and sexual violence.

For more information concerning the application of these provisions may be referred to: 1) the Executive Director of Institutional Diversity, Equity, and Access/ Murray State University Title IX Coordinator, Murray State University, 103 Wells Hall, Murray, KY 42071 Telephone: (270) 809-3155 Fax: (270) 809-6887; TDD: (270) 809-3361; Email: msu.titleix@murraystate.edu.

The Family Educational Rights and Privacy Act (FERPA)
The Family Educational Rights and Privacy Act (FERPA) is a federal law that protects the privacy and confidentiality of student education records. For more information on what the law entails, please refer to:
http://www.murraystate.edu/admissions/BursarsOffice/ferpaprivacyact.aspx

Academic Honesty
Academic Honesty Policy: Murray State University takes seriously its moral and educational obligation to maintain high standards of academic honesty and ethical behavior. Instructors are expected to evaluate students’ academic achievements accurately, as well as ascertain that work submitted by students is authentic and the result of their own efforts, and consistent with established academic standards. Students are obligated to respect and abide by the basic standards of personal and professional integrity.

Violations of Academic Honesty Include:
Cheating - Intentionally using or attempting to use unauthorized information such as books, notes, study aids, or other electronic, online, or digital devices in any academic exercise; as well as unauthorized communication of information by any means to or from others during any academic exercise.
Fabrication and Falsification - Intentional alteration or invention of any information or citation in an academic exercise. Falsification involves changing information whereas fabrication involves inventing
or counterfeiting information.

**Multiple Submission** - The submission of substantial portions of the same academic work, including oral reports, for credit more than once without authorization from the instructor.

**Plagiarism** - Intentionally or knowingly representing the words, ideas, creative work, or data of someone else as one’s own in any academic exercise, without due and proper acknowledgement.

**Disciplinary action may include, but is not limited to the following:**
1) Requiring the student(s) to repeat the exercise or do additional related exercise(s).
2) Lowering the grade or failing the student(s) on the particular exercise(s) involved.
3) Lowering the grade or failing the student(s) in the course.

If the disciplinary action results in the awarding of a grade of E in the course, the student(s) may not drop the course.

Faculty reserve the right to invalidate any exercise or other evaluative measures if substantial evidence exists that the integrity of the exercise has been compromised. Faculty also reserve the right to document in the course syllabi further academic honesty policy elements related to the individual disciplines.

**OCCUPATIONAL THERAPY PROGRAM CONTACT INFORMATION**
Dr. Sherri Powers, OT Program Director at 270-809-1687; email spowers8@muuraystate.edu; or, you may visit the [OTP Website](http://www.sacscoc.org/) for additional information.

**ACCREDITATION**
Murray State University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (http://www.sacscoc.org/) to award associate, baccalaureate, master’s, specialist, and doctorate degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Murray State University.

The entry-level MSOT program has applied for accreditation and has been granted Candidacy Status by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449. ACOTE’s telephone number c/o AOTA is (301) 652-AOTA and its Web address is [acoteonline.org](http://www.sacscoc.org/). The program must have a pre-accreditation review, complete an on-site evaluation, and be granted Accreditation Status before its graduates will be eligible to sit for the national certification examination for the occupational therapist administered by the National Board for Certification in Occupational Therapy (NBCOT). After successful completion of this exam, the individual will be an Occupational Therapist, Registered [bls.gov/ooh/healthcare/occupational-therapists.htm](http://www.sacscoc.org/) (OTR). In addition, all states require licensure to practice occupational therapy; however, state licenses are usually based on the results of the NBCOT Certification Examination. Level II Fieldwork must be completed within 24 months following completion of the didactic portion of the program.

**STUDENT RESPONSIBILITIES**
*Your responsibilities regarding the OT Handbook:*
- Please read the *OT Handbook* and use it as a reference throughout the OTP.
• Direct any questions about the OT Handbook content to the Program Director, academic advisor, or the Academic Fieldwork Coordinator to ensure you understand all expectations, policies and procedures.
• Utilize the many resources and supports described that can help with your success throughout your program and fieldwork experiences.
• Sign the OT Student Handbook Acknowledgement Forms found in Appendix E indicating that you have carefully read and understand the contents of the OT Handbook and agree to uphold all OT Program, School, and University expectations, policies and procedures. One copy will be retained in student file and a copy should also be retained by the student.

MASTER OF SCIENCE IN OCCUPATIONAL THERAPY (MSOT) DEGREE
The MSOT Program requires two years of continuous study beginning in the summer and progressing through subsequent semesters until May graduation, including Level I and Level II fieldwork experiences. In addition, the program:
• Prepares students to succeed on fieldwork; sit for and pass the certification examination of the National Board for the Certification of Occupational Therapists; and succeed as an entry-level generalist practitioner.
• Meets all standards of Accreditation Council for Occupational Therapy Education (ACOTE), occupational therapy’s accrediting body.
• Empowers students to develop knowledge and skills to apply theory and research to practice.
• Facilitates the importance of high-level research principles and practices.

Occupational Therapy Program Objectives:
In addition to the 2011 Accreditation Standards for Occupational Therapy education programs (http://www.aota.org/Education-Careers/Accreditation.aspx), the MSOT program will:

● Foster entry level clinical skill development through didactic & experiential learning opportunities.
● Maintain dedicated educational practices in line with accreditation standards.
● Advocate for the profession through service within the school, university, and community organizations.
● Hire and retain faculty who value collaborative scholarship, creative teaching activities, and research in the classroom.
● Encourage faculty and student collaboration in research and scholarly endeavors.

Program Evaluation:
The program uses a systematic plan of assessment and review. The plan is available for students to inform them of the evaluation procedure used by the OT program. A major piece of the plan is to measure student outcomes upon completion of the MSOT degree. The plan outlines the area to be evaluated, person(s) responsible, review method, dates for implementation, documentation of review, and expected outcome. The data are reported to ACOTE. The evaluation plan is available for review in the OT office.
ADMISSION TO THE OT PROGRAM

Applications for admission into the OTP are accepted through Occupational Therapy Centralized Application System (OTCAS) from mid-July through mid-January of each calendar year. Create an application through the OTCAS applicant portal, provide the requested information, and submit the application, along with the associated application fees. Applications not submitted to OTCAS by the mid-January deadline will not be considered for the current application cycle.

Traditional Route:
You must have earned a bachelor’s degree in any area from an accredited university. If you have completed (or will complete by the end of Murray State University’s spring semester) all MSOT program requirements, including specific prerequisite coursework, etc., you are eligible to apply for MSOT program admission.
*You must also meet the Murray State University requirements for graduate programs.

Accelerated Route:
The accelerated, or 3+2 route, provides you an opportunity to complete a bachelor’s and master’s degree within five years. Only Murray State Exercise Science students who complete specific requirements* will be eligible to apply for the accelerated option. If accepted into the MSOT program, conferral of the bachelor’s degree in Exercise Science will occur after the fourth year of study and conferral of the MSOT degree will occur upon completion of all MSOT program requirements. Students will also be required to complete a ‘leveling’ or ‘challenge’ process.
- 30 or fewer credit hours to complete the requirements of an EXS baccalaureate degree
- Overall undergraduate grade point average of at least 3.2 to apply
- Apply for baccalaureate graduation by November 1 of the first year in the OTP

Related University Policy
NOTE: Federal regulations permit undergraduate students to receive financial assistance only for coursework required for their current degree program. Students who are enrolled in both undergraduate and graduate coursework in the same semester will receive less financial aid than if only enrolled for undergraduate coursework. Students are strongly advised to contact Murray State University's Office of Financial Aid to find out how their financial aid amount would be adjusted. University scholarship, tuition waivers, athletic certification, and veteran's benefits may also be impacted. Graduate tuition will be charged for all coursework upon accelerated graduate admission.

Transfer Credit
The MSU OT program does not award educational credit for work experience and does not allow transfer of educational credit for previous OT courses taken prior to admission to the OT program. All required coursework must be completed at the MSU OT program with a B or better.

ADMISSION TO MSU GRADUATE PROGRAM

Admission requirements
- Applicants must submit an application for admission with a $40 application fee.
- Request that an official transcript be mailed directly to Admissions from each college you have attended. If you attended Murray State and have previously had your college
transcripts sent, you will not need to request new copies unless you are notified by Graduate Admissions that they are required. Mailing address: Graduate Admissions and Records, B2 Sparks Hall, Murray, KY 42071

- If you are from IL, IN, KY, MO, or TN mail (or FAX to 270-809-6125) a copy of your driver's license, and your most recent vehicle registration with your application. Admissions is required by KY statute to document residency for tuition purposes.
- If you have previously attended Murray State under another name and you have not already requested an official name change, mail in with your application a copy of your social security card and the name change request form.

Admission standards

- Baccalaureate degree from an accredited institution
- Minimum GPA of 2.25 for possible conditional admission
- Approval of academic department (Admissions submits documents to the department.)

Although the student advising program at Murray State University is specifically designed to assist students as they progress through degree programs, it is the responsibility of all students to be thoroughly familiar with rules, regulations, and requirements that apply to their programs of study. In addition to a baccalaureate degree from a regionally accredited institution, an applicant must satisfy the admission standards and prerequisites of the department and college/school in which the applicant plans to study. Prerequisites and requirements for specific degrees will be found in the appropriate departmental sections of this Bulletin. Applicants for doctorate degrees should also consult the specific program coordinator for admission details.

Application Procedure

Create an account to submit application at otcas.org and complete all sections as directed:

Enter all current and completed college courses; you will need a personal copy of transcripts from all colleges & universities attended to complete parts of the application.

