



The University

Our Vision

To build on our reputation as one of the best student-centered, comprehensive universities in the nation.



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For more than three-quarters of a century Murray State University has served students from the region, the nation, and the world. Founded in 1922, the university has grown from an enrollment of 202 students to over 10,000 today. Students receive individual attention from a teaching faculty which numbers 395. Murray State University has consistently been ranked as a leading university in *U.S. News & World Report's* annual publication, *America's Best Colleges* for 15 years. MSU is also considered a "Best Deal" by *Kiplinger's Personal Finance* and a "Hidden Treasure" by Kaplan, Inc. Murray State also outranks all Kentucky public universities in graduate and alumni satisfaction according to a Kentucky Council on Postsecondary Education survey.

Recognition of the quality of MSU programs is reflected in accreditations. Murray State has been continuously accredited by the Southern Association of Colleges and Schools (SACS) since 1928. Program accreditations have also been attained in art, chemistry, civil engineering technology programs, communication disorders, counseling, dietetics, engineering physics, journalism and mass communications, music, nursing, occupational safety and health, school administration, social work, speech-language pathology, teacher education, and veterinary technology, as well as several business programs.

Located in the Jackson Purchase lake area of west Kentucky, Murray State is a state-assisted comprehensive university with five academic colleges. The university's 236-acre main campus is in Murray, a city of 16,600.

The main campus comprises over 70 major buildings, including classroom and office buildings and two libraries. The Waterfield Library houses the circulating collection, reference sources, government documents, microforms and periodicals. The historic Pogue Library contains special materials relating to the history and culture of west Kentucky and the region.

Other notable campus facilities and programs providing high-quality instruction and regional service include:

- The Susan E. Bauernfeind Student Recreation and Wellness Center offers the University Community, as well as alumni and family members, recreational and educational opportunities that teach the values of wellness. This facility contributes to the quality of the MSU experience, enhances personal development, and provides opportunities for cultural and social interaction.

- A Program of Distinction in Telecommunications Systems Management offering associate, bachelors and masters degrees in the growing field of telecommunications.
- The Watershed Studies Institute, conducting interdisciplinary long-term studies of rivers and reservoirs and assisting with management and protection of waterways and natural ecosystems.
- The Mid-America Remote Sensing Center (MARC), a component of the Center of Excellence, studying satellite-generated data for resource management and developing a geographic information system for Kentucky Lake and its surrounding environments.
- The Chemical Services Laboratory, another component of the Center of Excellence, equipped with sophisticated instrumentation for environmental analytical chemistry as well as regional laboratory service for industries, institutions and individuals.
- The Price Doyle Fine Arts Center, offering excellent facilities for fine arts programming and featuring year-round art exhibitions, a variety of musical performances, and a season of full-scale theatre productions.
- Flourishing business administration programs, offering classes on campus, via the Internet, at three off-campus sites and at several others through interactive television, and training a significant number of international students.
- An Institute of International Studies featuring several study-abroad opportunities, exchange programs for faculty and students, an active international student organization, and a highly successful program in English as a Second Language.
- WKMS-FM, a National Public Radio-affiliated 100,000-watt station with a listening audience in five states, and Channel 11, the university's student run cable channel.
- Listed with the National Registry of Historic Sites, the Wrather West Kentucky Museum, offers programs, exhibits and collections of west Kentucky history, as well as, traveling exhibits.

Three agricultural laboratory farms totalling 356 acres, an animal health technology facility, and the Wm. "Bill" Cherry Agricultural Exposition Center are all within a mile of campus. Regional veterinarians and animal owners benefit from the animal disease diagnostic services provided at the university's Breathitt Veterinary Center in nearby Hopkinsville, Kentucky; in addition, animal health technology students receive instruction, conduct research, and perform field service investigations at the accredited facility.

Ten miles east of campus, on Kentucky Lake, is the Hancock Biological Station, one of the finest centers of its kind in the country. HBS is the field research home for the Watershed Studies Institute and the Ecological Consortium of Mid-America; its facilities (including housing) are available year-round to ecosystem scientists. Another off-campus facility is Murphy's Pond, a 279-acre primitive wildlife habitat 30 miles west of campus, preserved in its natural state and used as both a biological laboratory and a public outdoor recreational area.

Murray State University has a commitment to extend its educational programs throughout the region. Off-campus courses are available at a number of sites including Paducah, Fort Campbell, Henderson, Hopkinsville, and Madisonville. In addition to teaching courses on-site at these locations, the university provides a

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variety of distance learning alternatives for students who may not be able to attend classes on the main campus, including interactive television courses, web courses, and correspondence study.

The international dimension of the university's offerings has been dramatically broadened in recent years. In addition to summer study-abroad programs in several countries, direct exchange programs have been developed for students and faculty with universities on five continents — Africa, Asia, Australia, Central America and Europe. On campus, the English as a Second Language program prepares nonnative speakers of English for full-time study and for future professional careers.

In its ninth decade of service, Murray State University's mission focuses on undergraduate, graduate and professional instruction and continuing education programs as well as enhancement of the educational, economic, and cultural opportunities of the people of west Kentucky.

Visiting the University

Visitors are enthusiastically welcomed at Murray State and encouraged to tour the campus, visit the residential colleges and talk with faculty members and students. Campus tours and specific appointments with faculty or administrators may be arranged by calling the Office of Recruitment at 800-272-4MSU, ext. 1, or writing to Office of Recruitment, Murray State University, 102 Curris Center, Murray KY 42071. Murray State's website may be accessed at www.murraystate.edu. During the fall and spring semesters, office hours are 8:00 a.m. to 4:30 p.m. (CST) Monday through Friday, and at 10:00 a.m. on selected Saturdays. Office hours vary during the summer sessions.

Mission

The following mission statement was adopted by the Murray State University Board of Regents on September 26, 2003.

Murray State University serves as a nationally recognized residential comprehensive university, offering high-quality baccalaureate and master's degree programs. Academic programs are offered in the core areas of arts and sciences, agriculture, business, health and human services, teacher education, communications, engineering, and applied technologies. Teaching, research, and service excellence are core values and guiding principles that promote economic development and the well-being of the citizens of the Commonwealth of Kentucky and the region.

Murray State University places a high premium on academic outreach, collaborative relationships with alumni, the public schools, business and industry, governmental agencies, and other colleges and universities at home and abroad.

Murray State University prepares graduates to function in a culturally diverse, technologically oriented society and increasingly interdependent world. The university is committed to international education as an integral dimension of the university experience.

Murray State University emphasizes student-centered learning and educational experiences that include first year experience, the honors program, internships, study-abroad programs, service learning, research and creative projects, residential colleges, and student organizations.

In sum, Murray State University fosters an exciting and challenging learning environment.

Values

• **Accessibility**

Murray State values broad, equal, and affordable educational access for all.

• **Academic Freedom**

Murray State values the generation and free exchange of ideas in a peaceful and orderly environment that encourages communication and the resolution of differences.

