

If you have experienced Sexual Violence, Relationship Violence, or Stalking

IMMEDIATE STEPS

Go to a safe place. Seek out a friend, your RA's room, or any open offices on campus.

Call someone you trust. A friend, family member, or victim advocate are good resources. You do not have to go through this alone.

Preserve evidence. After sexual violence, do not shower until you have considered whether to have a no-cost forensic sexual assault examination at the hospital, and save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual violence, relationship violence, and/or stalking, take photos of any damage or injury and keep communication records.

WITHIN 24 HOURS

Confidential support. You may want to turn to a confidential advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.

Get medical attention. After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injury, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

AT ANY TIME

Make a formal report. You are encouraged to report what happened to both the police and the Title IX Coordinator in the Office of Institutional Diversity, Equity and Access (IDEA). You can decide how much you would like to participate in any investigation process.

MSU can help. The Title IX Coordinator can help you with changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive help from MSU

MSU's Commitment to a Safe and Supportive Community

MSU is committed to creating and maintaining a campus environment free from all forms of sexual violence, relationship violence, and stalking. The university takes all reports seriously.

You are not alone. You do not have to make a formal report or press charges to receive medical and academic support. The resources listed in this brochure can help.

Employee Reporting

The University cares about its Racer Community and supporting victim-survivors and protecting community safety is a part of keeping the Racer Community healthy. Therefore, under MSU's Sexual Assault Response Policy, members of the University community who witness or receive a report of sexual assault must report the incident to the Title IX Coordinator in the Office of Institutional Diversity, Equity and Access. Exceptions include employees who are empowered by law to maintain confidentiality, such as those in Counseling and the Women's Center.

Under the federal Clery Act, members of the University community also have a duty under federal law to report crimes to the MSU Police Department. Their report to police will be statistical in nature to include the date, time, and place of the incident, but not the identity of the victim-survivor.

Procedures to Address Allegations of Sex Discrimination

[Grievance Procedures:](http://www.murraystate.edu/idea/grievance) www.murraystate.edu/idea/grievance

[Student Disciplinary Procedures:](http://www.murraystate.edu/studentaffairs/policies) www.murraystate.edu/studentaffairs/policies

[Sexual Misconduct:](http://www.murraystate.edu/headermenu/administration/) www.murraystate.edu/headermenu/administration/

[OfficeOfInstitutionalDiversityEquityandAccess/antisexualandrelationshipviolencestalkingpolicy.aspx](http://www.murraystate.edu/headermenu/administration/OfficeOfInstitutionalDiversityEquityandAccess/antisexualandrelationshipviolencestalkingpolicy.aspx)

Procedures shall: Provide a prompt, fair and impartial investigation, be conducted by officials who receive annual training on these matters in a manner that protects the safety of the victims and promotes accountability.

How to Obtain a Protective Order—<http://courts.ky.gov/resources/publicationsresources/Publications/P123ProtectiveOrderBooklet.pdf>.

Resources for Legal Representation — http://www.yellowpages.com/search?search_terms=attorneys&geo_location_terms=KY

Resources for Immigration Relief — http://www.yellowpages.com/search?search_terms=immigration+attorneys&geo_location_terms=+KY



- » Sexual Violence
- » Relationship Violence
- » Stalking
- » Sexual Exploitation

REPORTING AND RESOURCES

Office of Institutional Diversity, Equity and Access (IDEA)

103 Wells Hall • Murray, KY 42071
270.809.3155 • 270.809.6887 fax • 270.809.3361 TDD
www.murraystate.edu/idea

Title IX Coordinator: Camisha Duffy

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TERMS TO KNOW

What is Sexual Violence?

Sexual violence, which includes rape, refer to any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent. Examples include: Sexual touching and penetration regardless of how slight without consent. Sexual violence can happen to anyone, regardless of gender.

What is Consent?

Consent is informed, freely given and mutually agreed-upon sexual activity. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity [like kissing] does not imply consent to other forms of sexual activity [like sex]. The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntarily or involuntarily consumed, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

What is Relationship Violence?

Relationship violence (includes dating and domestic violence) is a pattern of behavior in an intimate relationship used to establish power and control over another person through fear and intimidation. Relationship violence can be verbal, emotional, and/or physical. Examples include: slapping, pulling hair, name calling, damaging property, and threats of abuse or physical harm.

What is Stalking?

To stalk someone means to engage in an intentional course of conduct (behavior) that is directed at a specific person (s) which seriously alarms, annoys, intimidates or harasses the person (s) and serves no legitimate purpose. Examples include: non-consensual communications (in person, text, phone, social media, email), surveillance, or showing up at the targeted person's classroom or workplace.

What is Sexually Exploitative Behavior?

