



Black Faculty/Staff Association Meeting  
November 14, 2006 4:00 p.m.  
Old Board of Regents Room – 325 Wells Hall

The meeting was opened by Charles Houston at 4:10 p.m. New members and attendees introduced themselves to the group. Nineteen persons were present and included: Latrice Booker, Brian K. Clardy, Bobby Daniels, Sabrina Dial, Camisha Pierce Duffy, Algie Graves, Angela Guyton, Marteze Hammonds, Seid Hassan, Geri Hester, Charles Houston, Carruth Kitrell, Annazette McCane, Eugene Ngezem, Debbie Owens, Pearl Payne, Doris Saunders, Odelsia Torian, and Roslyn White.

**Membership:** Dues were collected from all persons wishing official affiliation with the BFSA. Mr. Houston announced that \$5 of the \$15 dues would be used to establish a BFSA scholarship fund. Details of the scholarship will have to be worked out and presented to the group at a later date. All members were urged to actively recruit other Black faculty and staff to join the Association.

**Webpage:** Cami Duffy is working with Mr. Houston with the development of a BFSA webpage. A draft of the webpage layout was presented. The project was accepted with enthusiasm. The only substantive modification was a suggestion that the 'Events' link be expanded beyond events just on the MSU main campus. Annazette McCane recommended that in addition to the webpage that the Association adopt other efforts to keep MSU faculty and staff at other MSU campuses informed. The use of ITV for Association meetings and other strategies were discussed.

**Committees:** Mr. Houston presented a draft of proposal of committees and missions of each. The recommended committees were: Communication and Membership, Community Outreach, Finance, Professional Development, Research and Publication, and Student Affairs. Roslyn White suggested the addition of an Academic Affairs Committee and Eugene Ngezem suggested the addition of a By-Laws Committee and agreed to chair it.

**Upcoming Events:**

- Fall graduation is on December 16 at 10:00 a.m. in the RSEC.
- The Hitmu celebration for multicultural students will be December 15 at 6:30. Recognitions and honors will be presented to outstanding graduates in various categories of achievement. BFSA members were urged to attend.
- A special recruitment/admissions date for African-American high school seniors from the Louisville area is scheduled on December 4. Roslyn White will coordinate the event. There will be a Student Panel at 9:30 on the 4<sup>th</sup>. The group will also attend a men's basketball game at 7:00 p.m. BFSA members were urged to attend at least one of the events so the student group could meet MSU African-American faculty and staff members. Marteze Hammons also requested support from BSFA members at all sporting to show support for the African-American athletes at MSU. Pearl Payne added that support for our female athletes is also needed.

Acknowledgments:

- Carruth Kitrell was acknowledged for her outstanding individual service to African-American students on campus. At her own expense she hosted a pizza party for students. We are sure the students appreciated and we applaud her for her thoughtfulness.
- Marteze Hammons was acknowledged as a new University staff member. He holds the position of Academic Counselor for Athletics and Interim Head Coach for Cheer Leaders.

New Business:

- Instead of a December meeting, Annazette McCane suggested that the group get together for a Holiday Reception in December. December 8 was suggested a possible date.
- A reception for the new MSU President, Dr. Dunn, will be held at 9:00 a.m. in Wells Hall on December 1. Everyone was encouraged to attend.

Program:

- Dr. Debbie Owens presented a program on "SHATTERING THE SILENCES," a 1997 PBS production. She provided a handout and described the 90 minute video which explored issues of faculty diversity in the 1990, but which are still present today on university campuses throughout the U.S. Unfortunately because of the late hour, we were unable to view the entire DVD.
- The meeting was adjourned with Dr. Owens giving a brief overview of the DVD, followed by a short group discussion.

Pearl A. Payne  
Recorder