• **Accountability**

Murray State values a comprehensive accountability system through outcomes assessment and institutional effectiveness, supporting our primary mission as a university.

• **Diversity**

Murray State values attracting, developing, and maintaining a diverse, high-quality faculty, staff, and student body.

• **Excellence**

Murray State values a sustained commitment to teaching, research, and service excellence.

• **Integrity**

Murray State values an environment that demands high levels of professional and academic ethics.

• **Nurturing Environment**

Murray State values a safe, friendly, and supportive campus and community environment.

• **Shared Governance**

Murray State values a culture of shared governance, open communication, and understanding among administration, faculty, staff, and students.

• **Student-Centered Learning**

Murray State values an environment that fosters the engagement of the student in the learning process both in and beyond the classroom.

Characteristics of the Murray State University Graduate

The excellence of a university's baccalaureate program is ultimately best demonstrated by the qualities, characteristics, and performance of its graduates. Murray State University sets as its goal a baccalaureate experience that ensures graduates who:

- Engage in mature, independent, and creative thought and express that thought effectively in oral and written communication;
- Understand and apply the critical and scientific methodologies that academic disciplines employ to discover knowledge and ascertain its validity;
- Apply sound standards of information gathering, analysis, and evaluation to reach logical decisions;
- Understand the roles and applications of science and technology in the solution of the problems of a changing world;
- Demonstrate a critical understanding of the world's historical, literary, philosophical, and artistic traditions;
- Understand the dynamics of cultural diversity, of competing economic and political systems, and of complex moral and ethical issues;
- Understand the importance of and engage in ethical behavior and responsible citizenship;
- Understand the importance of the behaviors necessary to maintain a healthy lifestyle;
- Demonstrate mastery of a chosen field of study, and
- Value intellectual pursuit and continuous learning in a changing world.

Organization of the University

The government of the university is vested in the Board of Regents of Murray State University, a corporate body established by statute and enjoying all immunities, rights, privileges and franchises of an educational governing body.

The president serves as the chief executive officer of the university and as such is ultimately responsible to the Board of Regents for all matters pertaining to the institution. The president reports directly to the board.

Following the organizational structure established by the Board of Regents, responsibility for most operational units of the

university is divided between four executive officers who report to the president: the provost and vice president for academic affairs, the vice president for administrative services, the vice president for institutional advancement, and the vice president for student affairs. These four vice presidents serve as the president's management team, advising the president on the operation of the university, making recommendations on the establishment of administrative policy, and executing responsibilities, both individually and collectively, within the university governance system. The provost and vice president for academic affairs is the senior vice president and is responsible for much of the day-to-day operation of the university.

Academic Units

Murray State University is comprised of five academic colleges and one school. The colleges are Business and Public Affairs, Education, Health Sciences and Human Services, Humanities and Fine Arts, and Science, Engineering and Technology. The School of Agriculture completes the academic structure. Each college/school offers a unique program of human endeavor with interdisciplinary study among the colleges/school to provide students broad educational perspectives.

University Libraries

The university libraries—the Harry Lee Waterfield Library, the James O. Overby Law Library and the Forrest C. Pogue Library—contain approximately 570,000 resource materials, including 120,000 bound volumes and approximately 2,200 current journal and newspaper subscriptions.

Waterfield Library, the main library of the University, houses the circulating and reference collections, government documents, microforms, and journals. The Libraries also provide access to numerous electronic resources ranging from databases to full text articles supporting all University curricula. Full Internet search capabilities are available on computers in all three Library facilities; in addition, the Waterfield Library lobby houses a computer lab with 44 computers loaded with Internet browsers and Microsoft Office software.

In addition, as a service to students who desire directed instruction in the use of library resources, library faculty teach an information literacy course, LOR 101: *Library Research for Information Literacy*. LOR 101 supports the University's goal of ensuring that each MSU graduate will "apply sound standards of information gathering, analysis and evaluation to reach logical decisions." This two-credit-hour course is taught in multiple sections during each eight-week session in the fall and spring semesters, with one section offered during the summer.

The reserve collection, housed at Waterfield Library's Circulation Desk, consists of materials assigned by faculty members for class use in the library or for a limited checkout period. A patron-initiated electronic interlibrary loan service for faculty, staff, and students is maintained for the borrowing of materials from other libraries. Photocopying services for print and microform materials are available for self-service use.

The Special Collections are located in the Forrest C. Pogue Library, housing materials relating to the history and culture of western Kentucky, Tennessee and those states from which the early settlers of this area came. Holdings include books, journals, newspapers, state documents, manuscripts, rare books, prints and paintings, tape recordings, maps, and microforms. Especially noteworthy are its outstanding collections of local and regional history, TVA materials, and Civil War materials, as well as the political papers of Harry Lee Waterfield, Robert A. Everett, Noble J. Gregory, Edward T. Breathitt, and Frank Albert Stubblefield. Additional holdings include materials relating to Kentucky authors

Irvin S. Cobb and Jesse Stuart. The Forrest C. Pogue War and Diplomacy Collection, including personal papers, books and other materials donated by noted historian and Murray State University graduate Dr. Forrest C. Pogue, is available for research purposes. The James O. Overby Law Library, located on the lower level of the Pogue Library, consists of basic legal materials governing the United States and the Commonwealth of Kentucky.

International Student Services

International Education Policy. The mission of Murray State University includes as a priority the commitment to international education in order to prepare students to function in an increasingly interdependent world. Through its Institute for International Studies and related efforts, the university supports and encourages the development of international content across the curriculum, the provision of opportunities for international experience for both students and faculty, the active and continuous exploration of international issues on campus, and the meaningful involvement in the life of the university of international students and scholars.

Institute for International Studies. The Institute for International Studies (IIS) was designated in 1998 for the unified coordination of international programs and activities at Murray State University. Evolving from the separately created Center for International Programs (1981) and the English Language Institute (1993), IIS supports Murray State's commitment to international education as an integral dimension of the university experience. IIS provides the following services to students, faculty and the community:

- Assistance to International Students and Scholars. Full-time international student advisors provide assistance in addressing the academic, personal, intercultural, and immigration needs of international students. Additionally, IIS provides students, research scholars and visiting faculty with orientation programs, immigration advising; and cultural enrichment activities. The International Student Organizations offer an active, caring community of support for almost 500 students from more than 60 countries.
- Information Clearinghouse. The institute maintains a library of materials on study, work, research, teaching and travel abroad. IIS publishes brochures and announcements of study and teaching abroad opportunities, and newsletters on international programs. An international speakers bureau serves as a resource to regional public schools in support of KERA, while events are publicized by press releases and the web site's calendar.
- Special Program Development. IIS is involved in initiating special programs with an international emphasis. Internal and external groups can work to develop programs to support their specific interests. These have ranged from lecture series to longer curricular programs designed for language study, ESL training, or professional development.
- Curriculum Support. With IIS support, the university has also developed and refined a international affairs curriculum on campus, initiated an English-as-a-Second-Language Program, created professional development seminars abroad, supported the development of a graduate TESOL program, and worked toward the creation of degree programs abroad.
- English-as-a-Second Language Program. The ESL Program prepares nonnative speakers of English for full-time study at Murray State or other North American schools. Through careful assessment, intensive instruction, and out-of-class activities such as field trips, seminars, and a mentoring program, international students receive the personal attention they need to advance their English skills. For more information, see the section on International Student Admission in Chapter 2.