- Download Transcript Request Forms for each college attended to arrange for an official transcript to be sent to OTCAS [in the 'Colleges Attended' section].
- Complete all sections in the 'Program Materials' area. Click on each tab at the top of the program page for instructions.
- Submit your completed application to OTCAS designating Murray State University KY, by January 15 [for a summer start date].
- Qualified candidates will be invited for a formal interview in February at Murray State University--Paducah Regional Campus, 4430 Sunset Ave, Paducah,KY 42001.
- Wait to hear from Murray State Occupational Therapy Program via email regarding the status of your application.
- When you are invited and accept a seat, please apply for *Graduate School at Murray State University.

GPA requirements vary depending on the applicant’s route of entry:

- Accelerated route: A cumulative and prerequisite GPA of greater than or equal to 3.2 on a 4.0 scale is required.
- Traditional route: A cumulative and prerequisite GPA of greater than or equal to 3.0 on a 4.0 scale is required.
Prerequisites

- Human Anatomy (BIO 227/228) and Human Physiology (BIO 229/230), minimum 4 credit hours each, both require lab. *Please note, Anatomy and Physiology I and II courses are acceptable, but not offered at MSU*
- College Chemistry (CHE 111 or 201) or Physics with lab (no introduction courses); minimum 4 credit hours
- Psychology (PSY 180) minimum 3 credit hours
- Lifespan/Developmental Psychology (PSY 260) minimum 3 credit hours
- Abnormal Psychology (PSY 307) minimum 3 credit hours
- Statistics (STA 135) minimum 3 credit hours
- Medical Terminology (BIO 120 & 220) minimum 1 credit hours

Where unusual or extenuating circumstances are indicated, the Director of the Occupational Therapy Program may admit a student who does not meet the above criteria.

Grading Scale

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OT PROGRAM CURRICULUM SEQUENCE

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<tr>
<td>OTR 600: OT Foundations I</td>
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<td>OTR 620: OT Foundations II</td>
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<td>OTR 643: OT Neurological Evaluation and Interventions</td>
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<td>OTR 603: OT Functional Anatomy</td>
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<td>OTR 623: OT Culture and Context</td>
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<td>OTR 646: Administration and Management of Occupational Therapy Services</td>
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<td>OTR 606: OT Evaluation Techniques</td>
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<td>OTR 626: Occupational Development</td>
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<td>OTR 650: OT Media and Modalities I</td>
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<tr>
<td>OTR 610: OT Disease &amp; Performance</td>
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<td>OTR 630: OT Biomechanical Evaluation &amp; Interventions</td>
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<td>OTR 653: Pediatric Evaluation and Interventions</td>
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<td>OTR 613: Occupational Science</td>
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<td>OTR 635: OT Neuroscience</td>
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<td>OTR 660: OT Evidence-Based Practice</td>
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<td>OTR 672: Level II Fieldwork 1</td>
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<td>OTR 663: Psychosocial Evaluation and Interventions</td>
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<td>OTR 670: Clinical Practicum III</td>
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**CRITERIA FOR SUCCESSFUL DEGREE COMPLETION**

**Meet All MSU Graduate School Requirements**
To be awarded an MSOT degree, you must meet the MSU Graduate School’s expectations, requirements, and deadlines. Please consult the [MSU Bulletin](#) for additional graduate requirements.

**Graduate Level Expectations**
You are required to perform all assignments & activities with appropriate depth and critical thinking. Assignment submissions which are brief and clearly lacking may not be accepted and a score of ‘0’ may be assigned for the assignment.

**ACADEMIC ADVISING**
Each student will be assigned to a faculty academic advisor upon admission to the program. It is the student’s responsibility to adhere to the following guidelines:

1. Communicate with academic advisor once per semester to discuss the academic plan;
2. Register for those courses for which he/she qualifies in accordance with the policies established by the University and OT program and reported in the [MSU Bulletin](#) and the graduate curriculum schema;
3. Complete a program of study form at the beginning of the program;
4. File the application for degree at the beginning of the semester in which the degree is to be completed;
5. Actively engage in the advising and learning process, including bringing current degree audits to advising sessions;
6. Keep the advisor aware of personal issues that impact the student’s academic performance;
7. Seek academic support as needed;
8. Utilize the student handbook; and
9. Keep scheduled appointments with academic advisor.
Each faculty advisor will be assigned students based upon the specialty area program in which the student is enrolled. The academic advisor will:

1. Provide direction to each student through their program of study and completion of graduation requirements;
2. Refer the student to University resources as needed;
3. Encourage self-directed learning; and
4. Serve as a professional mentor

All faculty & advisors post office hours & contact information outside of their office doors, as well as, on each course syllabus.

**Professional Behaviors**
You are required to actively participate in all assignments & activities, utilize appropriate body language, follow dress code standards, use professional communication with all instructor and peer interactions (including email, phone, and in person), encourage classmates, eliminate finger pointing and negative criticism that does not promote professionalism, and abide by MSU and the OT profession’s ethical guidelines at all times (including individual and group work).

**Professional Writing**
Assignments including discussion board posts and formal papers should be thoughtful, in-depth discussions in line with graduate level expectations, while utilizing APA format (applying and citing the assigned readings and other sources as appropriate to support your discussion).

You can also access the Writing Center at MSU as they provide assistance electronically, by phone, and in person. [https://libguides.murraystate.edu/writingcenter](https://libguides.murraystate.edu/writingcenter)

**Dress Code**
You are required to wear polos/khakis or navy scrubs to all class sessions. Only OT program approved tshirts can be worn in class. You are required to wear polos/khakis to all community events (including assignments with the community outside of class time) and when guest speakers are present in any class. You are required to wear professional dress (dress pants/shirts/ties/shoes and dresses/slacks/dress blouses, etc.) during presentations in class when noted. Clothing must cover all areas of the body, especially when bending, squatting, reaching, lifting, etc. Underclothes must not be visible at any time. Closed-toe shoes must be worn. You may be requested to wear shorts, tanks, or tshirts during certain motor labs. Long hair should be pulled back and secured during all patient care labs. You may be asked to leave the class, lab session, and/or community event, resulting in an incomplete for that event, if you are not adhering to the OT dress code. Please do not wear excessive jewelry or artificial nails during patient care activities or fieldwork.

**Supplies**
You will be required to purchase textbooks, clinical supplies (gait belts, goniometers, splinting kits, etc.), and other possible items during coursework and clinical experiences. Some textbooks will be used more than others, but all textbooks will be part of your OT library that can be used throughout your education for referencing class work and preparing for the certification exam, as well as for additional information. These textbooks can be used in multiple courses within the OT program and will be a
valuable resource throughout your career as an occupational therapist. The OT program strongly recommends that you do not sell your textbooks back after each semester because many of them will be used in different courses, as well as you will reference the material when studying for your NBCOT exam.

**Social Media**
You have a duty to maintain confidentiality of all patient information, both personal and clinical, in the work setting and off duty in all venues, including social media or any other means of communication. Because of rapidly evolving communication technology and the porous nature of social media, OT students must maintain vigilance regarding postings, images, recordings, or commentary that intentionally or unintentionally breaches their obligation to maintain and protect patients’ rights to privacy and confidentiality.

You are expected to use social media responsibly. Inappropriate use of social media that leads to:

- violation of the HIPAA policy of any participating facility;
- the involvement of the faculty or the students of the program in any kind of dispute or conflict with other faculty, students, or third parties;
- a harassing, demeaning, or hostile environment toward any faculty or other students;
- disruption of the smooth and orderly flow of education provided by the faculty;
- harm to the goodwill and reputation of the OTP among its immediate constituents, or in the community at large (including peer institutions); or
- erosion of the public’s confidence in the OTP, etc.

Any student(s) found responsible for not complying with social media standards, will be subject to disciplinary action up to and potentially including dismissal from the program, depending upon the severity and persistent nature of the offense. Use of social media that involving any kind of criminal activity or harms the rights of others may result in criminal prosecution or civil liability to those harmed, or both.

**Assessment Measures**
The OTP takes measures to ensure regular assessment of student learning. Each professional OT course incorporates, at a minimum, a midterm examination and a comprehensive final examination and/or project. Most courses include a formal paper assignment. Further means of assessment of student learning may be implemented throughout the semester through written assignments, presentations, group projects, and discussions. In addition, students are required to pass the clinical competency components of the curriculum. Finally, each student completes a course portfolio of their learning assignments each semester to determine that foundational content requirements stipulated in the Standards for an Accredited Master's-Level Educational Program for the Occupational Therapist have been met.

**ASSIGNMENT SUBMISSIONS**
Although every attempt will be made to fastidiously adhere to the noted schedule, it may be changed by the course professor to ascertain all learning objectives/standards are being met. All assignments are due at the beginning of class regardless if you are present or not. Late assignments will be penalized a minimum of 10% per day.

All assignments are to be completed individually, unless otherwise noted by the instructor as group work. All assignments are required to be completed fully & successfully, regardless of the point
value of the assignments and the total points accumulated in the course. The assignments are
developed to promote your personal growth to becoming a professional in the field of OT, as well as
needed information that will assist you on your boards. Your positive and professional attitudes as
graduate students are a necessity for this course. All readings must be completed with appropriate
timing to allow for in-depth considerations during the assignments (individual and group). As a group
member, you are required to participate FULLY—with everyone in the group in agreement with the
final submission and/or presentation.

Maintain Good Academic Standing
Students must maintain good academic standing in order to progress and graduate with the MSOT
degree. You are required to earn a ‘B’ or higher in all courses and earn a cumulative grade point
average (GPA) of at least 3.0 to be considered in good academic standing in the OT program. In
addition to grade expectations, you are required to achieve competency in all skill check off portions,
pass all clinical aspects of coursework and fieldwork, uphold all aspects of academic integrity, perform
all coursework at graduate level expectations, and exhibit professional behaviors during all course &
community-related activities.

