

Safe Zone Project Participant Training September 2012 Evaluation Results

Evaluation Period: October 1-5, 2012 (training held Sept. 28)

Respondents

- **87% Response Rate (27/31)**
 - 63% Faculty
 - 37% Staff

Prior to attending the Safe Zone Project training, my knowledge about working with the lesbian, gay, bisexual, and transgender (LGBT) and ally student community was:

- **15% High**
- **44% Moderately High**
- 22% Moderate
- 11% Moderately Low
- 7% Low

After participating in the training, my knowledge about these same issues is:

- **37% High**
- **52% Moderately High**
- 7% Moderate
- 4% Moderately Low
- 0% Low

After participating in the training, I better understand what it means to be a Safe Zone Project participant at Murray State University.

- **100% Yes**

The training provided resources for me to adequately work with the LGBT and ally student community.

- **89% Yes**
- 11% No
 - The handout of the Ppt presentation was somewhat informative, but...see below.
 - It's a good start but more specific training could be provided exploring how to respond to specific queries or questions from students, how to deal with sticky situations in the classroom (e.g., someone makes a remark, how to address this)
 - Yes I gained a much better understanding- but there is so much new to me that I do think that I can "adequately work". I will do my best and my mind and arms are open.

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Following the training, I plan to*:

- Increase my comfort in discussing LGBT issues
 - 80%
- Educate myself about LGBT issues
 - 77%
- Avoid generalizations and stereotypes
 - 80%
- Use inclusive language in everyday conversations with friends
 - 83%
- Use inclusive language on campus toward the people whom I have contact (i.e. in classrooms, offices, departments)
 - 83%
- Share information about the Safe Zone Project and encourage participation in future training opportunities
 - 87%

* = 1 participant skipped this question.

As the Safe Zone Project coordinators plan future training opportunities, I would like to see more attention placed on*:

- Diversity – Broadly
 - 37%
- Sexual Orientation – Broadly
 - 30%
- Gender Identity / Expression – Broadly
 - 57%
- Coming Out Process
 - 40%
- Working with Transgender People
 - 53%
- Intersex Issues
 - 37%
- Heterosexual Privilege
 - 33%
- Heterosexism
 - 30%
- Racism
 - 23%
- Intersection of Faith and the LGBT Community
 - 43%

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- Role of an Ally
 - 63%

* = 1 participant skipped this question.

If there is any other feedback about the training that you would like to offer, please do,

- I think the quality of the training was excellent, but regret that I had to miss the first half, (influencing my responses here). I request that future trainings/workshops be held at 2:30 or after if possible.
- While I'll be the first to admit that I should do more to get myself to events (and that is 100% my responsibility), it would be great if there were more structured activities for faculty and staff to interact with students surrounding these issues. I'm less likely to come to an unstructured club meeting (especially at 9pm) but would like to meet and interact more with Alliance and students who would/could benefit from the Safe Zone (so they know me better and feel safe coming to talk to me AND so I know them and their concerns better so I know what to educate myself about locally so I can help better). The burden is clearly on me here, but having options that I know about will increase the chances that I'll do things. Thanks for having the session -- I'm looking forward to more!
- Thought the session was very beneficial and the speakers were excellent.
- I thought that the group as a whole could have had more discussion time. And, that the panel did not do a very good job of representing the safe zone project or explain how to be an ally... could have done without the panel and just had discussion points...
- Very well done! Turnout was amazing!
- I really liked the idea of meeting in a less formal setting on occasion. I think it would strengthen the group as a whole to get to know other participants.
- I didn't answer more questions in Question #6 because it made it sound like I was changing after the training. I already did the items not checked. And on a strict generic training issue, could we use a larger room next time. Two hours in a cramped college desk actually resulted in a lower back pain that I still have on Monday.
- Thanks for doing what you do!
- Thank you very much. Two times a semester would NOT be too much. I need more contact with the Ally Community.
- This training was great! Everyone did a fantastic job! I am looking forward to working as an Ally! Thank you so much for doing this!
- Excellent workshop by Vanderbilt team. Thanks for holding the workshop.
- It really helped that the speakers did an excellent job of making the audience comfortable. An idea may be to include role play scenarios for participants to practice their listening skills.