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APPOINTMENTS	<b>Visiting Assistant Professor</b> Department of Political Science and Sociology Murray State University	August 2022–
EDUCATION	<b>Ph.D., Public Affairs</b> , Truman School of Public Affairs University of Missouri Dissertation: Essays on Bureaucratic Representation in Schools Committee: Brian Kisida (Chair), Lael Keiser, Oded Gurantz, and Bradley Curs <b>Master of Public Administration, Major: Public Policy</b> Seoul National University, Republic of Korea <b>Bachelor of Public Administration</b> , Sangmyung University, Republic of Korea	July 2022      2013  2011
PROFESSIONAL TRAINING	<b>Online Teaching Certificate</b> , Missouri Online, Office of eLearning University of Missouri	2021
EMPLOYMENT	<b>Research Assistant</b> (Advisor: Dr. Wayne Mayfield) Institute of Public Policy, University of Missouri <b>Research Assistant</b> (Advisor: Prof. Brian Kisida) Truman School of Public Affairs, University of Missouri <b>Instructor</b> , Public Leadership Executive Program Graduate School of Public Administration, Seoul National University <b>Visiting Researcher</b> , Center for Financial Analysis Korean Research Institute of Local Administration, Seoul <b>Research Fellow</b> , Public Finance Research Center Graduate School of Public Administration, Seoul National University	2020–2022  2018–2020  2016–2018  2015–2016  2011–2013
RESEARCH INTERESTS	Bureaucracy, Public Management, Public Policy, Research Methods, Program Evaluation, Political Institutions, Education Policy	
REFEREED PUBLICATIONS	Winters, M. A., Kisida, B., and <b>Cho, I.</b> (2022). The Impact of Principal Attrition and Replacement on Indicators of School Quality, <i>Education Finance and Policy</i> , 1-17.	
WORKING IN PROGRESS	Cho, I. Do non-research universities reduce lobbying the Congress after banning on earmarks? <i>submitted</i>	
AWARDS AND FELLOWSHIPS	<b>American Educators Panel (AEP) Scholarship</b> , RAND Corporation <b>Roe L. Johns Travel Awards</b> , Association for Education Finance and Policy	2021  2019, 2020, 2021, 2022

**Certificate of Appreciation (COA),**  
8th U.S Army, Area3, USAG Humphreys, Pyeongtaek, Korea

2015

OTHER  
PUBLICATIONS

Mayfield, W. and **Cho, I.** (2022). *National Workforce Registry Alliance 2021 Workforce Dataset: Early Childhood and School-Age Workforce Trends with a Focus on Racial/Ethnic Equity*. Report for the National Registry Alliance, Inc., Washington, D.C.

Mayfield, W. and **Cho, I.** (2019). *National Workforce Registry Alliance 2019 Dataset Report: Early Childhood and School-Age Workforce Characteristics*. Report for the National Registry Alliance, Inc., Washington, D.C.

CONFERENCE  
PRESENTATIONS

Cho, I. and Kisida, B. (2022) “Disparities in School Discipline and School Principals: Evidence from Kentucky”, Association for Education Finance and Policy, Denver, Colorado.

Cho, I. (2021) “The Effects of Demographic Matching on Teacher Turnover and School Climate: Evidence from NYC public schools”, Association for Education Finance and Policy, Virtual conference.

Cho, I. (2021) “Do non-research universities reduce lobbying the Congress after banning on earmarks?”, Southern Political Science Association, New Orleans, Louisiana (Virtual conference).

Cho, I. and Jung, J. (2021) “How Do Street-Level Bureaucrats Support Their Mayor to be Re-elected by using Administrative Policy Tools?”, Southern Political Science Association, New Orleans, Louisiana (Virtual conference).

Cho, I. (2020) “The Effects of Principal and Teacher Demographic Matching on Teacher Turnover and School Climate”, Association for Education Finance and Policy, Virtual conference.

Cho, I., Kisida, B. and Winters, M. (2019) “The Effects on Principal Turnover on School Environment and Teacher Attrition”, Association for Education Finance and Policy, Kansas City, Missouri.

Winters, M., Kisida, B. and Cho, I. (2019) “The Impact of Principal Attrition and Replacement on Indicators of School Quality”, Association for Public Policy Analysis and Management, Denver, Colorado.

PROFESSIONAL  
ASSOCIATIONS

Association for Public Policy Analysis and Management, Midwest Political Science Association, Association for Education Finance and Policy, Southern Political Science Association

MILITARY DUTY

**Staff of Provost Marshal**, Korean Augmentation to the United States Army (KATUSA), USAG Humphreys, Pyeongtaek, Republic of Korea 2013–2015

COMMUNITY  
SERVICES

**Select committee member**, 2019, 2020, 2021  
Council on International Initiatives (CII) MU International Engagement Award  
University of Missouri

**Representative** for Truman School of Public Affairs, 2020–2022  
Graduate and Professional Council (GPC), University of Missouri

**Mentor**, MPA Capstone 2020–2022  
Truman School of Public Affairs, University of Missouri

**Member**, Association of Mizzou Public Affairs Students 2018–2022

University of Missouri  
**Volunteer**, Show-Me State Games, Root N Blues Festival, and True/False Film Festival 2019, 2020, 2021, 2022  
**Student**, Study Abroad (Policies and Institutions of the European Union), 2019  
University of Missouri

## REFERENCES

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**Dr. Mary Stegmaier**  
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