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Study Abroad. Through IIS, Murray State University maintains cooperative agreements with institutions in over 20 countries as well as consortial membership with several organizations, which provide international experience and education for its students. Each year, through these various venues, MSU students may select from over 60 study abroad programs. Because new programs are always being reviewed and added, students interested in study abroad may inquire at any time at IIS for information, or they may visit the Study Abroad Resource Room (175 Woods Hall) at their leisure. The Institute also develops and maintains partnerships with over 30 institutions in 20 different countries. The relationships provide opportunities for students, faculty, and staff to engage in international study, teaching, research, and work activities throughout the year.

Cooperative Center for Study Abroad (CCSA). As a member of CCSA, MSU provides several options for study in English-speaking countries including winter break, summer, and fall semester programs. These programs involve formal academic coursework, excursions and independent travel.

International Business Seminars (IBS). Business students may participate in one of several multi-country business seminars in Europe. The seminars, offered during winter and summer academic breaks, focus on marketing and management.

Student Affairs

The Division of Student Affairs' primary concern is the student. This concern encompasses retention, welfare, and growth and development in all dimensions of student life including educational, vocational, social-cultural, civility and tolerance, psychological, values clarification, and physical. The division provides a variety of educational and administrative services, programs and activities in support of the Strategic Plan of the university. It is committed to excellence in and the integration of classroom and non-classroom activities to ensure a supportive living-learning environment for the whole student.

The guiding concepts for the division are those of human growth and development, personal discipline, an open, supportive environment, and the provision of programs, activities and services for personal growth.

Campus Life

Student life on the MSU campus is enriched by an array of opportunities both inside and outside the classroom. Activities, campus organizations, extracurricular learning experiences, residential college life, sports and student services are all designed to complement the academic focus and complete the university experience.

Activities

Lectures, Recitals, Concerts, and Movies. Outstanding artists give concerts, lectures, and other programs throughout the year. Activities range from major speakers, large concerts and local cultural activities to coffeehouse entertainment. Most activities are free to students with ID cards. A semester calendar of events may be obtained from the Student Government Office located in the Curris Center.

Musical Organizations. Students have access to many musical opportunities on campus. All musical organizations are open to non-music majors, some through audition. Interested students are encouraged to contact the Department of Music for information regarding the following activities: Concert Choir, University Chorale, Chamber Singers, Opera Workshop, Orchestra, Racer (Marching) Band, Wind Ensemble, Symphonic Band, Concert Band, Pep Band, Jazz Ensemble, and numerous small chamber music ensembles.

Radio and Television. Participation in productions of WKMS-FM and MSU-TV 11 is open to interested and qualified students.

Religious Life. Nine campus ministry programs, many staffed by full-time clergy, and 22 churches in Murray representing 19 different faiths provide rich and diverse opportunities for the student's spiritual growth and faith enrichment.

Special and Traditional Events. Great Beginnings Week kicks off the year with a variety of social events. Homecoming is the most notable and colorful of traditional campus events, featuring a parade, football game, entertainment, and scores of open houses, receptions, dances, reunions and special observances. Family Weekend is a special fall event featuring activities to honor Racer families.

"Campus Lights" is an all-student musical production which takes place each February. The Miss Murray State Scholarship Pageant is held early in the spring. Another spring event is the "All Campus Sing," in which campus organizations vie for trophies in an outdoor singing competition. The Senior Breakfast recognizes the achievements of and marks the end of an era for the university's senior class members. Honors Day, held the week of May Commencement, is a time when the university pauses to pay tribute to the campus' most outstanding scholars.

Speech and Debate Union. The Union is comprised of the eight residential college debate societies, the Executive Council of society captains and officers, the travel team and recruitment team. Workshops are conducted throughout the year to enhance leadership, analytical, and communication skills. A formal on-campus debate is held each semester and cash prizes are awarded to the top participant teams and colleges. The travel team competes regionally and nationally in all areas of forensics including debate, informative speaking and interpretive speaking. Officers visit schools and promote Murray State University and the Union to prospective students. The Union is open to all students and is housed in the Department of Organizational Communication within the College of Business and Public Affairs.

Student Publications. *The Murray State News*, the university newspaper, is edited and published by the students of journalism under the direction of an instructor in journalism. *The News* is published weekly while the university is in session. The paper reflects the life of the university from week to week.

Theatre. In addition to the course offerings for the Department of Theatre as outlined in the College of Humanities and Fine Arts, there is a complete schedule of productions offered to the public. Children's Theatre and student-directed one-act plays are presented along with regular University Theatre productions. Dance Theatre productions also are scheduled throughout the year. Participation in these activities is open to all students.

University Galleries. Throughout the year the Clara M. Eagle and Curris Center Galleries, integral parts of the Department of Art and Design, bring to the university campus a number of exhibitions and programs featuring distinguished artists, historians and critics. Historical and contemporary exhibitions, works by faculty, students, alumni and area artists, workshops, demonstrations, and symposia are scheduled continually throughout the academic year. All exhibitions and presentations are free and open to the public and to the university community.

Learning Experiences

Murray State University has achieved national recognition by providing continuing educational opportunities throughout west Kentucky, utilizing such unique educational resources as Land Between the Lakes, Murphy's Pond, Kentucky and Barkley Lakes, and the surrounding environment.

Special learning opportunities exist through the Forrest C. Pogue Public History Institute, the Jesse Stuart Creative Writing

Symposium, the Alben Barkley Distinguished Lecture Series, the Clifton Sigsbee Lowry Distinguished Lecture Series, the Harry M. Sparks Distinguished Lecture Series in Educational Administration, the Waterfield Center for Business and Governmental Research, the Distinguished Lecture Series in Business Administration, the Harry Lee Waterfield Lecture in Government, and the MSU Presidential Lecture Series.

Murray State's faculty members research, teach, advise student organizations, and work with students on a personal level to help them achieve success. The faculty is respected in the higher education community. Each faculty member is prepared to challenge students in learning and inspire lifelong self-development.

Student Organizations

Student organizations provide many opportunities for students to participate in widely diversified activities. Some of the organizations are an extension of the classroom and others are special interest, recreational, social, political or religious groups. Special qualifications are required for membership in some of the societies, while others are open to all interested students. A current list of student organizations can be obtained from the Curris Center Office.

