

**Eric Wesley Umstead**  
Murray State University College of Education Murray, Kentucky 42071  
Department of Adolescent, Career, and Special Education

**Vitae 2015**

**Eric Wesley Umstead**

Murray State University College of Education Murray, Kentucky 42071  
Department of Adolescent, Career, and Special Education  
(270) 809-3254 eumstead@murraystate.edu

**Education**

- Ed.D. 1994 Tennessee State University  
Education Administration and Supervision  
Dissertation: Enhancement Center Effects on Absenteeism for  
Ninth Grade At-Risk Students
- M.Ed. 1992 George Peabody College of Vanderbilt University  
Special Education with emphases in Transition, Special Education  
Technology, and Behavior Disorders
- M.Ed. 1990 Tennessee State University  
Educational Administration and Supervision
- B.S. 1985 Murray State University  
Marketing and Management
- 1981 Harford Community College  
General Studies

**Professional Experience**

Murray State University, Murray, Kentucky  
Faculty Head, Hester College, August 2006 to present

Murray State University, Murray, Kentucky  
Department of Adolescent, Career, and Special Education  
Assistant Professor, August 2000 to present

Metropolitan Nashville Public Schools, Nashville, Tennessee  
Department of Special Education, September 1995 to August 2000  
Itinerant Transition Specialist  
Non-violent Crisis Intervention Facilitator  
Technology Liaison  
Pearl-Cohn Comprehensive/Arts Magnet School, September 1992 to August 1995  
Vocational Special Needs Instructor  
Substitute Assistant Principal  
Conflict Resolution Coordinator  
Cohn Adult High School, November 1996 to August 1995  
Instructor

Dickson Junior High School, Dickson, Tennessee, August 1989 to June 1992  
Comprehensive Development Class Teacher

## **Courses Taught**

### **Undergraduate Courses**

- SED 300 Education of Students with Disabilities – MSU
- SED 350 Special Education Law and Procedures – MSU
- SED 408 Functional Behavior Analysis – MSU
- SED 421 Student Teaching in Special Education – MSU
- SED 455 Special Education Practicum – MSU

### **Graduate Courses**

- CDI 550 Neuromuscular Disorders – MSU
- EDU 637 EDU 637 Instruction for Diverse Learners
- SED 606 Procedures for Classroom Management and Discipline – MSU
- SED 608 Functional Behavior Analysis – MSU
- SED 603 Special Education Law and Procedures (Classroom and Web) – MSU
- SED 605 Characteristics and Needs of Children and Youth with Mild Disabilities – MSU
- SED 614 Advanced Instructional Technology in Special Education – MSU
- SED 625 Instructional Techniques for Children and Youth with Mild Disabilities – MSU
- SED 651 Social Competence for Safe Environments – MSU
- SED 655 Special Education Transition – MSU

## **Publications**

### **Book Chapter**

Umstead, E.W., Lough, T. (2005). Integrating assistive technology into higher education settings. In M.O. Thirunarayanan, & A. Perez-Prado (Eds.), Integrating technology in higher education. University Press of America: Lanham, MD

### **Articles**

#### **International Peer Reviewed**

Umstead, E.W., Okazaki, H. (2008). CHAMP's: A model classroom management system in Murray, Kentucky, USA. Memoirs of the Faculty of Human Development, University of Toyama, 2 (2).

### **Articles**

Umstead, E.W. (2003). Assistive technology: Not just for special educators. The Catalyst, 19 (4).

Lough, T., Umstead, E.W. (2002). How to bring assistive technology to life in a university educational technology course? Invite remote guests! The Catalyst, 19 (2), 6-8.

## **Other Materials**

Umstead, E.W. (2001). Calibrating personal compasses, year 3. Project evaluation report.  
Selected as the outside evaluator to write the final year 3 grant evaluation report.

## **Creative Activity**

Course developed for Kentucky Center for School Safety  
SED 657 School Safety and Classroom Management

Created new courses with web-enhanced features:

- SED 606 Procedures for Classroom Management and Discipline
- SED 603 Special Education Law and Procedures
- SED 605 Characteristics and Needs of Children and Youth with Mild Disabilities
- SED 614 Advanced Instructional Technology in Special Education
- SED 655 Special Education Technology

Developed fully-online, web-based course:

- SED 603 Special Education Law and Procedures

## **Presentations**

### **Invited International Presentations**

Umstead, E.W. (2007, July). CHAMPs: a college-wide implementation strategy. Presented at the University of Toyama, Toyama, Japan.

