



Staff Congress

Draft Minutes for June 10, 2020

On-line Meeting via Zoom

Present: Charley Allen-Dunn, Marty Anderson, Laura Buchanan, Lester Buckner, Duane Dycus, Roy Dunaway, Jessica Evans, Marion Hale, Orville Herndon, Matthew Jones, Jeremy McKeel, Jerry O'Bryan, Evan O'Neal, Matt Purdy, Debbie Plummer, Brian Purcell, Tim Williams, David Wilson, John Young, and Staff Regent Phil Schooley.

Guests: Jackie Dudley, Vice President, Finance and Administrative Services; Dr. Robert L. (Bob) Jackson, University President; Sondra Kreger, Staff Congress Member-elect; Lindsey Powers, Staff Congress Member-elect; Brett Shather, Staff Congress Member elect; Dr. Melony Shemberger, Faculty Regent; and Brian Truskey, Staff Congress Member-elect.

CALL TO ORDER: Staff Congress President Marion Hale called the meeting to order.

Jackie Dudley, Vice President of Finance and Administrative Services: Jackie Dudley spoke about items from the June 5, 2020 Board of Regents meeting. The Board of Regents approved a balanced budget. She explained the changes in departmental funding of overtime pay. Ms. Dudley reminded employees that background checks are required for student workers. Employees and student workers can complete the required direct deposit registration process online. She answered questions.

Dr. Robert (Bob) Jackson, University President: Dr. Bob Jackson explained the revised fall calendar. He discussed Racer Restart. Dr. Jackson provided the results of the Board of Regent Officer Elections: Jerry Rhoads, Chair; Eric Crigler, Vice Chair; Jackie Dudley, Treasurer; Jill Hunt, Secretary. The governor will appoint a new member to the Board of Regents after June 30, to fill the vacancy created by the retirement of Board of Regents member and former Chair Dan Kemp. Dr. Jackson answered questions.

Staff Regent Report: Staff Regent Phil Schooley said he will email a summary of the June 5, 2020 Board of Regents meeting to staff. The Board of Regents retreat is scheduled for August 27. The Board of Regents will meet August 28, 2020; December 4, 2020; February 26, 2021; and June 4, 2021.

Faculty Regent Report: Faculty Regent Dr. Melony Shemberger reported that faculty are spending the summer conducting research as well as preparing for the fall semester. She reported on some of the items approved at the June 5, 2020 Board of Regents meeting including the revised freshman admission standards and the following new degree programs: the B.S. in Respiratory Therapy and the Educational Specialist in Agricultural Education.

APPROVAL OF MINUTES: Debbie Plummer made a motion to approve the May 2020 Minutes as presented. Tim Williams seconded, and the motion carried.

APPROVAL OF TREASURER'S REPORT: John Young made a motion to approve the May 2020 Treasurer's Report as presented. Debbie Plummer seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Marion Hale reported that at the June 2, 2020 meeting of the Staff Congress Executive Officers, the officers discussed online voting procedures for the Staff Congress Executive Officer Election scheduled for later in today's Staff Congress meeting. Credentials and Elections Committee Chair Orville Herndon will explain the voting procedures.

Credentials and Elections Committee:

Election of 2020-2021 Officers: Orville Herndon said that nominations will be accepted prior to voting for officers. Staff Congress members were able to submit their names for inclusion on the ballot prior to today's meeting. For President, David Wilson submitted his name for the ballot. No other submissions were received. The current Executive Officers are each completing the second term in their respective offices and have therefore reached the term limits in those positions. He reviewed the Bylaws requirements for persons to run for Staff Congress Executive Officer positions.

Mr. Herndon opened the floor to nominations for President. John Young nominated Duane Dycus. Mr. Dycus declined the nomination. No additional nominations were made. Orville Herndon asked there was a motion to cease nominations for President. Debbie Plummer made a motion that nominations for President cease. Jeremy McKeel seconded, and the motion carried.

Mr. Herndon opened the floor to nominations for Vice President. John Young nominated Jessica Evans. Ms. Evans accepted the nomination. Laura Buchanan nominated Jeremy McKeel. Mr. McKeel declined the nomination. Tim Williams nominated John Young. Mr. Young declined, explaining that he will be retiring at the end of August 2020. Laura Buchanan made a motion that nominations cease. Debbie Plummer seconded, and the motion carried.