Attendance Policy
Success in the OTP is dependent upon active participation in all occupational therapy activities and
assignments. The OTP realizes that unexpected life events will occur, however, the OTP does not
differentiate between unexcused and excused absences. All students are required to attend all scheduled
class-related sessions. The first absence each semester will result in no penalty; but subsequent
absences will decrease your overall course grade by 5% per absence, per semester. You are required to
notify your course instructor regarding your absence via email or phone—preferably prior to the
absence—but as soon as feasibly possible. Emergency situations will be evaluated via case-by-case
manner.

MSU GRADE APPEALS/COMPLAINTS

During the course of the OT program, a student may believe that decisions have been made by
faculty and/or administration that are not perceived to be fair or have been made in an arbitrary
fashion. A student has the right to appeal these decisions made by the faculty and/or
administration of the OT program. It is the student’s responsibility to demonstrate that the
decision was made arbitrarily or impermissibly.

These decisions could be related to clinical performance, class performance (testing, papers,
quizzes, etc.), or related to interpretation of university or OT program policy. The following
process is provided to guide the student and faculty member in an appeal process. The program
defines a formal appeal as one that is placed in writing. A discussion without written
documentation is not considered a formal appeal.

APPEAL PROCESS
The following procedures detail the steps for appeal of a decision regarding a grade, progression,
status in the program, or other program related issue. If a student feels that an action has been
made inappropriately or unfairly they are encouraged to meet/talk with the course faculty and/or
administrator in order to attempt to resolve the matter. If the situation cannot be resolved through informal discussion the student has the option to appeal the decision. The following policy must be followed if the student chooses to file an appeal.

Step 1. Seek resolution through informal discussion with the person responsible for assigning the grade or making the decision as noted above.

Step 2. **Appeal to program director:** Should the matter not be resolved to the satisfaction of the student as outlined in Step 1, a written formal appeal should be presented to the program director (if decision was related to policies in the handbook). Within 5 working days after the student receives notification of the course failure, program dismissal, etc., the student should submit a written formal appeal to the program director. Students appealing assume the burden of proof. This appeal must include: a) a statement of the reason(s) why the student believes the decision was impermissibly or arbitrarily made, and b) the resolution sought by the student. All correspondence should include contact information. The program director must respond to the student’s appeal request in writing as soon as possible (no later than 5 working days after receiving the student’s written appeal).

Step 3. **Appeal to the SONHP Dean:** If the student is unable to resolve the grievance through the appeal to the OT program director, the student should submit a written appeal to the Dean within 5 working days of receiving the director’s written response. Students appealing to the Dean assume the burden of proof. Therefore, the appeal must include: a) a statement of the reason(s) the student believes the decision was impermissibly or arbitrarily made; b) The steps taken to resolve the disagreement; and c) The resolution sought by the student. The appeal must be accompanied by evidence the student believes supports the conclusion that the decision was impermissibly or arbitrarily assigned. Within five working days of receiving this appeal, the Dean will attempt to resolve the appeal. If the Dean is unable to resolve the appeal within five working days, the Dean will notify the student of the decision and the student has five working days to appeal to the University Academic Appeals Board (clinical performance and class performance only). **Please see the University’s Academic Appeals Board policy in the Academic Bulletin.**

**Complaints against Professors, Classes, or OT Program**
You should first discuss your complaints about a class or the professor directly with the professor concerned. If the issue is not resolved, a written complaint should be filed with the program director. This should identify the complainant, specifically detail the perceived problem, and be accompanied by any relevant supporting documentation or data. It should also include the proposed response or remedy. If the issue is not then resolved satisfactorily, the complaint may be advanced to the Dean of the School of Nursing and Health Professions.

Complaints must be filed within one calendar year of the occurrence of the incident/situation in question and the OT Program will maintain the incident record for one year after the student graduates. Complaints against the Murray State University Occupational Therapy Program may be submitted directly to the Accreditation Council for Occupational Therapy Education (ACOTE). To receive formal consideration, all complaints must be submitted in writing to the ACOTE Chairperson: American Occupational Therapy Association, Inc. (AOTA) 4720 Montgomery Lane, Suite 200 Bethesda, MD 20814-3425 Phone: 301-652-6611 x2914 TDD: 1-800-377-8555 Fax: 301-652-7711 http://www.aota.org/Education-Careers/Accreditation/Policies.aspx Letters of complaint against educational programs must: a. describe the nature of the complaint and the related accreditation Standards or accreditation policies or procedures that the complainant believes are not being met by the
program; b. document that the complainant has made reasonable efforts to resolve the complaint, or alternatively that such efforts would be unavailing; and c. be signed by the complainant. NOTE: The confidentiality of the complaining party is protected by AOTA Accreditation staff, unless release of identity has been authorized, or disclosure is required by legal action.

**STUDENT PROGRESSION, PROBATION, SUSPENSION, AND REMOVAL**

The nature of the coursework in the OTP requires clinical reasoning skill mastery, which is dependent upon the course sequence of knowledge accrual. The OTP is a full-time curriculum, which will take 2 years to complete, including summers. In the event of an exceptional case, you may be granted part-time status by the OT program director. Your part-time completion may not exceed four years from the date of initial entry into the OTP. All students (full or part time) must complete all FW and courses within 24 months of the didactic portion of the OTP.

**Leave of Absence**

You may be granted a leave of absence due to extenuating circumstances. You must currently be successfully completing all aspects of the OTP in order to apply for a leave of absence. You will need to submit a letter of request to the OT program director detailing the length of absence and the reason for the request. The program director will respond to your request within 15 days. In the event that the request is granted, the student will be required to work with the faculty to develop a remedial plan that must be successfully completed prior to the student being allowed to resume the OTP sequence.

**Student Suspension or Removal**

You may be suspended (termination of student status for a period of time) or removed (permanent termination of student status) from the OTP for one or more of the following conditions:

1. **Academic Dishonesty.** Please refer to the most recent Murray State University Bulletin regarding issues related to academic dishonesty situations and the processes involved. Confirmed incidents of academic dishonesty will become part of the OTP’s student records.

2. **Interference in Fieldwork Arrangements.** You may be suspended or removed from the Occupational Therapy Program if you, or a family member, or anyone working on your behalf (outside of the Occupational Therapy Program) interferes with a Level I or Level II fieldwork arrangement.

3. **C in a Repeated Level II Fieldwork Course.** Students are permitted an earned grade of C in OTR 672 or OTR 676 the first time the course is taken. However, in such instances, the course must be repeated. If this is the first instance of academic deficiency, the student will be placed on academic probation. If this is the second instance of academic deficiency, the student will be dismissed from the OT Program. If at any time a student has two C grades on any Level II course (including the repeated course), the student will be dismissed from the program.

**Withdrawal**

1. The option of withdrawing from a course and receiving a grade of “W” is possible within the withdrawal period listed on the academic calendar each semester.

2. See Murray State University guidelines for the procedure that must be followed regarding course withdrawal. Students who do not follow the required university procedure to withdraw officially from a course will receive an “E” grade.
3. Students should be aware that withdrawing from an OT course will affect their course sequence progression in the OT Program.

**Incomplete Grade**

An “incomplete” grade at the close of an academic semester must be approved by the OTP. An incomplete will be used only when extenuating circumstances have resulted in the student being unable to complete course requirements by the end of the semester. In rare instances in which this occurs, the following policies are in effect:

1. A grade of incomplete will not be used to allow for remedial work; student work must be at the passing level.
2. All Murray State University policies regarding incomplete grades are applicable to occupational therapy courses. Please refer to the Murray State University Bulletin.
3. Students will receive a date by which the incomplete grade must be removed.

If your cumulative OTP GPA is less than 3.0, you earn a letter grade of ‘C’ in any course, or you were unable to pass course check off competencies within 2 attempts, you will be provided written notice that you have been placed on Academic Probation. You will be allowed to continue the next semester to regain Good Academic Standing. However, you will be required to meet with the OT Program Director, academic advisor, and course instructor to develop an academic performance improvement plan that includes appropriate timelines, along with a communication mechanism to determine successful progress. If unable to meet the guidelines during the next semester, you will be dismissed from the OT Program. If you earn a ‘C’ or your GPA drops below 3.0, or fail to meet any of the criteria of ‘Good Academic Standing’ for a second time in a different semester, you will be dismissed from the OT Program.

**DISMISSAL FROM THE PROGRAM**

The faculty & staff at the MSU OT Program are strongly committed to helping you succeed; however, some circumstances warrant dismissal. You may be dismissed from the OTP for reasons of unsatisfactory progress toward completion of a degree because of any of the following:

- You have not attained a cumulative GPA of at least 3.0, following one semester on academic probation. You have not maintained letter grade(s) of at least ‘B’ following one semester on academic probation.
- You have not completed two Level II fieldwork placements within 24 months of completing the didactic portion of the OTP.
- There is credible documented evidence that you have engaged in serious academic misconduct.
- There is credible documented evidence of serious violations of the university’s ethical principles and/or AOTA’s Code of Ethics.
- There is credible documented evidence of a serious problem with professional behavior that has not resolved, despite documented interventions by MSU OT Program Director, faculty, AFWC, or FWE.

In a written letter of warning, the program director will notify you of the intent to recommend dismissal from the OTP.

**Dismissal and Unsuccessful Fieldwork**
Because academic coursework prepares students to succeed in Level II fieldworks, a student who is not in good academic standing (i.e., cumulative GPA less than 3.0) will be dismissed from the Program after one unsuccessful (i.e., failed or incomplete) Level II fieldwork.