National Honor Societies. National honor societies at Murray State University are:

- Alpha Chi, with membership restricted to the top three percent of the senior class and the top two percent of the junior class;
- Alpha Lambda Delta, for freshmen who achieve a 3.5 academic standing in their first semester;
- Alpha Sigma Lambda, for nontraditional students who have achieved sophomore status with a GPA of 3.2 or higher;
- Gamma Beta Phi, a national service-oriented academic society selecting members from among the outstanding campus scholars;
- Omicron Delta Kappa (ODK), a national leadership fraternity for junior and senior men and women based on character, scholarship, leadership and service in campus life;
- Phi Eta Sigma, for freshmen, encouraging and rewarding academic excellence.

Honor Societies, Professional Fraternities, and Recognition Societies. These academic organizations recognize students in their particular areas of study. Honor societies recognize academic achievement and leadership, and most have minimum membership requirements such as GPA, class standing or rank. Recognition societies confer memberships based on interest and participation, and generally have more liberal membership requirements. Murray State's academic organizations include: Alpha Kappa Psi (business), Alpha Zeta (agriculture), Gamma Beta Phi (political science), Lambda Alpha (anthropology), Lambda Pi Eta (organizational communication), Phi Alpha Theta (history), Phi Mu Alpha (music sinfonia), Pi Omega Pi (business education), Psi Chi (psychology), Rho Sigma Kappa (occupational safety and health), Sigma Alpha Iota (music), Sigma Pi Sigma (physics), Sigma Theta Tau International (nursing).

University/Department Clubs. University/departmental clubs complement a student's academic education by bringing together students, faculty, and staff to promote leadership, fellowship and scholarship. The University/departmental clubs are: Accounting Society, Advertising Club, Agriculture Engineering Technology Club, Agriculture Leadership Council, American Humanics Student Association, American Industrial Hygiene Association, American Society of Interior Designers, American Society of Safety Engineers, Association for Women in Mathematics, Engineering and Physics Activity Club, English Student Organization, Environmental Engineering Technology Society, Euclidean Mathematics Club, Finance and Economics Society,

Growing into Respectable Outgoing Women, Management and Marketing Club, MSU Agronomy, MSU Geoscience, MSU Mock Trial Team, Murray State Athletic Trainers Association, National Art Education Association, Pre-Physical Therapy/Occupational Therapy Club, Psychology Club, Public Relations Student Society of America, Society of Women Engineers, Sock and Buskin, Speech and Debate Union, Student Affiliates of the American Chemical Society, Student Association of Social Workers, Student Council for Exceptional Children, Student Nutrition Association.

Student Government/Leadership Organizations. These organizations plan and govern student activities and represent the university:

- Honors Program Student Council, participating in activities and governance of the Honors Program;
- Judicial Board, a part of the Student Government Association, which holds hearings in cases involving the SGA constitution and traffic violation appeals and assists in cases involving the Code of Conduct;
- Residential College Association, sponsoring social, recreational and educational programs and advising the university administration on the operation of residential colleges and food service;
- Student Alumni Association, promoting continuity in education and acting as liaison for MSU graduates and current students;
- Student Ambassadors, assisting in recruitment, hosting on-campus events, and representing the university;
- Student Government Association, voicing student opinion, promoting cooperative effort and fostering an academic and social climate;
- Campus Activities Board, a branch of the Student Government Association, which sponsors annual events such as Homecoming and the Miss Murray State University Scholarship Pageant, as well as movies, lectures and concerts throughout the year.

Interest Organizations. The following organizations are primarily special interest or independent religious, social or service groups: Alliance, A Random Act of Kindness, Amnesty International, Baptist Campus Ministry, Belizean Student Organization, Black Student Council, Campus Activities Board, Campus Outreach, Chi Alpha, International Student Organization, College Against Cancer, Friends of Anime, Growing into Respectable Outgoing Women, Korean Students Association, Lutheran Student Fellowship, MSU College Democrats, MSU College Republicans Murray Christian Fellowship, Non-Traditional Student/Commuter Organization, The Commuter Organization, University Christian Student Center, Up 'Til Dawn, Voices of Praise, WEEP Student Organization.

Greek Organizations. The following national social fraternities have chapters at Murray State and are members of the Interfraternity Council: Alpha Gamma Rho, Alpha Sigma Phi, Alpha Tau Omega, Lambda Chi Alpha, Phi Kappa Tau, Pi Kappa Alpha, Sigma Chi, Sigma Phi Epsilon, Sigma Pi.

The following national social sororities have chapters at Murray State and are members of the Panhellenic Council: Alpha Delta Pi, Alpha Gamma Delta, Alpha Omicron Pi, Alpha Sigma Alpha, Sigma Sigma Sigma.

The following historically black Greek organizations have chapters at Murray State and are members of the National Pan-Hellenic Council. Fraternities: Alpha Phi Alpha, Kappa Alpha Psi, Phi Beta Sigma. Sororities: Alpha Kappa Alpha, Delta Sigma Theta, Zeta Phi Beta.

Order of Omega is the honor society for members of national Greek organizations.

Sports

Intercollegiate Athletics. Murray State is a charter member of the Ohio Valley Conference and is a Division I member of

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the National Collegiate Athletic Association. The Racer athletic teams are perennial challengers for major honors in the sponsored nine men's sports and ten women's sports. Rifle is sponsored as a coeducational sport at MSU. Sponsored sports for the men include football, basketball, baseball, golf, cross-country, tennis, rifle, indoor track and field, and outdoor track and field. Intercollegiate competition is available to women in cross-country, tennis, basketball, rowing, rifle, soccer, golf, indoor track and field, outdoor track and field, and volleyball.

Statement of Philosophy: As the primary purpose of the University, the educational experience for the student-athlete will be stressed at all times, which is to state that, academic achievement precedes any participation in intercollegiate athletics. Thus, Murray State University recognizes its athletics program as a substantial adjunct to the accomplishments of university objectives in education, research and service. In like manner, the athletics department embraces a wide variety of interests and believes that intercollegiate athletics offers a more attractive environment for prospective students seeking admission while enhancing retention of those students already admitted.

Additionally, athletics fosters a positive atmosphere for the student body, the university community, the alumni and the regional community, and as such is greatly affected by the image portrayed by our student-athletes both on and off the playing surface. Therefore, athletics has a substantial responsibility and obligation to these constituencies for outreach and community service coupled with an obligation to the Ohio Valley Conference as well as the National Collegiate Athletic Association to adhere to all collectively held principles of ethical conduct and sportsmanship.

To meet both of these primary objectives of athletics for Murray State University, athletics will seek to recruit student-athletes who are capable of academic success while providing support and development opportunities that will allow the physically as well as academically gifted and talented an environment to express themselves to their maximum potential.

The Murray State University athletics program will be conducted in a manner that exercises fair and equitable treatment of student-athletes as well as personnel regardless of gender or race. The department of athletics will undergo regular and periodic evaluations to maintain its course in meeting these stated objectives.