Mr. Herndon opened the floor to nominations for Treasurer. Tim Williams nominated Marion Hale. Ms. Hale declined. Laura Buchanan nominated Duane Dycus. Mr. Dycus declined. Tim Williams nominated Debbie Plummer. Ms. Plummer declined, explaining that she will be retiring in the spring of 2021. Duane Dycus nominated Brian Purcell. Mr. Purcell declined. Roy Dunaway nominated Tim Williams. Mr. Williams declined. Laura Buchanan nominated Evan O'Neal. Mr. O'Neal accepted the nomination. Orville Herndon asked if there were any other nominations. There were none. John Young made a motion that nominations cease. Duane Dycus seconded, and the motion seconded.

Mr. Herndon read the names of current Staff Congress in attendance at today's Zoom meeting to verify he had a correct list of attendees for the purpose of voting in the Executive Officers Election. He sent those members an email with the voting link. He appointed Laura Buchanan and John Young as co-tellers for the Executive Officers Election. He explained the voting instructions, including that members in attendance may vote only once and the votes will not be tracked to the email addresses.

Staff Recognition Committee: No report. Marion Hale said the University Administration has not yet made a decision concerning the Staff Recognition Luncheon held annually in August.

Staff Special Events Committee: No report.

Communications Committee: No report.

Working Conditions Committee: No report.

Staff Congress Foundation Textbook Scholarship Committee: No report.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young said the Faculty and Staff Insurance and Benefits Committee has not met since before the May 2020 Staff Congress meeting. The committee's next meeting is scheduled for July 24.

Intercollegiate Council: No report.

Naming Campus Facilities Committee: No report.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: Brian Purcell said the information heard at the June 1, 2020 Budget Advisory Committee was presented earlier in today's Staff Congress meeting by Jackie Dudley and in the University President's email to employees. He added that revenue for the upcoming fiscal year will be approximately five percent less than the revenue for the current fiscal year's budget. The current fiscal year's revenue is approximately 4.5 percent less than the revenue for the previous fiscal year. The administration tried to protect as many employment positions as possible.

Shared Governance Committee: No report.

Parking Advisory Committee: No report. Jessica Evans asked if any information has been released about campus parking registration for 2020-21. Parking information for the upcoming school year is usually distributed by this time of year. Jackie Dudley responded that Parking Services is preparing information to email to employees.

AD HOC COMMITTEES:

Bylaws Revision Committee: Orville Herndon said Staff Congress members should have received an email with the proposed Bylaw revisions. The proposed changes to the Bylaws were presented at the May 2020 Staff Congress meeting. Mr. Herndon explained the changes. Marion Hale said the Staff Congress President has received from the Bylaws Revision Committee the electronic petition to consider the revisions to the Staff Congress Bylaws. Ms. Hale made a motion to approve the amendments as presented. She noted that a committee recommendation does not require a second. She asked if there was any discussion. Then, she called for the question. The motion carried. The Bylaws revision stands as presented. A new copy of the Bylaws will be distributed to Staff Congress members.

Staff Handbook Committee: Matt Purdy said the Staff Handbook is currently with the Human Resources Office for the Racer Wellness update.

Staff Survey Review Committee: Phil Schooley said the Staff Survey will close on June 12, 2020. Marion Hale thanked the committee members for their work.

NEW BUSINESS: None.

OLD BUSINESS: Marion Hale asked if everyone who wanted to vote had voted. Orville Herndon reported that the person who contacted him due to having trouble with voting was able to complete the voting process. He said 19 people voted. Mr. Herndon announced the election results: David Wilson, President; Jessica Evans, Vice President; Evan O'Neal, Treasurer. Each candidate received 100% of the votes. Mr. Herndon congratulated the new officers. Marion Hale said the outgoing and incoming Executive Officers will have a meeting.

Mr. Herndon said that a question has been asked about the Staff Congress Secretary position. He explained that is an employee position and is not subject to an election vote.

Debbie Plummer asked if the July Staff Congress meeting will be in-person. Marion Hale responded that the meeting will probably be held on Zoom.

Orville Herndon named and thanked the outgoing Staff Congress members whose terms expire June 30, 2020: Laura Buchanan, Lester Buchanan (BVC), Roy Dunaway, Leanna Linn McClure, Mark Prusaczyk, and Maria Rosa. Marion Hale thanked the outgoing Staff Congress members. She commented on the importance of having a voice in shared governance. She welcomed incoming Staff Congress members whose terms begin July 1, 2020: Parker Griffith, Sondra Kreger (BVC), Lindsey Powers, Brett Shather, and Brian Truskey. Staff Congress members will receive information about Staff Congress committees and their committee preferences.

The next Staff Congress meeting is scheduled for July 15, at 1:30 p.m.

ADJOURNMENT: John Young made a motion to adjourn. Debbie Plummer seconded, and the motion carried.