Fieldwork Absences
During practicum and internship experiences, attendance is mandatory for continuity of care. Excessive absences may result in a grade of ‘E’ (AFWC discretion) even if the facility’s FWE passes the student.

Readmission
A graduate student in good standing who has previously attended Murray State University but has had four semesters of non-attendance will be readmitted upon completion of the graduate application and the $40 nonrefundable fee, and has followed all other Graduate School requirements. A student that would like to apply for readmission to the OTP will be considered on an individual basis. If the current cohort is full, the student will be required to wait until the next available opening for that course. Students who are dismissed from the OTP for any reason are not eligible for readmission, except in the event that a favorable appeal is determined.

Student Records
Records regarding OT student admission, enrollment, fieldwork, and achievement are maintained and kept in a locked filing cabinet in the Occupational Therapy Program office area.

FIELDWORK

Through the didactic portion of the curriculum, you will begin to learn about the OT process, as well as begin to apply theoretical concepts. Beginning with your second semester of the MSOT program, you will begin your fieldwork experiences.

Numerous fieldwork sites will be available to ensure that you have a broad range of experiences available to cover the varied scope of occupational therapy practice and to ensure you meet graduation requirements for completing fieldwork in a timely manner. These sites are recruited to ensure that your fieldwork experiences assist with building clinical reasoning skills as well as meeting national accreditation standards. Fieldwork placements are chosen based on multiple factors which includes student interests and abilities, as well as the characteristics of the fieldwork sites, to ensure a successful learning experience.

Note: Placement to any fieldwork experience (Level I or II) is at the discretion of the AFWC and your FW site request may be vetoed for various reasons. You are not guaranteed placement at any geographical location or specific setting.

Process for Developing Fieldwork Sites at Facilities
The AFWC will contact the facility regarding the OTP’s interest in expanding fieldwork site placement opportunities. The AFWC will communicate with the facility’s point of contact. Collaboration will occur with the site regarding OT course curriculum and the needs of the OTP regarding fieldwork students. An MOU will be developed between Murray State University and the facility if the facility is a good fit for becoming an OTP fieldwork site. The AOTA data form
will be obtained from the facility as well as availability of the site for fieldwork dates. This information will include what the site requires of the OT students. Once the MOU is finalized and all information is gathered, the fieldwork site will become available for student placement.

Fieldwork site development is an ongoing process and students can discuss interest in specific facilities and location preferences, beginning the first summer semester with the Academic Fieldwork Coordinator: Christine Watt, by phone 270-809-1686 or by email cwatt2@murraystate.edu. Students may be required to travel, commute, and/or relocate to another region for fieldwork experiences and are responsible for all associated costs.

* All sites must have a current contract with Murray State University at the time the fieldwork site is to be utilized.

FIELDWORK GLOSSARY

**Academic Fieldwork Coordinator:** This person coordinates OT Program & facility contracts to ensure that OT students obtain a well-rounded fieldwork experience.

**Active Fieldwork Site:** A facility where the memorandum of understanding and/or contract is current/ongoing.

**Fieldwork Education:** There are multiple fieldwork education requirements throughout the MSOT program. These experiences provide the student with opportunities to gain valuable knowledge and insight while implementing the occupational therapy process, under the supervision of a qualified occupational therapy practitioner.

**Fieldwork Educator:** This person may be otherwise known as the clinical instructor or fieldwork supervisor. The fieldwork educator is the person who has agreed to supervise the OT student during a fieldwork experience. The fieldwork educator is typically an occupational therapist, but could vary in profession during Level I fieldwork.

**Fieldwork Site:** A facility where a memorandum of understanding or contract has been established with the University to allow students to participate in clinical experiences.

**Memorandum of Understanding:** An agreement between the university and a facility that outlines the responsibilities of the University and the responsibilities of the facility in relation to fieldwork education.

**LEVEL I FIELDWORK**

**Overview:** Level I Fieldwork (OTR 640, 655, and 670)

Level I fieldwork experiences are designed to correlate with curriculum design to allow students opportunities to associate coursework with occupational therapy practice in the clinical setting.
Level I fieldwork is designed to provide students with a broad range of exposure to occupational therapy practice. Level I students can be supervised in appropriate settings by qualified personnel including occupational therapists, occupational therapy assistants, psychologists, physician assistants, teachers, social workers, nurses, physical therapists, etc., but the OT program’s priority is to place you with OT practitioners, if available.

Each level I fieldwork experience will include spending one week at a designated fieldwork site gaining approximately 40 hours of experience in that setting. Your specific hours required will vary per setting and will be related to the working hours of your fieldwork educator. Some evening or weekend hours may be required during the fieldwork experience. Level I fieldwork experiences will not conflict with other MSOT class scheduled times. Currently, Level I fieldwork experiences are scheduled to occur during a one-week time block where other class schedules will be amended to allow students to attend fieldwork. The current level I fieldwork schedule is as follows:

<table>
<thead>
<tr>
<th>Course</th>
<th>Semester</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>OTR 640: Clinical Practicum I</td>
<td>Fall First Year of MSOT program</td>
<td>1</td>
</tr>
<tr>
<td>OTR 655: Clinical Practicum II</td>
<td>Spring First Year of MSOT program</td>
<td>1</td>
</tr>
<tr>
<td>OTR 670: Clinical Practicum III</td>
<td>Summer Second Year of MSOT program</td>
<td>1</td>
</tr>
</tbody>
</table>

**Level I Fieldwork Placement**

Your placement for Level I fieldwork is determined from various factors including correlation with curriculum design, student interests, location of facility, site availability, your academic needs, etc. Level I fieldwork experiences may require significant travel, commuting, and/or relocation for you to gain exposure to various settings. The AFWC will work closely with all students to ascertain the highest degree of success possible.

*Note:* Placement to any fieldwork experience (Level I or II) is at the discretion of the AFWC and your FW site request may be vetoed for various reasons. You are not guaranteed placement at any geographical location or specific setting.

**LEVEL II FIELDWORK**

**Overview of Level II Fieldwork (OTR 672 and 676)**

The goal of Level II fieldwork is to develop competent, entry-level, generalist occupational therapists. Level II fieldwork experiences are supervised by a currently licensed or otherwise regulated occupational therapist who has a minimum of one-year full-time (or its equivalent) of practice experience subsequent to initial certification and who is adequately prepared to serve as a fieldwork educator. Site-specific objectives will be developed for each fieldwork experience to represent the learning goals for that fieldwork experience. You will complete two full-time, 12-week level II fieldwork experiences for a total of 24 weeks, and no hours from Level I fieldwork experiences may be used for any part of Level II fieldwork. Full time is defined as whatever your FWE is contracted to perform as full time equivalency (FTE), as long as it is at least 50% FTE.
Level II fieldwork experiences will occur in the Fall and Spring semesters of the second year of the program and you will be notified of exact dates for the fieldwork experiences. You will also complete additional coursework simultaneously with both Level II fieldwork. Your Level II fieldwork experiences will be evaluated using the Fieldwork Performance Evaluation (FWPE) and your FWE will complete the midterm and final scores for submission.

Level II fieldwork will allow you to apply your didactic education into practice. You will participate in all aspects of fieldwork while continuing to develop your clinical reasoning skills, professional behaviors, and practice competence to the entry level. You will meet with the AFWC to discuss possible areas of interest for fieldwork and geographical locations. Your preferences will be taken into consideration during the assignment of fieldwork, but individual learning needs will be priority in placement decisions. You may need to commute significant distances or relocate for Level II fieldwork placements.

Level II fieldwork will be completed in traditional and/or emerging settings. All settings will be consistent with the curriculum design. Psychosocial factors influencing engagement in occupation must be understood and integrated in any setting attended. Students will integrate psychosocial factors in the development of client-centered, meaningful, occupation-based outcomes. In accordance with the ACOTE policy on Level II fieldwork, students in the Murray State University OT program are allowed to complete Level II fieldwork in a minimum of one setting if it is reflective of more than one practice area, or in a maximum of four different settings.

**Note:** Placement to any fieldwork experience (Level I or II) is at the discretion of the AFWC and your FW site request may be vetoed for various reasons. You are not guaranteed placement at any geographical location or specific setting.

**Progression to Fieldwork Experiences**
You must be in good academic standing to progress to fieldwork placements. The progression of coursework must be completed as designed. Students will not be allowed to progress with fieldwork placements if required courses have not been completed satisfactorily according to MSU & OTP policies.
REQUIREMENTS & PREREQUISITES FOR ENROLLING IN FIELDWORK

A number of requirements and prerequisites ensure you are ready for Level I and Level II fieldwork. Please familiarize yourself with all requirements and deadlines imposed by both the university and your specific fieldwork site. Also, the student cannot begin any (Level I or II) clinical experience without official records of appropriate immunizations and other required medical information, in addition to other documentation (e.g., CPR certification and competencies met for HIPAA and OSHA).

Student Professional Liability Insurance. All fieldwork sites require professional liability for students for the entire time you are on fieldwork. You must provide evidence of the required professional liability insurance to each fieldwork site prior to beginning the placement.

Health Insurance. Fieldwork sites require all students to carry health insurance. Proof of health insurance must be submitted to the OT program annually. Any changes in health insurance should be updated immediately by providing new insurance information to the OT program. Fieldwork sites may request proof of insurance as well.

Criminal Background Check
Criminal background check is required by the program and proof of completion is required. Requirements regarding criminal background check are available through Verified Credentials. Some fieldwork sites require their own criminal background check or consider them valid for only a limited time. Some fieldwork sites run their own criminal background checks. You will be required to meet all requirements of each individual fieldwork site and will be responsible for any additional costs related to those requirements.