Campus Recreation. The Campus Recreation office is responsible for the management of all recreational sports programming including intramural sports, sport clubs, and special events. A wide variety of leagues, such as softball, flag football, volleyball, soccer and basketball, are offered throughout each semester.

Outdoor Recreation. Murray State students can spend many hours in the vast recreational area of Kentucky and Barkley Lakes and the Land Between the Lakes national recreational area, all located within a short drive from campus. Here students enjoy swimming, fishing, water skiing, golfing, camping, horseback riding, hiking, and just soaking up the sun on the beaches.

Murray State University, its officers, agents, and employees disclaim any responsibility for injury to a student engaged in an activity not directly supervised by university personnel, and if supervised, only to the extent permitted by law.

Sport Clubs. Sport clubs at Murray State are both student- and university-initiated and compete on both an intramural and an extramural basis. Students can gain valuable organizational and coaching experiences as well as just healthy fun through participation in a sport club. Bowling, crew, chess, fencing, soccer, rodeo and volleyball are presently organized.

Murray State University, its officers, agents, and employees disclaim any responsibility for injury sustained by a student participating in a sport club unless the sport is directly supervised by university personnel, and then only to the extent of the law.

Sports and Physical Fitness Facilities. Murray State has a great number of facilities to meet the sporting and fitness needs of faculty, staff and students. The Susan E. Bauernfeind Student Recreation and Wellness Center includes basketball courts, aerobics studio, free weights, selectorized machines, cardio workout equipment, swimming pool with whirlpool, racquetball courts, walking/jogging track, and a café/lounge with Internet access. A multipurpose room is also available for meetings and classes. In the Carr Health Building/Racer Arena, there are four racquetball courts, three multipurpose gymnasiums, a gymnastics room, an indoor jogging track, a swimming pool, and dressing rooms. Outdoor facilities include four basketball courts, 16 lighted tennis courts, two sand volleyball courts, and numerous athletic fields for team sports. The Regional Special Events Center houses a jogging track and numerous courts for basketball, volleyball, and other indoor activities. The Miller Memorial Golf Course is available to Murray State students, faculty, and staff as well as the community. The Curris Center and Hart Residential College each has fitness centers consisting of cardio-equipment, weight machines and free weights.

Student Services

Adults Belong in College. ABC provides services to those students who have had a break in their formal education and who are entering or reentering college. The services include information about admission, registration, placement testing, review classes, and campus services; adults-only orientations; a lounge and resource center located in Ordway Hall; and NTSO (Nontraditional Students' Organization), a club for adult students. Alpha Sigma Lambda, a national honor society for adult students, is also sponsored by ABC. The ABC service, a unit of the Center for Continuing Education and Academic Outreach, is located on the second floor of the Lowry Center. The phone number is 270-809-2186 or 1-800-669-7654.

Alumni Association. Membership privileges of the Murray State University Alumni Association are extended automatically to all graduates and any individual attending MSU for two consecutive semesters who did not graduate. Activities sponsored by the Alumni Association include chapter meetings and receptions, events during Alumni Recognition and Reunion weekends and Homecoming, and recognition programs such as Distinguished Professor, Distinguished Researcher, Golden Horseshoe and Distinguished Alumnus. The Association encourages graduates and attendees to continue a close relationship with the organization and the University and also seeks ways to educate future alumni on the various ways they can support the goals and mission of the University after graduation. The Association's *Parent and Family Connection* is a news source that involves parents and families in university events and activities and provides up-to-date information concerning students. Interested individuals may telephone 270-809-5600 or 3437, or visit the Alumni Center located adjacent to Roy Stewart Stadium.

Career Services. The mission of the Career Services Office is to support the institution's purpose of educating individuals to become productive citizens in society by serving as a liaison between students, alumni, faculty and the world of work, while providing integrated career placement services. These services include career counseling, job search strategies, credential building opportunities and information on employment trends and current hiring procedures, which will ultimately result in meaningful and satisfying employment upon graduation.

An essential part of the job search process is experience. Through cooperative education and internship opportunities available through Career Services, students can find the right

employment that will add value to their degree. Several career fair events are designed and sponsored by the office throughout the year to connect students to employment opportunities.

Career Services also maintains several other opportunities for students. These include part-time employment for both on and off campus employers through work-study programs. They also promote the National Student Exchange program, where students can attend another college or university for up to one year. Graduate school information is available for students looking to complete their studies at another university. In addition, services which are provided to all students, faculty and alumni include: workshops, seminars, presentations, on-campus and mock interviews, cover letter and resume assistance, on-line recruiting services, credential referrals, and individual career counseling.

Choosing a career is one of life's most important decisions. The Career Services Office provides important career-oriented assistance, of which "Discover" is the centerpiece. Discover is a complete, computer-based career information and planning system, which has been designed to meet career and educational planning needs. It can quickly assess and identify work-related values and compare those to up-to-date information about occupations. Individual career counseling and the use of a comprehensive career library is provided in conjunction with Discover to help students implement a career action plan. To schedule an appointment, contact Career Services at 270-809-3735 or stop by 210 Ordway Hall.

Center for Academic Advising. This center advises all students who have not decided on an academic major. A wide range of services are provided to help the undeclared student choose a suitable major. The center is located at 325A Wells Hall. Contact 270-809-3895 or olympia.stewart@murraystate.edu.

Community College. The purpose of the Murray State Community College, located in Lowry Center, is to further the objectives of Murray State University by providing quality developmental and support courses in English, mathematics, reading, and study skills. Additionally, free peer tutoring is offered to all Murray State students for many university studies courses.

Counseling and Testing Center. Located in the east wing of Ordway Hall, the center has a full-time staff available for educational, career and personal counseling. Students with concerns of a personal or emotional nature should feel free to contact the Counseling and Testing Center for confidential assistance. Appropriate referrals to additional mental health services will also be provided to students. The Counseling Center also extends its counseling and referral services to faculty and staff through an employee assistance program. Interested faculty and staff should call the Counseling and Testing Center for more information. You may also check our website at <http://www.murraystate.edu/secsv/ct.htm>.

A wide range of admission tests used nationally, such as the American College Test (ACT), Graduate Record Examination (GRE), and College Level Examination Program (CLEP) series, are available to students through the testing service. In addition, appropriate tests to assist students with career exploration and self-understanding are available. We are an Educational Testing Service Computer Based Testing Center and offer a variety of computer delivered assessments. For more information, please see testing information on the web at www.murraystate.edu/secsv/test.htm

A full range of credit by examination opportunities is available at Murray State University through the CLEP and APP programs. Our policy on accepting credit through these programs may be found at www.murraystate.edu/secsv/clep.htm

The Counseling Center offers computer-assisted career guidance through the use of the DISCOVER computer system. This resource can assist an individual in identifying potential career areas and

provide detailed information regarding job characteristics and employment outlook. Instructions on obtaining an access code are provided on the Counseling Center's website.