Umstead, E.W. (2007, July). CHAMPs: Orientation workshop. Presented at the University of Toyama, Toyama, Japan.

Umstead, E.W. (2002, April-May). Murray State University: Western Kentucky culture, education, and industry. Presentations made to seven (7) Rotary Clubs: Cruz das Almas, Santo Antonio de Jesus, Itabuna, Buerarema, Lauro de Freitas, Cachoeira and Santa Cruz in Bahia, Brazil.

### **Refereed National Presentations**

Hall, A.M. & Umstead, E.W. (March 2006). Experiencing Diversity: An Urban Class Experience. Paper presented at American Council for Rural Special Education. Lexington, KY.

### **Refereed State Presentations**

Umstead, E., Richerson, G., and Matlock, P. (2007, September). Integrating CHAMPs into teacher education: A Murray State initiative to enhance teacher skills. Presented at the Kentucky Association for Teacher Educators. Georgetown, KY.

- Umstead, E.W. (October, 2006). Integrating Suicide Intervention Training into Preservice Education Curricula. 2006 Kentucky Safe Schools Conference. Louisville, Ky.
- Umstead, E.W. (2003, November). School safety basics. Presented at the Council for Exceptional Children conference, Louisville, KY.
- Umstead, E.W., Harader, D., Jacobs, M. (2003, October). Alternative certification. Presented at the Kentucky Association for Teacher Educators conference, Louisville, KY.
- Lyons, R., Hansen, J., Harader, D., Umstead, E. (2003, April). Preparing preservice teachers to manage their classrooms. Presented at the Kentucky Association for Colleges of Teacher Education (KACTE).
- Umstead, E.W. (2002, November). Alternative route to special education certification questions: Cohorts 1 and 2. Presented at the Council for Exceptional Children conference, Louisville, KY.
- Umstead, E.W. (2002, October). Status report: Kentucky Center for School Safety, Post Secondary Component. Presented at the Eighth Annual Safe Schools, Successful Students Conference, Louisville, KY.
- Umstead, E.W., Rose, J., Akers, J., Troupe, M. (2002, October). Preparing teachers for behavioral and safety challenges of today's schools: What do they need and when do they need it? Presented at the Eighth Annual Safe Schools, Successful Students Conference, Louisville, KY.
- Umstead, E.W. (2001, November). Successful transitions: A passport for life. Presented at the fall conference of the Council for Exceptional Children, Louisville, KY.
- Umstead, E.W. (2001, October). Status report: Kentucky Center for School Safety, Post Secondary Component. Presented at the Seventh Annual Safe Schools, Successful Students Conference, Louisville, KY.
- Umstead, E.W. (2001, March). They can connect! Exceptional children making connections through technology. Presented at the Kentucky Teaching and Learning Conference, Louisville, KY.
- Beane, A., Umstead, E.W. (2000, September). Effective anti-bullying programs and resources. Presented at the Sixth Annual Kentucky Safe Schools Conference, Louisville, KY.

## **Invited State Presentations**

Umstead, E.W. (2005, November). Angry Students, A Look at Why They're Angry and How to Safely Intervene. Council for Exceptional Children conference, Louisville, KY.

Umstead, E.W. (2004, January). General educator responsibilities in the least restricted environment. Presented to faculty and staff at Fort Campbell schools, Fort Campbell, KY.

Umstead, E.W. (2003, December). Safety education performance standards and indicators for endorsement in school safety. Presented to the Educational Professional Standards Board, Frankfort, KY.

Umstead, E.W. (2003, September). Safety education performance standards and indicators for endorsement in school safety. Presented to the Educational Professional Standards Board, Frankfort, KY.

Umstead, E.W. (2003, May). Kentucky Center for School Safety post-secondary component status report. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2002, September). Kentucky Center for School Safety post-secondary component status report. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2002, May). Kentucky Center for School Safety post-secondary component status report. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2001, December). Kentucky Center for School Safety post-secondary component work plan goals. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2001, November). Kentucky Center for School Safety post-secondary component work plan goals. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2001, October). Kentucky Center for School Safety post-secondary component work plan goals. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2001, August). Kentucky Center for School Safety post-secondary component work plan goals. Presented at the Center for School Safety board meeting, Frankfort, KY.

Umstead, E.W. (2001, May). Kentucky Center for School Safety post-secondary component work plan goals. Presented at the Center for School Safety board meeting, Frankfort, KY.

