

Evaluation Period: 2020-21
Deadline: March 1, 2022
Revised Strategies for the Remaining Life of the Diversity Plan

Initiatives Category	Action Item/Goal for the 2020-21 AY	Units Responsible*
Opportunity	Increase the exploration of principles of inclusive teaching, universal design for learning, and instructional adjustments for the classroom	Provost/Vice President for Academic Affairs Deans Faculty Development Center
Opportunity	Increase the number of submitted first-time freshman and transfer admission applications from minority students.	Vice President of Student Affairs Financial Aid Scholarships Transfer Center Student Recruitment
Success	Continue to participate in activities and training which promote an ongoing awareness of the changing climate of Student Affairs and the impact of diversity on the work	Vice President of Student Affairs
Success	Work collaboratively with the Office of Alumni Affairs and with Student Affairs to enhance diversity recruitment initiatives	Branding, Marketing & Communication Office of Development Division of Student Affairs Office of Alumni Affairs
Impact	Participation in diversity and inclusion training opportunities for senior leadership team	Office of the President Vice President of Finance & Administrative Services Provost /Vice President of Academic Affairs Vice President of Student Affairs
Impact	Assist the institution with resurveying the campus to gauge the campus climate in a manner which directs institutional efforts for recruitment and retention of the highest caliber faculty and staff	Office of the President President's Commission on Diversity and Inclusion