- **Services for Students with Learning Disabilities** — The SSLD office, located on the fourth floor of the Wells Hall, offers academic support and accommodations for students who have been diagnosed with learning disabilities, attention deficit disorders, or other disorders that affect learning. Academic support may include college credit courses to assist the students in developing needed strategies and skills, tutorial assistance, academic guidance, peer support, and information regarding other campus services. Accommodations may include: taped text books, notetakers, and testing accommodations and are available based on each student's disability. Please see the SSLD website for more information: www.murraystate.edu/secsv/SSLD. Telephone number: 270-809-2018.
- **Project Mentor** — Project Mentor is an academic support program that offers enhanced services to students qualified to receive services through the SSLD office. Students voluntarily access the services provided through Project Mentor. These services include individualized assistance with learning effective strategies for organizing and studying course-related materials and assignments. Fees for Project Mentor are based on the number of hours each week the student meets with his/her academic mentor. You may also want to visit our website at www.murraystate.edu/secsv/SSLD/projectmentor.html.

Dining Services. The University operates eleven dining facilities, four of which are located in the residence hall complex at the north end of campus (Winslow Dining Hall, Fast Track C-Store, Starbucks-Thoroughbred Café located on the first floor of Hart College, and a new Starbucks in the Regents College lobby). The Curris Center houses the Thoroughbred Room (T-Room), the Sugar Cube, and Sunset Strips, as well as a facility contracted to Subway. Food carts are located in Waterfield Library, the Business Building, and in Faculty Hall. Information on meal plans is printed in the *Schedule of Classes* or is available from the Food Services Office on the first floor of the Curris Center.

Freshman Orientation. All new full-time freshmen are required to register for an orientation class named *Transitions* during the fall semester unless excused by the department chair. The course carries one hour credit and is graded on the pass-fail system. The purpose of this orientation is to acquaint students with information concerning curricula, courses, activities, facilities and personnel, and to assist students in making adjustments to college life. In addition, incoming students are urged to attend the summer orientation program.

Health Services. Health Services is located at ground level in the north wing of Wells Hall. The clinic is open for student visits from 8:00 a.m. to 11:30 a.m. and from 1:00 p.m. to 4:00 p.m. on weekdays when classes are in session, with the exception of Wednesday afternoons. Primary health care is offered on a drop-in outpatient basis. Students are screened and assessed by professional nurses. They may be treated or referred to the physician, depending on the nature of the visit. The local hospital provides physician services on a 24-hour basis for emergencies.

Housing. Residential colleges are at the center of Murray State University, redefining collegiate living and educational experiences for undergraduate students. Every undergraduate student will belong to one of the eight residential colleges. At the heart of each residential college is the residence hall, which is the focal point for all residential college activities.

Each residential college is composed of students from a variety of academic majors, grade classifications, ethnic backgrounds, and extracurricular interests. Residential colleges are designed to

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celebrate the rich diversity of Murray State University students, staff, and faculty. Each residential college offers a stimulating living-learning environment for students.

Residential colleges provide students with opportunities to interact with faculty on a daily basis outside of the classroom. The small community atmosphere allows students the chance to establish a sense of pride and common purpose. After being assigned to a residential college, the student is connected with that community throughout the undergraduate years. Students, staff, and faculty establish enduring friendships through the experience. The residential college develops traditions and lasting bonds that remain with students years after graduation.

Multicultural Affairs. The Office Multicultural Affairs was established to provide ongoing assistance and support to Murray State's ethnic student population prior to and following their enrollment. The office serves as a clearinghouse, a referral service, and a liaison among administration, academic units and the community. For additional information contact the Office of Multicultural Affairs in the Marvin D. Mills Multicultural Center, Room 110 in the Curris Center, call 270-809-6836 or email the office at aassep@murraystate.edu.

Psychological Center. Located in Wells Hall, the Center serves as a training facility for graduate students in the Psychology Department. It offers psychotherapy without charge to Murray State students. Psychodiagnostic assessment is offered to students at a minimal charge. Psychological services are also offered to children and adults in the community for fees charged on a sliding-scale basis. Telephone number: 270-809-2504.

Public Safety Department. (University Police) Located at the corner of North 16th and Chestnut Streets and is open 24-hours-a-day, seven-days-a-week. Telephone number: 270-809-2222. Emergency number: 911.

The mission of the Public Safety Department, in cooperation with the university community, is to provide an orderly environment conducive for students to learn while also assuring the safety and protection of the students, faculty, staff and visitors on the campus.

The University Police are state certified police officers responsible for a full range of public safety services, including crime reports, investigations, medical emergencies, fire emergencies, traffic accidents, enforcement of state and local laws and all other incidents requiring police assistance. The Public Safety Department is also responsible for escort services after dark, guest and visitor information, enforcement of traffic and parking regulations, and lost and found.

Murray State University's annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings owned or controlled by Murray State University; and on public property within, or immediately adjacent to and accessible from campus. The report also includes institutional policies concerning campus security, such as policies concerning alcohol and drug use, crime prevention, the reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting Public Safety or by accessing the following web site: www.murraystate.edu/publicsafety/crime99.htm. The Murray State University web-based Crime Log has information regarding recent crime and is available at: www.murraystate.edu/publicsafety/crimelog.

Rehabilitation Services. Located at 117 Wells Hall, the Office of Vocational Rehabilitation provides services to individuals who have a physical or mental impairment which constitutes or results in a substantial impediment to employment. Reasonable expectation that vocational rehabilitation services will benefit the individual in terms of employment outcome must exist. Services

provided can include vocational assessment, vocational counseling, rehabilitation technology, training (tuition, books, fees, etc.), job placement, and other services as needed on an individual basis. The amount provided is based on financial needs assessment and availability of funds. Telephone number: 270-809-3371.

Speech and Hearing Clinic. This clinic, part of the Department of Wellness and Therapeutic Sciences, is located on the first floor of the north end of Alexander Hall. The clinic provides a full range of professional evaluation and treatment services in speech, language disorders, and audiology for Murray State University faculty, staff, and students and area residents. Telephone number: 270-809-2446.

Summer Orientation. Summer Orientation is a program to assist new students in becoming more familiar with the campus, topics covered include student life, housing, dining, financial aid, and fee payment along with academic information. Students schedule classes, choose their meal plan and have their student ID picture made while at orientation. There are seven one-day sessions to choose from, parents are also encouraged to attend with their student. Summer O is required for incoming freshmen, if you do not attend a session, you must wait until after the last orientation before you can schedule classes. Also, if a student does not attend an orientation, they must be undeclared their first semester and be advised in the Center for Academic Advising. There is a fee for orientation that covers all meals and materials for the student and accompanying parents or guests.

Student Support Services. Student Support Services is a federally funded program sponsored by the U.S. Department of Education. The program is designed to enhance the retention rate of Murray State students who demonstrate academic and financial need, who are first-generation college students and/or who have physical disabilities. This program offers personal, academic, and career counseling; individual, group and computer-assisted tutoring; instruction in self-development and career exploration; college survival workshops; and services to students with disabilities. Telephone number: 270-809-4327.