Fingerprinting
Some fieldwork sites may require fingerprinting. The AFWC will notify you of fingerprint requirements if the site requests.

Immunizations & Health Records
All immunizations & health records must be up to date and submitted during each summer semester & prior to beginning all fieldwork experiences including:
- Current Basic Life Support certification for the Health Professional
- Drug screen
- Immunization record (including Hepatitis B or signed HBV waiver, influenza, and TB)
- Criminal background check
- Child and Family Service Review
You will be provided instructions during the first Summer semester of the OTP in order to complete and upload all requirements to a Data Management System.

Safety
Prior to beginning your first fieldwork placement, you will be required to exhibit competency on Occupational Safety and Health Administration (OSHA), blood borne pathogens, Health Insurance Portability and Accountability Act (HIPAA), standard & universal precautions, use of personal protective equipment (PPE) including gowning, gloving, masks, eye & ear protection, etc. during your coursework. Fieldwork sites may require you to participate in additional trainings.
Name Tag
You will be issued and are required to wear your MSU OTP name tag during all community activities & fieldwork experiences. Please abide by the assigned fieldwork facility’s policies regarding use of name tags. You should always be accurately identified as an OT student/intern on any name tag.

Fieldwork Related Expenses
You are responsible for all fieldwork related expenses. These expenses include, but are not limited to, the following:

- Tuition related to fieldwork
- Living expenses including relocation as needed
- Transportation including mileage
- Costs related to fieldwork site prerequisites, which include, but are not limited to: criminal background checks, fingerprinting, drug screens, immunizations, TB tests, and certifications in Basic Life Support (BLS) certification for the Health Professional or Cardiopulmonary Resuscitation (CPR)
- Liability Insurance
- Health Insurance
- Other supplies, clothing, etc. as the site requires
PROFESSIONAL DEVELOPMENT OPPORTUNITIES

The American Occupational Therapy Association (AOTA)
The American Occupational Therapy Association is the national professional society committed to the advancement of occupational therapy in the United States. For more information, go to www.aota.org. Membership provides numerous benefits, including resources to support study and practice (e.g., online access to the American Journal of Occupational Therapy (AJOT) and other publications. AOTA’s annual conference is a prime destination for students and occupational therapy practitioners, nationally & internationally. The AOTA conference provides rich opportunities for students to learn from various presentations regarding innovative therapy approaches and current research; meet theorists and researchers whose work you have read; socialize with other students and clinicians, and feel a part of the OT profession.

Membership in AOTA is a professional responsibility and all students are required to become student members.

All students must submit proof of AOTA membership to Dr. Sherri Powers during each summer semester.

The Kentucky Occupational Therapy Association (KOTA)
The Kentucky Occupational Therapy Association is the Kentucky state association. Through its annual conference and other events, KOTA provides opportunities for students to advance their learning and meet other professional occupational therapists. The OTP recommends that you enroll in membership for KOTA during your professional OT Program enrollment.

The Student Occupational Therapy Association (SOTA)
The Student Occupational Therapy Association provides valuable professional experiences. All students enrolled in the program are invited to become members of SOTA. SOTA promotes professional and educational growth through social activities, fundraising events, and community involvement. Building on the MSU curriculum, we work to unite the diverse student body by advocating for the profession, as we strive towards excellence as therapists.

Purpose:
- To promote professional growth and knowledge in the field of occupational therapy
- To increase awareness and advocate for the profession of occupational therapy through social activities, fundraising events, and community involvement.
- To serve as a forum to discuss issues relative to the OTP.
- To promote the objectives of the American Occupational Therapy Association.
- To promote the objectives of the Kentucky Occupational Therapy Association.

SOTA Meetings - Meetings are a great way to get to know other OT students. Check the SOTA calendar or contact a SOTA officer for the meeting schedule. SOTA is affiliated with AOTA’s Assembly of Student Delegates (ASD). MSU SOTA members can participate in leadership activities at the national level through the Assembly of Student Delegates, collaborate with other OT practitioners, gain additional OT practice expertise, and partner with other disciplines.
SOTA Elections - Elections are held for SOTA officers in July of each year. Officers serve 1 year, starting the first day of classes, fall semester. Offices include: President, Vice President, Treasurer, Fundraising Chair, ASD representatives, and Secretary.

SOTA Committees – Various ad hoc committees will be formed each year to meet the needs of the SOTA members.

STUDENT RESOURCES

Faculty
All faculty members have students success as a guiding factor in all courses and all faculty are encourage students to communicate their needs to them via multiple methods including email, phone, and face to face. Faculty post regular office hours in course syllabi and outside of their office doors. If the posted hours do not work for you, please make an appointment to meet with faculty. Barring emergency, we ask that students make appointments in advance, rather than spontaneously “dropping in” on faculty.

Staff
If you have general questions, please contact Lori Vaughn 270-809-1682 or Trinka Gibson 270-809-5471).

Advising
You are assigned an OT Program Advisor who will meet with you at regular intervals throughout your program. You are responsible to prepare for advising meetings, initiate seeking out relevant information, and follow through with providing requested information.

Accommodations
Students requiring special assistance due to a disability should visit the Office of Student Disability Services immediately for assistance with accommodations. For more information, students should contact the Office of Student Disability Services, 423 Wells Hall, Murray, KY 42071. 270-809-2018 (voice) 270-809-5889(TDD) or by email at msu.studentdisabilities@murraystate.edu. After meeting with Student Disability Services, you will also meet with your Academic Fieldwork Coordinator to discuss accommodations at your fieldwork site. A collaborative plan will be developed in conjunction with your fieldwork site fieldwork educator, which will require information to be released to the fieldwork site regarding accommodations. Disability accommodations will need to be discussed prior to assignment to specific fieldwork sites.

Racer Writing Center
The Racer Writing Center helps students, faculty, and staff from all disciplines become more effective, more successful writers. We believe that learning to write well is a rewarding, but complicated process and that all writers—no matter how competent—can improve. The Racer Writing Center, therefore, provides a setting where writers share and discuss their work with knowledgeable, attentive readers who provide clients with concrete examples and strategies for improving grammar, content, argumentation, and presentation. Our methods—multi-faceted, flexible, and above all, collaborative—reflect our dedication to the individual writer, whose talents, voice, and academic and professional goals are central to all our endeavors. In this ongoing process of learning, we serve the entire campus
community by aiding in the development of critical thinking, analytical, and written communication skills.
https://libguides.murraystate.edu/writingcenter

Computer Labs
There are two computer labs available for student use at the Paducah Regional Campus. The hours of use: Fall & Spring semesters from 7:30 am - 9:30 pm; Summer semesters from 7:30 am - 7:00 pm (hours may change based on needs of the campus).

Resource/Equipment
As a part of your studies, you will use resources and equipment belonging to MSU OTP (see checkout procedures below). Although we use high quality materials and make every effort to maintain it, understand that there can be risks in the use of equipment/resources. Please use all resources and equipment carefully and only for the purposes for which they were intended. If you use equipment inappropriately and it is damaged or lost, you may be asked to cover costs for repair and replacement. You will be required to sign a Resource/Equipment Use Agreement at the start of your studies (See Appendix F).

Supply/Equipment Checkout Procedures:
1. Gain approval from faculty to use the item(s)
2. Complete the written request and submit to the administrative assistant
3. The administrative assistant will retrieve your item(s) within 24 hours for you to check out
4. Sign out the equipment
5. All supplies/equipment must be returned within 2 days (unless faculty has approved other arrangements)

Communication
Along with face-to-face communication, email is a primary means through which faculty, staff and students communicate. For efficient, effective and timely communication via email, we ask that students adhere to the following:

- We will use your MSU email address for all communication with you and we ask that you do the same. MSU filters emails from unrecognized addresses. As a result, faculty and staff do not always receive emails sent from non-university addresses.
- Please check your email daily as we rely on your receiving the important information we send via email in a timely fashion.

Please demonstrate good email etiquette: address emails personally, write concisely and to the point, use correct spelling and grammar, do not forward emails without permission, and pay careful attention to emotional tone. Please do not send emails written when you were angry or upset.
EVACUATION PLAN

Faculty teaching a class at the time of an emergency are responsible for orderly evacuation. They should be the last people to exit a classroom to ensure that everyone has evacuated safely. Please follow these procedures:

- DO NOT take time to turn off computers, printers or office lights.
- CLOSE, but do not lock door(s).
- DO NOT use the elevator.
- EXIT the building through the closest safe exit.
- REPORT to the front parking lot of the building.

Note: In cases of emergencies, those individuals with physical impairments, who are not on the ground floor, may need assistance with building evacuation.

Ambulatory Individuals
Ambulatory individuals are those with disabilities that may impair rapid building evacuation. Examples include those who are blind, deaf or whose mobility is restricted by the use of walkers or crutches. Assistance to ambulatory individuals can be provided by guiding them to a stairwell, waiting until a clear passage is established and helping them down the stairs to the designated meeting area.

Non-ambulatory Individuals
Non-ambulatory individuals are those with disabilities that require the use of wheelchairs. To assist these individuals, proceed as follows:

1. Call Paducah Police Dispatch at 911 or 270-331-6417. Provide the dispatcher with as much information as possible, most importantly, the location of the individual.
2. Move the impaired individual into the stairwell and await assistance if there is no immediate danger within the vicinity of the stairs. Send a runner to the building accountability area and report where the evacuation assistance is necessary.
3. If the hazard becomes life threatening, move the individual into a room and close the door. If evacuation is deemed necessary, proceed according to the established plan. Immediately inform emergency personnel of the location of the non-ambulatory individuals.
4. Signal the emergency responders whenever possible by hanging an article of clothing from a window to attract attention and gain assistance.