Occurs when a person takes non-consensual or abusive sexual advantage of another for anyone's advantage or benefit other than the person being exploited. Examples include: video/audio-taping or photographing of sexual activity, or posting or distribution of materials involving the sexual activity of another person via the internet or other media, exposing one's genitals, inducing incapacitation for the purpose of engaging in sexual conduct, or observing without consent a person who is naked, in the process of undressing, or engaging in sexual acts.

Please note that the full definitions for these terms are contained within Murray State University's Policy prohibiting Sexual Violence and Misconduct. Visit: <http://www.murraystate.edu/headermenu/administration/OfficeOfInstitutionalDiversityEquityandAccess/antisexualandrelationshipviolencestalkingpolicy.aspx>

Reporting and Investigations

Victim-survivors are strongly encouraged to make a report to both the police and to the Office of Diversity, Equity and Access (IDEA) for assistance and investigation. Reporting can help to ensure the safety of the victim-survivor and the entire campus community. Victim-survivors have the right to report assaults without further participation in any investigation. Victim-survivors have the option to decline to notify law enforcement if a sexual offence, domestic violence, dating violence, sexual assault or stalking has occurred.

MSU Police Department

Available 24 hours a day, 7 days a week
Corner of Chestnut & 16th Streets • 270.809.2222

- Responsible for all criminal investigations for on-campus crimes
- Will take a report from you but you are not required to press charges
- Website provides for a Sexual Assault Anonymous Report form

The Office of Diversity, Equity and Access (IDEA) and the Title IX Coordinator

Office Hours 8:00 a.m. – 4:30 p.m., Monday – Friday
103 Wells Hall • 270.809.3155
msu.titleix@murraystate.edu

- Investigates University Title IX policy violations when the accused individual is a MSU student or employee
- Investigates University non-discrimination policy violations when the accused individual is a MSU student or employee
- Provide University no contact unless acting on lawful orders issued by the courts
- Investigates regardless of whether the incident(s) occurred on or off campus
- Recommends sanctions for students and employees who violate University policies and conduct codes may be subject to discipline up to and including expulsion and/or termination
- Provides accuser and accused the same opportunity to be accompanied to any related meeting/proceeding by an advisor of their choice; be notified in writing about outcomes of proceedings, the opportunity to appeal results of disciplinary proceeding, and the notification of final results.
- IDEA's Executive Director and Title IX Coordinator, Camisha Duffy, is responsible for ensuring that all reports are addressed by MSU
- Coordinates and/or delivers ongoing educational sessions

Confidential Resources* (On-Campus)

NOT required to report to Title IX Coordinator when operating in their respective role as counselor.

Women's Center

Office hours 8:00 a.m. – 4:30 p.m., Monday – Friday
103C Applied Science • 270.809.3140

- Counseling for recent or past victim-survivors
- Education and advocacy
- Accessible by appointment, walk-in, or after-hours emergency

University Counseling

Counselor on call 24 hours a day, 7 days a week
Office hours 8:00 a.m. – 4:00 p.m., Monday – Friday
104C Applied Science • 270.809.6851

- Counseling for recent or past victim-survivors
- Accessible by appointment, walk-in, or after-hours emergency

*Note that even individuals who can typically maintain confidentiality are subject to exceptions under the law, including when an individual is a threat to him or herself or others and the mandatory reporting of child abuse.

Private Resources (On-Campus)

Required to report to Title IX Coordinator

Student Health Services

Office hours 8:00 a.m. – 4:00 p.m., Monday – Friday
EXCEPT Wednesday hours 8:00 a.m. – 11:30 a.m.
136 Wells Hall • 270.809.3809

- Crisis and follow-up care for victim-survivors
- Free medical examinations, medications, STD testing
- Assistance arranging referral services for evidence collection and crisis counseling

All members of the university community must report information regarding sexual assault, relationship violence, stalking, sexual harassment or sexual exploitation to the Title IX Coordinator. While the members of the University Community cannot guarantee confidentiality, they are required to maintain your privacy to the greatest extent possible by reporting the information to the Title IX Coordinator who is responsible for tracking patterns and spotting systemic issues at the institution. The information you provide to a Private Resource will be relayed only as necessary to investigate and/or seek a resolution.

While a victim-survivor's conversation with any University employee will be kept *private* (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept *confidential* (will not be shared with anyone without the express consent of the victim-survivor).

Campus Resources

To address occurrences of Sexual Harassment, Assault, Misconduct, or Violence

Title IX Coordinator

Camisha Pierce Duffy
Executive Director
103 Wells Hall
270-809-3155
msu.titleix@murraystate.edu

Counseling for NON-STUDENTS

Employees have the EAP (Employee Assistance Program) for professional help with issues such as: emotional difficulties, stress, relationship problems, parent/child/family conflicts, financial and legal, alcohol/drug problems, marital distress, etc.