University Store. Located in the Curris Center, the University Store is open Monday through Thursday from 8:00 a.m. to 6:30 p.m., Friday 8:00 a.m. to 6:00 p.m., Saturday from 10:00 a.m. to 4:00 p.m., and Sunday from 1:00 p.m. to 4:00 p.m. during the academic year. School supplies, current textbooks both new and used, computers and software, paperback books, commencement caps and gowns, magazines, novelties, CD's, greeting cards, souvenirs, apparel and personal items can be purchased at the University Store. The store operates a daily buy-back service Monday through Friday from 8:00 a.m. to 4:30 p.m., Saturday from 10:00 a.m. to 4:00 p.m., and Sunday from 1:00 p.m. to 4:00 p.m., with extended hours during final exams. Telephone number: 800-749-8580.

Veterans Affairs. The primary mission of the office is to assist the veteran student with the successful transition from military to university campus life. Eligible candidates should contact the office immediately concerning general procedures and documents required to complete enrollment certification with the VA regional office. This will help ensure prompt payment of educational benefits.

Veterans under the Vietnam era Montgomery G.I. Bill (Chapter 34) should be aware that this program was terminated on December 31, 1989. Active-duty personnel (Chapter 34) entering the service after June 1, 1988, and those who entered after July 1, 1985, will qualify for educational assistance under the new Montgomery G.I. Bill (Chapter 30). A six-year commitment is required with the National Guard or Selected Reserve for the Montgomery G.I. Bill (Chapter 1606). People who have a disability rating will

receive funding through the rehabilitation program (Chapter 31). Those who have served between January 1, 1977, and July 1, 1985, and participated in the matching funds program (Chapter 32 VEAP) also have educational benefits. Children, spouses and widow(er)s of veterans who, while serving in the armed forces, were killed on active duty, or have died as a result of a service-connected disability, or are permanently and totally disabled, or were prisoners of war, or are missing in action qualify for benefits under the Survivors' and Dependents' Educational Assistance Program (Chapter 35).

Tuition fees may be waived at any state-supported institution of higher education in Kentucky for those children, spouses and widow(er)s of Kentucky residents who, while serving in the armed forces or the Kentucky National Guard, were killed on active duty, or who have died as a result of a service-connected disability, or who are permanently and totally disabled, or who were prisoners of war, or who have been declared missing in action. Dependents of living qualifying veterans must be between the ages of 17 and 23. Tuition fees are waived for up to 36 months, or until age 23, whichever comes first. Neither the age restriction nor the 36-month limitation applies to dependents of deceased veterans.

For more information on these programs, please visit the Veteran Affairs Office located in 107 Sparks Hall or call 270-809-3754.

Policy on Academic Honesty

(Adopted by Board of Regents, February 14, 1975)

Cheating, plagiarism (submitting another person's material as one's own), or doing work for another person which will receive academic credit are all impermissible. This includes the use of unauthorized books, notebooks, or other sources in order to secure or give help during an examination, the unauthorized copying of examinations, assignments, reports, or term papers, or the presentation of unacknowledged material as if it were the student's own work. Disciplinary action may be taken beyond the academic discipline administered by the faculty member who teaches the course in which the cheating took place.

Note: *Faculty reserve the right to invalidate any examination or other evaluative measures if substantial evidence exists that the integrity of the examination has been compromised.*

Policy on Attendance

Students are expected to attend all classes in which they are enrolled for credit or audit purposes. An instructor may establish attendance policies for each class so long as they : (1) are clearly published in the course syllabus, (2) distinguish between excused and unexcused absences and (3) are consistent with university policies as outlined in this Bulletin.

Excused absences fall into two broad categories:

1. Absence due to personal illness or death in the immediate family or other extraordinary personal circumstance. Faculty may require appropriate authentication or documentation.

2. Absence due to student participation in a University Sanctioned Event in which the student serves as a representative of the institution.

University Sanctioned Events shall include those officially scheduled activities (practice and training sessions NOT included) related to intercollegiate athletics, performing groups, and teams who represent the university in debate, forensics or other academic competitions. Other activities and events may be added to this listing upon recommendation of the Sanctioned Events Committee and approval by the Provost. This committee shall consist of the Vice President for Student Affairs, the Director of Athletics, the Faculty Senate President, a student appointed by the President

of the Student Government Association, and the Provost or his designee. The official list of approved, sanctioned activities and events shall be maintained in the Office of the Provost.

Attendance and participation in class activities is essential to success in college. Absences, for whatever purposes, can potentially undermine the shared goal of student learning. In cases where student absences are clearly unavoidable, it is essential that students and faculty alike approach the resolution of the difficulty with a clear commitment to the mutual goal of student learning.

Responsibilities of Students: Students missing class(es) as a result of activities covered above shall notify the instructor in writing at the beginning of the semester and, in the case of scheduled events, this notification shall not be less than one week prior to the absence. Students with excused absences are excused from class attendance but are not excused from work assigned or expected as a part of that class period. Students, in conjunction with each course instructor, are required to develop a plan for alternative assignments or the make-up of all work missed and must complete this work within a time frame mutually agreed upon with the instructor.

Responsibilities of Faculty: Faculty are expected to plan with students who have excused absences to develop alternatives and make-up assignments. Such alternatives are not expected to diminish faculty expectations of students, nor may they reduce opportunities for students to demonstrate performance.

Responsibilities of Others: Deans and department chairs share the responsibility for ensuring proper orientation of all full and part-time faculty regarding the provisions of this policy. Administrators, sponsors and coaches of various student activities share an important role in ensuring that students understand their responsibilities with respect to this aspect of student performance. Specific guidelines and procedures should be developed for each sport or activity to ensure timely communication between students and faculty. Advance lists of varsity/participating students along with schedules of away or off-campus activities or matches should be provided to students so that they, in turn, can share this information with faculty at the beginning of the semester.

Questions and Appeals: In the event of questions or concerns regarding the implementation of this policy in specific classroom situations, students and faculty should be guided by the following:

1. If there is a question regarding whether a specific activity is an officially sanctioned event for which terms of this policy might apply, the inquiry should be addressed to the Office of the Provost.

2. In the event a student is concerned with the implementation of this policy in a specific course, the student should try to resolve the matter by discussing it first with the instructor, then with the department chair, and if resolution is still not reached, then with the collegiate dean. If the matter is not settled through this process, the student may seek resolution through the appropriate collegiate grievance/appeal process.

3. Instances of student abuse or violation of the terms of this policy should be reported to the dean or director responsible for the sanctioned event and to the Vice President for Student Affairs.

Policy on Racial Harassment

It is the policy of Murray State University to conduct and provide programs, activities and services to students, faculty and staff in an atmosphere free from racial harassment. Racial harassment is any behavior that would verbally or physically threaten, torment, badger, heckle or persecute an individual because of his/her race. Isolated instances of misconduct, although never condoned, do not necessarily constitute racial harassment, nor a hostile environment.