## **Local Presentations**

- Umstead, E.W. (January, 2006). CHAMPs at Student teaching seminar. Murray, KY.
- Umstead, E.W. (2005, February). Read and Write Gold. Presented to alternative route to certification special education certification candidates. Brandon Springs, KY.
- Umstead, E.W. (2005, February). CPI: Non-violent crisis intervention. Presented to alternative route to certification special education certification candidates. Brandon Springs, KY.
- Umstead, E.W. (2005, February). Assistive Technology. Presented to alternative route to certification special education certification candidates. Brandon Springs, KY.
- Umstead, E.W. (2005, August). CHAMP's Classroom management and motivation. Presented to Murray State University, College of Education faculty. Fall College of Education retreat. Murray, KY.
- Umstead, E.W. (2004, January). School safety endorsement and new course development rationale -- SED 657 School Safety and Classroom Management. Presented to College of Education policy review committee. Murray, KY.
- Umstead, E.W. (2003, September). CPI: Non-violent crisis intervention. Presented to alternative route to certification special education certification candidates. Murray, KY.
- Umstead, E.W., Shellman, T. (2003, September). Aikido: The art of peace. Presented at Murray Elementary School, Murray, KY.
- Umstead, E.W. (2003, August). Read and Write Gold software: Basic capabilities. Presented to Murray State College of Education faculty at Kentucky Academy of Technology summer workshop.
- Umstead, E.W. (2003, August). CPI: Non-violent crisis intervention. Presented at South Marshall Middle School, Hardin, KY.
- Lough, T., Umstead, E.W. (2003, May). How to bring assistive technology to life in a university educational technology course? Bring remote guests! Presented to the Murray State College of Education faculty and Outstanding Faculty Creative Activity Award Committee.
- Umstead, E.W. (2002, September). Brazil Rotary group study exchange report. Presented to members of the Murray Rotary Club, Murray, KY.
- Umstead, E.W. (2002, March and January). Transition basics. Presented to alternate route to special education certification candidates. Murray, KY.
- Umstead, E.W. (2002, March). CHAMPs. Presented at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2002, January). CHAMPs. Presented at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2001, November). KIDS overview. Presented at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2001, November). CHAMPs expectations. Presented at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2001, November). Bullying. Presented at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2001, October). Positive behavior intervention and education. Presented at CHAMP's training at McNabb Elementary School, Paducah, KY.

Umstead, E.W. (2001, September). School violence. Presented to the Future Career and Consumer Leaders of America at the Fall Regional Leadership Meeting, Princeton, KY.

Umstead, E.W. (2001, July). Non-violent crisis intervention. Presented to faculty and staff at McNabb Elementary School, Paducah, KY.

Hansen, J. & Umstead, E.W. (2001, June). Outstanding teacher awards. Presented at the Harry Sparks Lecture Series, Murray, KY.

Umstead, E.W. (2001, February). Special education transition. Presented at the Student Council for Exceptional Children Conference, Murray, KY.

Umstead, E.W. (2000, November). Teaching reading to students with learning disabilities. Presented to the Murray Area Chapter of International Reading Association, Murray, KY.

Umstead, E.W. (2000, August). CPI: Non-violent crisis intervention. Presented at faculty inservice, Cameron Middle School, Nashville, TN.

## **Grants**

Read and Write Gold Software Acquisition. Received special pricing for textHELP Systems Limited, Read and Write Gold software. In cooperation with the Kentucky Department of Education and the Kentucky Academy for Technology Education, the College of Education obtained a site license for Read and Write Gold at a cost of \$1,355, a savings of more than \$4,000.



## **Professional Service**

### **International Service**

Facilitated International collaboration, with University of Toyama, Toyama, Japan. Worked closely with faculty and students from the University of Toyama, College of Education to establish a student/faculty exchange program.

Rotary International Brazilian Global Study Exchange. I was one of four participants on a Rotary International sponsored Global Study Exchange to Bahia, Brazil. We toured and exchanged information on topics of education, agriculture, government, and economics. I was particularly interested in our exchange of information regarding special education, school safety, and the societal role of our universities.

Presented to several Rotary International clubs in Bahia about special education in America as well as Murray State University and its College of Education. I also established communication with special education faculty and administrators in the college of education at the State University at Santa Cruz, a Brazilian university similar in its educational mission to Murray State University.

Visited public and private schools while in Brazil. I also had the opportunity to visit a number of special programs designed to assist and/or train persons with disabilities. I observed, first hand, the very serious needs of Brazilian children and adults with disabilities.

