



Faculty Senate

Minutes - Regular Meeting
November 6, 2018
3:30 pm - 5:00 pm
Curris Center Barkley Room

President Joe DeBella called the meeting to order at 3:30pm. The minutes of the October 2, 2018 regular meeting were approved as distributed.

Remarks from Faculty Senate President

President DeBella provided an update on the Parking Resolution. He reminded senators they should have a permit to park on campus after 4:00 pm not to be ticketed. He also reminded faculty to be sure to register all cars if they are a multi car family with no more than one on campus at the same time.

Distinguished Guest

President Joe DeBella introduced Mr. Gerald Washington from the United Way. Mr. Washington thanked the Senate for having him and introduced Ms. Mary Foley from the Merryman House. Ms. Foley discussed the impact the United Way has in Murray and the surrounding area through services like the Merryman House. Mr. Washington left payroll deductions for anyone interested in contributing to the United Way campaign.

President DeBella stated President Bob Jackson was unable to attend the meeting due to being in Frankfort on university business. He introduced Ms. Jackie Dudley to speak in his place regarding finance and budget information. The statement will be informational with senators to bring questions to Dr. DeBella, Senate Executive Committee or to members of the Budget Advisory Committee and Finance Committee. Dr. DeBella asked Ms. Dudley to explain the use of carryforwards to cover this year's shortfall.

Ms. Dudley stated for they expect a \$4.5 million shortfall, with shortfall referring to not meeting our current fiscal year projections. She stated there would be no midyear cuts to cover that. The plan is for the shortfall to be covered by a \$2 million contingency built into to the Operating Budget. The remainder of the shortfall to be covered by other university carryforwards. Ms. Dudley stated that although we anticipate enrollment increases during the next fiscal year, we will not budget for them. FY20 will use the final enrollment numbers from Fall 2018 for budgeting purposes. They are currently working on a proposal for the BOR regarding voluntary transitional retirement options. There will also be recommended changes to sick leave buybacks effecting the university policy.

ATTENDANCE

- Armstrong, NancyP
Binfield, KevinP
Bordieri, Michael.....P
Brogan, Justin.....P
Chakradhar, Kala.....P
Clardy, Brian.....P
Coulter, KarenP
Davis, Amanda.....P
DeBella, Joe P
Derting, Terry.....P
Donnelly, Rob.....P
El Masri, Bassil.....P
Farmer, KatherineP
French, ToddP
Gierhart, Gregory.....P
Henry, JeffA
Hinton, Marcie.....A
Johnson, Leigh.....P
Keller, Randy.....P
Leedy, Aleck.....P
Loganathan, Bommanna.....P
Maghrabi, Priscilla.....P
Martin, Sarah.....P
Musunuru, Naveen.....A
Ortega, Heidi.....P
Papajeski, Barbie.....P
Payne, Jason.....A
Perna, Brian.....A
Roach, David.....P
Seib, Drew.....P
Melony Shemberger.....P
Singh, Shri.....P
Super, Janice.....P
Sutrick, Ken.....P
Umstead, Eric.....A
Wilson, Miranda.....P
Wilson, Randal.....A

Guests

- Dr. Maeve McCarthy
Phil Schooley
Jackie Dudley
Gerald Washington
Mary Foley



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These proposals will be presented at the December 7 BOR meeting. More information will be available through the deans and departments in the coming days.

Reports

Faculty Regent: Regent Farmer reported the next BOR Finance Committee Meeting is November 12 at 10:30 in Pogue Library. It is an open meeting. Also on November 12 from 3:00 to 4:00 pm in Alexander Hall Auditorium will be a faculty and staff forum for feedback on what you would like to see from the next president as the search begins. Students will be holding their own separate forum.

Executive: Dr. DeBella shared a letter from the BOR Chair in response to his request for more faculty representation on the presidential search. The letter extended an invitation to the Faculty Senate to nominate a faculty representative of our choosing to be on the search committee. Dr. DeBella stated the Executive Committee appointed Dr. Randall Wilson to serve in this capacity due to extensive experience in administrator and educator in higher education with more than 30 years of experience.

Academic Policies: Senator Geirhart reported the committee is almost finished reviewing the Academic Policies portion in the handbook.

Governmental Affairs: Senator Seib reported the committee is talking about reaching out to the newly elected officials.

Rules, Elections and Bylaws: Senator Clardy reported the committee will be discussing at their next meeting making the terms of the Faculty Senate President and Faculty Regent run concurrently.

New Business

Resolution on Faculty Conduct

Senator Barbie Papajeski, Handbook and Personnel presented information regarding the Faculty Conduct Resolution. Provost Mark Arant charged a committee to review and update the Faculty Conduct Policy. The language is similar to the AAUP policy with a few wording to changes to include all university faculty. Highlighted areas were discussed explained as to why they were changed/added. Senator Rob Donnelly made a motion to add a sentence to the policy as written on the resolution. The motion was seconded for discussion by Senator Roach. After discussion, there was unanimous consent to change the wording from the original motion from Senator Donnelly to the wording on the monitor. After further discussion, a vote passed to postpone to the next Faculty Senate meeting.

2017 ADVANCE Climate Study Proposal

Senator David Roach presented the proposal on behalf of the Executive Committee to show the senate agrees with the 2017 ADVANCE Climate Study. A friendly amendment was made to add the word "therefore" to the last sentence. Dr. Maeve McCarthy answered questions regarding the cost associated with points 4, 5, 6 and 7. The proposal passed by unanimous vote.

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Budget Report – Senator David Roach, Finance Committee

Senator Roach presented the budget report on behalf of the Faculty Senate Finance Committee. Slides were distributed to senators to senators. Dr. Roach welcomed questions regarding the information and agreed to distribute his presentation electronically to those requesting it.

Old Business: None

The meeting adjourned at 5:02 pm.

The next regular meeting will be held Tuesday, December 04, 2018 at 3:30pm.

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