1-800-441-1EAP

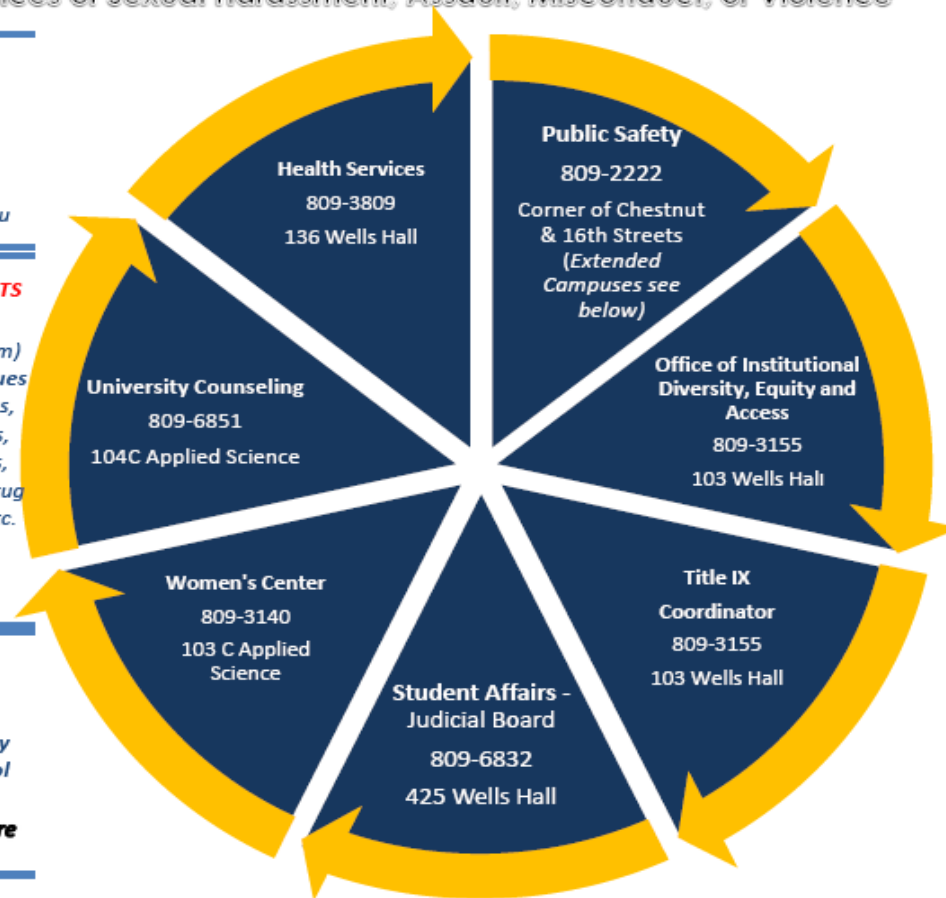
Free and Confidential.



GET THE APP for SAFETY

Quick access to Public Safety Reporting & Prevention Tool
Download LiveSafe today!

Free in iTunes or Android store



Off-Campus Resources

Public Safety & Emergency Management – contact immediately if you are injured, in need of emergency assistance, any type of harassment has occurred or a potential crime has been committed, 270.809.2222.

Murray Campus access to local Police - Call 911, (Murray Police) 270.753-1621, (Calloway County Sheriff) 270.753.3151.

Office of Institutional Diversity, Equity and Access – contact immediately if you experience or become aware of there is any illegal harassment or discrimination or violation of university's Non-discrimination Statement, 270.809.3155.

Office of Student Affairs and Student Judicial Board – contact if there is a student policy violation, 270.809.6832.

Women's Center – promotes women's physical and mental health including advocacy, 270.809.3140.

University Counseling – contact if there are mental health concerns, 270.809.6851.

Domestic Violence Resource - Merryman House Domestic Violence Crisis Center 1.800.585.2686.

Health Services available to provide non-emergency medical attention or information, 270.809.3809. Murray Calloway County Hospital (Murray) 270.762.1100. External to main campus, contact local hospital in your area.

Extended Campuses access to local Police – Hopkinsville 270.890.1500, Madisonville 270.885.4572, Henderson 270.831.1295 and Paducah 270.444.8550.

Extended Campus access to Counseling – Hopkinsville & Madisonville -Sanctuary, Inc. 800.887.6200/270.885.4572, Henderson – New Beginnings 800.226.7273 (in Owensboro), and Paducah – Purchase Area Sexual Assault Center 800.928.7273.

This poster may be accessed online at: www.murraystate.edu/headermenu/administration/titleix/resources.aspx
Equal education and employment opportunities M/F/D, AA employer