Awarded an "Ambassador of Peace" certificate from the Rotary International Club of Itabuna, Brazil.

Presented an overview of my experiences during the Brazilian Global Study exchange to the Murray Rotary Club upon my return from Brazil.

### **State Service**

Kentucky Special Education Regulations Regional Focus Group – Provided input into development of new state special education regulations.

Chair, Safety Education Committee. The Educational Professional Standards Board (EPSB) appointed me to develop performance standards and indicators for a Kentucky teaching endorsement in school safety.

Coordinator, Post-Secondary Component: Kentucky Center for School Safety (KCSS). I was selected in the Fall of 2001 to direct the Center for School Safety's Post-Secondary Component. My role with the KCSS was to facilitate the efforts of post-secondary institutions to provide quality pre-service curricula relative to school safety topics, and to coordinate the efforts of the KCSS to provide school safety related professional development opportunities and technical assistance for higher education personnel.

Established a link to The Kentucky Model Schools Project. Also, I developed links between the KCSS Post-Secondary Component and the Kentucky Department of Education, Kentucky Instructional Discipline and Support (KIDS) coaches and Randy Sprick, author of the curriculum used by the Model Schools and KIDS projects.

Organized the development of three CHAMPs classroom management workshops across the state. As a result, post-secondary faculty from 13 of Kentucky's public and private teacher training institutions now have the training and materials necessary to integrate CHAMPs into their own course work.

Assisted in a regional study conducted through Murray State University, which evaluated perceptions of public school principals regarding the preparedness of pre-service teachers in strategies for effective classroom management. We reported the findings at the annual Kentucky Association of Colleges and Teacher Education Conference in Louisville, KY.

Attended national training sessions in Washington, DC, and San Francisco, CA, regarding conflict management and threat assessment.

Met with many post secondary faculty at several Kentucky teacher preparation programs to raise awareness, provide information, and identify areas of need in existing teacher education curricula regarding school safety issues. I distributed books and videos through the KCSS on subjects such as bullying, positive and proactive approaches to behavior management, defusing anger and aggression, managing threats, school violence, and CHAMPs.

Designed and facilitated an interactive workshop at the Eighth Annual Safe Schools Successful Students conference to address the needs and concerns of public school teachers and administrators regarding school discipline and safety issues. I also conducted a Post Secondary Task Force meeting and facilitated two workshops at the Seventh Annual Safe Schools Successful Students conference.

Worked collaboratively with the Council on Post Secondary Education (CPE), Kentucky Department of Education (KDE), Educational Professional Standards Board (EPSB), Kentucky Academy of Technology Education (KATE), and the Kentucky Association for Colleges of Teacher Education (KATCE) to develop new courses and on-line safety education modules for continuing education credit or as partial requirements for an educational endorsement in school safety.

Acted as a Kentucky Instructional Discipline and Support (KIDS) coach and CHAMPs trainer, providing workshops and technical support for school-wide discipline and classroom management strategies to McNabb Elementary School, Paducah, KY.

Developed a school safety curricula self-assessment tool for use by teacher education faculty. The tool was distributed to Murray State University College of Education faculty, as well as to all KCSS Post Secondary Task Force representatives, both public and private

to self-assess their efforts in integrating school safety information into their teacher preparation programs.

Co-program leader Fall, 2001-Spring, 2012. Alternative Route to Special Education Certification. Acting as a co-program leader in Murray State's Alternative Route to Special Education Certification program since its inception in the Fall of 2001. I have been involved in scheduling and development of numerous weekend training sessions, as well as led workshops in Non-violent Crisis Intervention (CPI), assistive technology, Read and Write Gold software and transition basics. In addition, I've participated in alternative route to special education certification activities at the Council for Exceptional Children conferences in Louisville, KY.

Chair, Post-Secondary Task Force, Kentucky Center for School Safety. 2001-2003.

Murray State Representative, Post Secondary Task Force, Kentucky Center for School Safety. 2003-2004.

Facilitated CHAMPs Training. Sponsored by the Kentucky Center for School Safety and presented along with Dr. Dana Harader and Dr. Arlene Hall to university faculty at Eastern Kentucky University, Richmond, KY. April 2003.

Facilitated CHAMPs Training. Sponsored by the Kentucky Center for School Safety and presented along with Dr. Dana Harader and Dr. Arlene Hall to university faculty at Spaulding University, Louisville, KY. March 2003.