City of Paducah Fire Department, Paducah Police, and/or Paducah Regional Campus staff will check the building and elevators. Please DO NOT RE-ENTER the building for any reason until instructed to do so by fire or police officials.
Appropriate Use of Equipment and Supplies
Some of the laboratory and clinical experiences will involve the use of equipment, supplies, and/or procedures that could pose a safety hazard if safety precautions are not followed. Students will have access to supplies and equipment throughout the didactic and fieldwork portions of the curriculum. When using equipment or patient care procedures, the instructor will demonstrate and instruct students in the safe use of equipment or implementation of a procedure. It is the student’s responsibility to attend to the instruction and to follow proper safety precautions.

If a student is unsure about the safe use of equipment or of the safe implementation of a procedure, it is the student’s responsibility to seek clarification from the instructor. At fieldwork sites, students must follow instructions of fieldwork educators regarding safety, and modify behavior immediately if the fieldwork educator corrects them on a safety issue. A student can be withdrawn immediately from a fieldwork site for violations of safety precautions, with a resulting grade of F in the course.

In the event of an accident or injury on the premises of MSU PRC, the student and faculty member will complete the MSU PRC Incident Report within 24 hours of the incident’s occurrence. In case of an accident, personal injury or injury to a client while on fieldwork or at an off campus site for a class, the student will report the accident or injury to the supervising fieldwork educator at the site and complete the necessary paperwork for that organization. In addition, the student will notify the Academic Fieldwork Coordinator or course instructor immediately, and complete the MSU PRC Incident Report for Non-Employees.

During classroom & fieldwork activities, students will learn to protect themselves and their patients according to current CDC infection control techniques and supplies will be available for students during learning activities. Students are prepared for infection control & other safety issues during fieldwork courses & are required to observe contact, droplet, airborne, & universal precautions, personal protective equipment (PPE) including gowning, gloving, masks, eye & ear protection, handling sharps, as well as, specific precautions to the patient, including but not limited to disinfecting surfaces, equipment, and supplies before and after clinical and routine contact, handwashing, and personal hygiene. Fieldwork sites may note additional requirements that students must adhere.

NATIONAL CERTIFICATION EXAMINATION
To be eligible to take the NBCOT certification exam (nbcot.org), you must have graduated with one of the following U.S.-accredited degrees:

- Associate degree in occupational therapy (COTA® exam)
- Entry-level master's degree in occupational therapy (OTR® exam)
- Entry-level doctoral degree in occupational therapy (OTR® exam)
Please note that the NBCOT has security policies related to its certification examination that restrict disclosure of confidential examination material content to a third party. NBCOT strictly monitors compliance with these policies.
APPENDIX A.

Occupational Therapy Code of Ethics (2015)

Preamble

The 2015 Occupational Therapy Code of Ethics (Code) of the American Occupational Therapy Association (AOTA) is designed to reflect the dynamic nature of the profession, the evolving health care environment, and emerging technologies that can present potential ethical concerns in research, education, and practice. AOTA members are committed to promoting inclusion, participation, safety, and well-being for all recipients in various stages of life, health, and illness and to empowering all beneficiaries of service to meet their occupational needs. Recipients of services may be individuals, groups, families, organizations, communities, or populations (AOTA, 2014b).

The Code is an AOTA Official Document and a public statement tailored to address the most prevalent ethical concerns of the occupational therapy profession. It outlines Standards of Conduct the public can expect from those in the profession. It should be applied to all areas of occupational therapy and shared with relevant stakeholders to promote ethical conduct.

The Code serves two purposes:

1. It provides aspirational Core Values that guide members toward ethical courses of action in professional and volunteer roles.

2. It delineates enforceable Principles and Standards of Conduct that apply to AOTA members.

Whereas the Code helps guide and define decision-making parameters, ethical action goes beyond rote compliance with these Principles and is a manifestation of moral character and mindful reflection. It is a commitment to benefit others, to virtuous practice of artistry and science, to genuinely good behaviors, and to noble acts of courage. Recognizing and resolving ethical issues is a systematic process that includes analyzing the complex dynamics of situations, weighing consequences, making reasoned decisions, taking action, and reflecting on outcomes. Occupational therapy personnel, including students in occupational therapy programs, are expected to abide by the Principles and Standards of Conduct within this Code. Personnel roles include clinicians (e.g., direct service, consultation, administration); educators; researchers; entrepreneurs; business owners; and those in elected, appointed, or other professional volunteer service.

The process for addressing ethics violations by AOTA members (and associate members, where applicable) is outlined in the Code's Enforcement Procedures (AOTA, 2014a).

Although the Code can be used in conjunction with licensure board regulations and laws that guide standards of practice, the Code is meant to be a free-standing document, guiding ethical dimensions of professional behavior, responsibility, practice, and decision making. This Code is not exhaustive; that is, the Principles and Standards of Conduct cannot address every possible situation. Therefore, before making complex ethical decisions that require further expertise,
occupational therapy personnel should seek out resources to assist in resolving ethical issues not addressed in this document. Resources can include, but are not limited to, ethics committees, ethics officers, the AOTA Ethics Commission or Ethics Program Manager, or an ethics consultant.

Core Values

The profession is grounded in seven long-standing Core Values: (1) Altruism, (2) Equality, (3) Freedom, (4) Justice, (5) Dignity, (6) Truth, and (7) Prudence. Altruism involves demonstrating concern for the welfare of others. Equality refers to treating all people impartially and free of bias. Freedom and personal choice are paramount in a profession in which the values and desires of the client guide our interventions. Justice expresses a state in which diverse communities are inclusive; diverse communities are organized and structured such that all members can function, flourish, and live a satisfactory life. Occupational therapy personnel, by virtue of the specific nature of the practice of occupational therapy, have a vested interest in addressing unjust inequities that limit opportunities for participation in society (Braveman & Bass-Haugen, 2009).

Inherent in the practice of occupational therapy is the promotion and preservation of the individuality and Dignity of the client by treating him or her with respect in all interactions. In all situations, occupational therapy personnel must provide accurate information in oral, written, and electronic forms (Truth). Occupational therapy personnel use their clinical and ethical reasoning skills, sound judgment, and reflection to make decisions in professional and volunteer roles (Prudence).

The seven Core Values provide a foundation to guide occupational therapy personnel in their interactions with others. Although the Core Values are not themselves enforceable standards, they should be considered when determining the most ethical course of action.

Principles and Standards of Conduct

The Principles and Standards of Conduct that are enforceable for professional behavior include (1) Beneficence, (2) Nonmaleficence, (3) Autonomy, (4) Justice, (5) Veracity, and (6) Fidelity. Reflection on the historical foundations of occupational therapy and related professions resulted in the inclusion of Principles that are consistently referenced as a guideline for ethical decision making.

BENEFICENCE

Principle 1. Occupational therapy personnel shall demonstrate a concern for the well-being and safety of the recipients of their services.

Beneficence includes all forms of action intended to benefit other persons. The term beneficence connotes acts of mercy, kindness, and charity (Beauchamp & Childress, 2013). Beneficence requires taking action by helping others, in other words, by promoting good, by preventing harm, and by removing harm. Examples of beneficence include protecting and defending the rights of others, preventing harm from occurring to others, removing conditions that will cause harm to
others, helping persons with disabilities, and rescuing persons in danger (Beauchamp & Childress, 2013).

RELATED STANDARDS OF CONDUCT

Occupational therapy personnel shall

A. Provide appropriate evaluation and a plan of intervention for recipients of occupational therapy services specific to their needs.
B. Reevaluate and reassess recipients of service in a timely manner to determine whether goals are being achieved and whether intervention plans should be revised.
C. Use, to the extent possible, evaluation, planning, intervention techniques, assessments, and therapeutic equipment that are evidence based, current, and within the recognized scope of occupational therapy practice.
D. Ensure that all duties delegated to other occupational therapy personnel are congruent with credentials, qualifications, experience, competency, and scope of practice with respect to service delivery, supervision, fieldwork education, and research.
E. Provide occupational therapy services, including education and training, that are within each practitioner’s level of competence and scope of practice.
F. Take steps (e.g., continuing education, research, supervision, training) to ensure proficiency, use careful judgment, and weigh potential for harm when generally recognized standards do not exist in emerging technology or areas of practice.
G. Maintain competency by ongoing participation in education relevant to one’s practice area.
H. Terminate occupational therapy services in collaboration with the service recipient or responsible party when the services are no longer beneficial.
I. Refer to other providers when indicated by the needs of the client.
J. Conduct and disseminate research in accordance with currently accepted ethical guidelines and standards for the protection of research participants, including determination of potential risks and benefits.

NONMALEFICENCE

Principle 2. Occupational therapy personnel shall refrain from actions that cause harm.

Nonmaleficence “obligates us to abstain from causing harm to others” (Beauchamp & Childress, 2013, p. 150). The Principle of Nonmaleficence also includes an obligation to not impose risks of harm even if the potential risk is without malicious or harmful intent. This Principle often is examined under the context of due care. The standard of due care “requires that the goals pursued justify the risks that must be imposed to achieve those goals” (Beauchamp & Childress, 2013, p. 154). For example, in occupational therapy practice, this standard applies to situations in which the client might feel pain from a treatment intervention; however, the acute pain is justified by potential longitudinal, evidence-based benefits of the treatment.
RELATED STANDARDS OF CONDUCT

Occupational therapy personnel shall

A. Avoid inflicting harm or injury to recipients of occupational therapy services, students, research participants, or employees.
B. Avoid abandoning the service recipient by facilitating appropriate transitions when unable to provide services for any reason.
C. Recognize and take appropriate action to remedy personal problems and limitations that might cause harm to recipients of service, colleagues, students, research participants, or others.
D. Avoid any undue influences that may impair practice and compromise the ability to safely and competently provide occupational therapy services, education, or research.
E. Address impaired practice and when necessary report it to the appropriate authorities.
F. Avoid dual relationships, conflicts of interest, and situations in which a practitioner, educator, student, researcher, or employer is unable to maintain clear professional boundaries or objectivity.
G. Avoid engaging in sexual activity with a recipient of service, including the client’s family or significant other, student, research participant, or employee, while a professional relationship exists.
H. Avoid compromising the rights or well-being of others based on arbitrary directives (e.g., unrealistic productivity expectations, falsification of documentation, inaccurate coding) by exercising professional judgment and critical analysis.
I. Avoid exploiting any relationship established as an occupational therapy clinician, educator, or researcher to further one’s own physical, emotional, financial, political, or business interests at the expense of recipients of services, students, research participants, employees, or colleagues.
J. Avoid bartering for services when there is the potential for exploitation and conflict of interest.

