



Murray State University Face Covering/Mask Policy

Updated 7/8/20

Face Covering/Mask Policy for All

- **All members of the Murray State community, including employees (faculty and staff), students and visitors must wear face coverings/masks, unless exempted with documentation by a medical professional.**
- Wearing face coverings/masks are of particular importance for all members of the Murray State community when in hallways, elevators, public spaces, when entering/exiting buildings, and when in a vehicle with others on official MSU business.

Face Covering/Mask Policy – Students

- Students must wear face coverings/masks on campus, including but not limited to in-person classroom settings (classrooms are also required to be configured to achieve social distancing) and unless exempted with documentation by a medical professional.
- Student documentation should be registered with the Office of Student Disability Services, which may offer classroom accommodations regarding the face covering/mask student policy. The Office of Student Disability Services is located at 423 Wells Hall. Office staff can be reached by phone at 270- 809-2018 or by email at kashlock@murraystate.edu.
- Failure to comply with the face covering/mask policy may result in the student being subject to the Murray State Student Disciplinary Procedure. This policy can be found here: <https://www.murraystate.edu/headermenu/administration/StudentAffairs/policies.aspx>.
- Students are not required to wear face coverings/masks in their residence hall room, in dining facilities upon receiving food/beverage, or in community restrooms/bathrooms.

Face Covering/Mask Policy – Employees (Faculty and Staff)

- Employees must wear face coverings/masks, unless exempted with documentation by a medical professional.
- Employees are not required to wear face coverings/masks while in their personal offices alone or at their workstation when social distancing and partitions are in place.
- For non-faculty, the Murray State Employee Discipline Procedure will be utilized to enforce repeated violation of the University's face covering/mask protocol. The

Employee Discipline Procedure can be found here:

<https://www.murraystate.edu/headermenu/Offices/HumanResources/MSUPersonnelPoliciesAndProceduresManual/EmployeeDiscipline.aspx>.

- For faculty, the Faculty Handbook Discipline Procedure will be utilized to enforce repeated violation of the University's face covering/mask protocol. The MSU Faculty Handbook policies can be found here:

<https://murraystate.edu/headermenu/FacultyStaff/FacultySenate/docs/Faculty%20Handbook.pdf>

- If an employee has a request for a reasonable accommodation connected to a medically documented disability in regards to wearing a face covering/mask, the employee has the opportunity to request one through the Office of IDEA:

<https://murraystate.edu/headermenu/administration/OfficeOfInstitutionalDiversityEquityandAccess/ReasonableAccommodations.aspx>