



Staff Congress

Draft Minutes for March 11, 2020
304 North Applied Science Building

Present: Charley Allen-Dunn, Marty Anderson, Laura Buchanan, Lester Buckner, Kevin Crawford, Duane Dycus, Jessica Evans, Debbie Griffin, Marion Hale, LaDonna Hamontree, Orville Herndon, Debbie Plummer, Leanna Linn McClure, Jeremy McKeel, Trish Lofton, Jerry O'Bryan, Evan O'Neal, Brian Purcell, Tim Williams, David Wilson, John Young, and Staff Regent Phil Schooley.

Guests: Grace Anderson; Dr. Melony Shemberger, Faculty Regent; and Brian Truskey.

CALL TO ORDER: Staff Congress President Marion Hale called the meeting to order.

REGENTS REPORTS:

Staff Regent Report: Staff Regent Phil Schooley said that the Board of Regents will have a special-called meeting on April 24. The Budget Committee will meet on April 7. An open forum regarding the budget and tuition is scheduled for April 8, in Wrather Auditorium. He said Interim Provost Tim Todd has been appointed as Provost.

Faculty Regent Report: Dr. Shemberger said that faculty are planning for online instruction if the decision is made to move all courses online. All university domestic travel outside of Kentucky and travel to international locations has been suspended through April 30. This includes visitors to the university.

APPROVAL OF MINUTES: John Young noted a correction to the February 2020 Minutes, in President Jackson's report. The last sentence should be correct to read as follows: "The Budget Advisory Committee will meet on February 25. Staff Congress members Jessica Evans and Brian Purcell are members of the Budget Advisory Committee." Laura Buchanan made a motion to approve the February 2020 minutes as corrected. Marty Anderson seconded, and the motion carried.

APPROVAL OF TREASURER'S REPORT: Laura Buchanan made a motion to present the February 2020 Treasurer's Report as presented. Debbie Plummer seconded, and the motion carried.

STANDING COMMITTEE REPORTS:

Executive Committee: Marion Hale reported that its meeting on March 9, the Staff and Faculty Leadership Council discussed the potential effects of proposed budgets in the Kentucky Legislature.

Credentials and Elections Committee: Orville Herndon said the Candidacy Intent postcards for the April Staff Congress Election have been emailed to Credentials and Elections Committee members and Staff Congress Executive Officers for approval. The filing period is from March 23, at 4:30 pm., to April 6, at 4:30 p.m. The election is scheduled to be held online April 21-23. He read the names of Staff Congress members whose terms expire June 30, 2020.

Staff Special Events Committee: No report.

Staff Recognition Committee: No report.

Communications Committee: Laura Buchanan encouraged staff to follow the Staff Congress Facebook page and to send her items to post on the page.

Working Conditions Committee: No report.

Staff Congress Foundation Textbook Scholarship Committee: Laura Buchanan reported on the committee's meeting earlier in March with Tina Bernot and Brian Canerdy of the Office of Development. The Office of Development will include the Staff Congress Textbook Scholarship in upcoming fundraising events. The Scholarship Committee plans to schedule rebate nights for the scholarship.

Personnel Policies and Benefits Committee: No report.

UNIVERSITY-WIDE COMMITTEES:

Faculty and Staff Insurance and Benefits Committee: John Young said that at the February Staff Congress meeting, the Congress passed a motion to refer to the University-wide Faculty and Staff Insurance and Benefits Committee the request to add grandparents and grandchildren to the list of immediate family members in the Funeral Leave Policy. The resolution was presented to the Faculty and Staff Insurance and Benefits Committee at its February 21 meeting. The committee formed a subcommittee to discuss the recommendation. The subcommittee plans to present at the March 27 Faculty and Staff Insurance and Benefits Committee meeting.

Mr. Young reported that the President's Task Force on Work-Life Balance has met and has formed four subcommittees to gather information on broad areas including childcare, parental family leave policy, spousal work policy, and flexible work options. The information and recommendations are scheduled to be presented to Dr. Jackson in December 2020.

Orville Herndon asked that a synopsis of the Work-Life Balance Committee meetings and the contact information for the Work-Life Balance Committee members be listed on a university web page to allow employees to contact members with concerns. Staff Congress President Marion Hale asked that Work-Life Committee members request at the committee's meetings that meeting minutes be made available.

Intercollegiate Athletic Council: No report.

Naming Campus Facilities Committee: Marion Hale read the Naming Campus Facilities Report from Tim Williams. The Carr Health Building will be remodeled and renamed John W. Carr Hall. Phil Schooley added that a bronze sculpture of Dr. Carr will be placed in front of the building.

Judicial Board: No report.

Sick Leave Appeals Committee: No report.

International Studies Advisory Committee: No report.

Budget Advisory Committee: Brian Purcell reported that at its February meeting, the committee discussed the potential impact of the proposed bills in the Kentucky Legislature.

Shared Governance Committee: No report.

Parking Advisory Committee: Duane Dycus said the Parking Advisory Committee will meet on March 23, at 2:00 p.m., in Sparks Hall.

AD HOC COMMITTEES:

Bylaws Revision Committee: Orville Herndon reported that the Bylaws Revision Committee tentatively plans to present a proposed revision to the Bylaws at the April Staff Congress meeting.

Staff Handbook Committee: Matt Purdy said the committee will meet by the end of March.

Staff Survey Review Committee: Phil Schooley said the Staff Survey is scheduled to be sent to staff at the beginning of April.

UNFINISHED BUSINESS: None.

NEW BUSINESS: Marion Hale said that at a Staff Congress meeting in the fall of 2019, the group discussed the possibility of changing the date of the June 2020 Staff Congress meeting to avoid meeting during Summer O. A number of Staff Congress members would be unable to attend the June Staff Congress meeting if it were held during the Summer O. The group consensus was to revisit the topic after the release of the 2020 Summer O dates. At today's Staff Congress meeting, Ms. Hale asked if the Congress would like to change the June 2020 Staff Congress meeting now that the 202 Summer O dates have been published. Discussion followed. Matt Purdy made a motion to change the June Staff Congress meeting from June 17 to June 10. Debbie Plummer seconded. Marion Hale asked if there was any discussion. Orville Herndon noted that the annual Staff Congress Officer Elections are held at the June meeting. The motion carried.

ADJOURNMENT: John Young made a motion to adjourn. Debbie Plummer seconded, and the motion carried.