AUTONOMY

Principle 3. Occupational therapy personnel shall respect the right of the individual to self-determination, privacy, confidentiality, and consent.

The Principle of Autonomy expresses the concept that practitioners have a duty to treat the client according to the client’s desires, within the bounds of accepted standards of care, and to protect the client’s confidential information. Often, respect for Autonomy is referred to as the self-determination principle. However, respecting a person’s autonomy goes beyond acknowledging an individual as a mere agent and also acknowledges a person’s right “to hold views, to make choices, and to take actions based on [his or her] values and beliefs” (Beauchamp & Childress, 2013, p. 106). Individuals have the right to make a determination regarding care decisions that directly affect their lives. In the event that a person lacks decision-making capacity, his or her autonomy should be respected through involvement of an authorized agent or surrogate decision maker.
RELATED STANDARDS OF CONDUCT

Occupational therapy personnel shall

A. Respect and honor the expressed wishes of recipients of service.
B. Fully disclose the benefits, risks, and potential outcomes of any intervention; the personnel who will be providing the intervention; and any reasonable alternatives to the proposed intervention.
C. Obtain consent after disclosing appropriate information and answering any questions posed by the recipient of service or research participant to ensure voluntariness.
D. Establish a collaborative relationship with recipients of service and relevant stakeholders to promote shared decision making.
E. Respect the client’s right to refuse occupational therapy services temporarily or permanently, even when that refusal has potential to result in poor outcomes.
F. Refrain from threatening, coercing, or deceiving clients to promote compliance with occupational therapy recommendations.
G. Respect a research participant’s right to withdraw from a research study without penalty.
H. Maintain the confidentiality of all verbal, written, electronic, augmentative, and nonverbal communications, in compliance with applicable laws, including all aspects of privacy laws and exceptions thereto (e.g., Health Insurance Portability and Accountability Act [Pub. L. 104–191], Family Educational Rights and Privacy Act [Pub. L. 93–380]).
I. Display responsible conduct and discretion when engaging in social networking, including but not limited to refraining from posting protected health information.
J. Facilitate comprehension and address barriers to communication (e.g., aphasia; differences in language, literacy, culture) with the recipient of service (or responsible party), student, or research participant.

JUSTICE

Principle 4. Occupational therapy personnel shall promote fairness and objectivity in the provision of occupational therapy services.

The Principle of Justice relates to the fair, equitable, and appropriate treatment of persons (Beauchamp & Childress, 2013). Occupational therapy personnel should relate in a respectful, fair, and impartial manner to individuals and groups with whom they interact. They should also respect the applicable laws and standards related to their area of practice. Justice requires the impartial consideration and consistent following of rules to generate unbiased decisions and promote fairness. As occupational therapy personnel, we work to uphold a society in which all individuals have an equitable opportunity to achieve occupational engagement as an essential component of their life.

RELATED STANDARDS OF CONDUCT

Occupational therapy personnel shall

A. Respond to requests for occupational therapy services (e.g., a referral) in a timely manner as determined by law, regulation, or policy.
B. Assist those in need of occupational therapy services in securing access through available means.
C. Address barriers in access to occupational therapy services by offering or referring clients to financial aid, charity care, or pro bono services within the parameters of organizational policies.

D. Advocate for changes to systems and policies that are discriminatory or unfairly limit or prevent access to occupational therapy services.

E. Maintain awareness of current laws and AOTA policies and Official Documents that apply to the profession of occupational therapy.

F. Inform employers, employees, colleagues, students, and researchers of applicable policies, laws, and Official Documents.

G. Hold requisite credentials for the occupational therapy services they provide in academic, research, physical, or virtual work settings.

H. Provide appropriate supervision in accordance with AOTA Official Documents and relevant laws, regulations, policies, procedures, standards, and guidelines.

I. Obtain all necessary approvals prior to initiating research activities.

J. Refrain from accepting gifts that would unduly influence the therapeutic relationship or have the potential to blur professional boundaries, and adhere to employer policies when offered gifts.

K. Report to appropriate authorities any acts in practice, education, and research that are unethical or illegal.

L. Collaborate with employers to formulate policies and procedures in compliance with legal, regulatory, and ethical standards and work to resolve any conflicts or inconsistencies.

M. Bill and collect fees legally and justly in a manner that is fair, reasonable, and commensurate with services delivered.

N. Ensure compliance with relevant laws and promote transparency when participating in a business arrangement as owner, stockholder, partner, or employee.

O. Ensure that documentation for reimbursement purposes is done in accordance with applicable laws, guidelines, and regulations.

P. Refrain from participating in any action resulting in unauthorized access to educational content or exams (including but not limited to sharing test questions, unauthorized use of or access to content or codes, or selling access or authorization codes).

**VERACITY**

*Principle 5. Occupational therapy personnel shall provide comprehensive, accurate, and objective information when representing the profession.*

*Veracity* is based on the virtues of truthfulness, candor, and honesty. The Principle of Veracity refers to comprehensive, accurate, and objective transmission of information and includes fostering understanding of such information (Beauchamp & Childress, 2013). Veracity is based on respect owed to others, including but not limited to recipients of service, colleagues, students, researchers, and research participants.

In communicating with others, occupational therapy personnel implicitly promise to be truthful and not deceptive. When entering into a therapeutic or research relationship, the recipient of service or research participant has a right to accurate information. In addition, transmission of
information is incomplete without also ensuring that the recipient or participant understands the information provided.

Concepts of veracity must be carefully balanced with other potentially competing ethical principles, cultural beliefs, and organizational policies. Veracity ultimately is valued as a means to establish trust and strengthen professional relationships. Therefore, adherence to the Principle of Veracity also requires thoughtful analysis of how full disclosure of information may affect outcomes.

RELATED STANDARDS OF CONDUCT

Occupational therapy personnel shall
A. Represent credentials, qualifications, education, experience, training, roles, duties, competence, contributions, and findings accurately in all forms of communication. B. Refrain from using or participating in the use of any form of communication that contains false, fraudulent, deceptive, misleading, or unfair statements or claims.
B. Record and report in an accurate and timely manner and in accordance with applicable regulations all information related to professional or academic documentation and activities.
C. Identify and fully disclose to all appropriate persons errors or adverse events that compromise the safety of service recipients.
D. Ensure that all marketing and advertising are truthful, accurate, and carefully presented to avoid misleading recipients of service, research participants, or the public.
E. Describe the type and duration of occupational therapy services accurately in professional contracts, including the duties and responsibilities of all involved parties.
F. Be honest, fair, accurate, respectful, and timely in gathering and reporting fact-based information regarding employee job performance and student performance.
G. Give credit and recognition when using the ideas and work of others in written, oral, or electronic media (i.e., do not plagiarize).
H. Provide students with access to accurate information regarding educational requirements and academic policies and procedures relative to the occupational therapy program or educational institution.
I. Maintain privacy and truthfulness when using telecommunication in the delivery of occupational therapy services.

FIDELITY
Principle 6. Occupational therapy personnel shall treat clients, colleagues, and other professionals with respect, fairness, discretion, and integrity.

The Principle of Fidelity comes from the Latin root fidelis, meaning loyal. Fidelity refers to the duty one has to keep a commitment once it is made (Veatch, Haddad, & English, 2010). In the health professions, this commitment refers to promises made between a provider and a client or patient based on an expectation of loyalty, staying with the client or patient in a time of need,
and compliance with a code of ethics. These promises can be implied or explicit. The duty to disclose information that is potentially meaningful in making decisions is one obligation of the moral contract between provider and client or patient (Veatch et al., 2010).

Whereas respecting Fidelity requires occupational therapy personnel to meet the client’s reasonable expectations, the Principle also addresses maintaining respectful collegial and organizational relationships (Purtilo & Doherty, 2011). Professional relationships are greatly influenced by the complexity of the environment in which occupational therapy personnel work. Practitioners, educators, and researchers alike must consistently balance their duties to service recipients, students, research participants, and other professionals as well as to organizations that may influence decision making and professional practice.

### RELATED STANDARDS OF CONDUCT

**Occupational therapy personnel shall**

A. Preserve, respect, and safeguard private information about employees, colleagues, and students unless otherwise mandated or permitted by relevant laws.

B. Address incompetent, disruptive, unethical, illegal, or impaired practice that jeopardizes the safety or well-being of others and team effectiveness.

C. Avoid conflicts of interest or conflicts of commitment in employment, volunteer roles, or research.

D. Avoid using one’s position (employee or volunteer) or knowledge gained from that position in such a manner as to give rise to real or perceived conflict of interest among the person, the employer, other AOTA members, or other organizations.

E. Be diligent stewards of human, financial, and material resources of their employers, and refrain from exploiting these resources for personal gain.