Teacher Educator, Kentucky Teacher Internship Program (KTIP). Observe and meet with teacher interns four times each school year. Interns have been in Calloway, Christian, Graves, and Trigg counties. 2001- present.

### **University Service**

Japan programs Committee 2004-2005

E-mentor, New Faculty Colleague/Cohort (NFCC). 2001-Present.

Roads Scholar Program. Served as team member in 2001 and 2004, and team captain for 2001-2003 of the Daviess County High School Roads Scholar team. The team promoted the need for continued post-secondary education, answered questions regarding Murray State University and its social and academic programs, and selected Daviess County students to receive Roads Scholar housing scholarship awards.

Faculty representative, Hester Residential College. Named Hester Residential College Faculty Member of the Year in 2002, and Faculty Member of the month in October 2003. Since 2000, have participated in numerous activities such as: student/faculty dinners, Great Beginnings, Easter Egg Hunt, charitable fundraisers, softball, Trick or Treating, Spirit Night, family reception, Honor Society induction, and Senior Day. Led two self-

defense/Aikido demonstrations and a four-week beginner course in Aikido.

Assisted Ohio Valley Conference football officials during Murray State home football games. 2000 and 2001.

### **College of Education Service**

Guest speaker, EDU 099, Introduction to Education, offering information on special education to general education majors.

Participate in the SED 300 multicultural diversity field trips

Assist in the College of Education Summer Orientation and Fall Senior Day programs.

Member, Murray State University classroom management committee. 2001-present.

Member, CDI/TES Teacher Education Services Admission Committee. 2003.

Participant, Exceptional Children Advisory Panel. Frankfort, KY. January 2003.

Member, NCATE, Standard One, Special Education Focus. 2000-present.

Provided evidence to NCATE investigator during personal interview. November 2002.

E-mentor, Kentucky Academy for Technology Education (KATE). 2001-2002.

Facilitated the Murray/Japan connection in EDU 626, Educational Technology. I managed the Kentucky interactive television links for the joint EDU 626 ITV class session while Dr. Tom Lough conducted class from Toyama, Japan. October 2002.

Chair, search committee for 2+2 Program coordinators for campuses in Madisonville and Paducah, KY. 2001.

Organized and facilitated visits to campus by Jon Akers, executive director, Kentucky Center for School Safety.

Member, Sparks Lecture and Kentucky Outstanding Teacher committee. 2001.

### **Department of Adolescent, Career, and Special Education Service**

Member, Special Education Position Search Committees

Assisted in revising the graduate learning and behavior disorders program. 2000-present.

Member, committee to develop single certification undergraduate learning behavior disorders program. 2001-2003.

Member, committee to redesign an advanced masters degree special education program. 2001-2003.

Member, several tenure track professor searches. 2000-2002.

### **Public School and Community Service**

Faculty Advisor to Murray State Aikido Club

Served as coach of a Little League football team for Murray Middle School, Murray, KY. August-September 2004.

Assisted at Outdoor Explorer's Day Camp sponsored by Murray Middle School. June 2004.

Served as an organizational committee member and an adult group leader at a Purchase Area Walk to Emmaus weekend retreat. April 2004.

Served as an organizational committee member and a student group leader at a Purchase Area Chrysalis weekend retreat. June 2004. Continue to meet with a reunion group of Murray State students who have attended Chrysalis weekend retreats.

Serving as an assistant director to plan and conduct a Purchase Area Chrysalis weekend youth retreat to be held in January 2005.

Assisted with and recruited student volunteers for regional Special Olympics competitions. Murray, KY. April 2001-2004.

Aikido demonstration, 3<sup>rd</sup> grade class at Murray Elementary School about a Japanese martial art of self defense, which included demonstration of Aikido and discussion on solving problems without fighting, avoiding conflict, and showing respect to others. September 2003.

Served as Kentucky Instructional Discipline and Support (KIDS) coach for McNabb Elementary School, Paducah, Kentucky. This consisted of providing training and motivational support, assessing data and leading group discussions during regional training sessions. 2000-2002.

## **Professional Activities**

### **Consultation**

Ann Weil, author from Australia. Consultation for content accuracy in *The Bully Book*, a bullying prevention book for middle schoolers. December 2002.

Calloway County School System. Vocational rehabilitation, transition, job coaching, vocational assessment. 2000-2001.

### **Professional Development**

Qualified as a trainer in CHAMPs, Peaceful Intervention, QPR Gatekeeper, and master level in Non-violent Crisis Intervention (CPI).