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Racial harassment of university faculty, staff, students or visitors is prohibited and shall subject the offender to appropriate disciplinary action ranging from disciplinary warning to expulsion.

The administration has an open-door policy for any student who feels he or she has been subjected to racial harassment or discrimination. Students are urged to contact the Office of Student Affairs, Ordway Hall, in the event that racial harassment arises outside of the employment setting. All others should contact the Office of Equal Opportunity, 103 Wells Hall.

Policy on Combating Sexual Harassment

It is the policy of Murray State University to maintain the university community as a place of work and study for faculty, staff and students, free from sexual harassment and all forms of sexual intimidation and exploitation. All faculty, staff and students should be aware that the university is concerned and prepared to take action to prevent and correct such behavior, and that individuals who engage in such behavior are subject to discipline.

Behaviors which constitute sexual harassment can be classified in three categories: (1) repeated and unwanted sexual behavior involving physical contact; (2) verbal comments or suggestions of a sexual nature which adversely affect the working or learning environment; (3) coercive behavior, including suggestions that academic or employment reprisals or rewards will follow the refusal or granting of sexual favors. These constitute gross misconduct and will not be tolerated. In such cases, a single incident would establish grounds for action.

Misconduct involving students in a non-employment setting is governed by the University Codes of Conduct, and complaints about such behavior should be referred to the Office of Student Affairs. Anyone who is subject to offensive sexual behavior in the employment setting is encouraged to pursue the matter through the Office of Equal Opportunity.

Policy on Hazing

Murray State University recognizes that student organizations exist for the purpose of extending opportunities for education, social interaction, leadership and skill development, and personal growth beyond the classroom. Therefore, the practice of hazing pledges, associate members, initiates or members is antithetical to the purposes of registered student organizations at Murray State University and is strictly prohibited by the university. Furthermore, as of July 1986, hazing is a violation of Chapter 164 of Kentucky Revised Statutes. In pertinent part, the statute reads as follows:

“(This statute) prohibits any action or situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation or affiliation with any organization. . . . In the case of a student or faculty violator, (violation of this statute shall result in) his suspension, expulsion, or other appropriate disciplinary action and, in the case of an organization which authorizes such conduct, (violation shall result in) recision of permission for that organization to operate on campus property. Such penalties shall be in addition to any penalty pursuant to the penal law or any other chapter (of Kentucky Revised Statutes) to which a violator or organization may be subject.”

Specifically, on the campus of Murray State University, hazing is defined as any on-campus or off-campus activity which results in mental or physical harassment, humiliation, degradation, ridicule, shock, endangerment, physical disfigurement, excessive fatigue, danger to health, or the involuntary consumption of alcohol or drugs.

This prohibition against hazing applies equally to student organizations, individual students, faculty, and staff members, visitors to the campus, and licensees and invitees on the campus.

Any student who participates in hazing as defined above has violated the Murray State University Code of Conduct and will be subject to disciplinary action as described in the Standards in Disciplinary Proceedings of the Student Life Policies. Any organization which authorizes or permits hazing to occur has violated the policy statement on Regulation of Student Groups and will be subject to group disciplinary action as outlined in that policy.

Policy on Intolerance

The university is committed to creating an educational environment which is free from intolerance directed toward individuals or groups and strives to create and maintain an environment that fosters respect for others. As an educational institution, the university has a mandate to address problems of a society deeply ingrained with bias and prejudice. Toward that end, the university provides educational programs and activities to create an environment in which diversity and understanding of other cultures are valued.

A. Intolerance refers to an attitude, feeling or belief wherein an individual shows contempt for other individuals or groups based on characteristics such as race, color, national origin, gender, sexual orientation or political or religious belief.

B. Actions motivated by intolerance violate the principles upon which American society is built and serve to destroy the fabric of the society we share. Such actions do untold and unjust harm to those who experience this kind of discrimination and threaten the reputation of the university.

C. The expression of diverse views and opinions is encouraged in the university community. Further, the First Amendment of the United States Constitution assures the right of free expression. In a community which recognizes the rights of its members to hold divergent views and to express those views, sometimes ideas are expressed which are contrary to university values and objectives. Nevertheless, the university cannot impose disciplinary sanctions upon such expression when it is otherwise in compliance with university regulations.

D. When any violation of a university policy, rule or regulation is motivated by intolerance toward an individual or group based on characteristics such as race, color, national origin, gender, sexual orientation or political or religious beliefs, the sanction will be increased in severity and may include separation from the university.

Policy on Use of University Facilities

The intent of the following guidelines is to permit appropriate use of university facilities. Murray State University is committed to both the practice and the philosophy of equal opportunity. The principles contained in the guidelines for use of university facilities will be followed without regard to and in a non-discriminatory manner as to race, religion, and/or political affiliation. The guidelines shall also be applicable to all faculty, staff, students, and non-university persons or groups. In addition, persons who are not students or employees of the university are expected, while on university property, to adhere to the standards of usage and conduct applicable to faculty, staff, and students. The facilities of the university shall mean buildings and structures, land, equipment, utilities, walks, streets and recreational areas. The following guidelines apply to all university facilities.

The basic requisite for granting the use of university facilities is relevancy to the educational purpose as determined by the uni-

versity. Facilities may be used for non-educational activities when it is considered to be in the best interest of the university. However, the university reserves the right to make final determination as to the true educational value or appropriateness of the event being scheduled and whether or not the university will make its facilities available. University facilities may not be used for non-educational programs unrelated to the university when adequate private facilities are available. Generally speaking, facilities will be made available on a “first come, first served” basis.

The order of classification of requesting groups will be determined by the university. The order of classification to be followed in scheduling facilities is as follows:

(a) academic departments, administrative departments and registered student organizations scheduling non-revenue-producing¹ programs, except grant programs that are funded for facility expense;

(b) academic departments, administrative departments and registered student organizations scheduling facilities for university-sponsored, revenue-producing¹ programs (requests must be approved by appropriate dean, vice-president, department chairman, director or organization advisor);

(c) university faculty, staff or students scheduling facilities for non-university-sponsored, revenue-producing¹ programs;

(d) non-university groups requesting facilities for non-revenue-producing programs;

(e) non-university groups scheduling facilities for revenue-producing¹ groups.

Only registered organizations are eligible to schedule university facilities. A non-registered group may schedule a meeting for the purpose of organization. Additional meetings or functions shall not be allowed until the group has registered with the Office of Student Activities.

Minimal charges are necessary to offset operational care of facilities. In addition, any additional necessary charges are the responsibility of the individual or group using the facility.

Guidelines for the use of university facilities, schedule of rental charges and appropriate applications are available from the Scheduling Coordinator, Administrative Services, General Services Building.

¹Revenue-producing shall include any program having entrance fees or generating income. Any event at which voluntary offerings are collected shall be considered revenue-producing.