Update from the President’s Commission on Diversity and Inclusion

The President’s Commission on Diversity and Inclusion met on March 13, held an informational meeting on April 17, and participated in a working lunch with President Davies on May 5.

During the March 13 meeting, the Commission received a demonstration of the diversity training program for supervisors being developed by Human Resources with support from the Commission’s Committee on Trainings. Currently, the training is divided into four online modules cover: defining diversity; recruiting diversity; managing diversity; and mentoring diversity. This training should begin in the fall.

Also during this meeting, the Commission continued efforts for the next iteration of the Diversity Plan through four Workgroups (Student Body Diversity, Student Success, Workforce Diversity, and Campus Climate). The Commission heard the status of action steps in the Diversity Plan as reported by the appropriate workgroup leaders. The Commission decided to share the internal tracking of the action steps with the President and Vice Presidents for additional feedback and input.

On April 17, Commission members met for an informational meeting as a quorum was not present. Discussion included seeking feedback on the diversity training module for supervisors, end-of-year funding priorities, and approaches to future membership and structure of the Commission.

The Commission held a working lunch on May 5 with President Davies. During this gathering, a variety of topics were discussed including: aspects of the Commission working well; areas for improved processes; engagement of key stakeholders; and ideas for future undertakings by the Commission.

The Commission’s next meeting is May 22. Any questions regarding the Commission may be directed to Chair Don Robertson at drobertson@murraystate.edu.

msu.pcdi@murraystate.edu