I furthered my professional training at the following seminars, workshops, and conferences:

STI. SETS computerized Individualized Education Software training. Murray, KY. July 2004.

Kentucky Center for School Safety. Safe School Assessment Team Training. Lexington, KY. July 2004.

Kentucky Education Association. How to respond to angry students. Murray, KY. May 2004.

Institutional Review Board. Protection of human subjects. Murray, KY. September 2003.

Northern Kentucky Educational Cooperative. Special Education and 504 Discipline Law Seminar. Erlanger, KY. July 2003.

Kentucky Council for Children with Behavior Disorders. Behavior Institute. Louisville, KY. June 2003.

Kentucky Council for Children with Behavior Disorders (KYCCBD). Peaceful intervention training. Trained as a trainer. Louisville, KY. March 2003.

Japan America Society of Kentucky (JASK). Attended a workshop to educate American business personnel about Japanese culture in business operations. Murray, KY. March 2003.

Tennessee Department of Education. Managing resistance. Nashville, TN. January 2003.

Council for Exceptional Children Conference. Louisville, KY. November 2000, 2001, and 2002.

Leadership Institute. Living leadership. Murray, KY. November 2002.

Federal Education Rights to Privacy Act training. Murray, KY. November 2002.

Eighth Annual Safe Schools Conference. Successful students. Louisville, KY. October 2002.

Autumn Horizons Regional Special Education Conference. Cadiz, KY. October 2000 and 2002.

Partnership for Safer Schools Conference. Reach in, reach out, reach over conflict resolution training program. Attended by invitation. Washington, D.C. September 2002.

United States Secret Service and Safe and Drug Free Schools. Threat assessment workshop. San Francisco, CA. August 2002.

Kentucky School Boards Association. Peaceful Intervention training with Malcolm Smith. Lexington, KY. April 2002.

Murray State University. Creating student electronic portfolios. Murray, KY. April 2002.

Education Professional Standards Board (EPSB). Designer drug abuse. Paducah, KY. February 2002.

Peaceful Intervention workshop, parts 1 and 2. Louisville, KY. October 2001.

Seventh Annual Safe Schools Conference. Louisville, KY. October 2001.

CHAMPs (positive and proactive behavior management). Trained as a trainer. Lexington, KY. October 2001.

Murray State University Technology Conference. Murray, KY. April 2001.

Kentucky Academy for Technology Education (KATE). Mentor training. Murray, KY. December 2000.

Regional Special Education Directors. State forms training. Lake City, KY. November 2000.

Council for Exceptional Children/Office of Special Education Programs Conference. Individuals with Disabilities Act (IDEA). Nashville, TN. November 2000.

Effective Instructional Leadership Program. Functional Behavior Assessment and Intervention Planning. November 2000.

Kentucky Safe Schools Conference. Threat assessment. Louisville, KY. September 2000.

Behavior management/applied behavior analysis and functional behavior analysis trainings while at Murray State University.

Numerous technology workshops offered by KATE and the College of Education.

While I employed by the Metropolitan Nashville (TN) Public School System, I trained in the following:

- Vanderbilt Leadership Institute for public school administrators
- Leadership Development Process
- Aspiring Administrators workshop
- Advanced CPI instructor's training. Attained master level instructor.
- In-service regarding special education law and the 1997 amendments to the Individuals with Disabilities Act
- Attention Deficit/Hyperactivity Disorder (ADHD) workshops
- Life Centered Career Education Curriculum (LCCE) workshops

### **Honors and Awards**

- 2015 Faculty Member of the Year, Hester residential College
- 2009 Outstanding leadership and dedication to Hester College
- 2003 The Murray State University College of Education Award for Outstanding Faculty Creative Activity.
- 2002 The Murray State University Hester Residential College Faculty Member of the Year Award.
- 2002 Presented with "Ambassador of Peace" certificate from the Rotary International club of Itabuna, Brazil
- 1994 Recognized as Outstanding Doctoral Student, Tennessee State University.
- 1993 Inducted into Phi Delta Kappa Honor Society at Tennessee State University.
- 1990 Awarded Transition Grant to attend Peabody College of Vanderbilt University.
- 1984 Outstanding Scholar Athlete, Murray State University Football.
- 1983 Dean's List, Murray State University
- 1982 Offensive Player of the Week, Homecoming, Murray State .
- 1981 Awarded a full football scholarship by Murray State University.



1981 Named All-Conference and All-Region Tight End at Harford Community College.