



## Staff Congress

Draft Minutes for April 17, 2019  
304 North Applied Science Building

**Present:** Marty Anderson, Re’Nita Avery, James Barnett, Laura Lohr Buchanan, S.G. Carthell, Jami Carroll, Kevin Crawford, Duane Dycus, Jessica Evans, Debbie Griffin, Marion Hale, Ladonna Hamontree, Orville Herndon, Trish Lofton, Leanna Linn McClure, Jaclyn Morgan, Jerry O’Bryan, Debbie Plummer, Brian Purcell, Matt Purdy, Tim Williams, David Wilson, and John Young.

**Guests:** Jackie Dudley, Vice-President for Finance and Administrative Services; Joyce Gordon, Director, Human Resources; and Dr. Robert Jackson, University President.

**CALL TO ORDER:** Staff Congress President Marion Hale called the meeting to order.

Marion Hale presented Dr. Jackson with a resolution of support from Staff Congress.

### **REPORTS FROM SPECIAL GUESTS:**

**Dr. Bob Jackson, Interim University President:** Dr. Bob Jackson reported on the April Board of Regents meeting. He discussed the tuition rate increase and how it compares with other Kentucky universities. Discussion also included fees, deferred maintenance, the CPE assessment management fee, campus building maintenance, and COLA. He gave an update on the pension issue.

**Jackie Dudley, Vice-President for Finance and Administrative Services:** Jackie Dudley gave an update on the razing of Woods Hall, the repairs to Richmond Residential College, the replacement of leaking windows in the Fine Arts building, and Curris Center parking.

**Joyce Gordon, Director, Human Resources:** Joyce Gordon said the mini-health fairs will be held April 24, 3:00-5:00 p.m. in Alexander Hall Atrium, and May 1, 7:30-9:30 a.m., on the Curris Center third floor. She gave an update on the change from the state worker compensation plan to the university’s self-managed plan which began on July 1, 2018, as a cost-savings decision. She provided information about the retirement programs.

### **REGENTS REPORTS:**

**Staff Regent Report:** No report.

**Faculty Regent Report:** No report.

### **APPROVAL OF MINUTES:**

**MARCH MEETING MINUTES:** Laura Buchanan made a motion to approve the March minutes as presented. Jerry O’Bryan seconded, and the motion carried.

### **APPROVAL OF TREASURER’S REPORT:**

**MARCH TREASURER’S REPORT:** Treasurer Jessica Evans presented the March Treasurer’s Report. Jerry O’Bryan made a motion to approve the March Treasurer’s Report as presented. Laura Buchanan seconded, and the motion carried.

### **STANDING COMMITTEE REPORTS:**

**Executive Committee:** Marion Hale said the Staff Congress Executive Officers met with Dr. Jackson and faculty representatives at the Faculty and Staff Leadership meeting. The information discussed at that meeting was presented in Dr. Jackson’s report at today’s Staff Congress meeting.

**Credentials and Elections Committee:** Chair Orville Herndon said staff should have received an email he sent regarding the upcoming Staff Congress Election. He read the names of Staff Congress Election candidates.

**Staff Recognition Committee:** No report.

**Staff Special Events Committee:** No report.

**Communications Committee:** Laura Buchanan asked staff to send her items for the Staff Congress Facebook page.

**Working Conditions Committee:** No report.

**Staff Congress Foundation Textbook Scholarship Committee:** No report.

**Personnel Policies and Benefits Committee:** No report.

**UNIVERSITY-WIDE COMMITTEES:**

**Faculty and Staff Insurance and Benefits Committee:** John Young reported on the March 15 committee meeting. The committee heard updates on health insurance and the wellness program. The committee will meet on April 19. At its May meeting, the committee will further discuss health insurance for next year.

**Intercollegiate Athletic Council:** No report.

**Naming Campus Facilities Committee:** No report.

**Judicial Board:** No report.

**Sick Leave Appeals Committee:** No report.

**International Studies Advisory Committee:** On behalf of Laura Buchanan, Jessica Evans attended the April 10 meeting of the International Studies Advisory Committee. She reported on the updates given at that meeting, including the names of international universities which have signed agreements with Murray State. The International Studies Office is scheduled to move to Blackburn when renovations on that building are complete.

**Budget Advisory Committee:** Brian Purcell and Jessica Evans attended the March 26 Budget Advisory Committee meeting. They said information for that meeting was presented at the beginning of the Staff Congress meeting in Dr. Jackson's report. Brian added that at the meeting, faculty and staff gave input on COLA.

**Shared Governance Committee:** No report.

**AD HOC COMMITTEES:**

**ByLaws Revision Committee:** Chair Orville Herndon said the committee will meet with Human Resources staff to determine if Staff Congress election employment categories should be updated. Any resulting committee recommendations will be brought to Staff Congress.

**Staff Survey Review Committee:** Chair Jessica Evans reported that the committee has almost completed its work for this year.

**UNFINISHED BUSINESS:** None.

**NEW BUSINESS:**

Marion Hale said that Shawn Touney requests staff input at the Branding and Marketing meeting scheduled meeting for April 30, in the Alexander Hall Auditorium.

The next Staff Congress meeting will be held on May 15.

**ADJOURNMENT:** Orville Herndon made a motion to adjourn. David Wilson seconded. The motion carried and the meeting was adjourned.