F. Refrain from verbal, physical, emotional, or sexual harassment of peers or colleagues.

G. Refrain from communication that is derogatory, intimidating, or disrespectful and that unduly discourages others from participating in professional dialogue.

H. Promote collaborative actions and communication as a member of interprofessional teams to facilitate quality care and safety for clients.

I. Respect the practices, competencies, roles, and responsibilities of their own and other professions to promote a collaborative environment reflective of interprofessional teams.

J. Use conflict resolution and internal and alternative dispute resolution resources as needed to resolve organizational and interpersonal conflicts, as well as perceived institutional ethics violations.

K. Abide by policies, procedures, and protocols when serving or acting on behalf of a professional organization or employer to fully and accurately represent the organization’s official and authorized positions.

L. Refrain from actions that reduce the public’s trust in occupational therapy.

M. Self-identify when personal, cultural, or religious values preclude, or are anticipated to negatively affect, the professional relationship or provision of services, while adhering to organizational policies when requesting an exemption from service to an individual or group on the basis of conflict of conscience.
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American Journal of Occupational Therapy, 68(Suppl. 1), S1–S48.
http://dx.doi.org/10.5014/ajot.2014.682006


Ethics Commission
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Lea Cheyney Brandt, OTD, MA, OTR/L, Chair (2014–2015)
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Kimberly S. Erler, MS, OTR/L (2014–2017)
Kathleen McCracken, MHA, COTA/L (2014–2017)
Deborah Yarett Slater, MS, OT/L, FAOTA, AOTA Ethics Program Manager Adopted by the Representative Assembly 2015AprilC3.

Note. This document replaces the 2010 document Occupational Therapy Code of Ethics and Ethics Standards (2010), previously published and copyrighted in 2010 by the American Occupational Therapy Association in the American Journal of Occupational Therapy, 64, S17–S26. http://dx.doi.org/10.5014/ajot.2010.64S17

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http://dx.doi.org/10.5014/ajot.2015.696S03
CONFIDENTIALITY ACKNOWLEDGEMENT
RE: PROTECTED HEALTH/PROPRIETARY INFORMATION AND AGREEMENT RE: STUDENT CLINICAL EXPERIENCE AND RELEASE OF EDUCATION RECORDS

I understand that by virtue of my participation and/or enrollment in Course No(s). ____________________________at Murray State University, I will be assigned to the following facility(s): ______________________________________________.

In connection with such assignment, I hereby authorize Murray State University to provide such education records concerning me as may be required by the facility, including but not limited to, documents containing grade information and classification status, criminal background check and drug test information and information as to immunizations and such other medical documentation as may be required.

In connection with such assignment(s), I also agree to adhere to the following:
In connection with my clinical training/internship/practicum [hereinafter referred to as “clinical experience”], I recognize that I may have access to oral information and review of records and charts of patients, whether by paper copy or computer/electronic files, which may contain protected health information, the unauthorized disclosure of which is prohibited by the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”), as well as other proprietary/confidential information of the clinical experience facility(s) including but not limited to policies, procedures, trade secrets, trade information, business practices, information systems, security passwords, financial information, and other proprietary information. I further acknowledge that in certain facilities I may also have access to student information/documents (whether oral, paper/hard copy or electronic) which constitutes confidential information under the Family Education Rights and Privacy Act (FERPA) and other state laws. I hereby acknowledge that all such patient information, student information and proprietary facility information as set forth above is confidential information and hereby agree to maintain the confidentiality of same [hereinafter referred to collectively as “confidential/proprietary information”]. I further agree and acknowledge that I will not remove any documents, papers, electronic files or data from the facility(s) at which I am engaging in my clinical experience, nor will I copy any such documents or electronic files/data for use or disclosure other than as directed by appropriate staff at the clinical experience facility(s) and will only access information on a “need to know” basis. I further agree to abide by all policies of MSU and the facility(s) to which I am assigned and that I will not publish or submit for publication (other than educational reports to MSU) any material related to my clinical experiences without prior written approval of MSU and the facility. I understand that the confidential/proprietary information to which I am privy shall remain confidential after completion of the course(s). I understand that any disclosure by me of such confidential/proprietary information, at any time, whether orally, hard copy/paper or electronically, including removal of same, could subject me to substantial civil as well as criminal penalties imposed by law. I further acknowledge and fully understand that the disclosure by me of confidential/proprietary information to any unauthorized person is also a violation of Murray State University’s policy and could subject me to academic discipline and other disciplinary action by Murray State University. It is hereby acknowledged that my responsibility to maintain the confidentiality of such confidential/proprietary information shall apply to any facility in

42
which I am placed for clinical training/instruction/observation during my tenure as a student at Murray State University regardless of whether or not said facility is specifically listed above.

I further agree that should confidential/proprietary information be disclosed by me in any manner or form or copies made or distributed (paper or electronic) by me in violation of this agreement, FERPA, or any rules or policies of MSU or the facility to which I am/have been assigned, HIPAA, or any other applicable laws or regulations, I will immediately notify the faculty person assigned to me/my clinical experience or the Department Chair. In such event (as well as any situation where Murray State University becomes aware of a breach or allegation of a breach of confidentiality by any other means which involves me or is alleged to involve me), I hereby authorize Murray State University to inform the clinical facility whose confidential/proprietary information has been or may have been breached and provide to that facility any information/records, including education records, regarding myself and said breach of confidentiality or allegation thereof as may be deemed appropriate by Murray State University in its sole discretion and I hereby specifically waive any and all rights regarding such disclosure under the Family Education Rights and Privacy Act (FERPA).

By signature below, I hereby acknowledge that I am 18 years of age or older and that I agree to the terms and obligations as set forth above.

_________________________________      _________________________________
Print Student’s Name                  Student’s Signature

_________________________________
Date Signed
APPENDIX C.

RESOURCE/EQUIPMENT USE AGREEMENT

1. Parties: Occupational Therapy Program at Murray State University with the following student:
   Name: __________________________________          M Number: M__________________

Student Certification
I, the Student, agree as follows:

1. I understand that the resource/equipment is the property of MSU and that this agreement only permits me to use the resource/equipment in the Paducah Regional Campus (PRC) during the terms I am on-campus and a student in the Occupational Therapy Program.
2. I will use the resource/equipment only for the purposes for which it was made and intended.
3. I will not allow others to use the resource/equipment.
4. I will only use the resource/equipment as intended to enhance my OT education, and I will only use the laptop computers in designated areas of the PRC at MSU.
5. Should the resource/equipment for any reason break, fail or become unsafe to use, I will immediately discontinue use of the resource/equipment and will notify the OT faculty members.
6. I will be fully responsible for any repair and replacement costs that may be incurred by MSU caused by theft or damage of the resource/equipment from the time of taking possession until the time the resource/equipment is returned to the OT program. I agree that any amounts due related to the repair or replacement of the resource/equipment may be charged to my student account and failure to pay such amounts may result in withholding registration, transcripts, or diplomas for any unpaid amounts.
7. I understand that there is inherent risk in the use of the resource/equipment, and I accept that risk. I will not hold MSU and its employees and agents responsible for any claims, damages, liability and court awards including costs, expenses, and attorney fees incurred as a result of the use, operation, or possession of the resource/equipment. I AGREE THAT THERE ARE NO WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE THAT HAVE BEEN MADE BY MSU IN CONNECTION WITH THE RESOURCE/EQUIPMENT. MSU SHALL NOT BE LIABLE HEREUNDER FOR ANY INJURY OR DAMAGES, INCLUDING SPECIAL OR CONSEQUENTIAL DAMAGES, RESULTING FROM THE CONDITION OR USE OF THE RESOURCE/EQUIPMENT.
8. I understand that the estimated replacement value for a: Laptop computer is $1,700.00

Upon reading this agreement, signing this form, and taking delivery of any resource/equipment during my tenure as a student in the Occupational Therapy Program, I accept and agree to the terms and conditions of this agreement.

_____________________________________________________________________
Student                                        Date

_____________________________________________________________________
OT Faculty Member                               Date
APPENDIX D.

OT PROGRAM EQUIPMENT REQUEST FORM

Name: __________________________________________ Date: ________________________

Equipment Requested: __________________________________________________________

Course & purpose of request:

List all students using equipment:

<table>
<thead>
<tr>
<th>Date checked out</th>
<th>Student Signature</th>
<th>Witness Signature</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date returned</th>
<th>Student Signature</th>
<th>Witness Signature</th>
</tr>
</thead>
</table>

Condition of equipment at check out, including all parts accounted for:

Condition of equipment at return, including all parts accounted for:
APPENDIX E.
OT STUDENT HANDBOOK ACKNOWLEDGEMENT FORM

Please retain a copy of this form for your personal records.

By signing on the line below, I understand that:

- The OT Program Curriculum includes activities and learning experiences that are designed to promote growth of my interpersonal skills, ethical conduct, and professional behavior—all of which are critical to my success as an entry level occupational therapist.

- I am responsible for regularly reflecting on and evaluating my ethical and professional behavior to help me meet the standards of the profession, while collaborating with the faculty and clinical educators.

- I am responsible for working toward positive personal and professional growth for myself and others.

By signing on the line below, I further verify that:

- I have read the 2019 Version 1.2 OT Student Handbook in its entirety.

- I acknowledge that if additional material is added the OT Student Handbook, it is my responsibility to read, understand, and abide by any new information.

- I understand and agree to uphold expectations, policies, and guidelines in the OT Student Handbook, including but not limited to: (a) Murray State University and the Occupational Therapy Program’s academic integrity & progression; (b) the AOTA’s code of ethics; (c) professional behavior expectations; and (d) fieldwork performance.

________________________________________________________________________

Name (Printed and Signed) / Date