



Faculty Senate

Minutes - Regular Meeting

September 04, 2018

3:30 pm – 5:00 pm

Curris Center Theater

President Joe DeBella called the meeting to order at 3:31pm. The minutes of the April 3, 2018 regular meeting were approved as distributed.

President Joe DeBella welcomed everyone back to the start of another semester.

Recognition of Service

President DeBella presented a certificate of service to Donna Miller recognizing her retirement after 40 year with the University. She had previously served as Executive Secretary to the Faculty Senate for 21 years.

Distinguished Guest

Dr. DeBella introduced Interim President Bob Jackson. President Jackson thanked the Senate for having him a guest and welcomed everyone back to the new academic year. He stated the University is working on enrollment, new programs and initiative, and Road Scholars among others. He also spoke about enrollment and challenges related to that. He welcomed comments and questions. He took questions regarding enrollment, changes to master’s requirements for educators in the state of Kentucky, and state tuition waivers.

Reports

Faculty Regent: Regent Farmer reported the BOR discussed the salary compensation study at their retreat. No actions were taken, but they do have the data. She reported more funds were put towards enrollment and advertising. She stated the ACT requirement was being removed from the Racer Academy courses to help juniors that may not have taken the ACT yet. She reported the BOR toured buildings and projects needing attention.

Academic Polices: Senator Geirhart was not present. Dr. DeBella reported the committee would be working on the Academic Policies in the Faculty Handbook be brought current.

Finance: Senator Roach reported the committee is looking at three things right now. They are reviewing the budget that was approved for this fiscal year. Jackie Dudley has been invited to help the committee understand the budget and what some subtleties mean. He encouraged senators to sign up for his committee. They are working on the COLA report and plan to sit down with the president at some point in the near future. Parking is the third thing to be addressed to possibly look at alternatives to the current situation.

Table with columns for names and attendance status (P, A). Includes sections for Proxies (Cory Brown) and Guests (Interim President Bob Jackson, Regent Phil Schooley, Jordan Smith, Dr. Miranda Terry, Donna Miller).

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## Faculty Senate

**Governmental Affairs:** Senator Seib reported the committee is working on a resolution regarding the statewide tuition waivers.

**Handbook and Personnel:** Senator Barbie Papajeski reported the committee is working on updating the Faculty Handbook by adding links to policies found in other manuals and documents.

**Rules, Elections and Bylaws:** Senator Clardy reported the committee will work on handling the elections coming this year including the Faculty Regent election. They will also be looking at a proposal making the terms of the Faculty Senate President and Faculty Regent run concurrently.

**Executive:** President DeBella stated the he talked to the chairs of the FS committees. He wanted to state publicly he needs the minutes of their meetings to be turned in and told committees to be sure they are meeting. Meetings can be conducted by email and in person, whichever accommodates schedules. He reminded Senators the need for the minutes to be in archives.

### New Business

#### **Resolution for Student Evaluations of Teaching via Ad Hoc Bias in Evaluations Committee, Faculty Senate Executive Committee**

Dr. Miranda Terry presented the resolution as chair of the Ad Hoc Bias Evaluations Committee. After meeting, the committee found to keep the Washing Instrument for teacher evaluations and that bias will always exist. The resolution includes training to address the biases present in the evaluations. After a question and answer period, the resolution passed by a vote of 29 for and 2 opposed.

#### **Old Business:** None

The meeting adjourned at 4:28 pm.

The next regular meeting will be held Tuesday, October 02, 2018 at 3:30pm.

*Opportunity  
afforded*

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